

!"##\$!"% "&'(\$)*+'
!"#\$%&'()*"\$%+,-.-%

" ,-. /01-23'45'64728'9:40-;<
!4:./='45'>/8<.-40:<'<, ;'!4? ?7,-23'6@-/, @/1'
A/B<02? / ,2'45'!8-:;<, ;'9<? -:3'627;-/1'
9:40-;<! / ,2/0'540\$, @:71-./!'!4? ?7,-2-/1C'<' " ,-. /01-23'! / ,2/0'540'+D@/:/ ,@/'-,'
A/./:4B? / ,2<:'A-1<E-:-2-/1'+;7@<2-4,C'#/1/<0@8C'<, ;'6/0.-@/'
FGGHF'>07@/'>I'A4J ,1'>:.;IC'&K!'LFFG*'
)<?B<C'9%'GGMFL'
+ ?<:-N'-4.<.,4./O715I/;7'
P84 ,/N'QFGRSTURFMSMV'9<DN'QFGRSTURMFFW'

%
+!&/ 0! 1%! 2320! 45%&672! 2373%

%, ;-.-;7<:-X/;'E/8<.-40'17BB4021R1B/@-5-@<:3'57, @2-4, <:'E/8<.-40'<11/11? / ,2'<, ;'57, @2-4, R
:-, Y/;'E/8<.-40'17BB402'B:<, 1'

&/<170/? / ,2R1B/@-5-@<:3'5/<1-E:/?' /284;1'45'? /<170/? / ,2'24'E/'71/;'E3'12<2/';/B<02? / ,2'
45'/;7@<2-4, 1C'1@844:;'-120-@21C'<, ;'/;7@<2-4, <:'B045/11-4, <:1'540'B04=0/11'? 4, -240-, ='2-/0'G'
E/8<.-40'-, 2/0./, 2-4, 1'<, ;'?' /<170-, ='1312/? -@'-? B04./? / ,21'

+.-; / ,@/RE<1/;'B0<@2-@/1'540'127;/ ,21'J -28'<72-1?'1B/@207?' ;'-140;/0'

6312/?1'@8<, =/ Z 1B/@-5-@<:3'0/;<2/;'24'-? B:/? / ,2-, ='55/@2-./C'0/17:21R;0-./ , '2-/0'G'
E/8<.-40<:'17BB4021'-, '1@844:;'-120-@21'

%
. 28! 223%529. %

P8IAI-, '+;7@<2-4, <:'P13@84:4=3C'[7, /'FSSM'
' !"#%&'#()*+,*-+.'(+''/*-+.'(+''*OI** *
&<12/0'45'+;7@<2-4, '-, '6B/@-<:'+';7@<2-4,C'[7, /'FSQQ'
' !"#%&'#()*+,*2+.#'\$33%*2+.#'\$33%*45** *
><@8/:40'45'6@-/, @/'-, '6B/@-<:'+';7@<2-4,C'[7, /'FSTM'
' 63%\$37"8*9(7%*! "#%&'#()*63%\$37"8/*: - ** * *

%
9&426323%06. %42! 7&:&407&; 63'

' >4<0;'! /02-5-/'>/8<.-40'* , <:312'\ 'A4@240<2/C'LHHQR@700/ ,2'
'! /02-5-@<2/'] 7? E/ON'FRHQRUTQS'

' *72-1?'A<=, 412-@'^E1/0.<2-4, '6@8/;7:/'_* A^6^C'LHHLR@700/ ,2' '
'!:-, -@<:'! /02-5-@<2-4, ''

5 ; 6 ; !3%06. %0 < 0! . 3%

+ ! ; : 233& ; 609% / 2 / = 2 ! 35& + 3%

* ? /0-@<, 'P13@84:4=-@<:' * 114@-<2-4, '_ * P*`'	FSSM'R'B0/1/,2'%
* 114@-<2-4, '540' * BB:-/ ; '>/8< . -40' * , <:31-1'\$, 2/0, <2-4, <:' _ * > * \$`'	LHFF'R'B0/1/,2' %
! 47, @-:' 45'+D@/B2-4, <:' ! 8-:; 0/ , '_ ! + ! `'	FSQW'R'B0/1/,2''
9:40-; <' * BB:-/ ; '>/8< . -40' * , <:31-1'_ 9 * > * `'	LHFU'R'B0/1/,2''
] <2-4, <:' * 114@-<2-4, '540' 6@844:' P13@84:4=-121'_] * 6P`'	FSSQ'R'B0/1/,2''
* 114@-<2-4, '540' P41-2- ./ '>/8< . -40' 67BB402'_ * P>6`'	LHHU'R'B0/1/,2'

5&852!%2 . > 407& ; 6%2? + 2 ! &2642%

>) @ '\$A#BC%' D%3'' EB, %: F'' A@G(%
 A/B<02 ? / , 2'45' ! 8-:; '< , ; '9< ? -:3'627; -/1'
 #/1/<0@8' * 114@-<2/' P045/1140C'LHLHRB0/1/,2'
 #/1/<0@8' * 11-12<, 2'P045/1140C'LHHH\LHFS'
 ! / , 2/0'540' * 72-1 ? '< , ; '#/ : <2/ ; 'A-1<E-: -2-/1'
 * 11-12<, 2'A-0/@240C'LHHHRLHHW'

A/ ./ : 4B ? / , 2'< , ; 'P-:42') /12- , = '45'28/'627; / , 21' J -28''
 * 72-1 ? ' * @@/11- , = 'a / , /0< : '+' ; 7@<2-4, '_6 * * a + ` '&4; / : '
 ! 4RP0- , @-B< : '\$, ./ 12- = <240C'[7:3'LHFW'R'B0/1/,2'
 9:40-; <'A-<=, 412-@%' /<0, - , = '#/1470@/' ! / , 2/0'_9A%#6`''
 &7:2-RA-1@-B:- , <03' ! :- , -@''
 A-0/@240C'LHFF'R'B0/1/,2'

