



)"+%\*"-(./%%,"\$0!  
I9)?7)+2.-!\*+2-C3!2-!+1!)!./!8'3')\*=1!C'-!\*)??4!\*/?'=+!+1!/=7?+4!,',K!\*S3!\*'3')\*=1!  
(\*.>7=+292)+4! 2.(=+F!!8'3')\*=1]3=1.?)\*?4!(\*.>7=+292+4!31.7?>C'-!\*)??4!K!=.,'-37\*)+!:2+1!+1!  
(\*.(.\*+2.-!./!)=7?+4!>7+2'3!;'FCF!(\*=-+!./!+2,!2-!:. \*P?.)><!332C-!>!2-!+1!'!3')\*=1!)+'C.\*4F!!61!  
/=7?+4!,',K!\*!31.7?>!(.\*.92>! )!K\*2'!/!)\*\*)+29!>'3=\*2K2-C!\*'3')\*=1!(\*.>7=3!)->!+1'2\*!2,(. \* +)-='H!

)"+%"+-(1%,\$0!23

61!>'()\*+',-+!\*=.C-2`3!+1)+!+)=12-C!O('\*/.\*,)-='Q!23!,7?+2>2,'-32.-)?H!+1)+!N='??'-='!2-!

- #+7>'-'!\*)+2-C3!)->].\*!-)\*\*) +29!'37CC'3+2-C!)9\*)C'!)=='332K2?2+4]\*'3(-.3292+4!+!)>'!/'=+29'  
=.,,7-2=)+2.-!:2+1!3+7>'-' +3
- M"+3!,2-2,7,'N(=+)+2.-3!/.\*)++'->2-C!+!/'>K)=P!/\*.,!3+7>'-' +3H!K7+!:2+1.7+!37K3+)-+29'  
=.7\*3!'\*9232.-3!)->].\*!)->!\*+2=7?)+'>!(?)-!+!)33'33!+1!2,(=+!./+1.3!=1)-C'3
- ¥ \$)=7?+4!-)\*\*) +29!'\*/?'=+2-C!3+7>'-'!-C)C',-' +!+1)+!,'+3!,2-2,7,'N(=+)+2.-3

?#%()@#+=%%+)789%\$+3+1#.():A<!

- ¥ #+7>'-'!9)?7)+2.-!\*)+2-C3!(\*>.,2-)-+?4!)->!. -323+'-+?4!K'?.:!+1!'>'()\*+,-+!)9\*)C'3!:2 +1  
-!\*)3.-)K?'!-)\*\*) +29!'N(?) +2.-!+!,2+2C)+!.\*!=.-+N+7)?2`!+1',F
- ¥ [C-. \*2-C!>'/2=2'-=2'3!2-'N23+2-C!=3\*3'
- ¥ @'?.:!)9\*)C'!(\*/.\*,-)!2-!/) =2?2+)+2-C!3+7>'-' +!37==!33H!'-C)C',-' +H!,-' +.\*2-CH  
(\*./'332.-)?!>'9?.(,'-+H!)->!)>9232-CH!:12=1!,)4!K!'\*/?'=+'>!2-R
- #+7>'-'!\*)+2-C3!)->].\*!-)\*\*) +29!'37CC'3+2-C!K'?.:!)9\*)C'!)=='332K2?2+4]\*'3(-.3292+4!+!)  
/'=+29! =.,,7-2=)+2.-!:2+1!3+7>'-' +3
- \$)2?2-C!+!.,'+!,2-2,7,'N(=+)+2.-3!:2+12-!+1!'>'()\*+,-+!/.\*)++'->2-C!+!/'>K)=P!/\*.,  
3+7>'-' +3!.\*!/'>K)=P!/\*.,!)--7)?!\*92':3
- ¥ \$)=7?+4!-)\*\*) +29!'\*/?'=+2-C!K'?.:!)9\*)C'!3+7>'-'!-C)C',-' +!+1)+!)2?3!+!,'+!,2-2,7,  
'N(=+)+2.-3!:2+12-!+1!'>'()\*+,-+

4.(3+1(\*3\$+#"B)!C<

- ¥ J.!=?)!\*!92>'-'!+!)>'L7)+!+)=12-C!(\*/\*.\*,-)!)->].\*!/'=+29!'33!)+!+1!'?9'?!N(=+'>  
/.\*!+1!\*)-P!/\*.,\*!+1)-!+.:!4!)\*3F
- ¥ [C-. \*2-C!>'/2=2'-=2'3!2-'N23+2-C!=.7\*3'3Z!-./!/\*.\*+3!+!.2,(\*.9'
- ¥ #4??)K2!/)2?!+!./??.:!\*!L72\*!>'!#\$!+',(?)+!\*!L72\*!,-+3!.\*!,2332-C! =\*2+2=)?!2-!/\*.,)+2.-
- ¥ 0?)!\*!92>'-'!+1)+!/) =7?+4!,K!\*!23!2-)=!332K?!)>!. -.%3(-.329!+!.!3+7>'-' +3

