or if the likely success of the application seems uncertain.

- d) books, book chapters, and monographs
- e) presentations at national and international conferences
- f) invited seminars and talks
- g) patents for research-related inventions
- h) scientific software, large-scale codes, or databases

2. Research productivity should be in accordance with expectations of the relevant sub-

Generally, a candidate should have taught a diverse set of courses during the tenure-earning years,

career.

**Research:** Excellence in research and scholarship is expressed by a track record of continued research funding through peer-reviewed grant proposals (e.g. NSF, DOE, DoD, NIH, etc.), a significant list of