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/BB0-#/@0">'34""0"`,',64/00'-�=8""/&7'#%&#",&6',"1/,8-&1'B,%:"66-%&/0'#%&8=#3>'
/#/8"2-#',"6B%&6-@-0-\$"6>'/&8'B",:%,2/&#"'G4""0"`,',64/00'/06%'-�=8""34""8"/&6'
, "#%22"&8"8'B",:%,2/&#"'/\$&1'@/6"8'%&'34""#,-3",-/'8"6#,-@'8'-&'!'"#\$%&'(K'@"0%.)'
G4"6""#,-3",-/'/, ""63/@0-64"8'@7'=&-3':/#=037'/'&8'B", "+-%=607'/BB,%+"8'@7'34""8"B/,32"&3'
#4/-,>'8"/&>'/&8'F,%+%63)'

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E8I P3'34""#%�=6-%&'%:'34""C%00"1""8"/&6',"+"-.>'34""':/#=037'2"2@",',64/00'@"'B,%+-8"8'34""
%BB%,3=&-37'3%',"+"-. '34""B/#V"3'/'&8'4/'+"34""%B\$%&'%:'B,%+-8-&1'&/,,/\$+"'"#%22"&36'
E&%3'3%"'M#"'"8'd>ccc'#4/,/#3",6I':%, '#%&6-8",/\$%&'@7'34""F,%+%63)'

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E"l G4""8"/&'%:'34""C%00"1""64/00':%,./,8'34""',"+"-. 'B/#V"3'/'&8',"#%22"&8/\$%&'3%'34""
F,%+%63':%,', "+"-.)'

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E:l G4""F,%+%63'64/00""+/0=/3""34""',"+"-. 'B/#V"3'/'&8'34""',"#%22"&8/\$%&'B,%+-8"8'@7'34""
8"/&'%:'34""C%00"1")'

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E1l e-34'1=-8/&#"'/'&8'%+"",6-143':,%2'34""5&+"",6-37'F,"6-8"&3>'34""F,%+%63'-.00',/3""34""
:/#<=037'2"2@",<6'B,%:"66-%&/0'#%&8=#3>'/#/8"2-#',"6B%&6-@-0-\$"6>'/&8'B",:%,2/&#"'
8=-,&1'34""',"+"-. 'B",-%8)'G4""F,%+%63'2/7'/##"B3>',"#"#3>%, '2%8-:7'34""8"/&6'/'&8'
#4/-,<6',"#%22"&8"8',/\$&1)'0/#4':/#<=037'2"2@",', "+"-. "8'-.00',"#"-+"'%&'%"%:'34""
:%00%.-&1'B",:%,2/&#"'/\$&16>'/6'8"J&"8'-&'!'"#\$%&'(('E/@%+"I'/'&8'0-63"8'@"0% .Y'

