

! "#\$%&&% () '* +, - ".!!

!

"#%#&'(!)*+,-%!
!!!!!!! ". ' & / , - !#0! 1&2 / 2-#(#34! "5 -26, &7%4! #0!)#*%8!9(#&2+'!": ' / .';!9<!==>?@!
!!!!!!!!!!!!!!!!!!!!!! !+ / %8# / '7A*70B,+*! !CDE=F!GGHI==?E! !AJ*7%204J*7%2\$,..!

!

! "#\$%&' () *!

!\$+,-./0,12!34!53617!893/,,:;<\$58=!
!K8"!L! 1&2 / 2-#(#34! ! ! ! ! ! ! !!!!!!!!!M-%2\$2. '%,+!?!>!
!! N&'+'%!,!)*+,-%!)\$,\$,77!CN))F!9,((#O782.!
!\$+,-./0,12!34!53617!893/,,:;<\$58=!
PML! 1&2 / 2-#(#34!! ! ! ! ! ! ?@??!
!\$+,-./0,12!34!53617!893/,,:;<\$58=!
QM!L! 1&2 / 2-#(#34! '- +!K74\$8#(#34!! ! ! ! ! ! ! ! ?@?@!
P '3- '!'\$* / !('*+ ,!

!

&>"&5!) 8!(* ' " > " 5 ' !!

!1#&&,\$%2#-7!L!K&' / !R6'(*%2#-!L!1S!K&'\$%2%2#-,&! ",\$272#-IP'T2-3!L!R / .(#4 / , - %!' - +! 1&2 / ,!

!

? "' > @ > " A (" B " # ! C) \$ > * & D ! & > ' (% D ' 5 !!!

NN#(U;!SB P B;! ' 73E;0F!#G!H!G;!)%#- ,;!)B;!9#3,(;!)B;!V!K#&\$,(2;! :B!WX#Y#+4!27!&'((4!3#2-3!#82&! '! >Z!4, ' &I#(+ / - '!O2%8!'!0,(#-4!&,\$#&+[\!18'((,-3,7!02-+2-3!, / .(#4 / , - %!0#&!#(+,&!0#& / ,&(4! 2-\$'&\$,&'%,+!2-+262+* '(7B!#%&' ()" \$ * + ** , ' - , & . , / (O!)I2(2I\$ 'B!
)' - % # 7 ; ! P B !] B ; ! S ' 4 - , 7 ; ! 1 B ! P B ; ! ' 73E ; 0F ! # G ! H ! G ! C ? @ ? G F B ! ^ - 0 # & / 2 - 3 ! % 8 , ! & , \$ & * 2 % / , - % ! \$ & 2727!2 - ! . # (2 \$ 2 - 3 ! R 6 ' (* '% 2 - 3 ! O 8 2 \$ 8 ! 2 - \$, - % 2 6 , 7 ! \$ ' - ! , - % 2 \$, ! % 8 , ! Y , 7 % ! \$ ' - + 2 + '% , 7 ! ' / # - 3 ! \$ # ((, 3 , ! 7 % * + , - % 7 B ! 3 & ! 4 ! ' \$) \$ 5 6 ' 7 " 8 % 0) ! 9 " 8 \$) ! 9 6 B ! !

!) ' - % # 7 ; ! P B] B ; ! S ' 4 - , 7 ; ! 1 B P B ; ! V ! ' 73E ; 0F ! # G ! H ! G ! C ? @ ? = F B ! _ # O ! % # ! ` 6 , & \$ # / , ! % 8 , ! 1 # 7 ! # 0 ! ' ! 1 & 2 / 2 - ' (!] , \$ # & + ! 0 # & ! N , % 2 - 3 ! _ 2 & , + B ! 3 & ! 4 ! ' \$) \$ 5 6 ; ! > E C = F ! a D ? I

!" @B! f2 / \$82!)%*+, -%!:&'6,(!MO'&+!LM / ,&2\$' -!)#2\$,%4!#0! 1&2 / 2-#(#34!CM) 1F!! ! ! ?@?=
!
k` *%7%' -+2-3! : 8,727!' -+! "277,&% '2#- !MO'&+!L15)9! ! ! ! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!?@??!
!

%) *8">" *% "!!?>"5"* '&' () *5!!! ! ! ! ! ! !

'73E;0F!#G!HG;!)' -%#7;!PB!JB;!S'4-,7;!1B!PB!C?@?G;!P'&!?EFB!M++&,772-3!%8,!\$&2 / 2-'(!J*7%2\$,!
&,\$&*2% / ,-%!\$&2727!\M-'(4U2-3!0'\$%#&7!%8'!%2-0(*,-\$,!'..(2\$'%2#-7!' / #-3!\$#((,3,!
7%*+,-%7B!M\$'+, / 4!#0!%8,!1&2 / 2-'(!S*7%2\$,!)\$2,-\$,7!CM1S)F!M--*(!P, ,%2-3B!182\$'3#;!
<^B!

