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Time: 9-9:45am  
Microsoft Teams Meeting

*Trustees:* Will Weatherford, Chair; Sandra Callahan, Michael Carrere, Mike Griffin, Melissa Seixas

**A G E N D A**

- I. Call to Order and Welcome Chair Will Weatherford
- II. Public Comments Subject to USF Procedure
- III. New Business Action Items
  - a. [Approval of Minutes](#) Chair Weatherford
  - b. [USE Foundation, Inc. Board of Directors](#) Chair Weatherford
  - c. [USF Interecollegiate Athletic Association Board of Directors](#) Sr. Assoc. General Counsel, Joel Londrigan
  - d. [Amendments to BOT Governance Policy 07-001 and BOT Operating Procedures](#) General Counsel, Gerard Solis
  - e. [USF Office of Public Policy Events](#) Executive Director, IPPL, Casey Welch
- IV. New Business Information Items
  - a. [BOG Statement of Free Expression](#) Chair Weatherford
  - b. Chair Weatherford
- V. Adjournment Chair Weatherford











Gil Gonzalez, '86, CEO, Mission Critical Solutions

**NEW MEMBER SLATE**

- **Dee Garcia,**



Agenda Item: III.c.

USF Board of Trustees  
Governance Committee  
August 15, 2023

Issue: Board of Directors for the USF Intercollegiate Athletic Association

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Proposed action: Approval of the Board of Directors for the USFIAA

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Executive Summary :

On June 13, 2023, the USFBOT certified and approved the formation of a new university direct-support organization, the USF Intercollegiate Athletic Association for for the operation and management of the university's athletic facilities and its Department of Intercollegiate Athletics.

To proceed in forming the corporation and filing the appropriate paperwork with the state and federal government, the university must establish a board of directors.

By statute, Chair Weatherford

**Agenda Item: III.d.**

**USF Board of Trustees**  
Governance Committee  
August 15, 2023

**Issue:**



1.

Date Approved: May 31, 2007

Substantively Amended: (none)

Technically Amended: Mar. 20, 2018, July 6, 2017, June 8, 2011, Feb. 17, 2011, July 1, 2008,

Biennial Review: Jan. 30, 2023

Other: Jul. 1, 2020 (Consolidation)



vote, and for each additional consecutive term beyond two terms officers may be reelected by a two-thirds vote.

In the event of a vacancy in the Chair and/or Vice Chair positions, an election will be held as soon as practical after the vacancy occurs to select a member of the Board, by a majority vote, to the applicable vacant position (s). A vacancy occurs upon the death, incapacity, resignation or removal of an Officer. The newly selected officer (s) will serve the remainder(s) of the Term of the vacating officer(s). The completion of a vacating officer's Term shall not limit a Trustee's eligibility to serve two consecutive 2-year terms by majority vote, and to serve each additional consecutive term beyond two terms by a two-thirds vote.

The Officers shall have the following responsibilities:

1. **Chair**

a. The Chair of the Board may serve as Chair of the Finance Committee, serves as an ex officio voting member of all Committees of University Strategic Priorities and all Standing Committees of the Board, and appoints members thereof.