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P@6%0=3"""+/0=/\$+"''&=2@",6'#/&'@""#4/00"&1-&1'3%/66-1&'3%'-&8-+-8=/0'-3"26'@""#/=6""N=/0-37'2=63'@""""+/0=/3"8'/6'. "00'/6'N=/&\$37)'(&'34-6',"1/,8>""+/0=/3%,6'64%=08',"#%1&-L""'34/3'. 4"&'/' . %,V'-6'B=@0-64"8>""6B"#-/007'-:','":",,"8%",'&+-3"8>/'"#,3/-&'N=/0-3/\$+"''=812"&3'4/6'/0,"/87'@""&'2/8""@7'B""",6>'%&""'3% '@""4""8"8'@""#/=6""-3'B,%@/@07'#%2"6':,%2'/ '2%, ""-2B/, \$/0>'/&8'B",4/B6'2%, ""-&:%,2"8>""=,7'34/&/'0%#/0'#%22-`""")'</p>
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0/#4'/\$+-37'@'0% . '64%=08'@"" . "-14"8'-&'+-" . '%: '34""':/#=037'2"2@",<6',/&V>'34""'0"&134'/&8'#,"/\$+"''/2@-\$%&'0: '34"" . %,V>'34""%,8"',/&8'&/3=,"'%: '/=34%,64-B'E6%0""'/&8U%, 'J,63'/=34%, '#/,7-&1'1,"/3",'. "-143'=&0"66'6=#4' . %,V'-�=8"6'=&8",1,/8=/3""%, '1,/8=/3""63=8"&3'#%0/=34%,64-BI>+'&=""%:'B0/#"2"&3'E6""""8"B/,32"&3'GgF'1=-8"0-&"6':%, '2%, ""-&:%,2/\$%&'%&'+"&="6'%:'B=@0-#/\$%&I>'/&8'-36'#%&3,-@=\$%&6'3%'34""'6B""-J#J""08E6I'/&8'6=@DJ""08E6I'-&' . 4-#4'34"7'B,-2/, -07' . %,V)'C%&3,-@=\$%&6'3%'34""J""08'2/7'@""'8"2%&63,/3"8'@7'2/11%, ""M3",&/0'B,-L"6'/&8'/ . /,86':%, '6#4%0/,07%', '#,"/\$+"'' . %,V)'G4""'6#4%0/,07',"#%,8'/&8'/66%#-/3"8' /&&=/'0'""+/0=/\$%&'&/,, /\$+"''64%=08'-8"/007',"a"#3/'#%4", "&3>'%,1/&-L"8>'/&8'6763"2/\$#B,%1,/2'%: '6#4%0/,64-B)'</p>
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G"M3@%%%V6'64%=08'@""'=81"8'@/6"8'%&'4% . '2=#4'6#4%0/,07U#, -\$#/0""b%,3' . "&3'-&3%'34"-, '#,"/\$%&' /&8'4% . '2=#4'B"8/1%1-#/0'+/0=""'34"7'4/+"')'G"M3@%%%V6'#%&3,-@=3""'3%""+-8"&#""%:'#%22-32"&3'3%'3"/#4-&1>'@=3' . 4"&'/BB,%B,-/3""/06%#/'&#/, ,7'6%2"" . "-143'-&'34""',/\$&1'%: ', "6"/, #4)'</p>
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9:/"";2)":#" /&\$0*(2)7<8'-�=8"6'""+-8"&#""%:'6=##"66'-&'/&7'0%&""#/'3"1%,7':%, ""/'#4'7"/, ' "&#%2B/66-&1'34""B%6303"&=, "", "+-" . 'B", -%8Y'</p>
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o P'2 /W%, '"&1/1"8', "6" / , #4'B=@0-#/\$%&' :%, '/&%&D/#/8" 2 -#'/=8-"&#"E")1)>' . 4-3""
B/B", I'

! *""2)(*&) ' ""&)" :#" /&\$0* (2)7?8' 2 " /&6'34""#4/-, '8-8'&%3'J&8""+-8"&#"":'/&7'%" :34""
-3" 26'0-63"8'-&34""#, -3" , -/' :%, '/h 2 ""36""MB""#3/\$%&6i', /\$&1' /&7'%"&""7" / , '"&#% 2 B/66-&1'
34""B%63D3"&=, "", "+-" . 'B", -%8' . -34%=3'#%, , "6B%&8-&1""+-8"&#"":'/3, /W""#3%, 7'%" :'
6=@6"N="&3'-2 B,%+" 2 "&3)'
@ (2\$02+\$ /&*%A)7B8', "6" / , #4' 2 " /&6'34""#4/-, '8-8'&%3'J&8""+-8"&#"":'/&7'%" :34""-3" 26'
0-63"8'-&34""#, -3" , -/' :%, '/h 2 ""36""MB""#3/\$%&6i', /\$&1' :%, ' 2 %, ""34/&%&""7" / , >%, '-6'34""
, /\$&1'=6"8' :%, ' :/#=037' . 4%': /-0'3%'6=@ 2-3' 2 /3" , -/06' :%, '""+/0=/\$%&)'