'73E;0F!#G!HG;!S'4-,7;!1B!PB;!V!)' -%#7;!PB!JB!C?@?=?FB!"#,7!:2 / ,!_, '(M((1!R6'(*'%2-3!:8,!
R00,\$!#0!:2 / ,!)2-\$,!1#-62\$%2#-!#-!%8,!R / .(#4'Y2(2%4!#0!M..(2\$'-%7!O2%8!'!1&2 / 2-'(!
], \$%&+B!K'.,&!&. &,7,-%,+!'!%8,!M / ,&2\$' -!)#2\$,%4!#0! 1&2 / 2-#(#34!2-!K82('+(.82';!KMB!

'73E;0F!#G!HG!C?@?=?;P'&\$8!GFB!1#*-2(!#0!)#*%8,&-!N&'+'%(!)\$8##(7!C1)N)F!1#-0,&,-\$,B!
"#O-%#O-;!: / .';!9<B!!

)U, / .&*%8;!SB;!NN#(U;!SB;!`mP'((,4;!JB;!V!'73E;0F!#G!HG!C?@?=?FB!:8,!#O,&!#0!Y##T7\
5-+,&7%' -+2-3!%8,!K#%,-%2'(!:&' -72%2#-!0&# / !K8472\$'(!%#!"232% '(!<2Y&'&2,7B!K&,7,-%,+!#-
'!&#* -+%'Y(!'%8,!M / ,&2\$' -!)#2\$,%4!#0! 1&2 / 2-#(#34! / ,,%2-37;!M%('-%';!NMB!!

'73E;0F!#G!HG!C?@?=?FB!R6'(*'%2-3!%8,!00,\$%26,-,77!#0!%8,!<^9R]!)!.&' / !'%!) * / %,&
1##&,\$%2#-'(!^~7%2%*%2#-B!K'.,&!&. &,7,-%,+!'!%8,!M / ,&2\$' -!)#2\$,%4!#0! 1&2 / 2-#(#34
 / ,,%2-37;!M%('-%';!NMB!!

"#\$%&'!"('!) *\$+,\$-.' / (O('! 1\$2&-!'('! !"# \$%&' () * + *! 3! 4\$*5&-6! 7(8(!9:;::<
=%>&*+*#?%>6%2! #, &! @\$%&&5#6\$%! A&#B&&%! C\$D+6%2! ?%>! 1?E6-F! G&D%6H65?#6\$%
@ ,?-&%2&+!H\$#! I->&*! 1\$*E&*-F!J%5?%5&*?#&>!J%>6K6>D?-(!4?L&*!L*%&+&%#&>!?#!# ,&
ME&*65?%!"\$56&#F!\$H!@*6E6%\$-\$2F!E&%2+!M#-?%#?'!)M(!

!
K##\$,((2;! :BXB;! NN#(U;! SB!PB;!)#%- ,;!)B)B;! 9#3,(;!)B;! V!'73E;0F!#G!HG!C?@?=?FB!R(+,&(4;
5-, / .(#4,+;! '-+! "27'+6'-%'3,+ \ :8,!] ,'(2%2,7! #0! `(+,&! 9## / ,&(4! ^-\$'&\$,&'%,+
^-+262+*(7!) , ,T2-3!92-'-\$2'(!)%'Y2(2%4B!K'.,&!&. &,7,-%,+!'!%8,!M / ,&2\$' -!)#2\$,%4!#0!
1&2 / 2-#(#34! / ,,%2-37;!M%('-%';!NMB!

NN#(U;! SB!PB;!)#%- ,;!)B)B;! 9#3,(;!)B;! '73E;0F!#G!HG!;

' 73E;0F! #GHG;K#&\$, ((2;! :BXB;NN#(U;!SB P B;!)%#- ,;!)B)B;!V!9#3,(;!)B!C?@??FB! 5 -+,&7% '-+2-3 %8,&!, , -%&4!, e. , &2, - \$, 7!#0!#(+, &!0#& / , &(4!2- \$' &\$, &'%, +!2-+262+* '(7B!K' . , &!.&, 7, -%, +!' %!%8, M\$'+, / 4!#0! 1&2 / 2- '(IS*7%2\$,!)\$2, - \$, 7! / , , %2-37!2-!<'7!c, 3'7;!X cB!!!

(*A(' " #!' &DJ5!&* #!%)) HH \$ * (' P!?'>"5"* '&' () *5! !!!

S'4-, 7;!1 B P B;!) '-%#7;! P B] B;!' 73E;0F! #GHG;!) / 2%8;! f B!C?@?G;M. &2(!?>FB! " #, 7! : 2 / , !_, '(M((1! R6'(* '%2-3!%8, !R00, \$#!#0! : 2 / ,!)2- \$, !1#-62\$%2#-!#-!R / .(#4' Y2(2%4B!] '272-3!%8, !Q'&\] , 7%#&' %26, !S*7%2\$, !' -+!K&27#-!] , +*\$%2#-!)4 / .#72* / ;! : ' / .';!9<B!

' 73E;0F! #G!HG!C?@?G;M. &2(!?FB!R+*\$ '%2#- '(K'%8O'47!' -+!] , , -%&4!2-!%8, !1# / / *-2%4B!X# '8! 1# / / *-2%4! `*%&, '\$8! : &' -72%2#- '(!<262-3B! : ' / .';!9<B!!

