

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWVa Ybh'cZ HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

5 dd`]WWh]cb'8 YUX`]bY

K \Yb'fYdcfh]b['UWXYa]WmYUf XUHuZ'Wla di gYg\ci `X'i gY XUHuZ'fca 'UWXYa]WmYUf'&\$%+!&\$% "': cfYI Ua
Vta a i b]hmVUgYX Vti fgYg'dYf'mYUf'g\ci `X'W'ffY'Uhy'k]h\&\$%+!&\$% 'XUHu"

K \Yb'fYdcfh]b[]bgh]hi h]cbU'XUHuZ'VY'gi fY'hc]XYbh]Zmh\Y'gYa YghYf'UbX'mYUf'k]h\]b'k \]W h\Y XUHu'k UgVt`Y'WmYX"H\UhXUHu
g\ci `X'bchVY'c'XYf'h\Ub &\$%+!&\$% "': cfYI Ua d'Yz]Zmci f]bgh]hi h]cb'dUfh]W'dUhYX]b'h\Y'B 5G7 9zB GG9zcf'ch\Yf'UggYgga Ybh
hcc`g]b'h\Y'ZU`cZ&\$% !&\$%- žmci `a Umi gY'h\UhXUHu']b'mci f'fYdcfh]b["

K \YfYj Yf'fYei YghYXzd'YUgY'dfcj]XY`]b_g'hc fY'Yj UbhWla di gk YV'fYgci fW'g]b UXX]h]cb'hc Yj]XYbW'dfcj]XYX]b'h\Y
Udd`]WWh]cb"FYj]Yk Yfg'a Umk Ubh'hc Yi Ua]bY'k YVg]hYg'hc'dfcj]XY UXX]h]cbU'WUf]Z]WWh]cb'cZ'h\Y'fYgdcbgYg]b'h\Y'Udd`]WWh]cb"
FYj]Yk Yfg'a UmU'gc Ug_Zcf'U'hY'Yd\cbY Vt'bj YfgU]h]cb'hc WUf]ZmYj]XYbW'dfcj]XYX"

I gY'cZ8 UHu

H\Y]bZcfa Uh]cb'mci'dfcj]XY'k]`VY'i gYX'hc XYhYfa]bY'mci f]bgh]hi h]cbfg'Vta a i b]hmYb[U[Ya YbhWUgg]Z]WWh]cb"C b'mh\cGy
]bgh]hi h]cbg'Uddfcj YX Zcf'WUgg]Z]WWh]cb'k]`VY]XYbh]Z]YX"5h'h\Y YbX'cZ'h\Y'gi fj Ymžmci `k]`Uj Y'Ub'cddcf'hi b]hm'hc Ui h\cf]nY
cf'dfc\]V]h'h\Y'i gY'cZ'h\]g]bZcfa Uh]cb'Zcf'ch\Yf'fYgYUfW'`di fdcgYg"

7ca a i b]hm9b[U[Ya Ybh8 YZ]b]h]cb

7ca a i b]hmYb[U[Ya YbhXYgW'VYg'h\Y'Wt`U'VcfUh]cb VYrk YYb]bgh]hi h]cbgcZ\][\Yf'YXi WWh]cb'UbX'h\Y]f`Uf[Yf'Vta a i b]h]Yg
flcW'žfY[]cbU'#ghUhy'zbUh]cbU'ž[`cVU'čZcf'h\Y'a i hi U`mVYbYZ]WU'W'YUh]cb'UbX'Yi W'Ub[Y'cZ_bck `YX[Y'UbX'fYgci fW'g]b U
Vt'bhYI hcZdUf'fbYfg\]d UbX'fYV]d'fcW]h'mt

H\Y'di fdcgY'cZ'Wta a i b]hmYb[U[Ya Ybh]gh\Y'dUf'fbYfg\]d fčZ_bck `YX[Y'UbX'fYgci fW'g]b VYrk YYb Vt`Y[Yg'UbX'i b]j Yfg]h]Yg
UbX'h\Y'di V`]WUbX'df]j UhY'gY'W'hc'fg'hc Ybf]W'g'V'c'U'fg\]džfYgYUfW'žUbX'W'YUh]j Y'UWh]j]hmYb\UbW'W'ff]W'`i a žhYUW]b[žUbX
'YUfb]b[/dfYdUfY'YXi WWhYXZyb[U[YX'W]h]nYbg/gh'fYb[h\Yb'XYa c'W'Uh]Wj U'i Yg'UbX'Wj]W'fYgdcbg]V']]hm'UXX'fYggW'h]WU'gc'W]YHU
]ggi Yg'UbX'Wt'bh]Vi hY'hc'h\Y'di V`]W[ccX"

5 dd`]WWh]cb'7cbhUW'`bZcfa Uh]cb

D'YUgY'dfcj]XY'h\Y'Vt'bhUW]bZcfa Uh]cb'cZ'h\Y]bX]j]Xi U'gi Va]h]b[h\]gUdd`]WWh]cb

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$%- "

fZcf'7 UfbY[]Y Zci bXUh]cb i gY'cb`nt

H]hY

8]fYWc fZ7 YbhYf Zcf'7]j]W9b[U[Ya YbhZ8 f"'>i X]h\UbbY'GWci fZ]Y'X'A W@ui W\`Ub

~~bgh]hi h]cb~~

I b]j Yfg]hmcZGci h\ : `cf]XU'Gh"DYhYfgvi f[

A U]`b['5XXfYgg%

7c``Y[Y'cZ5fhg'UbX'GWYbWgZ8 5J `&%"

M a i l i n g A d d r e s s 2

% (\$ + # 5] + Y b i 5 j G c i h \ G c i h \ `] b [' 5 X X f Y g g % & f Y g g &

M a i l i n g A d d r e s s 2

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUHyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

a Umk Ubh`c V`bgi `hmc i fWla di gg: -D98 G XUHu f\hhdg. ##bWg`gYX"[cj #dYXg#< ca Y#]bXMci f7c`Y[Y`UbX`7 UfbY[]Y`6Ug]W 7`Ugg]Z]WWh]cb XUHu f\hhd. #Wfby[]YWUgg]Z]WWh]cbg]i "YXi #cc_i d#cc_i d"d\dl"

I G: `Gh`DYHyfgvi f[fl G: GDE\UgU`h\Y Uxj UbhU[YgcZU`Uf[Y di V`]W b]j Yfg]hm k \]Y`a U]bhU]b]b[h\Y UV`]hmhc`c ZYf`ga U` WUgg`glnYg]b U`WcgY!_b]h`YUfb]b[Ybj]fcb a Ybh`K Y UfY`D]bY`Ug`7 ci bhmgc`b`m di V`]WfYgYUfW i b]j Yfg]hmz`UbX`k Y VYbYz]h Zfca VY]b[U] U i YX`a Ya VYf`cZ h\Y I G: GmghYa "`@WWhYX`cb h\Y`k UHyfZfcbh]b`h\Y`YUfhcZU`Vi gh]b[Xck bck bzh\Y Wla di g`gYh]b[`cZyfgUa d`Y`cddcfhi b]hmZcf]bbcj Uh]cb UbX`V`UvcfUh]cb k]h\ Vi g]bYggYg`UbX`W`hi fU`]bgh]hi h]cbg`zdfcj]X]b[ghi XYbhgh\Y UV`]hmhc`YI d`cfY`h\Y]f`dUgg]cbg`zVY`WfYUhj YzUbX`[Yh\UbXg]cb`YI dYf]YbW`ci hg]XY`h\Y WUggfcca "I G: GD`gYfj Yg h\Y V`ta a cb[ccXzk]h`ZUW`hmUbX`ghi XYbhgk cf_]b[hc[Yh\Yf`UbX`k]h`cWU`dUf`bYf`g`hc`gc`j Y V`ta d`YI`dfcV`Ya g`UbX VYbYz]hV`ta a i b]hma Ya VYfg"

I G: GD`k UgZci bXYX`b`%`*) Ug: `cf]XU`gZ]fghfY[]cbU`\[\YfYXi WWh]cb]bgh]hi h]cb`cb`h\Y Zcfa Yf`g]hY`cZ h\Y`K`K` =YfU! "G" A Uf]h]a Y`GYfj]W`HfU]b]b[`GhU]cb`"8 Yg][bUHyX`U`Vf`UbW`Wla di g]b`%`*`-`zh\Y`i`b]j Yfg]hmVY[Ub`cZy]b[[fUXi UHy`V`i`fgYg]b h\Y`%`+\$g`z`UbX`]b`&\$`\$`h\Y: `cf]XU`@Y[]g`Uhi fY`dUggYX`U`Uk`a`cj]b[I G: GD`hck UfXg`gYdUfUHy`UW`WfYX]hU]cb f[fUbhYX`Vm G5`7`G]b`&\$`\$`*`E`"7i ffYbh`mV`ta df]gYX`cZ`\$`Vi`]X]b[gcb`*`UW`Yg`z`Wla di g[fck`h`k`Ug`UW`Wf`YfUHyX`k`]h`h\Y`cdYb]b[`cZ FYg]XYbW`< U`C`bY`]b`&\$`\$`*`k`]h`U`gYV`bX`fYg]XYbW`\U`cdYb]b[]b`&\$`%`&`UbX`[fci bXVfYU_]b[Zcf`U`h`]fX`hc`VY`\Y`X`cb`5df]`&`ž`\$`%`-"I`dcb`V`ta`d`Y`h]cbz]I G: GD`k`j`\Uj`Y`cj`Yf`-`\$`\$`VYXg`Uj`U]`U`V`Y`Zcf`cb!`Wla di g`l`ci`g]b["

5g`cZ`&\$`%`!`%`ž`I G: GD`\Ug`&ž`+,`Z`"!h]a`Y`i`bXYf[fUXi`UHy`ghi`XYbhg`UbX`U`h`hU`i`bXYf[fUXi`UHy`dcdi`Uh]cb`cZ(`ž`\$`%`"5XX]b[]b`)`&`h`hU`[fUXi`UHy`ghi`XYbhg`f`%`%`Z`"!h]a`Y`UbX`%`%`bcb!XY[fY`gY`_]b[`ghi`XYbhgVf]b[g`h\Y`h`hU`ghi`XYbhcdcdi`Uh]cb`hc` (ž`%`&"

: U`&\$`%` : H`7`DfcZ]Y`fl`*`-`ghi`XYbhg`
5j`YfU[Y`<`"G";`D5`"`,`*`
5j`YfU[Y`G5`H`%`&\$`
: `cf]XU`fYg]XYbhg`:-`%`%`

↳ UXX]h]cbz] ()`ghi`XYbhg`hf`UbgZyffYX]bhc`I G: GD`Zcf`&\$`%`!`%`-`k`]h`+`&"`I`V`ta`]b[Zfca`h\Y: `cf]XU`7c`Y[Y`GmghYa`"H\Y`h`hU`bi`a`VYf`cZ]bhYfbUh]cbU`ghi`XYbhg]g`*`"