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G4""8"B/, 32 "&3'6'@70/ . 6', ""#%1&-L""34""B,%@0" 2 /\$#&/3=, ""%:' , "07-&1'%"&63=8"&3""+/0=/\$%&6'/6'
34""B, -2 / , 7' 2 "34%8'%" :'/66"66-&1""M#""00"&#"":&'3" /#4-&1^4"&#">' . """"&#%=", /1""-&63, =#3%, 6'3%'
B,%+-8""""+-8"&#"":'6=##"66:=0'3" /#4-&1'34/3#/B3=, "6""&1/1" 2 "&3'&'/&8'%" 2 2-32 "&3'3%'
=&8" , 1, /8=/3"" /&8U%, '1, /8=/3""B,%1, / 26'&'/'+/ , -"37'%" :'. /76)'
G"/#4-&1'B" , :%, 2 /&#" . -00'@"" /66"66"8'@7'34""#4/-, '@/6"8'%"&34""J+""#, -3" , -/'0-63"8'@""0% . '/6'
/BB0-#/@0")'G4""C4/-, ' . -00'/66-1&'/', /\$&1'=6-&1'34"" :%00% . -&1'6763" 2Y'

o 9: /"" ; 2)" :#" /&\$0* (2)7<8'�=8"6'""+-8"&#"":'6=##"66'&'34, """"%, ' 2 %, ""#/3"1%, -"6' :%, '
"/#4'7" / , '"&#% 2 B/66-&1'34""B%63D3"&=, "", "+-" . 'B", -%8)'P03" , &/\$+"07>'34""#4/-, ' 2 /7'
/66-1&'/', /\$&1'%" :Z'%"&'34""@/6-6'%" :""M#""B\$%&/0'B" , :%, 2 /&#"":&'%"&""%, '3 . %'#/3"1%, -"6' :%, '
"/#4'7" / , '"&#% 2 B/66-&1'34""B%63D3"&=, "", "+-" . 'B", -%8'D'6=#4'/6'34"" , ""#"-B3'%" :'/ 2 /W%, '
3"/#4-&1'> 2 "&3%, -&1>'%, '/8+-6-&1' / . / , 8^0"/8" , 64-B' , %0""-&'8"B/, 32 "&3>#%00"1">
=&-+" , 6-37D . -8""#=", -#=#0 . 4(,)96 . 96cmBT-0 . 000 . Tm/TT61-0 . 4(")0 . 4[(. 0696ETQm/TT61T0 . 4(,)9)-0 . 4(")0 . 4m

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-00=63,/ \$+"" ,/34" , '34/&""M4/=6\$+">'6%' . """"&#%=,/1"":/#=037'3%'8"6#,-@""'3"/#4-&1'/#\$+-\$"6'34/3'</p>
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/#3=/0' . % , V'' &3/-0''8'&':=0J00-&1'/'1-+''&' , %0''' : % , '34/3'7'' / , >' /0%&1' . -34'6=BB% , \$&1''' + -8''&#''' . 4'' , '' /BB , %B , - /3'')'F=@0-#U#% 2 2=&-37''&1/1'' 2 ''&3'2=63'' , "0/3'''3%'&"<6' / # /8'' 2 -# 'J''08U''MB'' , \$6''' /&8' # /&&%3'-&+%0+''' =& , "0/3''8'B'' , 6%&/0'4%@@-'6'%' , -&3'' , "636)'G''&= , "8':/#=037' / , ''''&#%= , /1''8'3%' 4-140-143'0'' /8'' , 64-B'' , %0''6'34''7'4' / +'''3/V''&'&-&34''- , '6'' , + -#''' . % , V)'