) / @8, -@<:' * 11-12<, @/'6B/@-<:-12C''
 9:40-; <'P41-2- ./ '>/8< . -40' 67BB402'P04c/@2'

A/ ./ : 4B ? / , 2'45'< , '\$, 2/0. / , 2-4, '&4; / : '24'\$? B04. / '+' ; 7@<2-4, <:' ^ 72@4 ? /1'45'b4728'- , '
 9412/0' ! <0/'E3'A/@0/<1- , = '#7 , <J<3'>/8< . -40C'[7:3'LHFF'\ '[7, /'LHFUI'
 9:40-; <' ! / , 2/0'540'\$, @:71- ./ ' ! 4 ? ? 7, -2-/1C' " , - . /01-23'45'64728'9:40-; <C') < ? B<C'9%'
 a0<, 2' ! 4 , 17:2<, 2C'LHHS'R'LHFL'

+ . - ; / , @/R><1/ ; '\$, 2/0. / , 2-4, '540'6/ ./ 0/'>/8< . -40'P04E:/ ? 1N') 8/'P0/ ./ , 2R) /<@8R#/- , 540@/'
 &4; / : '_#< , ; 4 ? -X/ ; ' ! 4 , 204: : / ; ') 0-< : `R ! 9A * 'dQUIGLUPC''
 A- . -1-4, '45' * BB:-/ ; '#/1/<0@8'< , ; '+' ; 7@<2-4, <:' 67BB402C' " , - . /01-23'45'64728'9:40-; <C') < ? B<C'
 9%'
 A-0/@240C'

*72-1 ? '+, ;401/ ? / ,2'P04c/@2''

A-. -1-4, '45' *BB:-/ ; '#/1/<0@8'<, ; '+; 7@<2-4, <:'67BB402C' " ,-. /01-23'45'64728'9:40-; <C')< ? B<C'
9%'

P0-, @-B<:'\$, . /12-=<240C'[7:3'LHHG'\ '[7, /'LHHU'

*72-1 ? '6312/ ? '45' !<0/'

A-. -1-4, '45' *BB:-/ ; '#/1/<0@8'<, ; '+; 7@<2-4, <:'67BB402C' " ,-. /01-23'45'64728'9:40-; <C')< ? B<C'
9%'

P0-, @-B<:'\$, . /12-=<240C'[7:3'LHHL'\ '[7:3'LHHW''

*

>)@ '\$A#@BC%'D%3B-%7, "H(#_K47124,C') e`'

FSSM'24'LHHH'

' * ;c7, @2'9<@7:23''

' P0- ? <03'2/<@8-, ='<11-=:, ? / , 2N' * 11/11 ? / , 2'@4701/1'

+ IJKL%+ ! ; : 233 ; 6 0 9%2 . > 4 0 7& ; 6%2 ? + 2 ! & 2 6 4 2%

! \$M@'')%&N%2GEO(B@'')%3\$A' @0\$%4\$)B\$A'_K47124,C') e`'

FSSM'24'LHHH'

' +; 7@<2-4, '6B/@-:-12

!I_LHLG'I'!4,;7@2-,='0<,;4? -X/;'@4,204:::/;20<:1'24'/.<:7<2/'1@844:RE<1/;'-,2/0./,2-4,1'
540'127;/,21'4,'28/'<72-1?'1B/@207?'N'!4?'?4,'@8::/,'=/1'<,;'?'-2=<2-4,'120<2/=-/1I'A+.&"73*
+,*B%\$%3+CD%"(73*7"8*E>)'#<73*B#'7F#3#(##'@**';.<,@/'4,;-,'/B7E:-@<2-4,I'
[822B1Ni; 4-I40=iFHIFHHTi1FHQQLRHLGRHSSFFQRUI'](#)

%
\$&'')"\$%#!-*'h'* ,;/014,C'!I_LHLG'I'!0-2-@<:-117/1'<,;'20/,;1'-,'28/'-?B:/?/,2<2-4,'45'
/.-;/,@/RE<1/;'B0<@2-@/1'-,'/;7@<2-4,<:1/22-,='1'540'127;/,21'J-28'<72-1?'N'*'LHR3/<0'7B;<2/N'
\$,204;7@2-4,'24'28/'1B/@<:-'1/0-/1I'G+<.'*+''H.(#'D*7"8*:(>%&*B%\$%3+CD%"(73*B#'7F#3#(##'@**'
IJ_F`C'GRUI'[822B1Ni; 4-I40=iFHIFFTTiFHQQGWTMLLFFUUTGGI'](#)

%
g A//,-8<,C'AC'>:<0C' fI' j IC'h'&'')"\$%#!-LHLG'I'+.<:7<2-,='28/'P0/./,2R)/<@8R#/-,540@/
?4;/:540'8-=8'1@844:'127;/,21'J-28'<72-1?'1B/@207?'-140;/0I'G+<.'*+''H.(#'D*7"8*:(>%&*B%\$%3+CD%"(73*B#'7F#3#(##'@**'
IJ_F`C'WQRMQ'[822B1Ni; 4-I40=iFHIFFTTiFHQQGWTMLLFFGTLUI'](#)

&
a47;:C' f IC'&'')"\$%#!IC'* ,;/014,C'!IC'K455Y-,1C'!IC'[40;<,C'*IC'h'!<.<,<7=8C'>I'_LHLL'I'
"1/'45'2:/@4,17:2<2-4,-,'1@844:1@'6+DD.'"#K.%I'LM/*LMRLTI'

'
&<02-,C'#I'[IC'!<.<,<7=8C'>I&'%/(.)&4C'IC'&@9//C' f IC'K4@88/-?/0C'6IC'\$<:<04:<C'6IC'&'')"\$%#!
!IC'6?-28C')IC'h'* ,;/014,C'!I_LHLF'I'&4;7:<0'<BB04<@8'24'<72-1?'B04=0<?1'-,'1@844:1'
_&* *P6`N'*'5/<1-E-:-23'127;3I'6+''(DC+&7&)*9<+>+3*E')<+>+3+N)/FRFFI'
[822B1Ni; 4-I40=iFHIFHHTi1UHMQRHLFRHHGSTR3I'](#)

