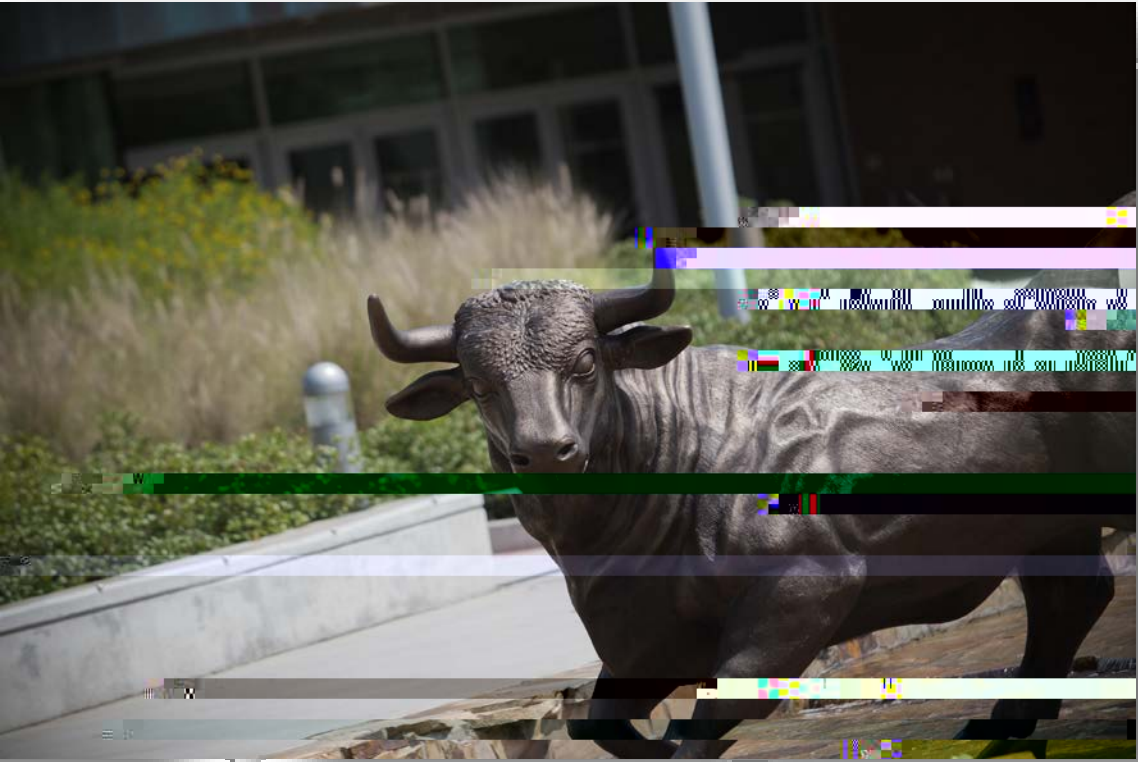


# USF Emergency Management Program



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2020-2023 STRATEGIC PLAN



## Program Overview

Emergency Management (EM) is a University-wide function that coordinates activities to prevent, protect against, mitigate, respond to, and recover from disasters and emergencies affecting the University. Using an all-hazards approach, USF EM coordinates emergency operations to enhance a safe and secure environment that is conducive to living, learning, and working.

Emergency Management provides a unified approach to all public safety and emergency resources, provides effective and timely communications between all public safety entities, and serves as the University's single point-of-contact for management of emergency and crisis situations. Emergency Management is committed to serving our students, faculty, staff, and visitors through a variety of preventative and responsive programs and services.

### Department of Emergency Management

The Senior Vice President for Business and Finance Delegates to the USF Vice President for Administrative Services, authority for the development, implementation, and management of the USF Emergency Management and Continuity of Operations Program. The Vice President for Administrative Services provides leadership and guidance in the implementation of emergency management initiatives across USF; provides resources to support USF emergency management programs; and delegates to the USF Assistant Vice President for Facilities Management responsibility for the management of the USF Emergency Management Program. The Assistant Vice President for Facilities Management directs and monitors all activity relative to USF's all-hazard disaster prevention, protection, mitigation, response, and recovery programs and assumes leadership under emergency conditions through direction of the USF Emergency Operations Center. When appropriate activates emergency preparedness, response, and recovery operations for significant crises and disasters for USF. The Assistant Vice President for Facilities Management delegates operational implementation of the USF Emergency Management Program to the USF Director of Emergency Management.