' 73E;0F! #GHG!C?@?=: ` \$%#Y, &!?@FB! 1&2 / 2- '(IS*7%2\$, !] , , -%&4!)* / / 2%B! : ' / .';!9<B!!

)' -%#7;! P B] B;IS'4-, 7;!1 B P B;V!' 73E;0F! #GHG!C?@?=:M*3*7!DFB! : 8, !1&2 / 2-#(#34!M\$'+, / 4! K#+\$'7%B!

' 73E;0F! #GHG!C?@?=:!S*-, !ZFB!<^9R] m7!K&' / !N&' +* '%2#-!'%) * / %, &!1#&&, \$%2#- '(^-7%2%*%2#- '(B!Q*78-, ((:!9(#&2+ 'B!

' 73E;0F! #GHG!C?@?=:!9, Y&* '&4! ?EFB! : ' / .!'] , , -%&4!] #*-+%' Y(, !R6, -%h! P #+, &' %!%8! : 8, ! "#O-%#O-;! : ' / .';!9<B!!

' 73E;0F! #G!HG!C?@??: ` \$%#Y, &!?ZF! 1&2 / 2- '(IS*7%2\$, !] , , -%&4!)* / / 2%B! : ' / .!' !K&, . ' &' %!%8!) \$8##(;! : ' / .';!9<B!!!

' 73E;0F! #GHG!C?@??:!S*-, !?GFB!] , , -%&4!) , / 2- ' &B!n, .84&82((7!1#&&, \$%2#- '(!^ -7%2%*%2#-B! n, .84&82((7;9<B!!

' 73E;0F! #GHG!C?@??:!S*-, !?EFB!] , , -%&4! ?B@! P , , %2-3B! c2' !n## / B!!

' 73E;0F! #GHG!C?@??:M. &2(!aFB!K'7\$#!1#*-%4!] , , -%&4!M((2- \$, !P , , %2-3B!!

' 73E;0F! #GHG!C?@??:! P '&\$8! =@FB! R+*\$ '%2#- '(K'%8O'47B! " &B! 1#(Y4! c' (, -%2-, m7! 1 1S! G@E@M / , &2\$' -! 1#&&, \$%2#- '(!)47%, / 7! 1#*%7, B! 5 -26, &72%4! #0!)#*%8! 9(#&2+ ';! " , . '% / , -% #0 1&2 / 2-#(#34;! : ' / .';!9<B!

' 73E;0F! #GHG!C?@??:!9, Y&* '&4! HFB!R+*\$ '%2#- '(K'%8O'47B! " &B! 18', !S'4-, 7m7! 1 1S!GZ=G;!) , / 2- '%2-! 1&2 / 2-#(#34!M2+2-3!2-!K&27#-!] , , -%&4!CWQ*((7!M2& [F! 1#*%7, B! 5 -26, &72%4! #0!)#*%8! 9(#&2+ ';! " , . '% / , -% #0 1&2 / 2-#(#34;! : ' / .';!9<B!

!

%) \$>5"5Q! " &%K(*L!&55(5' &* '!<\$+, -./0,12!34!53617!893/; ; ;=!

!!!! " # / , 7%2\$! c2#(, - \$, !!

!!!!!!^-%&#+*\$%2#-!%#! 1&2 / 2-#(#32\$' (! : 8, #&2, 7!!

!!!!) * &6, 4!#0!%8, !1S!)47%, / !!

!!!! 1&2 / , !' -+!S*7%2\$, !2-!M / , &2\$' !

!!!!] , 7, '&\$8! P , %8#+7!!

5">A(%'!')!' K"!8("D#!!!

&:@K3N!H;+60N/R!>.-., S./!!

c2\$%2 / 7!V!`00,-+,&7! ! ! ! ! ! ! ! ! ! ?@?G!
!

?>) 8"55() * &D!) >L&* (T&' () *!H"HI">5K(?5!

&E ./,N; +!53N,.12!34!%/ ,E,+393U2!/" P , / Y,&!#0!%8,! "26272#-!#-!1#&&,\$%2#-7!' -+!), -%, -\$2-3!

!!

%) HH\$ * (' P!5">A(%"!

"2&,\$%2-3!'!] , , -%&4!K&' / !CM2+2-3!2-!] , , -%&4F!2-!9(#&2+'!K&27#-7!C P '4! ?@?G!h! .&,7, -%F"!"
1# / / *-2%4!1#&&,\$%2#-7!] , , -%&4!)2 / *('%2#-!C P '&\$8! ?@?=#o!` \$%#Y,&! ?@?=#F! !<^9R<^XR!5 -26,&72%4!
] , , -%&4!] #* -+% 'Y(,!)* / / 2%!C` \$%#Y,&! ?@?=?F!)" '0,! ' -+!)#* -+! _2((7Y#&#*38!1#*-%4!P , , %2-3!CS*-,!
?@?=?F!/" : ' / . '!Q'4!), \$#-+!18'-\$,"] , , -%&4!] #* -+% 'Y(, !<2-T2-3!2-!9'2%8!' -+!R+*\$' %2#-!C<^9RF!
) * / / 2%"