(* ,;/014,C'!I'*IC'&'')"\$%#!-C'6?-28C')I'6IC'%/.<24C'IC'&<02-,C'#IC'!<.<,<7=8C'>IC'
K4@88/-?/0C'6IC' j <,'=C'KIC'h'\$<:<04:<C'6I'_LHLH'I')8-,Y-,='6?<:24')8-,Y'>=-N'&4;7:<0'
*BB04<@8'540'*72-1?'P04=0<? ?-,='-,'6@844:1'_&* *P6`I**A+.&"73*+,*H.(#'D*7"8*
B%\$%3+CD%"(73*B#'7F#3#(##'@**'/LO_F`C'FSGRLFF@'[822B1Ni; 4-I40=iFHIFHHTi1FHQHGRHLRHRHUWGLRFI'](#)

)
g67;:-.<,C' f IC'!041:<,;C' f IC'&'')"\$%#!IC'>:<0C' f I'6IC'h'6-,=/0C'%I'_LHLH'I'+.<:7<2-,='28/'
/55/@2-./,/11'45'B0/./,2R2/<@8R0/-,540@/'_P)#`540'8-=8R1@844:'127;/,21'J-28'/?42-4,<:
<,;'E/8<.-40<:;'-140;/01I'A+.&"73*+,*E+'#(#\$%*?%>7\$#+&P'"(%&\$%"(#+''/*QI_F`C'GRFMI'
[822B1Ni; 4-I40=iFHIFFTTiFHSQGHHTLHSFFFTI'](#)

*
g><0, /1C'6IC'&'')"\$%#!-C'>:<0C' f I'6IC'!041:<,;C' f IC'h'P/18<YRa/40=/C'KI'_LHLH'I'* ,'
/.<:7<2-4,'45'28/'P0/./,2R)/<@8R#/-,540@/'&4;/:J-28-, '<'?7:2-R2-/0/;'-,2/0./,2-4,'
1312/?I'E&%\$%"(##'N*9<+>+3*G7#3.&%R*H3(%&"7(#\$%*S8.<7(#+''*+&*6>#38&%"*7"8*5+.(>)*TU_L`C'

[822B1Ni;4-I40=iFHIFFTTiFHTULSWMFTTLSTSWI'](#)

!\$g'627<02C' !IC'&''' ())) \$% ! - % ! 041:< , ; C' f IC' + . < , 4 . - @8C'%IC'h' f - , @<- ; C' AI' _LHFM'I' * , '/ . < : 7<2-4 , '45' ! 8 / @YR- , i ! 8 / @YR472' J -28'1@844:R<= / ; '@8- ; 0 / , '0/1- ; - , ='- , '<' ? / , 2< : '8 / < : 28'20 / < 2 ? / , 2'5< @ - : -23@*P''(%&'7(#+ "73*A+ . &'73*+ , *E+ '#(\$%*?%>7\$#+ . &73*9. CC+&'/*T_L\/*GSRWHI'

!%g'6:<22/03C'%IC' !041:< , ; C' f IC'h '&''' ())) \$% ! - _LHFM'I' * , '/ . < : 7<2-4 , '45'<'1/:5R?< , <= / ? / , 2' - , 2/0 . / , 2-4 , '24'- , @0/<1/'4 , R2<1Y'E/8< . -40' J -28'- , ; - . - ; 7<:1' ; -<= , 41 / ; ' J -28'<22/ , 2-4 , R ; /5-@-2'83B/0<@2- . -23' ; -140 ; /0I'A+ . &'73*+ , *E+ '#(\$%*?%>7\$#+&*P''(%&\$%''(#+ ''/*OJ/*FMQRFTSI'
[822B1Ni;4-I40=iFHIFFTTiFHSQGHHTFWWQQLQL'I'](#)

!&g' f 7:-Y4 J 1Y-C'%IC'>:<-0C' f I'6IC'&''' ())) \$% ! - % h' ! 041:< , ; C' f I'

&'')\$#!-I'h'>0-/1@8C*I_LHFM'I"1/1'45'A>#'-,-,-;-;-;7<:-,2/0./,2-4,1I\$, '6I'!8<547:/<1C'
)I'!I'#-:/3R)-::?<,C'h')I'!80-12'_+;1ΓC'B#&%<(*?%>7\$#+&*X7(#"N*ZB?X[R*2#"#N*
7'%'D%"/%<+DD. "#<7(#+"/%7"8*#"(%&\$%"(#+ " 'I'BBI'FMWRFQI'] / J 'b40YC'] bN' a 7-:540;I'

&'')\$#!-*_LHFL'I')/<@8-,='127;/,21'J-28'<72-1?'<,;'4,'28/'<72-1?'1B/@207?I\$, '>I'aI'
!44Y'h'&I')<,Y/01:/3'_+;1ΓC'X%'%7&<>=F7'%8*C&7<(##%'*"'C%<#73%8.<7(#+ 'I'6<;;:/'#-. /0C'
] [N'P/<014,I'

A7,:<BC'aIc&'')\$#!-*h'f-,@<-;C'AI'_LHHQ'I'+11/,2-<:'@4?B4,/ ,21'540'/55/@2-./'
/;7@<2-4,<:'B04=0?1I\$, '[I'fI'%7-1/::C'/2'<:IC'_+;1ΓC'

%
&'''())\$%!-'h'&@!70;3C'I_LHFS`I''P0/1-;/,2o1'&/11<=/I''H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZU[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? UIB;5''](#)

%
&'''())\$%!-'h'&@!70;3C'I_LHFQ`I''P0/1-;/,2o1'&/11<=/I''H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZI[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? GIB;5''](#)

,
&'''())\$%!-'h'&@!70;3C'I_LHFQ`I''P0/1-;/,2o1'&/11<=/I''H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZQ[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? LIB;5''](#)

