

Department of Chemistry – University of South Florida

Engagement, Access, and Inclusion Statement

The Department of Chemistry at the University of South Florida believes that the diversity of its students, faculty, and staff is critical to its educational mission. The Department expects all its members to contribute to an inclusive and respectful culture in classrooms, work settings, and campus events. As a department, our goal is to serve in a fair and equitable manner while embracing all dimensions of diversity, which can include life or work experiences, sex, race, age, national origin, ethnicity, gender identity and expression, intellectual, physical or unique abilities, sexual orientation, first generation college attendance or non-traditional students, income, faith and non-faith perspectives, socio-economic class, political ideology, education, primary language, family status, military experience, cognitive style, and communication style. We welcome members from all backgrounds and perspectives. We value the individual intersection of these dimensions and their expressions, and we strive to create a welcoming environment where everyone can have a sense of belonging and receive resources that support success.

We join the university and broader community efforts to work against racism, discrimination, harassment, and intolerance. We are guided by CAS's foundational principles: Respect, Responsibility, Excellence and Engagement. To confirm our department's commitment to diversity, we have adopted the following statement:

F. Make a practice of setting individual goals for specific anti-discrimination and pro-inclusiveness practices each academic year and hold each other accountable.

G. Develop pool of resources to incorporate anti-discrimination and pro-inclusiveness practices into teaching and mentoring.

II) Creating a diverse, inclusive,