The USF Director of Emergency Management shall develop, implement and maintain the USF Emergency Management Program, including:

- Develop, maintain, implement, and coordinate the Comprehensive Emergency Management Plan (C55 Manaa)-9 (m)-4 (c)-j EMC / (r)3 (e)-6 (c)4 (t)-24ai(t)-24arector of Emergenc



## Mission

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Prevent, protect against, mitigate, respond to, and recover from disasters and emergencies that affect the University community to foster a safe and secure living, learning, and working environment.

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## Vision

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LEADING THE NATION IN HIGHER EDUCATION EMERGENCY MANAGEMENT

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## Values

As a University-wide entity, Emergency Management supports the University's Guiding Principles: BULLISH. These key values help to guide and shape the way the department conducts business and engages with stakeholders across USF. As noted on the University's BULLISH website ([www.usf.edu/bullish](http://www.usf.edu/bullish)), the BULLISH values are:

**BOLD** WE ARE AGILE WE THINK QUICKLY ON OUR FEET WE ADAPT READILY TO OBSTACLES AND LOOK FOR INNOVATIVE SOLUTIONS TO THE WORLD'S MOST CHALLENGING PROBLEMS

**UNITED** WE ARE STRONGER TOGETHER WE COLLABORATE WE SEEK NEW WAYS TO WORK TOGETHER AND MAXIMIZE EFFICIENCIES

**LEADERS** WE ARE COMMITTED TO EACH OTHER'S SUCCESS WE NURTURE TALENT AND INNOVATION

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**Objective 1.2: Involve the University<sup>2</sup>**

# 2020-2023 Emergency Management Program

Milestone 2.5.2: Standardize emergency response resources across all USF campuses by December 2023

Milestone 2.5.3: Refine Resource Gap Analyses to better identify department needs before and during emergency response operations by June 2023

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### **Goal 3: Build a more resilient community through development of innovative mitigation strategies .**

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#### **Objective 3.1: Utilize various funding sources for completion of mitigation projects**

Milestone 3.1.1: Continually evaluate the mitigation needs of the University and update the list of shovel ready projects

Milestone 3.1.2: Identify and apply for available mitigation funding sources as available

#### **Objective 3.2: Mitigation Planning**

Milestone 3.2.1: Continue to participate in and submit projects through the Local Mitigation Strategy working groups in Hillsborough, Pinellas, and Manatee counties

Milestone 3.2.2: Ensure each campus updates their local tracking documents with projects on the mitigation list.

Milestone 3.2.3: Incorporate mitigation projects into long-term planning initiatives by 2023

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### **Goal 4: Enhance response capabilities necessary for protection of life, property, and the environment .**

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#### **Objective 4.1: Enhance communication and situational awareness capabilities through technology and operational innovation**

Milestone 4.1.1: Maintain an operational Emergency Operations Center at each campus

Milestone 4.1.2: Continue development of Veoci for effective collection and communication of information



Milestone 4.1.3: Continue to increase advanced training programs for Veoci users by December 2023

Milestone 4.1.4: Utilize more communication-sharing systems for the campus

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## Assessment and Measurement

The success of the Emergency Management Program is greatly dependent on key stakeholder involvement; therefore, stakeholder input is critical in the development of this document. This Plan will follow the method and schedule for evaluation, maintenance, and revision as outlined in Department of Emergency Management SOP 1004, Plan Development and Maintenance. DEM will seek input from the Critical Incident Planning Group (CIPG), which will also assist in the preparation, implementation, evaluation, and revision of the Emergency Management Program per USF Policy 6-010, USF Emergency Management. Results and related initiatives are documented in the Emergency Management Program Annual Report.

# BE PREPARED.

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