%
&'''())\$%!-'h' f -, @<-;C'AI_LHFT`I''!4 ? ?4, '2-/0'G' ? 3281I'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OL*ZI[/*GRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFWn \] 7 ? FIB;5''](#)

,
a44; ?<,C'6I'h'&'''())\$%!-'_LHFT`I''*P>6'>4<0;' " B;<2/N'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZQ[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? FIB;5''](#)

,
a44; ?<,C'6I'h'&'''())\$%!-'_LHFT`I''*P>6'>4<0;' " B;<2/N'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OL*ZU[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFWn \] 7 ? UIB;5''](#)

,
a44; ?<,C'6I'h'&'''())\$%!-'_LHFT`I''*P>6'>4<0;' " B;<2/N'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OL*ZI[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFWn \] 7 ? GIB;5''](#)

,
859)('':5.5:\$''#\$''''%&

&'''())\$%!-'c'h'A7, :<BC'aI_LHHF`I''*11/11 ? / ,2RE<1/ ; '@700-@7:<0'-,2/0. / ,2-4,1'540'@8<: / ,=-,='

&' ' ()) '\$% ! - * % 6 / , - 7 Y C ' K I C ' a - , , 1 C ' A I C ' h ' ! : < 0 Y / C ' 6 I ' _ L H L L ` I ' O & % " 8 ' * # ' ' * (# % & % 8 * , + < . ' * C . F 3 # < 7 (# + ' ' *
J # (> # ' ' * (> % * A + . & " 7 3 * + , * E + ' # (# \$ % * ? % > 7 \$ # + & * P " (% & \$ % " (# + ' ' / * O V V V = Q M O J I " & < , 7 1 @ 0 - B 2 ' - , '
B 0 / B < 0 < 2 - 4 , I'

&' ' ()) '\$% ! - C ' j - : : - < ? 1 C ' [I C ' 6 < , @ 8 / X C ' 6 I C ' h ' f < 7 Y C '] I C ' _ L H L G ` I ' H & % * J % * ' (# 3 3 * + , , = < + . & ' % d * G ? H * 7 " 8 *
? P E * C & 7 < (# < % ' * # ' ' * ' < > + + 3 ' @ * _ & < , 7 1 @ 0 - B 2 ' 1 7 E ? - 2 2 / ; ' 5 4 0 ' B 7 E : - @ < 2 - 4 , ` I ' A / B < 0 2 ? / , 2 ' 4 5 ' ! 8 - : ; ' < , ; '
9 < ? - : 3 ' 6 2 7 ; - / 1 C ' " , - . / 0 1 - 2 3 ' 4 5 ' 6 4 7 2 8 ' 9 : 4 0 - ; < I'

,
%

8 ! 0 6 7 3 % 0 6 . % 4 ; 6 7 ! 0 4 7 3'

,

*
: E) G \$ G % 2 W B \$ A) (F % 8 A () B # % () G % 4 ") B A (O B # % V + & % " A % 4 " J + & U %

G. "8#"N*HN%"<)R*\$, 12-272/'45'+; 7@<2-4, '6@-/, @/1'
 E. &C+ '%R*+ .<:7<2/' J 8/28/0' & * * P6'- ? B04. /1'2/<@8/0'<, ; '127; /, 2'472@4 ? /1'<1'- ? B:/ ? /, 2/;' - , '0472- , /'@4, ; -2-4, 1'-, '<728/ , 2-@' / ; 7@<2-4, '1/22-, =1'E3' / , ; '71/01'
 HD+. "(*+, *G. "8#"N*X%K. %'(%8R'pGCGHHCHHH'_U'3/<01v'TiFiLHRMiGHILU`"
 ,
 E&#"<#C73*P"\$%('#N7(+&R* f - ? ' ! 041:<, ; '
 6+=E&#"<#C73*P"\$%('#N7(+&R* ! "#\$%&' ' ())"\$%#A-<, <'64@-/'
 O#(3%R' & 4; 7:<0RE<1/ ; ' ! 4, 17:2<2-4, '71-, ='+.-; / , @/R><1/ ; 'P0<@2-@/1'540') /<@8/01'45'627; / , 21'
 J -28'+ ? 42-4, <:'A-1270E<, @/'_& ^)\$(*)+A`'
 G. "8#"N*HN%"<)R*\$, 12-272/'45'+; 7@<2-4, '6@-/, @/1'
 E. &C+ '%R'A/ . /:4B'<' ? 4; 7:<0'50< ? / J 40Y'45'@:<11R J -; /'E/8<.-40<:'-, 2/0. / , 2-4, 1'24'E/' - ? B:/ ? /, 2/ ; '-, '1/:5R@4, 2<- , / ; '@:<11044 ? 1'17BB402-, =127; / , 21' J -28' / ? 42-4, <:' ; -1270E<, @/I'
 QQ. 2 ! (') TjETQQ. 24000. 248. 5039593. 6561689. 9689! 4, 17 : LH

*

E&#"<#C73*P"\$% '(#N7(+&R*!"#\$&''())"\$)\$

!"#\$%&'()* **

/:/ ? / ,2<03'127;/ ,21' J -28' <72-1 ? '<, ; '- ,2/::/@27<i;/ . /:4B ? / ,2<:' ; -1<E-:-23

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R*9:40-;<'A-<=,412-@<,;'%/<0,-,=#/1470@/'6312/?1_9A%#6`&7:2;-1@-B:-,<03'
 +;7@<2-4,<:'6/0.-@/'!/,2/01@'
 G. "8#"N*HN% "<)R'9:40-;<'A/B<02?/,2'45'+;7@<2-4,'
 E.&C+'%R'A/P04.-;/0<=/'45'1/0.-@/'1-,@:7;-,'=-;<=,412-@/'<.:7<2-4,'<,;'@4,17:2<2-4,'1/0.-@/'1'
 540'@8-:;0/,'<,;'34728'-;/,2-5-/'<'1'8<.-,='@4?B:/D'?/;-@<:'/'7@<2-4,<:'/'?42-4,<:'<,<,'i40'
 E/8<.-40<:'B04E:/?1'
 HD+. "(+,*G. "8#"NR*pGSMCWLW'
 E&+e%<(*B7(%'R*TiFiFF'\ 'MiGHIFL'

