, # 2 3 ' $ %& ' ( ) -*

*

"##$%*

L7?Z433:*'‹:*/@?D4@:*L‹:*14F=3:*0‹U‹:*0\7>07:*)‹U‹:*U=>C?7:*'‹&‹:*-=3?4:*%‹:*'473:*/‹:*A*
(4?9287?5:*%‹)‹**]%0'‹^*]GHGM^‹**!"#$%&#'()*$+,-#',(-./,()$0(,*1//2$/3$4#&.,.5-$6#'57#8-.9#5$
/,$:/&#,;5$<8-5$/3$=./)#,8#‹*!U_*%>4873X*6CO3=D;=?5*/=>=E4X‹*

14F=3:*0‹U‹*]GHGH^‹**4#('›$?@5-.8#›$A$B/*#',$!'@#$C'.&#‹*L2C3X48:*1+_*/@??4*&=4??48*
6CO3=D;48D‹*

14F=3:*0‹U‹*]GHIK^‹**6'.5/,$D.3#$.,$6/7@)('$C@)-@'#E$4'/&$(;4*L=5*N2CD4*-/$+87?54*=D*E;4*"4Z*
L37F9‹*L2C3X48:*1+_*/@??4*&=4??48*6CO3=D;48D‹*

&''()

14F=3:*0<U<*A*/4=E?48:*B</<*]GHHJ^<*!?32F9=?5*E;4*`7E4D_*.?*%[7>=?7E=2?*2P*-''L1*
#?V4DE=57E4D*/2F9CS<*!"#$0/N('*$?/@',()$/3$C'.&.,()$?@5-.8#:*cT]G^:*ITcQIJJ<*X2=_*
67866669:86<?A)>=668>77A877;;B8@*

14F=3:*0<U<*]GHHT^<*,82>**0#(-"#'5$E2*B#(,$O.')5_*,=3>*#>754D*2P*(44?754*`=83D:*.5584DD=2?:*
7?X*$=FE=>=a7E=2?<**?/@',()$/3$C'.&.,()$?@5-.8#$(,*$6/7@)('$C@)-@'#:*Md]d^:*KIMQKGI<*

14F=3:*0<U<*]GHHT^<*,4>734*#?>7E4D:*,7>=3@*17845=V48D:*7?X*)2C?5*1;=3X84?YD*.X\CDE>4?E_*.*
&4D478F;*.54?X7*7?X*#>S3=F7E=2?D*P28*12884FE=2?73*682587>>=?5<**?/@',()$/3$C'.&.,()$?@5-.8#:*
Md]d^:*KIMQKGI<*;EESD bbX2=<285bIH<IHIdb\<\F8=>\CD<GHHT<HJ<HHG*

14F=3:*0<U<*]GHHW^<*087>7E=F*628E87@73D*2P*$=234?E*f2>4?_*,4>734*+PP4?X48D*2?*68=>4*(=>4*
18=>4*087>7D<**?/@',()$/3$C'.&.,()$?@5-.8#$(,*$6/7@)('$C@)-@'#:*Ic]M^:*GcMQGKT<**

14F=3:*0<U<*]GHHW^<*/229=?5*L4@2?X*C(K#*$0#(-_*-4X=7*#>754D*2P*f2>4?*=?*68=D2?<**4#&.,.5-$
C'.&.,/)/KJ:*G]c^:*MHcQMGd<*;EESD bbX2=<285bIH<IIWWbIKKWHTKIHWMHdIcG*

14F=3:*0<U<*]GHHW^<*02=?5*(=>4*=?*g17>S*1CSF794h_*/4DD2?D*/478?4X*P82>*"4ZDS7S48*
.FF2C?ED*2P*-78E;7*'E4Z78EYD*#?F78F487E=2?<**?/@',()$/3$C'.&.,()$?@5-.8#$(,*$6/7@)('$C@)-@'#:*
Ic]G^:*IcGQIdH<**

14F=3:*0<U<*]GHIJ:*"2V4>048^<*S5.,K$6/7@)('$C@)-@'#$.,$H,).,#$C)(55#5$-/$%,K(K#$L-@*#,-5$
N.-"$C'.-.8()$+55@#5F*&2C?XE7O34_*-79=?5*+?3=?4*-47?=?5PC3<*.??C73*-44E=?5*2P*E;4*.>48=F7?*
'2F=4E@*2P*18=>=?2325@:*'7?*,87?F=DF2:*1.<*

L0*+4' - !M12$%*

- 2X48?*(8C4*18=>4*7?X*BCDE=F4:*'4SE4>O48*Gd:*GHGM:*+ / /#*/4FEC84:*! ' ,:*(7>S7:*, /<*

! ?S84F4X4?E4X_*'48=73:*(8C4*18=>4:*7?X*62XF7DE=?5YD*`23X4?*.54<*67?43=DE:*B7?C78@*GH:*GHGM<*
64??*'E7E4*1233454*2P*/=O4873*.8ED<*