Ghi`XYbh`8`]j`Yfg]hmidfcZ]Y`.
*`"`,`-`,`I`,`K`,`\`,`hY`
%`+`*`i`,`<`,`]gdUb]W`
+`)`,`I`,`5`Zf]W]b`5`a`Yf]W]b`
'`"`,`-`,`I`,`Hk`c`cf`A`cfY`F`UW`g`
'`"`,`+`,`I`,`5`g]Ub`
'`"\$`,`I`,`F`UW`!`B`ch`F`Ydc`fhYX`
5`"`,`ch\Yf`Z]Y`Xg`VY`ck`%`

?`bck`b`Zcf]hgYa`d\Ug]g`cb`Udd`]YX`fYgYUfW`ž`YI`dYf]YbhU`"YUfb]b[ž`UbX`Ybj`]fcb a YbhU`gi`ghU]bUV`]hmž`h\Y`i`b]j`Yfg]hm]g`bck`]b`h\Y`dfcW`ggcZ`hf`Ub]g]h]cb]b[]h`U`dfYYa`]bYbž`fYgYUfW`!`]bhYbg]j`Y`]bgh]hi`h]cb`"A`U]bhU]b]b[`UbX`gi`ddcfh]b[`h\Y`X]gh]bW]j`Y`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWVa YbhcZ HYUWX]b[

7 fYUHyX Vm-bgh]hi h]cb'cb* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

\hhdg ##k k k "i gZ'YXi #gmghYa #/cUfX!cZ]hfi ghYfYg#gmgghYa !Wcbgc`XUh]cb#

6"7ca a i b]hm

Dfcj]XY UXYgW]dh]cb'cZh\Y Wca a i b]mf]Ygk]h\]b k \]W Wca a i b]mYb[U[Ya YbhU_Ygd`UW'h\Uhk]` \Y`d'hc'dfcj]XY U
WcbhYi hZcf'i bXYfghUbX]b[\ck Wca a i b]mYb[U[Ya Ybh]gYbUWYX]b U'k Umh\UhZ]hg'h\Y W'hi fY'UbX\]ghcfmcZh\Y
dUf'fbYfg\]d Wca a i b]mf]Ygk"Mc'i 'a Umk Ubh'hc]bWi XY'XYgW]dhcf'g'cZgdYW]U' hmdY f'fi fU'zi fVUbzWcbgYfj Uh]j Yz']VYfU'zYhWz
g]nY'fd'cdi 'Uh]cb'zYWcbca]W\YU'h\zi b]ei Y'\]ghcfmzXYa c[fUd\]Wg'cZWca a i b]hmd'cdi 'Uh]cb'gYfj YX#Ya d'cmYXzUbX'ch\Yf
ZYUhi fYg'h\UhX]gh]b[i]g\ h\Y]bgh]hi h]cb'UbX'Wca a i b]mf]Ygk": cf`cW' Wca a i b]h]Yg'znci 'a Umk Ubh'hc Wcbg' h'rci fW'bgj g
XUhu"

H\Y W]m'cZGh"DYhYfgVi f[]g\ca Y'hc'a cfY h\Ub'&) \$Z\$ \$fYg]XYbhgza U_]b[]h'h\Y Z]Zn`Uf[YghW]m]b h\Y'ghUhy'cZ: `cf]XU"
: ci bXYX]b %- \$' z]h]g_bck b'Zcf'h]gh\]f]]b[Xck bhck bzk UhyfZfcb'h`cWWh]cb'UbX'U'ZcW'g'cb UfhgUbX'W'hi fY"

C bW' _bck b'df]a Uf]`mUgU'fYh]fYa YbhWca a i b]mz'Gh"DYhYfgVi f[\Ugi bXYf[cbY U'fYa Uf_UV`Y hfUbgZcfa Uh]cb'c'j Yf'h\Y'dUgh
) `mYUfg"H\Y W]mg'fYj]hU']nYX'k UhyfZfcb'h`cWWh]cb]bWi XYg'gYj Yb'a]'Yg'cZdUf_gUbX'U'k U`UV`Y'Xck bhck b'k]h\Y UgmUWYgg
hc YbhYfhU]ba Ybh'zYWYUh]cb'UbX'X]b]b[za U_]b[]hU'fY[]cbU'XfUk 'Zcf'ghi XYbhg'UbX'mci b['dfcZYgg]cbU'gU']_Y"Gh"DYhYfgVi f[
\cghg'a cfY h\Ub' - \$ \$Yj YbhgYUWX mYUfzUhfUW]b[%\$'a]`cb'dYcd`Y Zcf'mUWX'hfUW'g'zU; fUbX'Df]! fUW'zhf]Uh\`cbg'zYgh]j U'g'z
W'hi fU'Yi \]V]hg'zWcbW'fhg'UbX'a cfY"

H\Y W]m]g\ca Y'hc h\Y`Uf[YghWcbW'bhfUh]cb'cZa Uf]bY'gW]YbW'fYgYUfW'cf[Ub]nUh]cbg]b h\Y'Gci h\YUghUbX: `cf]XU'g`Uf[Ygh
Z]bUbV]U'gYfj]W'g'Wi ghYf"Gh"DYhYfgVi f[U'gc'UbW'c'f'gh\Y: `cf]XU'<][\ HYW'7c'ff]Xcf'zk \]W]g'cbY'cZh\Y'hd'g]! \][\!hYW
Ya d'cma YbhW'bhYfg]b h\Y'bUh]cb'UbX'\cghg'a cfY h\Ub'\U'ZcZ: `cf]XU'g\][\hYW'Z]fa'g"

Gh"DYhYfgVi f[\UgU'fY[]cbU'k cf_ZcfW'cZa cfY h\Ub'%"('a]`cb"H\Y W]mVcUghgU\][\`mg_]`YX'hU'YbhVUgY fUb[]b[Z'ca
Ybhf'm'Yj Y'hc h\Y\][\`mhYW'W]W'`mg_]`YX"H\Y'Uj YfU[Y'k U[Y'Zcf'D]bY`Ug'7ci bhm]g" ((ž+) , "

K \]Y1 G: Gh"DYhYfgVi f['gYfj YgUgh\Y W]mgUWXYa]W\i Vž]h]gU'gc'ca Y'hc'gYj YfU'ch\Yf W'bhYfg'cZ\][\YfYXi WWh]cb"
H\YgY]bWi XY'Gh"DYhYfgVi f['7c`Y[Yž9W_YfX'7c`Y[YžGhYhgcb @Uk '7c`Y[Yž>cV'7cfdgUbX'D]bY`Ug'HYW'W]c`Y' H" `Y' HX

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW\]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

o

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbW\ a Ybhc'Z HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugh'a cX]Z]YX'cb '(#%) #&\$%- "

H\fc i [\ h\]g'dfc [fUa žghi XYbhgk]`VYUV`Y hc Yb[U[Y]b \YU h\mXYVUhyg'cb'dc`]VhUbx]a dfcj Y Vj]`X]gWci fgY"5 bX h\Ym
k]` [fck]bhc h\Y W`hi fY'cZVj]WfYgdcbg[V]`]mhlUhk Y'gc XYd'mWfYUVci hUhl G: Gh"DYhyfgvi f["

Bcj Ya VYf &\$% !!7]j]W. Y`ck g'UXXfYggYl Wfdhg'fB f"HUX`cWŁ

5 WcfY'd]`Uf'cZl G: GD`]g]bWi gjj Y Wca a i b]m'K Yk cf_ hc WYUhy V]h]nYb'gWc`Ufgk \c [c VUW_]bhc h\Y]f Wca a i b]mUbx
Wcbhf]vi hY]b Uj Uf]YhmicZk Umg"

5 bch\Yf'ghfYb [h\cfj U'i YcZh\Yi b]j Yfg]hmicf U'd]`Uf\YfY]gfY`UhyX hc \UbXg]cb`YUfb]b["@UghimYUf'cj Yf' \$\$'gyb]cfg
dUfh]W]dUhyX]b]bhYfbg\]d'cddcfhi b]h]Ygh\UhUfY'dfcj]XYX bYUf h\Y Wla di g"C j Yf'&\$ \$'ghi XYbhg'hfUj Y`YX UVfcUX UbX
\i bXFYXgcZghi XYbhgk YfY Xc]b['Z]Y'Xk cf_ h\UhVcbYVWXX]fYVh'mhc h\Y]f WUggfcca Yl dYf]YbW"K YXcb hVY]Yj Y]b
g]a d'mg]hh]b['UbX`]ghYb]b['UbX hU_]b['bchYg"K Yk Ubh'mci hc [Yh]bj c'j YX Ug'U'ghi XYbh'UbX]b h\Y Wca a i b]mžk Yk Ubh'mci
hc [Yhici hcZh\Y WUggfcca 'UbX Udd'mh\cgY h\]b[g'mci fY`YUfb]b['UbX hU_]b['Uvci h]bg]XY h\UhWUggfcca "

5 "&'%"%K YV @]b_ f]ZUj U]`UV`YŁ

7]j]W. Y`ck g'Dfc [fUa `_]W_cZZghfYUa]b['cZcdYb]b['fYa Uf_g"8 f"HUX`cW VY[]bgUh*.) \$'a Uf_"
\hhdg.##k k k "ZUWVcc_`Wca #[ci gZgd#]XYcg#%\$%) *) +) *') &* ())' #

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWVa YbhcZ HYUW\]b[

7 fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

h\Y]f XYj Y'cda YbhUgci f'Z hi fYj chYfg]UbX'dc`]WVa U_Yfg"

8 YWVa VYf'&\$%+!!5 fh]WY'cb'6i ``6i W_g: ccX'8 f]j Y

5 1 G: GD'ghi XYbh'YX]b]h]Uhj] Y'hc'XcbUhY i bi gYX'a YU'd'Ub Xc``Ufg'hc Vi mZccX Zcf'h\cgy]b'bYXX'h\]g'c`]XUmigYUgcb`UX
fU]gYX'a cFY'h\Ub` &- \$\$\$\$"

8 Uj]X H\ca dgc bZl G: GD'Ghi XYbh; cj Yfba YbhDfYg]XYbh' 9b[U[]b[]b'UW]j]h]Yg`_]Y'h\]g'fYei]fYg'Ub U``UbXg'cb XYW`_hmdY
cZVta a]ha Ybh"=Vt b]bi Y'hc VY'Ua UnYX Vmh\Y\UfX'k cf_zW\Uf]hUV'Y'bUhi fYzUbX'XYX]WWh]cb'cZci f'ghi XYbhg"