*

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R**72-1?'6312/?'45'!<0/Z b /<0'L*
 G. "8#"N*HN% "<)R'9:40-;<'A/./:4B?/,2<:'A-1<E-:-2-/1'!47,@-:'
 E.&C+'%R'A/./:4B'20<-,-,='@700-@7:7?'24'5<@-:-2<2/'<;4B2-4,'45'1@0//,-,='B04@/;70/1'E3'
 8/<:28'@<0/'B04.-;/01'-,'12<2/'L'A/./:4B'20<-,-,='@700-@7:7?'24'E7-:;'?/,2<:'8/<:28'
 B04.-;/01o'<J<0/,/11'45',//;1'45'<;7:21'J-28';7<:'<=<,41-1_;/./:4B?/,2<:'<1<E-:-23'<,;'<'
 ?/,2<:'8/<:28';-140;/0'
 HD+. "(+,*G. "8#"NR*pQHCHHH'
 E&+e%<(*B7(%'R*UiFiHU'R'UiFiHW'

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R**72-1?'6312/?'45'!<0/Z b /<0'F*
 G. "8#"N*HN% "<)R'9:40-;<'A/./:4B?/,2<:'A-1<E-:-2-/1'!47,@-:'
 E.&C+'%R'\$;/,2-53',<2-4,<:'55/@2-./'B0<@2-@/1'540'17BB402-,-,;-.-;7<:1'J-28'<72-1?'V'
 /<.:7<2/'9:40-;<01'-?B:/?/,2<2-4,'45'/55/@2-./'B0<@2-@/1'<,;'<:/,2-53'=<B1V'/./:4B'120<2/=-@'
 <@2-4,'B:<,'24'<;;0/11'=<B1'
 HD+. "(+,*G. "8#"NR*pTWCHHH'
 E&+e%<(*B7(%'R'TiFiHL'\ 'TiFiHG'

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R**72-1?'+' , ;401/?/,2'P04c/@2*
 G. "8#"N*HN% "<)R'9:40-;<'A/B<02?/,2'45'+;7@<2-4,'
 E.&C+'%R'A/./:4B'<'B04@/11'540'28'/;/7@<2401'-,'9:40-;<'24'4E2<-,'<,'<72-1?'/ , ;401/?/,2'
 HD+. "(+,*G. "8#"NR*pFMFCWHH'
 E&+e%<(*B7(%'R'SiFiHG'R'MiFiHU'

8A()B#3EQH@BB\$GJ&)%!\$'@\$S'

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 6+=E&# "<#C73*P"\$% '(#N7(+&'R**:-14,'6<.:47?'C'68<, ,4,'67:;4C'f-?'!041:<,;'<'
 6+=P"\$% '(#N7(+&'R*[550/3'j -:-<?1'
 O#(3%R*62/BB/;'!<0/'*BB04<@8'540'* ; ;0/11-,'=b'4728R&42-./<2/;'6@844: '#/571:<:'>/8<.-401N'
 6) * bI'
 G. "8#"N*HN% "<)R*\$,12-272/'45'+;7@<2-4,'6@-/,@/1'
 E.&C+'%R'A/./:4B'<'?<,7<:-X/;'-,2/0./,2-4,'-,2/0=0<-,='@4=,-2-./'E/8<.-40'28/0<B3'<,;'<'
 57,@2-4,<:'E/8<.-40'<11/11?/,2'24'<?/:-40<2/'34728R?42-./<2/;'1@844:'0/571:<:'E/8<.-401'

HD+. "(*+,*G. "8#"N*X%K. %'(%8R'pLCWHHCHH'_U'3/<01`'
9. FD#' '#+ '*B7(%R' # /17E ? -11-4, 'SiLHiLG

8A()B#3EQH@BB\$GJ6'B%:E)G\$G'

*

E&#'"<#C73*P"\$% '(#N7(+&R* ! "#\$%&' ' ())"\$)\$'
6+=E&#'"<#C73*P"\$% '(#N7(+&R*A4, ' f -, @<-;C' ! 3, 28-<' * , ; /014, '
O#(3%R*+55-@<@3') 0-<:'45'P0/ . / , 2R) /<@8R# / - , 540@/R6/@4, ; <03'_P) #R6+ ! `'
G. "8#"N*HN% "<)R*\$, 12-272/'45'+; 7@<2-4, '6@- / , @/1'
E. &C+ '%R*+ . <:7<2/'28/'/55/@2- . / , /11'45'P) #R6+ ! '-, ' ? -; ; : /<, ; '8-=8'1@844:1'540'0/ ; 7@- , ='
@8<: / , = - , = 'E/8< . -401'< , ; '- ? B04 . - , = '127; / , 2'<@<; / ? -@'< , ; '14@<-:iE/8< . -40<:'472@4 ? / 11'
HD+. "(*+,*G. "8#"N*X%K. %'(%8R'pGCGHHCHHH'_U'3/<01`'
X%' . 3('R*P< , / : / ; '< , ; '1@40/ ; 'LIWW'_0< , = / '-1'FIH' \ 'WIH' J -28'F'E / - , = / D@ / : / , 2`'
*