*C/&.,K$!/K#-"#'E$<$M.58@55./,$/,$G(8#›$%Z@.-J›$(,*$!"#$4@-@'#$/3$6/).8.,K$.,$6.,#))(5$C/@,-J*F$*
67?43=DE:*BC3@*T:*GHGH<*'C?F27DE*(=548*L7@*13CO:*'E<*64E48DOC85:*, /<*

O#,#'›$B#*.(›$(,*$+,8('8#'(-./,<*$=8EC73*34FEC84:*'4SE4>O48*GHIT<*`4?X48*7?X*62SC378*
1C3EC84:*`2?a757:*!?=V48D=E@<*

*6'.5/,5$.,$6/7@)('$C@)-@'#F$,*4O8C78@*GHIW<*+ / /#*/4FEC84:*! ' ,:*(7>S7:*, /<**

O#,#'$(,*$-"#$C/''#8-./,()$LJ5-#&<*BC3@*GHHJ<*(7>S7*L7@*1;7SE48*2P*LCD=?4DD*7?X*
682P4DD=2?73*f2>4?:*'E<*64E48DOC85:*, /<**

O#,#'$(,*$C'.&#E$!"#$B(.,$+55@#5$%I7)/'#*$1J$4#&.,.5-$C'.&.,/)/K.5-5<* - 78F;*IM:*GHHM<*
!?=V48D=X7X*"7F=2?73*X4*%XCF7Fj2?*7*0=DE7?F=7<* - 7X8=X:*'S7=?<**

&!%$1')5*!6,!.'!)$!*

N0-'(0(1-/14'*

11B*MIIW*(;428=4D*2P*18=>=?73*L4;7V=28*
11B*cJMM*'S4F=73*(2S=FD_*(8C4*18=>4R*+#("L*]+87?54*=D*E;4*"4Z*L37F9^*A*f2>4?*=?*
68=D2?R*/=P4*=?*E;4*L=5*N2CD4R*

N0 - ' (0(1 - / 14' !U#0#(T%!MD' %+%!C#R R+44' ' %!

$ 7=D ; ?7V=*&7V=97?E=:*E ; 4D=D*X=84FE28:*GHGM*
' 2S ; =7*p=>2?2S2C32D:*E ; 4D=D*X=84FE28:*GHGM*
` 87F4*L37F978X:*E ; 4D=D*X=84FE28:*GHGG*
BC3=7??4* ' ; C>794:*E ; 4D=D*X=84FE28:*GHGH*
(7@328*137894:*E ; 4D=D*X=84FE28:*GHIdQGHIW*
%V43@?* - 7X487:*E ; 4D=D*X=84FE28:*GHIKQGHId*

C# / (%' !Q' *' 2#ER ' 04! P (104%!10 - !C# / (%' %*

(47F ; =?5*7?X* / 478?=?5*=?*0=V48D4*137DD822>D*] , 733*GHIJ^<*%X[*12C8D4<*128?433*
! ?=V48D=E@<***
+ ?3=?4*(47F ; =?5*148E=P=F7E=2?*] , 733*GHIJ^:*! ?=V48D=E@*2P*' 2CE ; * , 328=X7:*' E<*64E48DOC85*
(4[EO229* . PP28X7O=3=E@*#?=E=7E=V4*' =[* f 449* f 289D ; 2S*] ' S8=?5*GHIT^:*! ?=V48D=E@*2P*
' 2CE ; * , 328=X7:*' E<*64E48DOC85<*
(4[EO229* . PP28X7O=3=E@* f 289D ; 2S*] , 4O8C78@*GHIT^:*! ?=V48D=E@*2P*' 2CE ; * , 328=X7:*' E<*
64E48DOC85<***
+ / (#' *12C8D4D*] . C5CDE*GHIW^_*, 3=SS=?5*7*137DD822>R*1847E=?5*` 847E* . DD=5?>4?EDR*7?X*
. FE=V4* / 478?=?5:*! ?=V48D=E@*2P*' 2CE ; * , 328=X7:*' E<*64E48DOC85<*
0=DE7?F4* / 478?=?5*12C8D4*04V432S>4?E*` 87?E:*! ?=V48D=E@*2P*' 2CE ; * , 328=X7:*' E<*
64E48DOC85*]DC>>48*GHIG^<*04V432S4X*2?Q3=?4*V48D=2?*2P*11B*MIIW*(; 428=4D*2P*18=>=?73*
L4 ; 7V=28<*
12C8D4*04V432S>4?E*` 87?E:*! ?=V48D=E@*2P*' 2CE ; * , 328=X7:*' E<*64E48DOC85*]DS8=?5*GHIG^<*
. SS3=4X*PC?XD*E2*E ; 4*X4V432S>4?E*2P*11B*cJMc* / =P4*=?*E ; 4*L=5*N2CD4<*

