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62.*RYHUQDQFH3RVW7HQXUH5HYLHZ3RVW7HQXUHUHYLHZ$SSURYHG3756HSW62:

6XEPLWWHG6HSWHPEHU
$SSURYHGE\WKH2IILFHRIWKH3URYRVW6HSWHPEHU

3RVW7HQXUH)DFXOW\5HYLHZ*XLGHOLQHV
6FKRRORI6RFLDO:RUN
&ROOHJHRI%HKDYLRUDO	&RPPXQLW\6FLHQFHV
8QLYHUVLW\RI6RXWK)ORULGD

7KH6FKRRORI6RFLDO:RUNLVDSURIHVVLRQDOGHJUHHJUDQWLQJSURJUDPDQGLVFRPPLWWHGWR
SURPRWLQJVRFLDODQGHFRQRPLFMXVWLFHKXPDQULJKWVKXPDQGLJQLW\VFLHQWLILFLQTXLU\DQG
VXVWDLQDEOHKXPDQDQGFRPPXQLW\ZHOOEHLQJIRUDOO7KH6FKRRORI6RFLDO:RUNIDFXOW\DUH
ORFDWHGRQWKH86)7DPSDDQG86)6DUDVRWD0DQWHHORFDWLRQV

3RVWWHQXUHUHYLHZVDUHUHTXLUHGIRUWHQXUHGIDFXOW\ILYH\HDUVDIWHUWKHLULQLWLDOWHQXUH
SURPRWLRQDFFRUGLQJWRWKH%RDUGRI*RYHUQRUV%2*5HJXODWLRQ$VDIRUPDWLYH
DVVHVVPHQWSURFHVVSRVWWHQXUHUHYLHZLVLQWHQGHGWRSURYLGHFRQWLQXHGDFDGHPLFSURIHVVLRQDO
GHYHORSPHQWHQDEOHDIDFXOW\PHPEHUZKRKDVIDOOHQEHORZSHUIRUPDQFHQRUPVWRSX	ሆቹ⺿ᄯခ䝷䉦瀀0

5DWLQJFDWHJRULHVIRUSRVWWHQXUHUHYLHZVKDOOLQFOXGHWKHIROORZLQJXQLYHUVLW\OHYHOJXLGDQFH

(1) Exceeds expectationsDFOHDUDQGVLJQLILFDQWOHYHORIDFFRPSOLVKPHQWEH\RQGWKH
DYHUDJHSHUIRUPDQFHRIIDFXOW\DFURVVWKHGHSDUWPHQW0XVWKDYHDVXVWDLQHGDQG
VDWLVIDFWRU\SURIHVVLRQDOFRQGXFWDQGSHUIRUPDQFHRIDFDGHPLFUHVSRQVLELOLWLHVDQG
FRPSOLDQFHZLWKVWDWHODZ%RDUGRI*RYHUQRU¶VU》怀V靀SHUIRUPDQFHIDOO
VEHORZWKHH[SHFWHGUDQJHRIDQQXDO
YDULDWLRQRQSHUIRUPDQFHFRPSDUHGWRIDFXOW\DFURVVWKHFDQGLGDWH¶VGHSDUWPHQWEXWLV
FDSDEOHRILPSURYHPHQW0XVWKDYHHYLGHQFHRIHIIRUWLQDWOHDVWWZRDVVLJQHGDUHDVDQG
VDWLVIDFWRU\SURIHVVLRQDOFRQGXFWDQGSHUIRUPDQFHRIDFDGHPLFUHVSRQVLELOLWLHVDQG
FRPSOLDQFHZLWKVWDWHODZ%RDUGRI*RYHUQRU¶VUHJXODWLRQVDQGXQLYHUVLW\UHJXODWLRQV
DQGSROLFLHV

(4) Unsatisfactory:IDLOXUHWRPHHWH[SHFWDWLRQVWKDWUHIOHFWVGLVUHJDUGRUIDLOXUHWR
IROORZSUHYLRXVDGYLFHRURWKHUHIIRUWVWRSURYLGHFRUUHFWLRQRUDVVLVWDQFHRUSHUIRUPDQFH
WKDWLQYROYHVLQFRPSHWHQFHRUPLVFRQGXFWDVGHILQHGLQXQLYHUVLW\UHJXODWLRQVDQG
SROLFLHV$IDFXOW\PHPEHUZKRKDVUHFHLYHGDQRYHUDOOXQVDWLVIDFWRU\DQQXDOHYDOXDWLRQ

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62.*RYHUQDQFH3RVW7HQXUH5HYLHZ3RVW7HQXUHUHYLHZ

62.*RYHUQDQFH3RVW7HQXUH5HYLHZ3RVW7HQXUHUHYLHZ