E&#'"<#C73*P"\$% '(#N7(+&R* ! 3, 28-<' * , ; /014, '_&<3'\$, 12-272/`'
6+=E&#'"<#C73*P"\$% '(#N7(+&R* ! "#\$%&' ' ())"\$)\$C' 67X< , , <8'\$< ; <04:<'<
O#(3%R*+55-@<@3') 0-<:'45'28/'&4; 7:<0' * BB04<@8'540' * 72-1 ? 'P04=0< ? 1'-, '6@844:1'_& * * P6`'
G. "8#"N*HN% "<)R*\$, 12-272/'45'+; 7@<2-4, '6@- / , @/1'
E. &C+ '%R*+ . <:7<2/' J 8/28/0' & * * P6'- ? B04 . / 1'2/<@8/0'< , ; '127; / , 2'472@4 ? / 1'<1'- ? B: / ? / , 2/ ; '
- , '0472- , / '@4 , ; -2-4, 1'- , '<728/ , 2-@' / ; 7@<2-4, '1/22- , = 'E3' / , ; '71/01'
HD+. "(*+,*G. "8#"N*X%K. %'(%8R'pGCGHHCHHH'_U'3/<01`'
X%' . 3('R*P< , / : / ; '< , ; '1@40/ ; 'LIFG'_0< , = / '-1'FIH' \ 'WIH' J -28'F'E / - , = / D@ / : / , 2`'
*

E&#'"<#C73*P"\$% '(#N7(+&R* f - ? ' ! 041:< , ; '
6+=E&#'"<#C73*P"\$% '(#N7(+&R* ! "#\$%&' ' ())"\$)\$%A-< , <'64@-/'<
O#(3%R' &4; 7:<0RE<1/ ; ' ! 4, 17:2<2-4, '71- , = '+ . - ; / , @/R><1/ ; 'P0<@2-@/1'540') /<@8/01'45'627; / , 21'
J -28' + ? 42-4 , <:'A-1270E< , @/ '_& ^)\$ (*) + A`'
G. "8#"N*HN% "<)R*\$, 12-272/'45'+; 7@<2-4, '6@- / , @/1'
E. &C+ '%R'A/ . / : 4B'< ? 4; 7:<0'50< ? / J 40Y'45'@:<11R J - ; / 'E/8< . -40<:'- , 2/0 . / , 2-4, 1'24'E/'<
- ? B: / ? / , 2/ ; '- , '1/:5R@4, 2<- , / ; '@:<11044 ? 1'17BB402- , = '127; / , 21' J -28' / ? 42-4 , <:'<
; -1270E< , @/1'
HD+. "(*+,* , . "8#"N*X%K. %'(%8R'pFCWHHCHHH'_G'3/<01`'
X%' . 3('R*P< , / : / ; '< , ; '1@40/ ; 'LIWW'_0< , = / '-1'FIH' \ 'WIH' J -28'F'E / - , = / D@ / : / , 2`'
*

E&#'"<#C73*P"\$% '(#N7(+&R* ! "#\$%&' ' ())"\$)\$'
6+=E&#'"<#C73*P"\$% '(#N7(+&R*A4, ' f -, @<-;C' ! 3, 28-<' * , ; /014, '
O#(3%R*+55-@<@3') 0-<:'45'P0/ . / , 2R) /<@8R# / - , 540@/R6/@4, ; <03'_P) #R6+ ! `'
G. "8#"N*HN% "<)R*\$, 12-272/'45'+; 7@<2-4, '6@- / , @/1'
E. &C+ '%R*+ . <:7<2/'28/'/55/@2- . / , /11'45'P) #R6+ ! '-, ' ? -; ; : /<, ; '8-=8'1@844:1'540'0/ ; 7@- , ='
@8<: / , = - , = 'E/8< . -401'< , ; '- ? B04 . - , = '127; / , 2'<@<; / ? -@'< , ; '14@<-:iE/8< . -40<:'472@4 ? / 11'
HD+. "(*+,*G. "8#"N*X%K. %'(%8R'pGCGHHCHHH'
9(7(. 'R*] 42'57 , ; / ; V'0/17E ? -22/ ; '* 7=712'LHFQ'
*

E&#'"<#C73*P"\$% '(#N7(+&R*) 0-120< ? '6 ? -28'
6+=E&#'"<#C73*P"\$% '(#N7(+&R* ! "#\$%&' ' ())"\$)\$C' ! 3, 28-<' * , ; /014, '
O#(3%R*+55-@<@3') 0-<:'45'28/'&4; 7:<0' * BB04<@8'540' * 72-1 ? 'P04=0< ? 1'-, '6@844:1'_& * * P6`'
*

G. "8#"N*HN%"<)R*\$, 12-272/'45'+; 7@<2-4, '6@-/, @/1'

\$,2/0,<2-4,<:'!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402C'[@Y14,..:/C'9%I'
&''()''\$*!-!h'f/,;<:C']I'_LHLLC'^@24E/0`I'E&%\$%''(=0%7<>=X%#'',+&<%*ZEOX[R*PDC&+\$#''N*
G?H^?PE*+.(<+D%'*,+&*'(.8%''('P0/1/,2/;'<2'28/'LHLL']<2-4,<:'P>\$6%'/<;/018-B'9407?C'
!8-@<=4C'\$%'
&''()''\$*!-!_LHLLC'^@24E/0`I''

P>\$6'%/<;/018-B'9407 ? C' ! 8-@<=4C'\$%I'
&' '()'')\$*! -%_LHFTC'[7, /`I'OHOSR*PDC&+\$#"N*G?H^?PE*C&7<(#<% '0' j 40Y184B'B0/1/ ,2/ ;' <2'28/'

* 114@-<2-4, '540'P41-2-./'>/8<.-40'67BB402C'>4124,C'& *'
&' '()''\$*! !-%

>:;<0c' fI'6Ic'&'')''\$%#!-c'!041:<,;c' fIc'!-.-;-,-R&422<c'!I'h'a-, ,1c'AI'_LHLFC'&<3'I'
P''(%&8#'#<C3#''7&)*<+337F+&7(#+''*.'#''N*(>%C&%\$%''(=%7<>=&%#'''+&<%*ZEOX[*D+8%3*'+&*
<>#38&%''*J#(>*8#''7F#3#(#%'@''P0/1/,2/;'<2'28/'UT-'* , ,7<:'!4,./,2-4,'^,.-,/'45'28/'
114@-<2-4,'45'>/8<.-40' ,<:31-1'\$,2/0,<2-4,<:I'