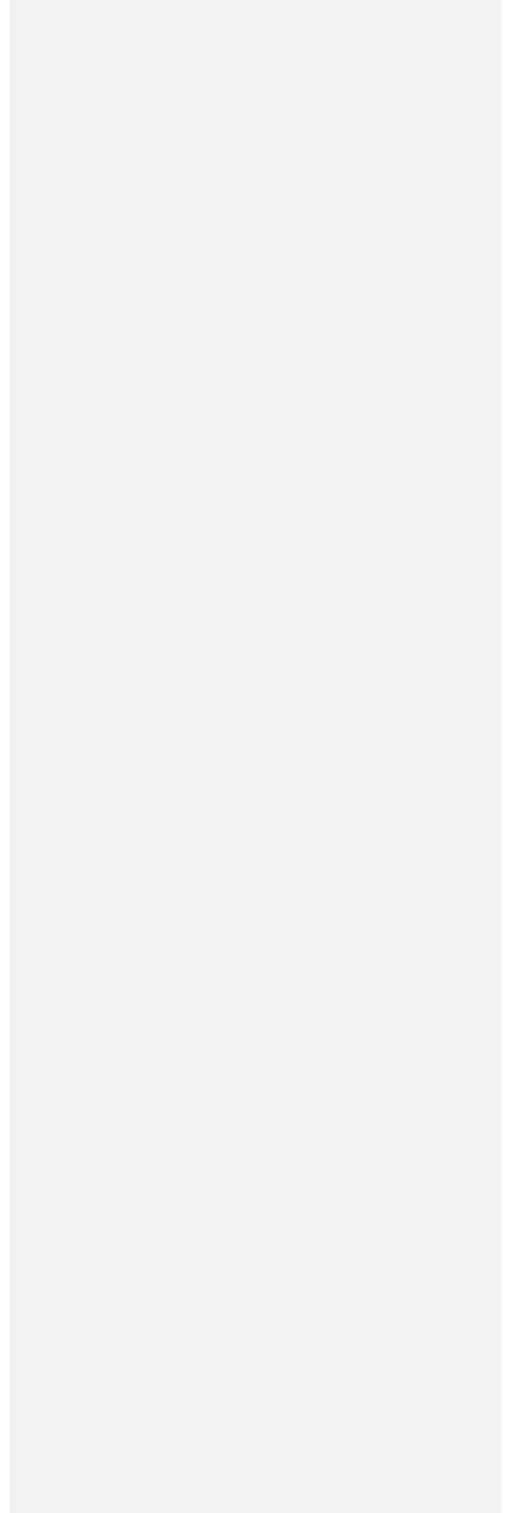
b. The Chair of the Board presides at all meetings of the Board of Trustees, calls special meetings of the Board when necessary, serves as spokesperson for the Board, attest to actions of the Board and notify the Governor or Board of Governors in writing whenever a Board member fails to attend three consecutive regular meetings in any fiscal year, which may be grounds for removal.

c. The Chair of the Board shall appoint at least one representative to the board of directors and the executive committee of any direct-support organization certified by the Board.

2. **Vice-Chair**

The Vice-Chair acts as Chair during the absence or disability of the Chair of the Board and during any temporary period of vacancy before election of a new Chair of the Board pursuant to Section C, 1 above and, in that event, shall perform those duties of the Chair described in these Operating Procedures.

3. **University President**





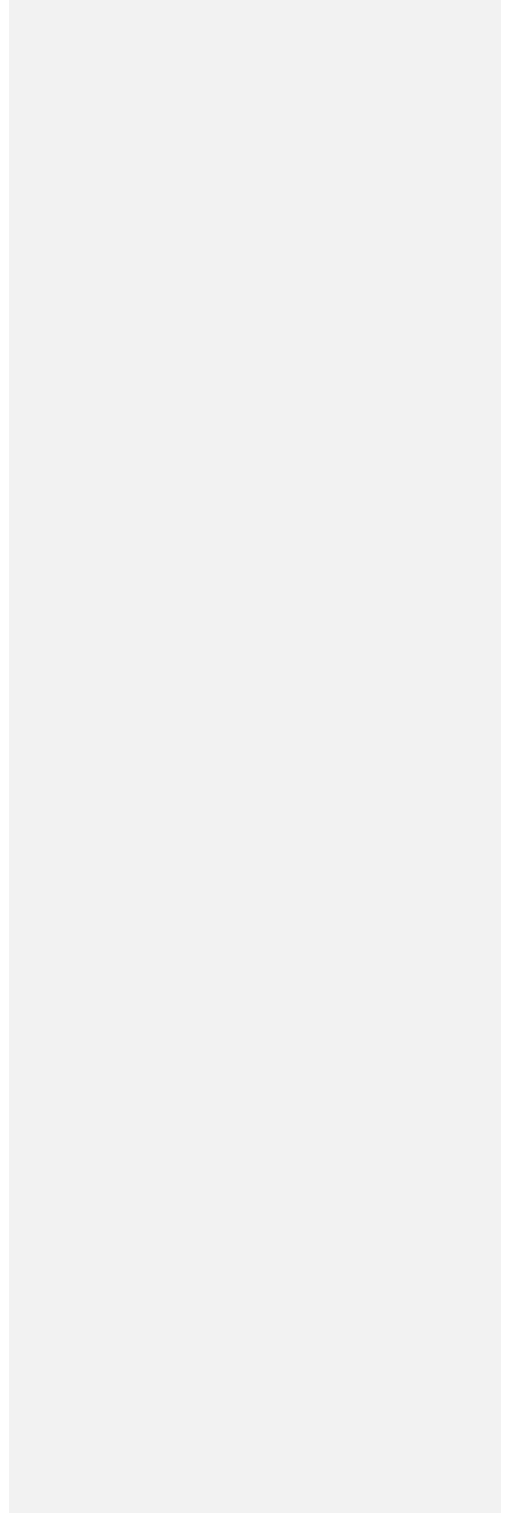
Advisory Board Materials. Consistent with the powers and duties delegated to the President by the Board, the President will review and consider Campus Board Materials that do not relate to a matter that will come before the Board for action.