>c\b'6]Yg]b[Yfz75G5 f7 ca a i b]m5 W]cb Ghcdg'5 Vi gYLa UbU[Yf'Zcf'a U'cf']Zhg' H\]g]g'h\Y g]b[`Y`Uf[YghZccX'XcbUh]cb
75G5 `UgYj Yf'fYW]j YX]b]hgYbh]fY' (\$'M'Uf`\]ghc'fm'H\Y[YbYfcg]hmcZ'h\Y1 G: GD'ghi XYbhVcXm]g]gla d'm]bWYX]V`Y"

: U`&\$%+ Ufh]WY'cb WYU]cb'cZC D9B

Gcd\]UK]gb]Yk g_UzZcfa Yf1 G: GD'F Y[]cbU'7\UbW``cf.' K Y fY'XY][\hYX'hc'd'UmUb]bhY[fU'fc'Y]b Vf]b[]b['bYk
cdccfhi b]h]YgZcf WYU]h] Y'h\]b_]b['UbX'Vt``UVcfUh]cb'hc'ci f'Vta a i b]hmi' ftd["&+L

Gdf]b[:&\$%+ Ufh]WY'cb'bYk ? UhY H]YXYa Ubb'7c``Y[Y'cZ6i g]bYggVi]X]b[

8 f"K]gb]Yk g_U' H\]gk]``ja dfcj Y`ck 'ghi XYbhg"YUfbz\ck ZUW`hmiYUW\UbX`ck h\Y Vta a i b]mYb[U[Ygk]h'i g"

8 f"Gi bXUfUa . 'K Y fY]b U'fY[]cb'k \YfY'k Y\Uj Y'F Uma cbX'>Ja Ygz: fUb_]b'HYa d'Y'hc'b UbX'ch\Yf`Uf[Y'Z]bUbW]U`gYfj]W]g
Z]fa gZgc'k Y'k Ubh'hc'a U_Y'gi fY'k Y\Uj Y'U'gh'fcb[Z]bUbW`dfc[fUa 'h\Uhk]``\Y'd'i gVi]X'h\Y'hU'Ybh'h\Uhk]`gYfj Y'h\Y
Vta a i b]hmi'H\Y]XYU]g'hc'fU]b'ci f'ghi XYbhg]UbX'gYfj Y'h\Y'hU'Ybh'bYX'g'cZ'h\Y Vta a i b]hmi'

: fca '&\$% '1 G: GD'M'Uf]b'F Yj]Yk .

8 f"HUX'cW` 5a]XghU``h\Y UW]j]mzh\YfY'UfY W'fhu]b'h\]b[g'h\Uh'fYa U]b'i bVXUb[YX"C i f'Vta a]ha Ybh'hc'ghi XYbhgi WY'gg"
C i f'VYUi h]Z `k UhYfZ'fcb'h`cWWh]cb"C i f'XYX]WWh]cb'hc'UXj UbW]b['UbX'Udd'm]b[]_bck `YX[Y'h\Uha U_Yg'U'X]ZZYfYbW]b'h\Y`j Yg
cZch\Yfg"5``cZ'h\YgY ZUW'c'fg'Vt b]hf]Vi hY'hc'ci f'i b]ei Y WVa di g]XYbh]hmi'

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf h\Y '5 Xj UbWVa YbhcZ HYUW]b[

7 fYUhyX Vm-bgh]h]cb'cb * #+&\$% " @Ugha cX]ZYX'cb '(#%) #&\$%- "

5 "&"(
C h\Yf.

G\UFYX I G: `Ub[i U[Y'cb DfYg]XYbh]U' hfUbg]h]cb UbX Wtbgc`]XUh]cb.

I b]j Yfg]hmcZGci h\ : `cf]XU'GmghYa `DfYg]XYbh>i Xm; Ybg\UZhUbbci bWYX'cb GydhYa VYf%\$z&\$% \Yf XYW]g]cb hc'ghYd Xck b Zfca \Yf'dcg]h]cb zYZZYW]j Y'>i `m%z&\$%- "-h]g]ja dcfhUbbhc i bXYfghUbX h\UhU'h\ci [\ '8 f"; Ybg\UZh]g'ghYdd]b[Xck bzh\Y Wtca a]ha Ybhhc Wtca a i b]hmYb[U[Ya YbhfYa U]bg'ghfcb["H\]gWtca a]ha Ybhk UgYj]XYbWYX]b h\Y gYUfVX XYgW]dh]cb Zcf h\Y bYI hDfYg]XYbhczh\Y I b]j Yfg]hmcZGci h\ : `cf]XU'GmghYa UbX]b h\Y WUbX]XUhY W\cgYb hc'gYfj Y Ug'ci f bYI hDfYg]XYbhcz8 f" GhYj Y'7 i ffU""

GYUfVX :8 YgW]dh]cb

H\Yma i ghU'gc g\ck UWtca a]ha Ybhhc ZcghYf h\Y [fck]b['bUh]cbU'fYdi hUh]cbczh\Y I b]j Yfg]hmcZGci h\ : `cf]XUz\k \]W Wtbg]g]hgcZW]a di gYg]b'a i 'hd'Y `cWWh]cbg]b HUa dUzGh'DYhYfgVi f[zUbX GUfUgc hU]A UbUHYk]h'grnbYf[m]b U' UgdYWg'cZ]hg YXi WWh]cbzYgYUfVX UbX gYfj]W'a]gg]cb]b U\WUb[]b[[`cVU'YWtca mUbX \] [\Yf YXi WWh]cb Ybj]fcb a Ybh]gWtca a]hYX hc ZcghYf]b[Ub YI Wdh]cbUz\k Y'!VU'UbWYX UbX j Uf]YX'ghi XYbhYI dYf]YbWz]Y"zi bXYf[fUXI UhYz[fUXI UhYzUbX]bhYfbUh]cbU' /]b UWXYa]Vg/]b fYgYUfVX /]b Wt!W ff]W `Uf'cddcfh b]h]Yg/]b X]j YfgY gcW]U'za i 'h]W 'hi fU'UbX'gYfj]W YI dYf]YbW]g/UbX]b fYg]XYbh]U' UbX k cf_ UWh]j]h]Yg""9I YfW]gYg h\Y \] [\Ygh]bhY [f]hmUhU']ha YgUbX XYa cbghfUhYgUWtca a]ha Ybhhc h\Y X]j YfgY bYX'g'czh\Y i b]j Yfg]hmWtca a i b]hm '5'dfcj Yb'ghfcb[Wtca a]ha Ybhhc]bW] gjcbzX]j Yfg]hmUbX Yei]hm '1 bXYfghUbXg h\Y Wtca d'YI]hmUbX]bhYffY Uh]cbg\]dgcZi b]j Yfg]hm\YU'h]gW]YbW W'bhYfgzUZZ]]UhY h'YUW]b[\cgd]hU'gUbX dfUWh]W' [fci dgzUbX h\Y Wtca a i b]h]Yg h\YmgYfj YzUbX \Ugh\Y j]g]cb hc ZcghYf gi WYgg]b h\Y UWXYa]W\YU'h YbXYUj cf]b U\WUb[]b[\YU'h WUfY Ybj]fcb a Ybh `FYZYW]g]]g]cbUf mUbX hfUbgZcfa Uh]j Y h\]b_]b['UbX [`cVU' dYfgdYW]j YgUvci h\ [\Yf YXi WWh]cb UbX]hg'fc'Y]b gcW]Yhm/h\]b_gWYUh]j Y'mUvci h\ck hc ZcghYf UWYggzUZZcfXUV']hmzUbX YI W'`YbW]b YXi WWh]cbz]bW] X]b[fUE`Y] YfU']b[]bbcj Uh]j Y'a cXU]h]YgzhYW]b]ei YgUbX fYgYUfVX hc dfca chY YZZYW]j Y`YUfb]b['UbX'ghi XYbhYb[U[Ya YbhczUbX fVEdfYdUf]b[ghi XYbhgZcf'gi WYgg]b U' UgdYWg'cZ']ZY'UbX hc'a U_Y'a YUb]b[z `Wtbf]Vi h]cbg hc gcW]Yhm < Ugh\Y j]g]cb UbX h\Y Wtca a]ha Ybhhc]bW] XY'h\Y i b]j Yfg]hmWtca a i b]hm]b'g\Ud]b[h\Y i b]j Yfg]hmgz hi fY"

7 cbgc`]XUh]cb.

C b'A UfVX %z&\$% ž: cj Yfbcf'GVt'hg] [bYX`Y []g'Uh]cb fYei]f]b[h\Y I G: 'GmghYa hc Wtbgc`]XUhY i bXYf U'g]b[`Y UWYfYX]hUh]cb" C b'A UfVX) z&\$%- zh\Y'6cUfX'cZhfI ghYgZcf I G: UXcdhYX'Ub]ja d'Ya YbhUh]cb d'Ub h\Uhk]`U'ck 1 G: hc'cdYfUhY i bXYf U'g]b[`Y]bgh]h] h]cbU' UWYfYX]hUh]cb Zfca h\Y G5 7 G7 C 7 cb'>i `m%z&\$&\$%"7ca a i b]hmYb[U[Ya Ybhcb YUW] W]a di gk]`VY U' [bYXzdfYgYfj YXzUbX YI dUbXYX VUgYX'cb h\Y Wt'bhYI hcZh\Y Wtca a i b]hmVi hk]`VY U'WtcfX]bUhYX YZcfh"C bY'cZh\Y`_Ym df]bW]d'YgcZWtbgc`]XUh]cb]gh\Y Yei]hU'Y X]ghf]Vi h]cb'cZgYfj]W]g hc ghi XYbhgZcf U' W]a di gYg" 6Y'ck UfY h\Y df]bW]d'YgXYg] [bYX hc [i]XY XYW]g]cb!a U_]b['h\fc i [\ci h\h\Y Wtbgc`]XUh]cb dfcW]ggUbX VYmcbX. GghfYb[h\Yb I G: gghUhi fY Ug'UdfYYa]bYbhf YgYUfVX 1 b]j Yfg]hmk]h\ bUh]cbU' UbX [`cVU' dfca]bYbWY/ G9a VUfW'U'a cXY`cZ' C bY I b]j Yfg]hmi; Yc [fUd\]W]`m8]ghf]Vi hYX 'k \]Y' dYfYgYfj]b[W]a di g]XYbh]hm/ G7ca a]hhc' Ghi XYbhg:]fghz h\fc i [\ YI dUbX]b[UWYgg'UbX fU]g]b[YXi WWh]cbU' Uhh]jba Ybhk \]Y Wt'bh]bi]b[1 G: gbUh]cbU' VYghdfUWh]W' cZghi XYbhgi WYgg'UbX X]j Yfg]hm/ G9ghU']g\ U`YUXYfg.]d ghfi W]i fY h\UhU'] [bgUW]ci bhUv']]hmk]h\ Ui h\cf]hm]UbX j U'i Ygg\UFYX [c] YfbUbW' /UbX G9b\UbW' fY []cbU' YWtca]WXYj Y'cda Ybh'

\hhdg.##]ggi i "Wtca # gZ Wt &\$%+ #XcVg# !Z]bU'X] []hU'dfYg]XYbhSvfcW]i fYS#(* 3Z
\hhdg.##k k k "i gZYXi #gmg]hYa #XcW a Ybhg#vcUfX'dfYg]XYbh]U'!gYUfVX!Wtca a]hYfY#ei U']Z]WWh]cbg'dXZ
\hhdg.##k k k "i gZYXi #gmg]hYa #/cUfX'cZhfI ghYg#gmg]hYa !Wtbgc`]XUh]cb

5 "&"("%K YV @]b_ f]ZUj U]`UV`YŁ
\hhdg.##k k k "i gZYXi #gmg]hYa #XcW a Ybhg#gmg]hYa !Wtbgc`]XUh]cb#WZS[i]X]b[Sdf]bW]d'Yg"dXZ

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(` #%) #&\$%- "

6 " `bgh]hi h]cbU `XYbh]hmUbX 7i `hi fY.