- ! . / ' $!*

I>77J)E(' %' 04K*

6&%' ' *12>>=EE44:*' E<*64E48DOC85*17>SCD:*GHGGQGHGM*
, 7FC3E@*12C?F=3:*' E<*64E48DOC85*F7>SCD:* , 733*GHGG*
' 478F ; *12>>=EE44*P28*&45=2?73*$=F4*1 ; 7?F43328*2P* . F7X4>=F* . PP7=8D:*12>>=EE44*
- 4>O48:*GHITQGHIJ^*
(4?C84*7?X*682>2E=2?*12>>=EE44:*1233454*2P* . 8ED*7?X*' F=4?F4D:*$=F4*1 ; 7=8:*GHITQGHIJ<*
, 7FC3E@*12C?F=3:*1233454*2P* . 8ED*7?X*' F=4?F4D:* , 7FC3E@* - 4>O48* . EQ / 7854:*GHIWQGHIJR*<*
12>>=EE44*>4>O48:*GHIIQGHIM**
` 8=4V7?F4*12>>=EE44:*1233454*2P* . 8ED*7?X*' F=4?F4D:*12>>=EE44* - 4>O48:*GHId*
(4?C84*7?X*682>2E=2?*12>>=EE44:*1233454*2P* . 8ED*7?X*' F=4?F4D:*1 ; 7=8:*GHIIQGHIG*
' 7OO7E=F73*12>>=EE44:*1233454*2P* . 8ED*7?X*' F=4?F4D:*12>>=EE44* - 4>O48:*GHIHQGHII*
` 4?4873*%XCF7E=2?*12>>=EE44:*1233454*2P* . 8ED*7?X*' F=4?F4D:*$=F4*1 ; 7=8:*GHHTQGHIH*
' F ; 2378D ; =S*12>>=EE44<*! ' , ' 6:*GHHTQGHHJ<*

! ?X48587XC7E4*12>>=EE44:* - 4>O48:*GHGMQS84D4?E*

' 478F ; * 1 2 > > = EE 44 * P 28 * $ = D = E = ? 5 * # ? DE 8 CF E 28 : * - 4 > O 48 : * GHGM *

% [4FC E = V 4 * 1 2 > > = EE 44 : * - 4 > O 48 : * , 7 33 * GHGG *

(4 ? C 84 * 7 ? X * 6 82 > 2 E = 2 ? * 1 2 > > = EE 44 : * - 4 > O 48 : * GHG I Q S 84 D 4 ? E *

` 87 XC 7 E 4 * 1 2 > > = EE 44 : * - 4 > O 48 : * GHGH Q GHGM *

. X * N 2 F * % V 73 C 7 E = 2 ? * 1 2 > > = EE 44 : * - 4 > O 48 * GHG I *

0 4 V 4 32 S > 4 ? E * 1 2 > > = EE 44 : * - 4 > O 48 : ** GHGH Q GHGG *

. X * N 2 F * ' 2 F = 73 * BCD E = F 4 * 1 2 > > = EE 44 : * - 4 > O 48 : * GHG I *

682\4FE*S82S2D73*84V=4Z48:*,2C?X7E=2?*P28*L73E=F*7?X*%7DE*%C82S47?*'ECX=4D*
]qDE48D\rDE=PE43D4?^:*GHIJ<*
%[E48?73*&4V=4Z48:*(4?C84*7?X*682>2E=2?*.SS3=F7E=2?:*GHIW*
-7?CDF8=SE*&4V=4Z48_*18=>4:*-4X=7*1C3EC84R*,4>=?=DE*18=>=?2325@R*,4>=?=DE*-4X=7*
'ECX=4DR*B2C8?73*2P*18=>4*7?X*BCDE=F4R*B2C8?73*2P*18=>=?73*BCDE=F4*7?X*62SC378*1C3EC84R*
+[P28X*&4D478F;*%?F@F32S4X=7*P28*18=>=?2325@*7?X*18=>=?73*BCDE=F4R*f2>4?*7?X*1B*
L229*&4V=4Z48_*/@??*&=4??48*6CO3=D;48DR*/4[=?5E2?*L229D**
L229*682S2D73*&4V=4ZD_*&2CE34X54R*

, . (4 ! - - ' ( ) % 3 * (. 5 %) ' 7 % & ' ( ) - *

C / ((' 04! S ' RG ' (%D+E!

. > 48=F7?* ' 2F=4E@*2P* 1 8= > =?2325@*

&1%4! S ' RG ' (%D+E!

!

*

*