**D. Board of Trustees**

The Board of Trustees is responsible for cost-effective policy decisions, implementing and maintaining high-quality education, research and creative programs consistent with the university mission, measuring the University performance and providing input regarding compliance with state policy, budgeting and education standards. The Board of Trustees sets policy for the University and serves as its legal owner and final authority. As the "public body corporate for the university, the Board holds the university's financial, physical and human assets and operations in trust and is responsible for efficient and effective use of resources. It must ensure the performance of all duties assigned by law, rules and regulations of the Florida Board of Governors. The Board, pursuant to Section 1004.28 Florida Statutes, provides budget and audit review and oversight of university Direct Support Organizations and establishes the conditions with which they must comply in order to use property, facilities or personal services at the university. The Board may adopt rules, regulations and policies consistent with established laws and the university mission and strategic plan. Board members establish policy and assess the implementation of Board policies. When the Board, through majority vote at a public meeting, establishes a new rule, regulation or policy it will be promulgated as follows:

1. Rules- in accord with the requirements set forth in Ch. 120, F.S.;
2. Regulations- in accord with the provisions of the Board of Governor's Regulation Development Procedure for State University

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**ARTICLE II  
MEETINGS OF THE BOARD OF TRUSTEES**

**A. Regular Meetings**

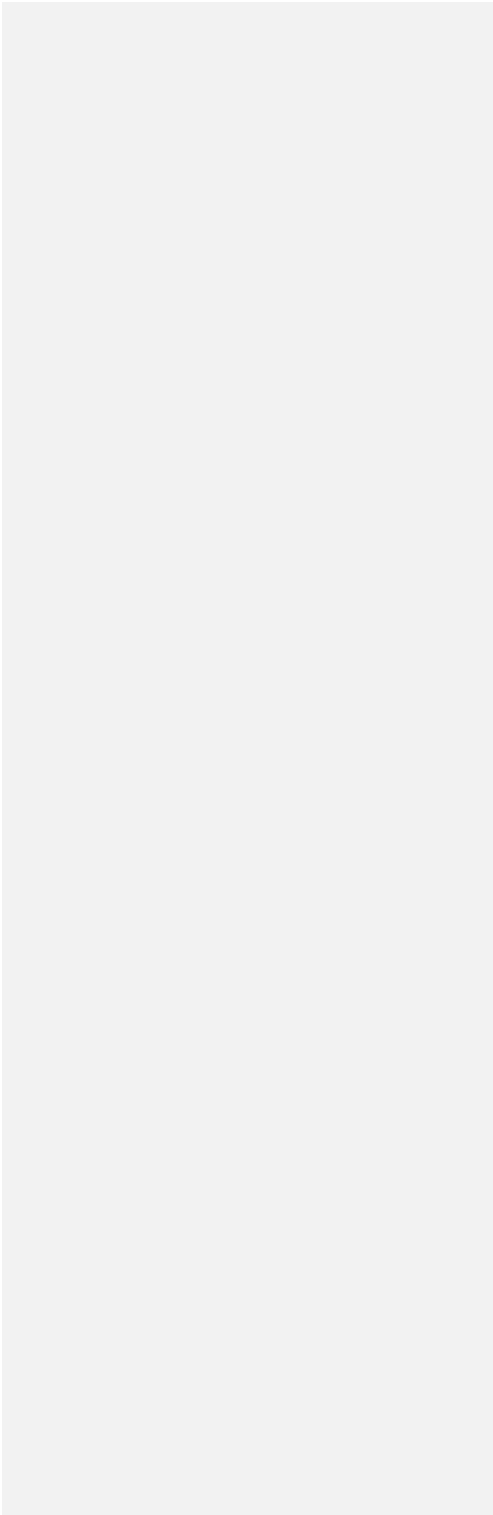
The Board meets no fewer than four times per fiscal year, at a time and place designated by the Chair of the Board. Meetings of the Board are open to the public and all official acts are taken at public meetings. The schedule of meetings is available on the University of South Florida website at <http://www.usf.edu>.