6 "%%8 cYg`h\Y WVa di g\Uj Y`Ub]bgh]hi h]cb!k]XY XYZ]b]h]cb`cZVta a i b]hmYb[U[Ya Ybhfc`f`cZch\Yf
fY`UHXY`hYfa]bc`c[mZY[" "ZVj]WYb[U[Ya YbhZdi V]WYb[U[Ya YbhZdi V]WgYfj]WZYhVt3
Mg

6 "%%%D`YUgy]XYbh]Zmh\Y`XcW`a Ybhcf`k YVg]hY`k \YfY`h\Y]bgh]hi h]cb!k]XY XYZ]b]h]cb`cZVta a i b]hm
Yb[U[Ya YbhUddYUfgUbX`dfcj]XY`h\Y XYZ]b]h]cb.
7]h]nYb`GWc`Uf`Dfc[fUa `Ub[i U[Y`g`Zci bX`cb`h\Y`7 YbhYf`Zcf`7]j]W9b[U[Ya Ybhf7 7 9k YVg]hY`zk \]VW]g
fYgdcbg]V`Y`Zcf`VtX]b[`7]h]nYb`GWc`Uf`Vti fgYg]b`C 5 G-G`fC b`]bY`5 WVV`gg`Ghi XYbh`bZcfa Uh]cb`GmghYa`LUg
k Y`Ug`gi`fj`Ym]b[`ghi XYbhgYbfc`YX]b`7]h]nYb`GWc`Uf`Vti fgYg"

H\Y`a]gg]cb`cZh\Y`7 7 9]g`hc`a U`Y`I`G: `Gh`DYhYfgVi f[`X]gh]bW]j`Y`]b`]hg`Vta`a`]ha`Ybhfc`Vj`]WUbX
Vta`a`i`b]hmYb[U[Ya Ybh`h`fci [\`h\Y`XY`Y`cda`Ybh`cZ`h\Y`7]h]nYb`GWc`Uf`dfc[fUa "`H\Y`cV`YW]j`Y`cZ`h\Y
W]h]nYb`gWc`Uf`a`cXY`]g`hc`Vta`V]bY`UW`XYa`]W]bghfi`W]cb`k`]h`]a`d`Ya`YbhUh]cb`cZVtbW`dhg`YUfbYX`]b
h\Y`WUggfcca`]bh`h\Y`cW`Vta`a`i`b]hm`H\Y`cW`Vta`a`i`b]m]gVfcUX`mXYZ]bYX`hc`]bW]XY`Vi`g]bYggz
YXi`WWh]cbU`zUbX`gcV]U`gYfj`]W`U[YbW]Yg`Ug`k`Y`Ug`cW`U`VcfUhc]f]Yg`ZUW`hmi`gY`hc`Zi`fh\Yf`h\Y`f
fYgYUfVX`U[YbXUg`K`Y`Ybj`]g]cb`h\Uh`h\YgY`hmdYgcZYI`dYf]Ybh]U`UbX`gYfj`]W`YUfb]b[`cddcfhi`b]h]Ygk`]`
VYVta`Y`U`ZYUhi`fY`]b`Yj`YfmUW`XYa`]Wdfc[fUa`Uhi`G: GD"

H\Y`7]h]nYb`GWc`Uf`Dfc[fUa`XYgW]dh]cb`]g`U`gc`]b`h\Y`I`G: GD`7`UHJ`c[.]

7]h]nYb`gWc`Uf`g\]d`h\Uh`gYhg`I`G: `Gh`DYhYfgVi f[`UdUfh`I`G: GD`\UgYUfbYX`h\Y`Y`YW]j`Y`Vta`a`i`b]m
Yb[U[Ya YbhWUgg]Z]WWh]cb`Vmih\Y`7 UfbY[]Y: ci bXUh]cb`Zcf`]hgYb[U[YX]W]h]nYb`gWc`Uf`g": UW`hmiUbX
ghUZZ`a`U]bhU]b`U`a`i`h]hi`XY`cZ`dUf`hbYfg\]dgk`]h`Vta`a`i`b]mcf[Ub]nUh]cbg]hc`Ybf]VX`h\Y`YXi`WWh]cb`cZ]hg
ghi`XYbhg`UbX`h\Y`W]mZVti`bmiUbX`fY[]cb": UW`hmi`Ya`VYfg`cZYf`ghi`XYbhg`Vch\`WUggfcca`UbX
Vta`a`i`b]m`YUfb]b[`cddcfhi`b]h]Ygk`]h]b`h\Y`f`W`ff]W`U`A`UbmVti`fgYgYb[U[Y`I`G: `Gh`DYhYfgVi f[
ghi`XYbhgk`]h`Vta`a`i`b]mVi`g]bYggYgZ]U[YbW]Yg`UbX`gWc`c`g]b`ZcW`gYX`UW`XYa`]WgYfj`]W`"6`midU]f]b[
Vti`fgYgk`]h`VtdfcfUhY`UbX`Vta`a`i`b]midUf`hbYfg`Zcf]a`a`Yfg]j`Y`YUfb]b[`zdfcZYggc`fg]bj`c`j`Y`ghi`XYbhg]b
h\Y`k`cf`X`ci`hg]XY`h\Y`WUggfcca`"

Ghi`XYbhg`WUb`gYUfVX`Zcf`h\Y`7]h]nYb`GWc`Uf`Vti`fgYg]b`C 5 G-G`fBYk`]g]bW`&\$\$E`H\Y`mUfY`Uj`U]`UV`Y`hc
ghi`XYbhg]b`h\Y`XY[fYY`dfc[fUa`Uhf]Vi`hYg`Ug]`G: GD.`7]h]nYb`GWc`Uf`"

\hd.##k`k`k`"i`gZgd`YXi`#WbhYf!Zcf!Vj`]WYb[U[Ya YbhW]h]nYb!gWc`Uf!dfc[fUa`#

\hdg.##k`k`k`"i`gZgd`YXi`#WUhJ`c[#Z]Yg#&\$%- # % #

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf h\Y '5 Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]h]cb'cb* #+ #&\$% " @Ugh'a cX]ZYX'cb'(#%) #&\$%- "

6 "%&"%

A]gg]cb'cfj]g]cb'ghUHYa Ybh

I G: GD'A]gg]cb. 'bgd]fY'gWc`Ufghc `YUX

I G: GD'J]g]cb. I G: 'Gh"DYhYfgVi f['k]`g\]bY" I G: 'Gh"DYhYfgVi f[ZUW `hmUbX Uxa]b]ghfUhc f gk]`k cf`g\ci `XYf!hc!`g\ci `XYf k]h\`ghi XYbhg UbX Wc'a a i b]hmdUfHbYfghc Vi]X'UVYhYf k cf'X"K Yk]`WXU`Yb[Y'ci fgY'j Yg hc YI W`]b fYgYUfW žhY UWX]b[UbX'gYfj]W"

I G: GD'7 cfY'J U'i Yg

Gh' XYbh'7 YbhYfYX'Gi Wwgg!K Y'dfcj]XY'U'dYfgcbU']nYX'YI dYf]YbW'Zcf'Yj Yfmg'hi XYbh"K Yk]`[fck VmXYg][b'hc'gi ghU]b UWUXYa]Wdfc[fUa gh\UhdYdUfY'ci f[FUXI UHy UbX'i bXYf[fUXI UHy'ghi XYbhg Zcf'k cf`UbX`]Zk \]Y'fYhU]b[]ci f']bh]a UHy `YUfb]b[Ybj]fcb'a Ybh"

FYgYUfW' UbX'`b'bcj Uh]cb!! C i f'ZUW `hma Ya VYfgWc' bXi W'hbUh]cbU`mUbX]bhYfbUh]cbU`mg][b]Z]Wbh'fYgYUfW' UbX'gWc`Ufg\]d` : UW `hma Ya VYfgWc'bj Yfh]bX]j]Xi U`UbX Wc`UVcfUh]j YYZcfhg]bhc' bYk ` _bck `YX[Y'hc]a d'fcj Y`]j YgZUfVYmcbX'ci f'WVa di g UbX Wc'a a i b]hmi`bW'i g]cb'cZ8]ZYfYbW'g!K Y'gYY`X]j Yf[Ybh]c]W'gUbX'hY`i bhc'X'ghc'f]Yg"K Y'UW]j Y'mfYW'i]h'ghi XYbhgž ZUW `hmžghUZZUbX Uxa]b]ghfUhc f gk \c Vf]b[]`cVU`UbX Xca Ygh]WX]j Yfg]hmc WVa di gžk]h\ Ya d\Ug]gcb'fYdfYgYbh]b[]ci f Yj'c'j]b[]fY[]cbU`XYa c[fUd\]Wg"K Y' bch]W'k \YfY Wc'bW'dhi U`X]ZYfYbW'g'gmb'h\Yg]hYžWc'a d'Ya Ybh' `cfWUg\`b WUggYgž]b a YH]b[]gUbX]b'di V']WZcf' a gžk Y]bj]hY'X]Z]W `hX]U'c[i Yg hc YbUV'Y'j Yfmc'bY'hc VYhYf'i bXYfghUbX X]ZYfYbhk cf'X]j Yk'g" K Y'ghf]j Y'hc W'YUhy'gmbYf[m'

7ca a]ha Ybh'c'7ca a i b]hmi!! G: 'Gh"DYhYfgVi f[Wc'bbYW'gYUa `Ygg'mhc'Gh"DYhYfgVi f[UbX'h\Y'gi f'fci bX]b[]fY[]cb"C i f ghi XYbhgYbfc`]b'h\Y W]hmUgk Y`Ugl G: GD'ZVf]b[]b[]hc'h\Y W]hmh\Y'YI i VYfUbW'h\Uhc'b`mUfYg]XYbh]U`WVa di gW`hi fYWb d'fcj]XY"C i f Wc'a a i b]hmiVUgYX'dUfHbYfgUbX'a Ybh'c'fg'a i `h]d`m'cd'c'f'hi b]h]Yg'Zcf'ghi XYbhgUbX W'U`Yb[Y'ZUW `hmUbX Uxa]b]ghfUhc f g'hc'fYWc'[b]nY'bYk UfYUgZcf']b'bcj Uh]cb'UbX'YI d`c'fUh]cb`"Hc[Yh\Yf'k Y'g\]bY"