&'')''\$%#!-'_LHLFC'&<0@8'I'E&%\$%''(=0%7<>=X%#'''+&<%*ZEOX[R*H''*8#8.73#Y%8*F%>7\$#+&*
#''(%&\$%''(#+''*C&+<%''*,%7'#F3%'+&* '<>+3#DC3%D%''(7(#+''@''P0/1/,2/;'<2'28/'FQ-'
\$,2/0,<2-4,<:'(-027<:'!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402I'

>:;<0c' fI'6I' !Ic'h '&'')''\$%#!-LHFC'9/E07<03'I' ! '#''N*(>%E&%\$%''(=0%7<>=X%#'''+&<%*ZEOX[*
D+8%3*#''* '<>+3=F7'%8*F%>7\$#+&73*<+'''.3(7(#+''@''P0/1/,2/;'<2'28/'FM-'\$,2/0,<2-4,<:'
!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402C' j <18-,=24,C'A !I'

&'')''\$%#!-c'&@9/'c' fIc'h' !<11/::c'+I'_LHFC'9/E07<03'I' ! '#''N*7*D+8.37&*7CC&+7<>*(+*
'_CC+&(*#''8#8.73*'(.8%''(' *J#(>*7.(# 'D*#''* '<>+3'@''P0/1/,2/;'<2'28/'FM-'\$,2/0,<2-4,<:'
!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402C' j <18-,=24,C'A !I'

&'')''\$%#!-'_LHFC'9/E07<03'I'E&%\$%''(=0%7<>=X%#'''+&<%*ZEOX[R*H*,%7'#F3%*7''8%,,%<(#\$%*(%7D=
F7'%8*G?H^?PE*C&+<%''@''P0/1/,2/;'<2'28/'FM-'\$,2/0,<2-4,<:'!4,5/0/,@/'4,'P41-2-./'
>/8<.-40'67BB402C' j <18-,=24,C'A !I'

&'')''\$%#!-LHFQC' ^@24E/0'I'H*D+8.37&*7CC&+7<>*,+&*#DC3%D%''(#''N%\$#8%''<%=F7'%8*C&7<(#<%''*
,+&*'(.8%''(*J#(>*7.(# 'D*'C%<(& .D*8#'+&8%&@''P0/1/,2/;'<2'28/'UF-'* , ,7<:') /<@8/0'
+;7@<2401'540' !8-:;0/,'J-28'>/8<.-40<:'A-140;/01' !4,5/0/,@/'c') / ?B/c' * rI'

&'')''\$%#!-LHFQC' &<0@8'I'9(.8%''(' *J#(>*7.(# 'D*7<<%''#''N*N%''%&73%8.<7(#+''*Z9HH c S[R*H''*
#''8#8.73#Y%8*D+8.37&*7CC&+7<>@''P0/1/,2/;'<2'28/'FW-'\$,2/0,<2-4,<:'!4,5/0/,@/'4,'
P41-2-./'>/8<.-40'67BB402C'6<,'A-/=4C' ! *I'

6/, -7Yc'KIC'640<@4C'[Ic'h '&'')''\$%#!-c'_LHFQ

94,2/@8-<' f IC' !<11/:::c'+IC'K<3, /1c'#IC' !:<0Y/c'6IC'&' ' ())'')\$% !-'_LHFTC'^@24E/0`I'67'%*(.8)*
8%D+' ' (&7(#+ '' '*+,*(>%'EOX*D+8%3*(+*#DC&+\$%*<>#38*F%>7\$#+&*#''*%3%D%'(7&)*7''8*D#883%*
'<>+3'@'6/11-4,'B0/1/,2/;'<2'28/'GT'- '* , ,7<:'9:40-;<'*114@-<2-4,'45'>/8<.-40'* ,<:3121C'
A<324,<'>/<@8C'9%I'

&' ' ())'')\$% !-*' !80-12-<,1/,'c' f IC' h '#4 ? /0C'] I' _LHFTC' &<0@8`I'P '*).&*8#'(&#<(*C&+8.<#"N*>#N>*
K.73#(

&' ' ()) '\$% ! -%_LHFUC' &<0@8`I'E&%\$% "(=0%7<>=X%#", +&<%R* a 7\#"N*7"*#8#\$8.73#Y%8*F%>7\$#+&*
#"(%&\$% "(# + "*C&+<% ' '*,%7'F3%*, +&*#DC3%D% "(7(#+ "'@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/'
* 114@-<2-4 , '540'P41-2- . /'>/8< . -40'67BB402C' ! 8-@<=4C'\$%'

!041:< , ; C' f IC' (<2:< , ; C' ! IC' h '&' ' ()) '\$% ! -%_LHFUC' &<0@8`I'9(7)*C. (m*S">7"<#"N*(7F#3#()*, +&*
) + . (>#"'*, + '(%&* <7&%* J > + * & . '*7J7)@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/' * 114@-<2-4 , '540'
P41-2- . /'>/8< . -40'67BB402C' ! 8-@<=4C'\$%'

&' ' ()) '\$% ! -%_LHFGC' &<0@8`I'E&%\$% "(=0%7<>=X%#", +&<%R* a 7\#"N*7"*#8#\$8.73#Y%8*F%>7\$#+&*
#"(%&\$% "(# + "*C&+<% ' '*,%7'F3%*, +&*#DC3%D% "(7(#+ "'@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/'
* 114@-<2-4 , '540'P41-2- . /'>/8< . -40'67BB402C' 6< , 'A- / =4C' ! * I'

&' ' ()) '\$% ! -%K4 ; =/1C'6IC' h ' !041:< , ; C' f I'_LHFUC'9/E07<03`I'PDC&+\$#"N%8. <7(#+ "'73*' . <<% ' '* , +&*
) + . (>#"'*, + '(%&* <7&%* J > + * & . '*7J7)@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/'] <2-4 , <:'
* 114@-<2-4 , '45'6@844:'P13@84:4=-121'_] * 6P`C' j <18- , =24 , C'A ! I'