**B. Special Meetings**

The Board may meet in special meetings, including hearings and workshops, at such times and places designated by the Chair of the Board.

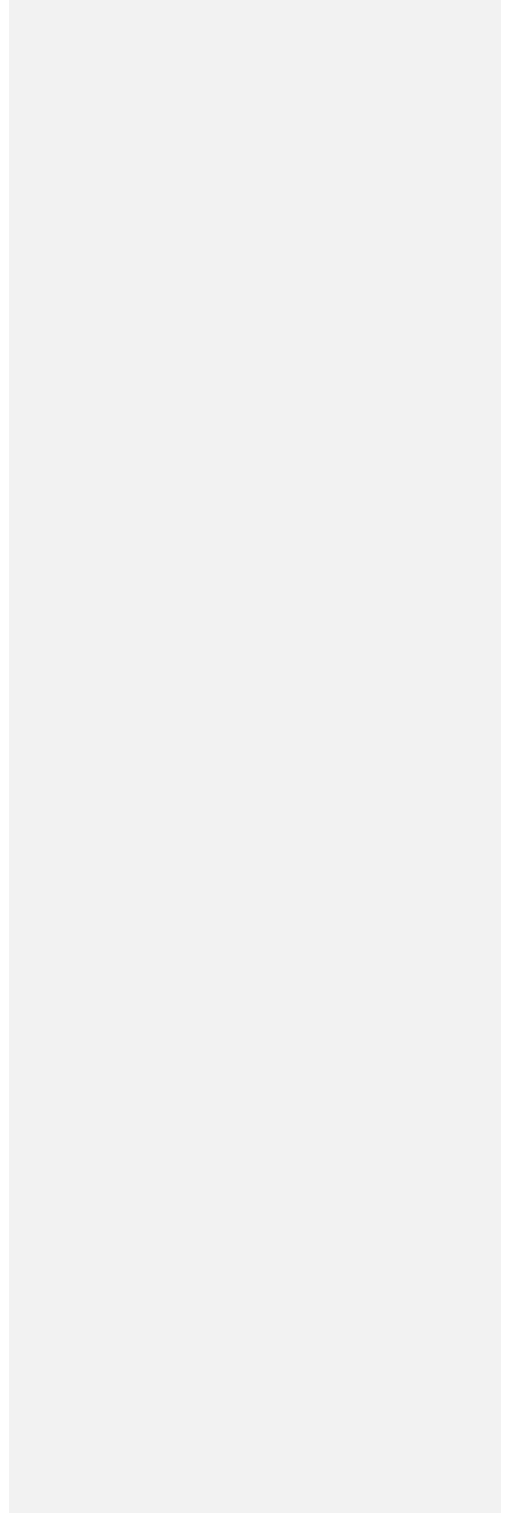
**C. Emergency Meetings**

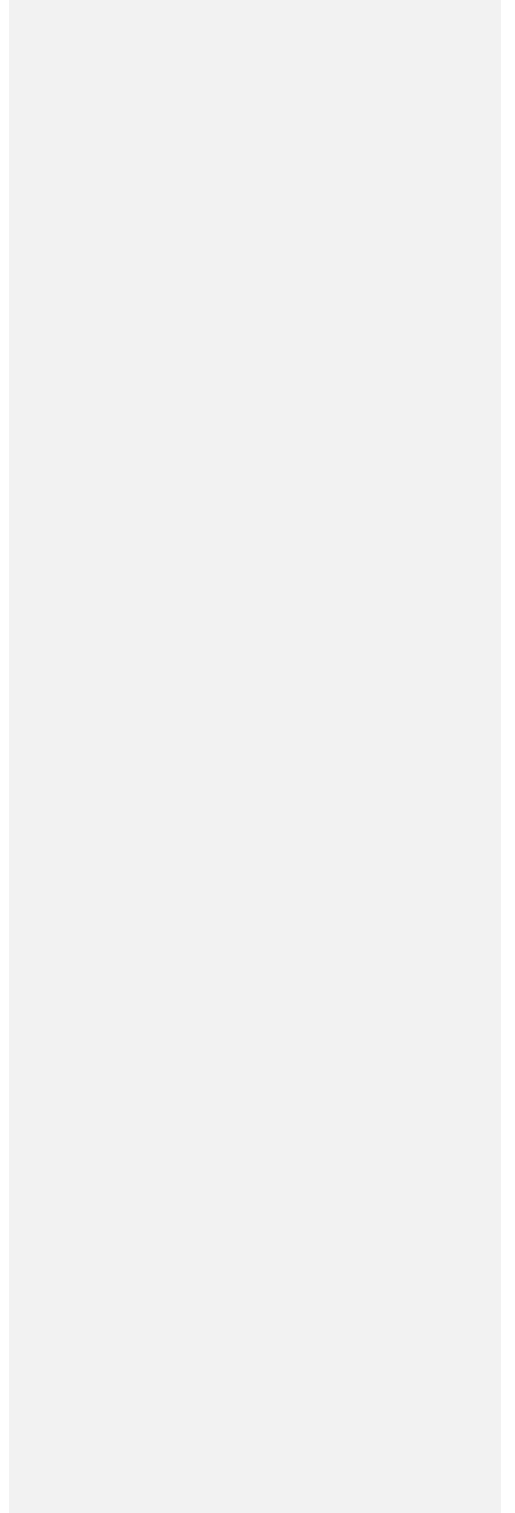
Emergency meetings of the Board may be called by the Chair of the Board upon such notice as is reasonable under the circumstances whenever, in the opinion of the Chair of the Board, an issue requires immediate Board action. Whenever such emergency meeting is called, the Chair of the Board will notify the President. The President or designee will immediately serve either verbal or written notice upon each member of the Board, stating the date, hour and place of the meeting and the purpose for which the meeting has been called. No other business will be transacted at the meeting unless additional emergency matters are agreed to by a majority of those Board members in attendance. The minutes of each emergency meeting will



**J. Minutes**

Minutes of the meetings of the Board of Trustees shall be kept by the President or designee, who shall cause them to be posted on the Board website and to other places where deemed appropriate within two weeks after each Board meeting. Minutes must include the vote history and attendance of each trustee. All lengthy reports shall be referred to in the minutes and shall be kept on file as part of the University