7UfY Zcf'B Uhi fU`9bj]fcb'a Ybh!K Y'W`YVfUHy'ci f'cf[Ub]Wc'bbYW]cb'hc'h\Y'k UHyfZ'cbhUbX W]mgWdY`H\fc i [\`ghi XmiUbX gYfj]Wžk Y'gYfj Y Ug'ghYk UfXgZcf'h\Y'd'UbhgžUb]a U'gUbX'gmghYa gh\Uhgi ghU]b i g"K Y'hU`Y'gYf]ci g'mci f'Wc'a a]ha Ybh'hc VYWc'a Y'WfVcb'bYi hfU"

H\Y'A]gg]cb'UbX'J]g]cb'GhUHYa Ybh'c'ZU`h\YfY'7c`Y[Y'gYfZYW'h\Y]a d'cfhUbW'cZWj]WUbX Wc'a a i b]hmiYb[U[Ya Ybh'

7c`Y[Y'cZ5fhgUbX GWYbW'g' C i f'ghi XYbhg'k]`Uj Y'h\Y W'h]W]g_]`gžVfcUx'ci h'cc`žUbX Wj]WUk UfYbYgg'h\Uhk]`a U`Y h\Ya Yb[U[YX UbX d'fcXi W]j Y W]h]nYbg`b'g\c'f'ž'ci f'ghi XYbhg'k]`VY'fYWc'[b]nYX Ug W]h]nYb'gWc`Ufg"

? UHy H]YXYa Ubb'7c`Y[Y'cZ6i g]bYgg'J U'i Yg]bW'i XY'U'Wc'a a]ha Ybh'hc Wc'a a i b]hmiUbX W]j]Wb[U[Ya Ybh'

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

\hhdg ##X][]hU`i gZgd`YXi #UWVfYX]hUh]cbSgUWgSXcVg#

\hhdg ##k k k "]Wfa Y"bYh# d`cUXg#%# \$# #, #%\$- , %- (+\$#] VgcbXYYSfa YSdfcWfYX]b[gSh\YSdfj]Y[YSdfc`YWf`dXZ

\hhd. ##k k k "i gZgd`YXi #VUm!hc!VUm#

6 "%&" "%K YV`@]b_`f]ZUj U]`UV`YŁ

\hhdg ##k k k "i gZgd`YXi #UWUXYa]WUZZU]f#g#Z`Yg#&\$% # \$* # G: GD!eYd"dXZ

6 "%&"(

C h\Yf.

I G: GD gW ffYbhGfUH] []WD`Ub`dfcWfgg]g`cb`c`X`dYbX]b[`Z]bU`nUh]cb`cZVb`bgc`]XUh]cb`dfcWfgg]UbX`XYg][b"DfYgYbUh]cbg`
`UVY`YX`K `c`K`Y`5`fY`UbX`K` \YfY`8]gWtj`YfMg\]bYg` \Uj`Y`gYfj`YX`Ug[i]X]b[`XcW`a`YbhgZcf`&\$%`!&\$&\$`d`Ubb]b[`UbX`hc`
Ugg]gh]UbX`YXi`WWhY`h\cgy]`bj`c`]YX`]b`Vb`bgc`]XUh]cb`d`Ubb]b["

H\Y`5i [i gh&\$% `XfUZhdfYgYbhYX` `d]`Ufgf`bWm`gjj`Y`7`ca`a`i`b]mz`F`YgYUfW\`/`b`bcj`Uh]cbz`UbX`Gi`ghU]bUV]`]hmt`K`]h\]b`
bWm`gjj`Y`7`ca`a`i`b]mz`Gi`V!gYWh]cb`Uf5`WfWggz`bWm`g]cbz`UbX`Gi`WfWggz`]ghg`WfYUhy`a`cFY]a`a`Yfgj]Y`YUfb]b[`cddcfhi`b]h]Yg`Ug`
Ub`cV`YWh]j`Y`Gi`V!gYWh]cb`6`fbc`W`DUf`bYfg\]dgt]g`UgZc`ck`g`

5 Wta`a`]ha`Ybh`c`W]h]nYb`gWc`Ufg\]d`UbX`Wta`a`i`b]mYb[U[Ya`Ybh`
!!DUf`bYf`k`]h`h\Y`b`bcj`Uh]cb`8]ghf]WWh`c`dfca`chY`]ZY`UbX` \YU`h\`g`WYbW`fYgYUfW`
!!9i`dUbX`h\Y`7]h]nYb`GWc`Uf`Dfc[fUa`
!!9ghU`]g\`7]j`]W`Y`ck`g`dfc[fUa` `k`]h\`:`cf]XU`MA`75`
!!8Yj`Y`cd`ZYI`]V`Y`UXi`h`Wb`h]bi`]b[`YXi`WWh]cb`dfc[fUa`g`
!!6i`]X`dUh\`k`Um`gZcf`D]bY`Ug`7`ci`b`mgh`i`XYbhg`UbX`h\Y]f`ZUa`]`]Yg`

Gi`V!gYWh]cb`7`fi`c`VU`DUf`bYfg\]dgt]g`UgZc`ck`g`

7 fYUh]b[[`cVU`cddcfhi`b]h]Yg`
!!8Yj`Y`cd`UZZcfXU`Y`Xca`Ygh]WUbX`]bhYfbUh]cbU`]a`a`Yfg]cb`YI`dYf]YbWf`g`
!!b`WfYUgY`ghi`XmUVfcUX`YI`dYf]YbWf`g`
!!9i`dUbX`c`W]`UbX`[`cVU`]bhYfbg\]d`cddcfhi`b]h]Yg`
!!8fUk`]bhYfbUh]cbU`ghi`XYbhg`UbX`ZUW`h`mhc`ci`f`Wla`di`g`

K`]h\]b`F`YgYUfW\`/`b`bcj`Uh]cbz`Gi`V!gYWh]cb`6]g`UVY`YX`9i`dYf]Ybh]U`@YUfb]b[`H\`fci`[\`b`bcj`Uh]j`Y`HYUWX]b[`UbX`]g`Ug`
Zc`ck`g`

6 YWta`Y:`cf]XU`gYI`dYf]Ybh]U`i`b]j`Yfg]hmt`
!!6i`]X`ci`f`fYdi`hUh]cb`Ug`h\Y`ghUhy`g`Wb`hYf`Zcf`ZUW`h`mi`UbX`ghi`XYbhXYj`Y`cda`Ybh]b`Wf]h]WU`UbX`WfYUhj]Y`h\]b_]b[`
!!Dfca`chY`UbX`fYk`UfX`]bbcj`Uh]j`Y`UbX`YZZYWh]j`Y`hYUWX]b[`
!!Dfcj`]XY`cddcfhi`b]h]YgZcf`ghi`XYbhg`dYfgcbU`zgc`WU`z`UbX`dfcZygg]cbU`XYj`Y`cda`Ybh`
!!9i`dUbX`gYfj`]Wf`g`dfc]j`]YX`Vmh\Y`7`YbhYf`Zcf`b`bcj`Uh]j`Y`HYUWX]b[`UbX`@YUfb]b[`
!!7`cbh]bi`Y`hc`YUX`h\Y`ghUhy`]b`E`i`U`]h`ma`U`hYfg`Wf`h]Z]WWh]cb`Zcf`cb`]bY`Wti`fgYg`

: fca`&\$%`M`Uf]b`F`Yj`]Yk`z`7`UbW`c`f`g`A`YggU[`Y`.

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi hjcb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

!! F YgYUfW\ UbX]bbcj Uh]cb. K Y`gYY`hc YI dUbX`ci fi bXYfghUbX]b[`cZh\Y`k cf`X`UbX`i gY`bYk `UbX`gi fdf]g]b[`hYVW]bei Yg`hc X]gVtj Yf`UbX`g\UfY`h\]g`_bck `YX[Y`"

!! bWi gjj Y`Vta a i b]m`K Y`Ya VfUWV`X]j Yfg]mUbX`UfY`XYX]WWhYX`hc`a`U`_]b[`ci`fi`b]j`Yfg]mUk`Y`Vta`]b[`d`UWV`Zcf`U`"

!! Gi ghU]bUV`]m!`K Y`fYVt[`b]nY`h\Y`j`U`i`Y`c`Z`ci`f`dfYV]ci`gbUhi`fU`fYgci`fWVg`UbX`ghf]j`Y`hc`VY`[`cc`X`ghYk`UfXgc`Zh\Y`d`UbYh`"

: fca `5df]`&\$%-`HfUbg]h]cb`D`Ubb]b[`8cW`a`Ybh`

GhUHy[]W`cU`) `V`"7`cbh]bi`Y`hc`XYj`Y`cd`]bhYfbUh]cbU`dUf`hbYfg\]dg`UbX`c`ddcf`hi`b]h]Yg`Zcf`ghi`XYbhg`hc`dUf`h]W]dUHy`]b`UZZcfXU`V`Y`ghi`XmUVfcUX`VmYI`dUbX]b[`YI`]gh]b[`U[`fYYa`Ybhgk`]h\`i`b]j`Yfg]h]Yg]b`7`\]bUZA`U`Umrg]U`UbX`G]b[`UdcfY`"

C`h\Yf`]b]h]U`]bZcfa`Uh]cb. H\YfY`UfY`a`i`h]d`Y`c`ddcf`hi`b]h]Yg`Zcf`Zi`bXfU]g]b[`UbX`fYgYUfW\`dUf`hbYfg\]dg]b`D]bY`"Ug`7`ci`bhmz`k`\]W\`Ug`h\Y`gYVt`bX`Uf[`YghVUgY`c`Za`Ubi`ZUMV`f]b[`Ya`d`c`m`a`Ybh]b[`cf[XU`"-h]g\ca`Y`hc`: `cf`hi`b`Y)`\$`\$`Vta`dUb]Yg`>UV`]`7]fW`]hZf`Uma`cbX`>Ja`Yg`UbX`HYW`8`UHu`"C`h\Yf`bchUV`Y`Ya`d`c`m`Yfg]bWV`XY`<`ca`Y`G\cdd]b[`B`Y`k`cf`_`UbX`B`Y`gYb`A`YX]U`F`YgYUfW`"-b`UXX]h]cbzh\Y`Vt`i`bhmgi`ddcfhg]bi`a`Yfci`gVi`g]bYgg]UWVY`YfUhc`fgzgi`W`Ug`h\Y`HUa`dU`6`Um`-b`bcj`Uh]cb`7`YbhYfzh\Y` ;`UnY`"Y`@JVZH97` ;`UfU[`Y`UbX`7`YUfk`UhYf`gGD5F`?`"H\YgY`cf[`Ub]nUh]cbg\Uj`Y`a`i`h]d`Y`b`YYX`gh\UhVt`i`X`VY`gYfj`YX`VmU`dfYYa`]bYbhZfYgYUfW!]`bhYbg]j`Y`i`b]j`Yfg]m!