,

; B, \$A%+A'D\$##@') (F% . \$'F'PH\$)B%+A\$#\$)B(B@'')#J3\$A' @0\$() G%4'' #EFB(B@'')&DLXKZJLXK[E&

!"#\$%&'()*+ ,

&' ' ()) '\$% ! -'_LHFUC'^@24E/0`I'HB - B^?%>7\$#+&* '(&7(%N#%'@'P0/1/ ,2<2-4, '<2'28/'] 4028'A<Y42<'
A/B<02 ? / , 2'45'P7E:-@\$, 1207@2-4, '9<::' ! 4, 5/0/ , @/C'>-1 ? <0@YC'] AI'

&' ' ()) '\$% ! -'_LHFUC'[7:3`I'O#%&*O*C+ '#(#\$%*F%>7\$#+&*'. CC+&(R*H88&% ' '#''N*(>%*F%>7\$#+& '*+ , *733*
'(. 8%' ('@') 80//R; <3'20<- , - , ='B0/1/ , 2/ ; '24'28/' * , @840<=/'6@844:'A-120-@2C' * , @840<=/'C' * f I'

&' ' ()) '\$% ! -'_LHFUC' * B0-:'I'H8\$7''<%8*EOX^?%>7\$#+&*#''(%&\$%'(#+ ''@') 0<- , - , ='B0/1/ , 2/ ; '540'28/'
A/ :<J <0/'P41-2- . /'>/8< . -40'67BB402'P04c/@2C'A4 . /0C'A+I'

&' ' ()) '\$% ! -'_LHFU'9/E07<03`I'B%\$%3+C#''N%0, , %<(#\$%*7''8*, %7'#F3%*, . ''<(#+ ''=F7'%8*#''(%&\$%'(#+ ''*

1/J'!4701/1'A/./:4B/;'

&K6'MSUW%/<;/018-B'P0<@2-@7?'-'*=/,@-/1'6/0.-@-,='
!8-:;0/,'<;,*;4:/1@/,21'J-28'A/./:4B?/,2<:'A-1<E:-2-/1'

9<:.'LHFUI'

%

4 ; / / &77223'

7, \$#@#'

!700/,2''''''''''

''''''''''LHLLRB0/1/,2''&<0-11<'A/:'(/@@8-4C'&<12/0o1')8/1-1'@4??-22//'?/?E/0C'*>*'

''''''''''LHLFRB0/1/,2'*/:D-1'%4B/DC'&<12/0o1')8/1-1'@4??-22//'?/?E/0C'*>*' '

!4?B:/2/;'

LHFSRLHLH'] -@84:<1'6@8//:'C'28/1-1'@4??-22//'?/?E/0C'6@844:'P13@84:4=3'
LHFSRLHLH'	K4::<,;'K<3540;C'&<12/0o1'28/1-1'@4??-22// '@4R@8<0C'6@844:'P13@84:4=3'
LHFQRLHFS'	645-<#/#/3/1C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFQRLHFS'	A/<,,<'A//,-8<,C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFTRLHFQ'	!<1-/'P//2C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFQ'	#/,//'^0,;755C'+;I6I'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFM'	+?-'3'><24,C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFM'	+:-X<E/28'!<11/:::C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFM'	f<-2:-,'67::-.<,C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFURLHFW'	6<0<'><0,/1N'&<12/0o1'28/1-1'5<@7:23'<;.-140''
LHFFRLHFU'	*,,;0/<'P/0;4?4N'&<12/0o1'28/1-1'5<@7:23'<;.-140''
LHFLRLHFU''	!0312: '627<02N'&<12/0o1'28/1-1'@4??-22//'?/?E/0'
LHFGRLHFU'	&-0-<?')3/N'&<12/0o1'28/1-1'@4??-22//'?/?E/0'

!4?B:/2/;'

LHFSRLHLH' #<@8/:'><:/3C'A4@240<:':-11/02<2-4,'@4? ? -22//'? / ? E/0C'6@844:'
P13@84:4=3'
LHFQRLHFS' %- , ; 1/3'6:<22/03C'A4@240<:':-11/02<2-4,'@8<0'< , ; '5<@7:23'< ; .-1/0'
LHFQRLHFS' %/1:-/'6- , =/0C'A4@240<:':-11/02<2-4,'@4? ? -22//'? / ? E/0'
LHFQRLHFS' [/11-@<'&440/C'A4@240<:':-11/02<2-4,'@4? ? -22//'? / ? E/0'
LHFLRLHFG'' >4 , , -/' j 44 ; 1N'A4@240<:':-11/02<2-4,'@4? ? -22//'? / ? E/0'
LHHQRLHFF'' [/ , - , /'6< , 1412-N'A4@240<:':-11/02<2-4,'@4? ? -22//'? / ? E/0'
LHHWRLHHQ'' f<8:-:<'aI'&<@YN'A4@240<:':-11/02<2-4,'@4? ? -22//'? / ? E/0'

040.2 / &4%06 .%+! ; :233& ; 609%32 !N&42'

*
2F\$OB\$G% ; DD@O\$A%+'#@B@''#%\%+A'D\$##@''(F% ; AM()@](B@'')#%

0##''0@(B@'')%D''A%+'#@B@'\$%=\$, ('@''A%3EPP''AB%V0 +=3U%
')0/<170/0'_LHLLRB0/1/ ,2`'
' P0/1- ; / ,2'_LHFQRLHLF`'
'

. \$F(S(A\$+'#@B'\$=\$, ('@'A\3EPP"AB%+A'a\$OB%
LHFF'^@24E/ORB0/1/,2'

P<-;'@4,17:2<,2'24'B04.-;/2/@8,-@<:'<11-12<,@/C'B045/11-4,<:';/./:4B?/,2C'<,;'@4,17:2<2-4,'
4,'-?B:/?/,2-,='-,;-.-;7<:-X/;'E/8<.-40'17BB4021I'*'c4-,2'B04c/@2'45'28/'",-. /01-23'45'
A/;<J<0/'!/,2/0'540'A-1<E-:-2-/1'627;-/1'<,;'28/'A/;<J<0/'A/B<02?/,2'45'+;7@<2-4,I'