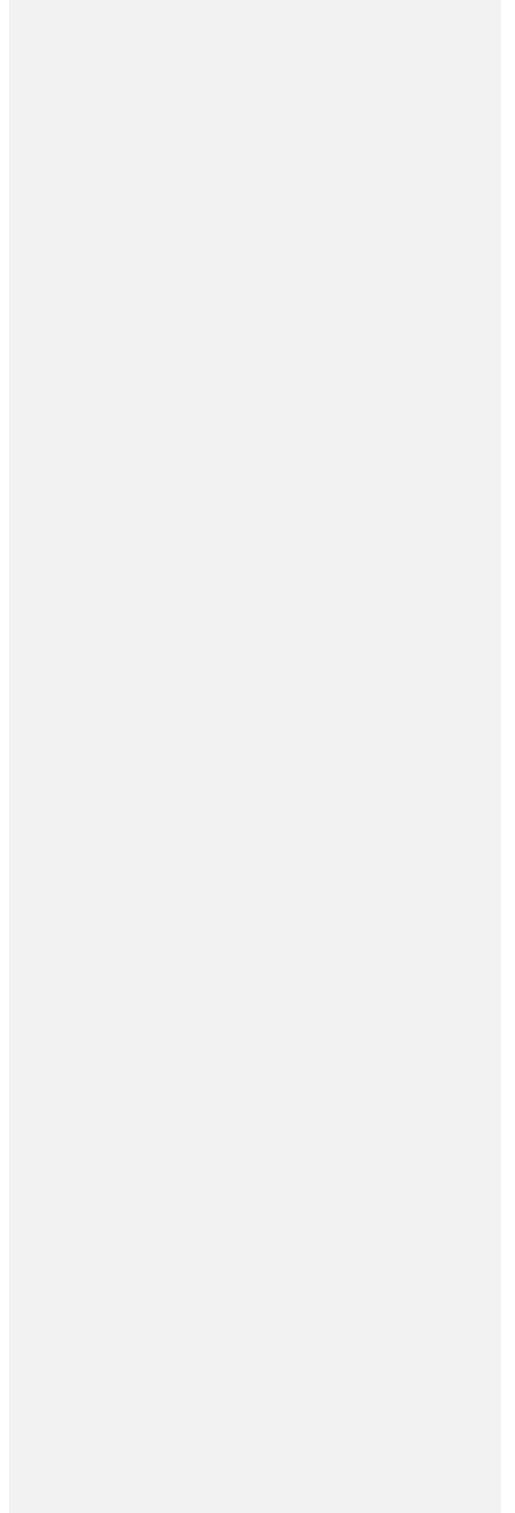








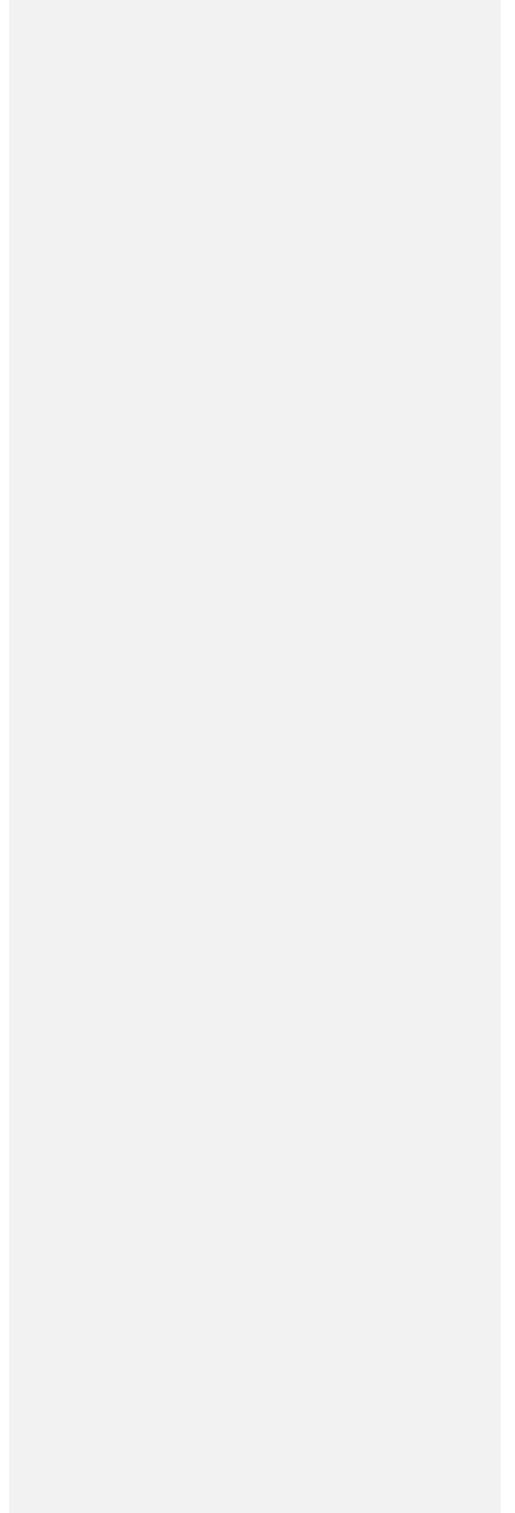
No policy statement can address every conceivable situation that might entail a conflict of interest. However, the following are presumed to create a conflict of interest:



- a. the Trustee's financial interests or other opportunities for personal benefit may compromise, or reasonably appear to compromise, the Trustee's independence of judgment in fulfilling his/her Board duties; or
- b.

or potential of the conflict of interest will be disclosed publicly at the Board meeting in which the affected matter is being considered.

**D. Corporate**



Agenda Item: III.e.

USF Board of Trustees  
Governance Committee  
August 15, 2023

Issue: Office of Public Policy Events

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Proposed action: Assign the duties of the Office of Public Policy Events to the Institute for Public Policy and Leadership and appoint a Director of Public Policy Events

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Executive Summary :

On July 1, 2023, a new state law Florida Statute 1001.93 went into effect requiring the establishment of an Office of Public Policy Events at each member institution of the State University System in Florida. The purpose of the OPPE is to facilitate the advancement of knowledge through the sponsorship of events featuring open discussion and debate of contested public policy issues from diverse perspectives.

The law authorizes the responsibilities of an OPPE office to be assigned to an existing administrative office within a state university, with the approval of the university board of trustees and the BOG. However, the state university must still appoint a director of public policy events responsible for fulfilling the statutory duties of the OPPE.

An OPPE office must report directly to the university's President or Vice President for compiling and reporting the Integrated Postsecondary Education Data System's graduation rate survey or Office of General Counsel.

Financial Impact:

The overall impact of these new requirements is yet to be determined and the budget for the Institute for Public Policy and Leadership will be utilized to cover expenses.

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Strategic Goal(s) Item Supports:

BOT Committee Review Date:

Supporting Documentation Online ( please circle ): Yes

No

Prepared by: Office of the President

**Agenda Item: IV.a.**

**USF Board of Trustees**  
Governance Committee  
August 15, 2023

**Issue:** BOG Statement of Free Expression

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**Proposed action:** None,

**Financial Impact:** n/a

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**Strategic Goal(s) Item Supports:**

**BOT Committee Review Date:**

**Supporting Documentation Online (*please circle*):**

**Yes**

**No**

**Prepared by:** Office of General Counsel

APRIL 15TH, 2019

The State University System of Florida and its twelve public postsecondary institutions adopt this Statement on Free Expression to support and encourage full and open discourse and the robust exchange of ideas and





## Presidential Goals 2023-2024

- 1) Academic and Research Excellence:
  - a. Maintain Performance Based Funding and Preeminence metrics
  - b. Implement strategies towards achieving USNWR public Top 25 ranking
  - c. Maximize impact of AAU membership
  - d. Strengthen the student experience and engagement opportunities

## Presidential Goals 2023–2024

### 1) Academic Excellence & Student Success

#### a. Maintain Performance-Based Funding and Preeminence metrics

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
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i. Continue to improve in existing Performance-Based Funding metrics and any forthcoming metric adjustments set by the Board of Governance

Responsible Person(s)/Unit(s)	
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ii. Maintain Preeminence status

Responsible Person(s)/Unit(s)	
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Internal Deadline for Completion	
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Additional Notes/Documentation	
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#### b. Implement strategies towards achieving USNWR public Top 25 ranking

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
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i. Focus on increasing the six-year graduation rate, the peer assessment score, and the average spend per student particularly while remaining

Responsible Person(s)/Unit(s)	
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Internal Deadline for Completion	
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Additional Notes/Documentation	
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#### c. Maximize impact of AAU membership

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
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i. Establish strong connections and partnerships with AAU institutions to foster greater influence over higher education policy and facilitate e research collaborations