8cW`a`Ybh[`cYg`cb`hc`\][`\][`h`bchUV`Y`dUf`hbYfg]gi`W`Ug`8`i`_Y`9`bYf[`mzh\Y`Gh`DYhYfgVi`f[`b`bcj`Uh]cb`8`]ghf]WVzh\Y`Gh`DYhYfgVi`f[`8`ck`bhck`b`DUf`hbYfg\]dzh\Y`D]bY`"Ug`7`ci`bhm9Vt`bca`]W8`Yj`Y`cda`Ybh`7`ci`bWV`zUbX`h\Y`Dc`mb`hYf`-bgh]hi`hY`"

6"%&"("%K YV`@]b`_`f]ZUj`U]`UV`Yt`

\`hdg`##k`k`k`"i`gZgd`YXi`#`ca`Y#Z]`Yg#&\$%-`#`\$%#`G: GD!&\$%`!`M`Uf!`b!`F`Yj`]Yk`!&\$%`"dXZ`

6"&%"`

6f]YZmX]gW`gg`Ubmg]b[`b]Z]WWhVW`Ub[`Yg]b`a`]gg]cbzd`Ubb]b[`zcf[`Ub]nUh]cbU`ghfi`WV`fYzdYfgcbbY`zfYgci`fWV`U`c`WWh]cbzYhW`fY`UhYX`hc`Vta`a`i`b]mYb[`U[`Ya`YbhYhVWz]g]bW`h\Y`UghWUgg]Z]WWh]cb.

K`\]Y`h\Y`dfYj`]ci`g`GhUHy[]Wd`Ub`fDc]bhgcZ: cW`gz&\$`\$-`!&\$%`E]bWV`XYX`Ub[`i`U[`Y`Z`c`W`g]b[`cb`Vta`a`i`b]mYb[`U[`Ya`Ybhzh\Y`&\$%`!&\$%-`i`dXUHy`f]j`]g]cb`&\$`#&\$`E`Y`Yj`UhYg`7`ca`a`]ha`Ybh`c`7`ca`a`i`b]mUg`U`7`cfY`J`U`i`Y`c`Z`I`G: GD`"5`g`XYgW]VYX`dfYj`]ci`g`mz`Vta`a`i`b]mYb[`U[`Ya`Ybh]g`bch`c`b`m]bWt`f`dcf`UfYX`]bhc`h\Y`i`b]j`Yfg]m`g`GhUHy[]W`c`U`g`Vi`hig`dYVW]Z]WfY`UhYX`ghUHy[]Yg`UbX`_`Ym`dYf`Zcfa`UbWV`]bX]WWhc`fg`UfY`dfcj`]XYX`"5`g`Ub`YI`Ua`d`Y`Z`GhUHy[`m%"`Ug`dUf`hc`Z8`]gh]bWV]j`Y`-XYbh]m]g]hc`K`YUj`Y`I`G: GD`g`]XYbh]m`k`]h`h\Y`W]m`gic`h`UhI`G: GD`UbVW`c`fg`h\Y`W]m`UbX`h\Y`W]m`Z`ck`g]bhc`WVa`di`g`"@b`_`I`G: GD`"Y`UXYfg\]d`k`]h`c`WV`[`cj`Yfba`YbhZV]j`]WUbX`Vt`f`dcf`UfY`"Y`UXYfg`hc`WfY`UhY`gY`Ua`"Y`ggYXi`WWh]cbU`UbX`YI`dYf]Ybh]U`c`ddcf`hi`b]h]Yg`Zcf`ghi`XYbhg`UbX`a`Ya`VYfgc`Zh\Y`Vta`a`i`b]m!

H\Y`7`YbhYf`Zcf`7]j`]W9b[`U[`Ya`Ybh`f7`7`9E\`Ug`Vt`bh]bi`YX`]hg`fc`Y`]b`Vt`cfX]bUh]b[`WVa`di`g]bZfUghfi`WV`fY`UbX`\`Ug`gYyb[`fck`h\`]b`dYfgcbbY`zfYgci`fWV`gZUbX`fYgdcbg]V`]h]Yg`"H\Y`7`7`9]g`bchUV`mh\Y`"YUX`Ybh]mUg`dUf`hc`Z`I`G: GD`g`7]j`]W`Y`"ck`g`Dfc[`fUa`k`]h`h\Y`:"cf[XUMA`7`5`#`Vt`i`h\]b`:"cj`Yfba`Ybh`fM#`Lzh\Y`Z]fghig`W`i`b]j`Yfg]m`dUf`hbYfg\]d`bUh]cbk`]XY`h\`Uhk`]`Vf]b[`ghi`XYbhg`Zfca`h\`fci`[`\`ci`h`:"cf[XU`cbhc`WVa`di`g`Zcf]bghfi`Vh]cb]b`Dc`]h]WV`GWYbWV`UbX`@YUXYfg\]d`Ghi`X]Yg`"

H\Y`C`D9B`DUf`hbYfg\]d`9Xi`WWh]cb`bYhk`cf`_`k`Ug`XYj`Y`cd`YX`Xi`f]b[`h\Y`&\$%`!`%+`UWUXYa`]WmYUf`UbX`\`Ug`XYj`Y`cd`YX`bi`a`Yfci`g`Yj`Ybhg`UbX`dfc[`fUa`gk`]h`h\Y`f`a`cgh`fYWV`bh\Y`a`Y`VY]b[`7]j`]m!`-b`gYUfW\`c`Z`Vta`a`cb[`fci`bX`h\`fci`[`\`ghc`f`mYh`]b[`zUf`hZ`UbX`Wj`]WV]U`c[`i`Y`"C`D9B`dfcj`]XYg`Uf]W`d`Uh`Zcfa`c`Zcb`]bY`hcc`g`UbX`gYfj`]WVg!`UbX`Vta`V]bYg`h\Y`a`k`]h`X]j`YfgY`]b!`dYfgcb`c`ddcf`hi`b]h]Ygk`\`YfY`dYcd`Y`WUb`Vt`bbYVWzX]gW`ggz`UbX`XYa`cbghf`UfY`\`ck`]XYUg`VYVta`Y`gc`i`h]cbg`"C`D9B`a`U`Yg]hYUg]Yf`Zcf`h\`cgY`k`cf`_]b[`UbX`"j`]b[`k`]h\]b`Gh`DYhYfgVi`f[`hc`VY`]bgd]fYXzYXi`WWhYXzhf]bYXzZi`bXYXzUbX`Yb[`U[`YX`]b`dfUWV]WV`k`Umrg`hc`UXXfYgg`h\Y`]ggj`Ygk`Y`ZUMV`"

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

5gU`fYgi `hcZd`Ubb]b[`Zcf`J]g]cb`&\$#&\$žUb]bhYfbg\]d V`cFX]bUhc`f`dcg]h]cb` \UgVYyb WYUhyX k]h\]b YUWX`cZl G: GD gh`fYY V`Y`Y [Ygf5fhg/`GW]YbWgž6i g]bYggžUbX`9Xi WWh]cb`E`hc` \Y`d`ZUW]]hUhy`V`bbYWWh]cbgVYrk Yyb`ghi XYbhgUbX`V`a a i b]hm dUf`bYfg#]bhYfbg\]d`g]hYg"5XX]h]cbU`dcg]h]cbg`gi WX`Ug`9Xi WWh]cb`g`7`ca a i b]hm@]U]gcb`UbX`6i g]bYgg`7`UfYfYfGYfj]W`g 5Xa]b]ghfUhc`f` \Y`d`hc`gi dd`Ya YbhWVa di`gk]XYYZcfhgk` \]Y`dfcj]X]b[`gdYWU]]nYX`gYfj]W`ghc`h\Y`ghi XYbhg]b`h\Y]f`Z]Y`X" H\Y`8`YdUf`ha Ybh`cZ9l hYfbU`5`ZU]f`g`bck V`cbg]ghg`cZ]]Y`dcg]h]cbg`ghUZZYX`Vm]bX]j]Xi`U`g`k` \cgY`dfYj]ci`g`WUfYfYf`Yi`dYf]YbW` dfcj]XYgV`bbYWWh]cbg`hc`W]hm[c] Yfba Ybhžh\Y`Gh"DYhYfgvi f[`8`ck`bhck`b`DUf`bYfg\]džh\Y`cW`Uf`hgV`a a i b]hmžYhW

C`b`h\Y`V`!`W`ff]W`Uf`Z`cb`hžh\Y`X]fYV`c`f`mc`Z`V`a a i b]hmdUf`bYfg`Uj`U]`UV`Y`hc`ghi XYbhg`Zcf`gYfj]W`UbX`j`c`i`bhYfYf Yb[U[Ya Ybhg]gbck`a`U]b]h]bYX`cb`]bY`j]U`DYhY`Gmb`Vžl G: GD`g`ghi XYbhYb[U[Ya Ybh`d`Uh`Z`c`f`a`j]U`C`f[`Gmb`W`DYhY`Gmb`W]g a`UbU[YX`Vm`h\Y`C`Z]W`cZ`@`UXYfg\]d`UbX`Ghi XYbh`C`f[`Ub]n]h]cbgk]h\]b`Ghi XYbh`5`ZU]f`gk]h\`h\Y`7`7`9`UXa]b]ghYf]b[`h\Y`GYfj]W`C`ddcf`hi`b]h]Y`g`dc`f`h`U"

6 " "%

GdYW]ZmVX`Ub[Yg]b`Yi`YW`hij`Y`Y`UXYfg\]d`g]bW`WUgg]Z]WWh]cb`UbX`h\Y`ja`d`]WWh]cbg`c`Z`h`cgY`WX`Ub[Yg`Zcf`V`a a i b]hm Yb[U[Ya Ybh

G]bW`h\Y`&\$%\$`Udd`]WWh]cbžl G: GD` \Ug` \UX`Zci`f`F`Y[]cbU`7` \UbW`c`f`g`UbX`g]l` WX`Ub[Yg]b`Y`UXYfg\]d`c`Z`h`Y`J]W`7` \UbW`c`f` Zcf`5`WUXYa]W5`ZU]f`g"

DUf]h]W`Uf`m`VY[]bb]b[`k`]h\`h\Y`Y`UXYfg\]d`c`Z`7` \UbW`c`f`Gcd` \]UK`]gb]Yk`g`Užh`Y`f`Y`k`Ug`U`f`Y`b`Y`k`Y`X`Ya`d` \Ug]g`cb`W]j]W`UbX` V`a a i b]hmYb[U[Ya Ybh`h`Uh`Ug`gh`f`Y`b[`h\Y`b`Y`X`i`b`X`Y`f`h\Y`Y`UXYfg\]d`c`Z`7` \UbW`c`f`A`Uf`h]b`HUX`c`W`"8`f`"HUX`c`W` \Ug`g`Y`f`j`Y`X` Ug`h\Y`Y`UX`j`c]W`c`Zl G: GD`h`f`ci` [\`ci`h`h\Y`V`b`gc`]XUh]cb`dfc`W`gg`k` \]W` \Ug`Z`c`W`g`Y`X`Uh`Y`bh]cb`cb`h\Y`]XYbh]hmc`Z`h\Y` i`b]j`Y`fg]hm]UbX`]hg`V`a a i b]hm]a`dUW`h`UbX`]b]j`c`j`Ya`Y`bh`"8`f`"HUX`c`W` \Ug`f`ci`h]b`Y`m`Ya`d` \Ug]n`Y`X`ci`f`gh`f`Uh]]W`df]c`f]h]Y`g` f`gd`Y`W]Z]W`m`V]j]W`UbX`V`a a i b]hmYb[U[Ya Ybh`h`Uh`WVa`di`g`UbX`V`a a i b]hmZcf`i`a`g`U`g`k`Y`U`g`hc`h\Y`Uf[Yf] G: `7`cbgc`]XUh]cb` D`Ubb]b[`Ghi`Xm]UbX`a`d`Ya`Y`bh]h]cb`HUg`_`c`f`W"

FY[]cbU`7` \UbW`c`f`.