j %3'''Y'(&'6% 2 '''# /6''6>' /':/#=037' 2 '' 2 @'' , '# /&'@''' /66-1&'8' /&'h''M#'''86''''MB''#3/\$%&6i'-' : '34''7' B'' , : % , 2 '1%'8'8''B' / , 32 ''&3'6'' , + -#'''B0=6'6'' , + -#'''&'%&''' /88-\$%&/0' / , '' /'34/3'-6'' . ''00'@''7%&8'34''' 63/&8' / , 8' /66-1& 2 ''&3)'?%' , ''M / 2 B0''>' /'3''&= , "8'B , % : "66% , ' . 4%'6B''&86'6=@63/&\$ /0'\$ 2 ''''8-\$&1' / ' %&= , &/0'# /&'@''' /66-1&'8' /&'h''M#'''86''''MB''#3/\$%&6i' . -34%=3'6-1&-J# /&3'6'' , + -#'''&'%34'' , ' / , '' /6' @''7%&8'34'''8''B' / , 32 ''&3)'Q-V'' . -6''>' /':/#=037' 2 '' 2 @'' , '# /&'@''' /66-1&'8' /&'h''M#'''86''''MB''#3/\$%&6i' - : '34''7'B'' , : % , 2 '8''B' / , 32 ''&3'6'' , + -#''' . ''00'@''7%&8'34''- , '63/&8' / , 8' /66-1& 2 ''&3'-' : '34''7' /06%' 8'' 2 %&63 , /3'''6'' , + -#'''&'%&'''%34'' , ' / , '' /)'?%' , ''M / 2 B0''>' /'3''&= , "8' /66%#- /3''B , % : "66% , ' . 4%'#4/- , 6' / ' : /# =037'6'' / , #4'' . -34' / '0' , 1''' /BB0-# /&3'B%6%0' 2 -143'@''' /66-1&'8' /&'h''M#'''86''''MB''#3/\$%&6i'-' : '34''7' /06%'B'' , : % , 2 '6=@63/&\$+'''B , % : "66-%&/0'@=3'&%3'=&-+'' , 6-37%' , '#% 2 2=&-37'6'' , + -#''')'

= ""&2)":#"/&\$0*(2)7>8'-�=8"6''' + -8''&#'''% : ' /'#%&6-63''&3'' , '#% , 8'%' : '1%'8'8''B' / , 32 ''&3/0' 6'' , + -#''' /##% , 8-&1'3%' /66-1&'8'8=\$"6' /&8U% , '8'' 2 %&63 , /3''8''' + -8''&#'''% : '6'' , + -#'''&' /3'0' /63' %&''' / , '' /Y'34''' =&-+'' , 6-37>'B , % : "66-%&>'% , '#% 2 2=&-37' : % , '' /#4'7'' / , ''&#% 2 B /66-&1'34'''B%63D 3''&= , '' , "+-'' . 'B'' , -%8)'

! *''2)(*&)' ""&)" : #'' /&\$0*(2)7?8'-�=8"6'-&/8"N= /3'''B'' , : % , 2 /&#'''% : '8''B' / , 32 ''&3/0' 6'' , + -#''' /#\$+-\$"6' /##% , 8-&1'3%' /66-1&'8'8=\$"6' : % , ' /&7'%&'''7'' / , ''&#% 2 B /66-&1'34'''B%63D 3''&= , '' , "+-'' . 'B'' , -%8' . -34%=3'##% , "6B%&8-&1''' + -8''&#'''% : ' /'3 , /'''#3% , 7'%' : '6=@6"N="&3' -2 B , %+" 2 ''&3)'

@(2\$02+\$ /&*%A)7B8'6'' , + -#'''�=8"6'-&/8"N= /3'''B'' , : % , 2 /&#'''% : '8''B' / , 32 ''&3/0'6'' , + -#''' /#\$+-\$"6' /##% , 8-&1'3%' /66-1&'8'8=\$"6' : % , ' 2 % , ''34 /&'%&'''7'' / , ''&#% 2 B /66-&1'34'''B%63D 3''&= , '' , "+-'' . 'B'' , -%8>'% , ' : % , ' : /# =0370 . 1(3)9-0 . 4(#)8 . 4(%)-0 . 3(2)0 . 2(B)-0 . 4(/6)-0 . 1(6)20 . 4(6)-0 . 1(')-0(/6)-0 .

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j%3""R\G4""8"B/,32"&3'2/7',"+-6""FGH'#,-3",-/'/6'&""8"8'-&':=3=,"'7"/,6)'G4"6""',"+-6-%&6'2=63'
@""/BB,%+"8'@7'34""A"/&6'*X#""/&8'F,%+%636'*X#""@":%, "'34"7'#/&'1%'-&3%'"b"#3)'
,
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