Responsible Person(s)/Unit(s)	
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ii. Ensure active engagement and participation of senior leadership in AAU-specific peer groups, driving meaningful contributions to key disc

Responsible Person(s)/Unit(s)	
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iii. Demonstrate thought leadership by actively participating in various AAU events, programs, and conferences, solidifying our institution's r

Responsible Person(s)/Unit(s)	
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Internal Deadline for Completion	
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Additional Notes/Documentation	
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#### d. Strengthen the student experience and engagement opportunities

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
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i. Ensure student representation on presidential committees

## Presidential Goals 2023–2024

ii. Commitment to institutional awareness of the importance of maintaining and supporting the mental health and behavioral health of our stu

Internal Deadline for Completion

Additional Notes/Documentation

e. Recruit and retain faculty in alignment with strategic plan

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)

Progress

i. 50 additional faculty members in programmatic offerings aligned with areas identified in the strategic plan

Responsible Person(s)/Unit(s)

Internal Deadline for Completion

f. Develop strategic enrollment plan

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)

Progress

i. Continue work with RNL to develop long-term strategic enrollment plan

Responsible Person(s)/Unit(s)

Additional Notes/Documentation

Progress

Progress

## Presidential Goals 2023–2024

Additional Notes/Documentation	
<b>2) Institutional Growth</b>	
<b>a. Continue high levels of fundraising success</b>	
Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
i. Raise \$125 million or more in total gifts and commitments including Stadium Capital Campaign	
Responsible Person(s)/Unit(s)	
Internal Deadline for Completion	
Additional Notes/Documentation	
<b>b. Complete the due diligence and begin the design phase for an on-campus stadium</b>	
Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
i. Receive approval by the Board of Governors for debt issuance as required by BOG Regulation 9.013	
Responsible Person(s)/Unit(s)	
ii. Complete design phase	
Responsible Person(s)/Unit(s)	
Internal Deadline for Completion	
Additional Notes/Documentation	
<b>c. Complete the due diligence and begin the design phase for the Environmental and Oceanographic Sciences Building St. Petersburg campus</b>	
Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
i. Due diligence	
Responsible Person(s)/Unit(s)	
ii. Begin design phase	
Responsible Person(s)/Unit(s)	
Internal Deadline for Completion	
Additional Notes/Documentation	
<b>d. Monitor progress of the student center and residence hall on the Sarasota-Manatee campus</b>	
Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)	Progress
i. Remain on track for student center and residence hall to open in fall 2024	
Responsible Person(s)/Unit(s)	
Internal Deadline for Completion	
Additional Notes/Documentation	

## Presidential Goals 2023–2024

### e. Continue to enhance university-community partnerships, legislative relations, and brand awareness

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)

Progress

i. Initiate and/or facilitate large, interdisciplinary university-community partnerships that bring additional resources and reputation to USF

Responsible Person(s)/Unit(s)

ii. Align and integrate existing CRM systems across the university into a single CRM system to better monitor and track partner network as v

iii. Develop, launch, and widely communicate a physical and digital welcoming front door for new and prospective partners

1. Explore buildout of research building space for the Office of University-Community Partnerships

2. Develop a new website and collateral materials for menu of partnership options

iv. Explore and execute highly visible brand partnerships such as the Tampa International Airport

v. Increase brand through global workplace environment recognitions

Responsible Person(s)/Unit(s)

Additional Notes/Documentation

## 3) Organizational Culture

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)

Progress

i. Begin year two Oracle HCM implementation

Internal Deadline for Completion

Additional Notes/Documentation

Major Milestones/Deliverables/Metrics/KPIs (for internal tracking purposes)

Progress

i. Complete phase one of human resources and finance embedded services model including the Provost's Office, USF Colleges, Integrated

Responsible Person(s)/Unit(s)

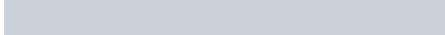
ii. Standardize and optimize HR and finance processes, tools, and metrics for improved standardization

Responsible Person(s)/Unit(s)

# Presidential Goals 2023–2024



i. Develop strategies for sustainable labor model, predictive workforce planning, and financial alignment



## Presidential Goals 2023–2024