A`Uf[Uf`Y`h`Gi`]j`Ub`!`>`U`i`U`f`m`&\$`\$`-`!`>`i` [i`gh`&\$`%`&` K`]`]`Ua` <`c[Uf`h`f]bhYf]a`E`!`5`i` [i`gh`&\$`%`&`!`>`i`b`Y`&\$`%` Gcd` \]UK`]gb]Yk`g`U`!`>`i`m`&\$`%`!`GYdhYa`VYf`&\$`%`+` A`Uf`h]b`HUX`c`W`!`f]bhYf]a`GYdhYa`VYf`&\$`%`+`!`5`i` [i`gh`&\$`%`E`!`7` \UbW`c`f`5`i` [i`gh`&\$`%`hc`dfYgYbh"

FY[]cbU`J]W`7` \UbW`c`f`Zcf`5`WUXYa]W5`ZU]f`g.

B`cf]b`Y`B`ccb`Ub`!`B`c]`Ya`VYf`&\$`\$`-`!`>`i`b`Y`&\$`%` J`j]]Ub`:`i`Ymc`!`>`i`b`Y`&\$`%`!`>`i`m`&\$`%(` >c` \UbbYg`F`Y]W[Y`h`!`>`i`m`&\$`%(`!`A`Uf`V`X`&\$`%)` J`]b`W`bh`"A`Uf`_`"8`i`f`UbX`!`A`Uf`V`X`&\$`%)`!`>`i`m`&\$`%`*` A`Uf`h]b`HUX`c`W`!`>`i`m`&\$`%`!`GYdhYa`VYf`&\$`%`+` C`i`Z`i`b`_`Y`:`cbhYbch!`B`c]`Ya`VYf`&\$`%`+`!`8`Y`W`a`VYf`&\$`%` B`c`W`ffYbh`F`J`7`5`5`ž`7`Uh`Y`f]b`Y`7`Uf`X`k`Y`"]g`b`h`Y`f]a`5`ggc`W]U`h`Y`F`J`7`5`5`ž`5`"mg`c`b`K`U`hg`c`b`]g`7` \]YZ`5`WUXYa]W`C`Z]W`f`

5`dd`]WWh]cbg`Zcf`h\Y`dcg]h]cb`c`Z`F`Y[]cbU`J]W`7` \UbW`c`f`Uf`Y`W`ffY`bh`m`VY]b[`gc`]W`h`Y`X`k`]h\`U`X`Y`U`X`]b`Y`c`Z`5`df]`%` ž`&\$`%-` " 9l`dYf]YbW`W]b`V`a a i b]hmYb[U[Ya Ybh`UbX`Yi`dYf]Ybh]U`Y`Uf`b]b[]g]Yi`d`]W`h`m`]gh`Y`X`Ug`U`d`f`Y`Z`f`Y`f`Y`X`ei`U`]Z]WWh]cb"

7`"bgh]hi h]cbU`7`ca`a`]ha`Y`bh

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

bZfUghfi Wfi fY

7 "%%"

5gYj]XYbW`Zcf`mci fYUf`]Yf WUgg]Z]WWh]cbžmci `dfcj]XYX`UXYgW`dh]cb`cZ`h\Y WVa di gk]XYW`cfX]bUh]b[]bZfUghfi Wfi fY
fW`bhYfžcZ]W`žYhW`h`c`gi ddcfhUbX`UXj UbW`V`a a i b]hmYb[U[Ya YbhUbX`mci `fYdcfhYX`ck]h]gghUZZYXž`ck]h]gZ bXYXžUbX
]hg`fYdcfh]b[`]bY"

: cf fY! WUgg]Z]WWh]cbžXYgW`]VY k \Uh\Ug`V`Ub[YXž]ZUbth\]b[žk]h`h\]g]bZfUghfi Wfi fYž]hg`a]gg]cbžghUZZ]b[žZ bX]b[žUbX
fYdcfh]b[`g]bW`h\Y`UghWUgg]Z]WWh]cb`"Z`h\Y WVa di g`Ug`a cfY`h\Ub`cbY W`bhYf`W`cfX]bUh]b[`V`a a i b]hmYb[U[Ya Ybhž
XYgW`]VY YUWX W`bhYfžghUZZ]b[žUbX`di fdcgY`UbX]bX]WWhY`ck`h\Y`a i`h]d`Y W`bhYfg]bhYfUW`h`k]h`cbY`Ubch\Yf`hc`UXj UbW`
]bgh]hi h]cbU`V`a a i b]hmYb[U[Ya Ybh`D`fcj]XY`fY`Yj Ubh`]b_g`h\Uhgi ddcfh`h\Y`bUffUh]j Y"

H\Y`7 YbhYf`Zcf`7]j]W9b[U[Ya Ybhf7 7 9E`V`bh]bi Yghc`gYfj Y`Ug`h\Y`i b]j Yfg]hmg`W`cfX]bUh]b[W`bhYf`Zcf`W]]WUbX`V`a a i b]hm
Yb[U[Ya Ybh`H\YfY`Ug`V`Yb`U`X`fUa`Uh]W]bW`Y`UgY`]b]bj Yg`a YbhUbX`]bZfUghfi Wfi fY`g]bW`&\$%\$`G]bW`ci f`Ugh`Udd`]WWh]cbžh\Y
7 YbhYf`bck`U`g`U`]bY`]hYa`]b`h\Y`fYW`ff]b[`5W`X`Ya]W5`Z]U]fg`Vi X[Yhžk]h`U`Vi X[Yh`c`gi ddcfh`fY[i`Uf`dfc[fUa`a]b[f`h\Y
ZUW`h`m`V`i fgy`XYj Y`cda`Ybh[fUbhd`fc[fUa`žh\Y`7]j]W9b[U[Ya Ybh: U]fgžh\Y`dfc`ZYgg]cbU`XYj Y`cda`Ybhk`cf_g`cd`gYf]YgžU
7 YbhYf`8]fY`W`c`f`žY`h`W`"H\Y`7 7 9`]\fYX`U`d`Yfa`UbYbh`f`b`cb!`C`D`G`E`d`Uf`h`h]a`Y`D`fc[fUa`5`gg]gh`Ubh]b`>i`bY`&\$%`/h`U`h`d`c`g]h]cb`k`Ug
a`UXY`Z`"!`h]a`Y`]b`>`Ubi`Ufm`&\$% "H\YfY`UfY`tk`c`ZYXYfU`k`cf`_`gh`i`X`m`gh`i`XYbh`Ugg]gh`Ubh`g`k`c`gYfj`Y`Ug`U`d`Uf`hc`Z`h\Y`7 7 9`h`Y`Ua`Ug
k`Y`"9`Z`c`f`hg`UfY`W`ffY`bh`mi`b`XY`fk`U`m`hc`g`Y`W`fY`U`[`f`UX`i`U`h`y`gh`i`XYbh`Ugg]gh`Ubh`Z`c`f`&\$%`!`&\$`"H\Y`7 7 9`fYdc`fhg`X]fY`W`h`m`hc`

F Y! 7 `Ugg]Z]WWh]cb. H\Y`7 UfbY[]Y: ci bXUh]cb`Zcf`h\Y`5Xj UbW\ a Ybh`cZ HYUW\]b[

7 fYUHYX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

5ZU]fgZUbX`Ghi XYbh; cj Yfba Ybh`H\Y`7 79Yb[U[Yg]b V]!k YY`_ma YYh]b[g`cb Wj]WUbX W\ a a i b]mYb[U[Ya Ybh`Zcf`d`Ubb]b[
UbX`dfc[fUa a]b[`di fdcgYgk]h\ Ghi XYbh5ZU]fg]ghUZZUbX`h\Yb`U`gc`a`Yfhgfy[i `Uf`mk]h\`ghi XYbh`YUXYfg\]d`k]h\]b`Ghi XYbh
; cj Yfba Ybh`

H\Y`7 79k cf_gk]h\`h\Y`7 UfYf`7 YbhYf`hc`dcgh]bhYfbg\]d`ddcfhi b]h]Yg`hc`h\Y`XUHUUgY` < UbXg\U`Y` UbX`hc`W\`UVcfUHY
k]h\`h\Y`]bhYfbg\]d`W\cfX]bUhcfgUbX`W\ a a i b]m]U]gcbgk]h\]b`YUW`cZ`h\Y`]bX]j]Xi U`W\`Y[Yg`bck`XYX]WWhYX`hc
]bhYfbg\]dgZd`UW\ a YbhZUbX`W\YfYf`fYUX]bYgg"

: i bX]b[

7`&`%`

5gYj]XYbW`dfcj]XYX`Zcf`mci fYUf`Yf`WUgg]Z]WWh]cbZmci`XYgW]VYX`]bhYfbU`Vi X[YhUfmU`c`WWh]cbgXYX]WWhYX`hc`gi`ddcfh]b[
]bgh]hi h]cbU`Yb[U[Ya Yb`X`gh\`W\ a a i b]m`

: cf`fY!`WUgg]Z]WWh]cbZXYgW]VY`k` \U\`Ug`V\`Ub[YXZ]ZUbrh\]b[žk]h\`h\Y`]bhYfbU`Vi X[YhUfmU`c`WWh]cbg]bW`h\Y`Ugh
WUgg]Z]WWh]cb"

H\Y`VY`ck` `bZcfa`Uh]cb`k`Ug`dfcj]XYX`Vm`h\Y`I`G: GD`C`ZZ]W`cZ`5`Xa`]b]ghfUh]j`Y`UbX:]bUbW\U`GYfj]W`g`UbX`C`ZZ]W`cZ`I`b]j`Yfg]m
5Xj`UbW\`a`Ybh`5`g`c`Z`&`\$`%`!`%-`ž`]bhYfbU`Z`bX]b[`Zcf`W\ a a i b]m`UbX`Wj]WYb[U[Ya Ybh`Ug`gi`VghUbh]U`m]bWYUgYX` `b`h`Y`f`b`U`
fYW`ff]b[`Z`bX]b[`h`chU`g` `ž` \$(`ž`+%`UbX`]bhYfbU`bc`b!`fYW`ff]b[`Z`bX`g`h`chU` `) `ž`)*`ž`*`%`f`c`Z`k` \`W\ `&`ž`&`*`ž`\$`\$`]g`b`ch`U`bbi`U`
Z`bX]b[`Vi`h]bghYUX`fYdfYgYbhg`Y[]g`Uh]j`Y`Uddfcdf]Uh]cbg`gdfYUX`ci`hcj`Yf`h\Y`Ugh) `mYUfg`H\]g`Wb`VY`W\ a`dUfYX`hc`h\Y`
dfYj`]ci`g`Udd`]WWh]cb`k` \`W\`W`h`Y`X`Uddfc]`]a`UhY`m`%`a`]`cb`Zcf`fYW`ff]b[`Ubbi`U`Z`bX]b[`k`]h\`gi`VghUbh]U`m`ck`Yf`Z[i`fYg`Zcf`
U`c`WWh]cbg`Y`gYk` \`YfY`fYI`hYfbU`#Z`bXfU]g]b[žbc`b!`fYW`ff]b[`E"

6Y`ck`UfY`]ghg`c`Zc`ZZ]W`g#X]j]g]cbg#dcg]h]cbgk` \cgY`Z`bX]b[]gY]h\Yf`Ybh]fY`mZcW`gYX`cb`W\ a a i b]mYb[U[Ya Ybhcf`U
dcf]h]cb`c`Z`h\Y]f`Z`bX]b[\UgVYYb`XYhYfa`]bYX`hc`ZcW`g`cb`W\ a a i b]mYb[U[Ya Ybh`

`b`h`Y`f`b`U`f`Y`W`f`f]b[`UbX`bc`b!`f`Y`W`f`f]b[. 7YbhYf`Zcf`7]j]W9b[U[Ya YbhZ6]g\cd`7YbhYf`Zcf`9h\]W\ `@YUXYfg\]dZC`D9B`ž
Gi`ghU]bUV`]`]m`b]h]Uh]j`Yg`

`b`h`Y`f`b`U`f`Y`W`f`f]b[`Z`bX]b[`c`b`m`7`UfYf`7`YbhYfZ7`ca`dUggZ9I`hYfbU`5ZU]fgZ;`Yc!GdUh]U`5bU`m]Wg`@UVZ`b`h`Y`f`b`g\]d
7ccfX]bUhcfg`fk`]h\]b`YU`

F Y! 7 `UggjZ]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

9I hYfbU`Vi X[YHfM`cWWh]cbg\Uj Y U'gc'gYyb U'g][b]Z]WWh]bWfYUgY Vta dUFYX'hc'ci f&\$%\$ Udd`]WWh]cb WfWVch`]b hYfa g'cZ bi a VYf'cZdfc'YVWg/ Z bX]b["HchU`YI hYfbU`Z bX]b[h]YX'hc']bgh]hi h]cbU`Yb[U[Ya Ybhk]h\ Vta a i b]hm\UgVYyb WfW`UhYX Uh` &\$%\$* +z+% f'cj Yf h]a Y'dYf]cX'cZ'Ugh) mYUfg'Vml G: GD gC Z]W`cZF YgyUFWk UbX'6i g]bYgg/ :]bUbW`8 YdUfha Ybh` 9I d`]WWh]Z[i fYgk YfY bchdfcj]XYX]b h\Y &\$%\$ Udd`]WWh]cb VYmcbX'UZYk 'gdYVW]Z]W[fUbhg'hchU]b[~ (\$) %\$ \$ f'UfUfb UbX'GYfY Y 5a Yf]Wf/7 Ua di g7ca dUWV`F YgyUFWk [fUbh]Z[i fYgk YfY dfcj]XYX f'f &z+&+Z* (]b: M\$- !%\$ h\ci [\ Ua ci bhg'gdYVW]Z]W`m XYX]WWhYX'hc' Vta a i b]hm\UgYX'dfc'YVWgk YfY bch`

H\Y`Uf[YghVta dcbYbhcZ'h\UhZ[i fY]g` %+\$, +Z) - h]YX'hc'7ca a i b]hm9b[U[YX'F YgyUFWk ; fUbhg'f' + Uk UfXg'~ * &) %\$ \$]g h]YX'hc']b]h]Uh]j Ygk]h\]b h\Y? Uh`H]YXYa Ubb'7c`Y[Y'cZ6i g]bYgg'f'p H7C 6E]bWi X]b[h\Y]f'K YU'h\A UbU[Ya Ybh7YbhYf dUf'hbYfg\]d'k]h\ '6Ub_cZ5a Yf]WWh]h\Y'7cbg'a Yf'bg][\h' GU'Yg:@VzUbX'h\Y]f'K ca Yb UbX'@YUXYfg\]d']h]Uh]j Y`~) (, Z - *]b'gi ghU]bUV`]hm]b]h]Uh]j Yg'f]b UXX]h]cb'hc' bYUf'm` %a]b]bhYfbU`Z bX]b[E'h\Ub_g'hc' dUf'hbYfg\]d'gk]h\ 8i _Y'9bYf[mfg'c`Uf UffUmz'Y'YVWf]Wj Y\]WY Wk Uf[]b['ghU]cbg'U'UbX'HYg'U"5XX]h]cbU`Vta dcbYbgh]bWi XY'7 7 9ZC D9B ZDf]gcb '@hYfUWmDfc[fUa fVeb'bfUWk]h\ 8 YdUfha YbhcZ7 cffYVW]cbgZ\ci gYX'k]h\]b'7c`Y[Y'cZ9Xi WWh]cb'k cf_]b[k]h\]bWfWfUfYX'mci h\ / UXi 'hgZ YhW`

I G: GD g'&\$%\$ Udd`]WWh]cb fYZYfYbWfX) Vta a i b]hm\UgYX'dfc'YVWg'ci hcZ+ 'hc'U' Uk UfXg"C j YfU`Z bX]b['Zcf'h\Uh'm'UfZ]bWi X]b[h\Y &dfc'YVWg'h\Uhk YfY bchVta a i b]hm\UgYX'zh'U'YX` &z+&+Z* ("

BchU`Y'YI Ua d`Yg.

` - Z (%Z \$) !!>cfXUb? bUV'cZ'h\Y'7c`Y[Y'cZ9Xi WWh]cb'a UbU[Yg'h\ fY'Y'dfc'YVWg'Z bXYX'Vm'h\Y: 'cf]XU'8 YdUfha YbhcZ 9Xi WWh]cb UbX'h\Y1 b]j Yfg]hmcZ7 Ybh'fU: 'cf]XU'Zc'W g]b['cb'gdYVW]U`YXi WWh]cb fDfc'YVh'%\$#GH+B: 'F 5M]b]h]U`mXUh]b[VUW` hc'&\$%\$Z'UbX? !%&g'hi XYb'ha YbhU`\YU'h\ j]U'h\Y: 'cf]XU'8 YdUfha YbhcZ9Xi WWh]cb'hc'XYj Y'cd'bYk 'ghU'hk]XY'fU]b]b[dfc[fUa a]b['hc'\Y'd'gW'cc`dYfg'cbbY`]XYbh]Zmg][bg'cZYa ch]cbU`X]gh'fYggza YbhU`\YU'h\ X]Z]W`h]YgZ'UbX'gi VghUbW`U'Vi gy X]gc'fXYfg!!UbX'h\Yb VY'UV`Y'hc'Veb'YVW'ghi XYbhg'k]h\ Udd`]WWh]Y'fYgci fW'g'f'dUf'hcZA Uf'cfm'G'hc'Ya Ub'8ci [`Ug<][\ GW'cc` Di V`]WGUZYhm5VW`

` (Z ((Z (- !!>Ua YgA W'U'Y'Z'Zci bX]b['WU]f'cZ I G: GD g'8 YdUfha YbhcZDgm'W'c'c[m'f5'f'g/ 'GW]YbW'g'Z'9I YW'h]j Y'8]fYW'c'f'cZ h\Y1 G: GD']bZ]bh: Ua]m'A YbhU`< YU'h\ '7Ybh'f'f]h'>c\bg< cd_]bg'5`7\]XfYb'g< cgd]hU`"8 f"A W'U'Y'g]b'fYW`]dh'cZ gi VghUb]h]U`]bhYfbU`Z bX]b['fYZYf'fYX'hc'U'vcj Yj]U`Y[]g'Uh]j Y Udd'f'c'f]Uh]cb'UbX'U'gc'\Ug'a UbU[YX'- [fUbh'dfc[fUa g'h\Uh]bWi XY'h\Y']bZ]bh: Ua]m'A YbhU`< YU'h\ '7Ybh'f'f]h']U]d]bY`Ug'7ci b'mz'i j Yb]Y'K Y'Z'fY'6c'Uf'X'c'ZD]bY`Ug'7ci b'mz': ci bXUh]cb Zcf'U< YU'h\m'Gh"DY'hYfgVi f[Z'fYgyUFWk]bhc'YUf'm'XYj Y'cda YbhX]gdUf]h]Yg]b'5Z]Wb'5a Yf]Wb]bZ]bhg'fB = Z'UbX'h'fU' a U

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5Xj UbW\ a Ybh`cZ HYUW\]b[

7 fYUHYX Vm-bgh]hi]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$% - "

dfc[fUa gZ]b]h]Uhj] YgZUbX Yl dYf]Ybh]U`YUfb]b[`cddcfhi b]h]YgZcf`ci f`ghi XYbhg`Uh`h\]g]bgh]hi]cb]b`dUfbYfg\]d`k]h\ h\Y V`a a i b]m`H\Y`df]j UHY`gi ddcf`hYfW\]j YX`Xi f]b[`h\Y`Ughb]bY mYUfg`UgXfUa Uh]W\`mghfYb[`h\YbYX V`a a i b]mYb[U[Ya Ybh VmYbf]W\]b[U`fYUxmYl]gh]b[`dfc[fUa gUbxYl dUbx]b[`ci f`a]gg]c`cZgYfj]W`hc h\Y[fYUHYf`Gh`DYhYfgVi f[V`a a i b]m`C i f`gi W\YggYgUW\]Yj YX`VmF]g]b[`g[]b]Z]W\Whd]f]j UHY`gi ddcf`h\Ug`dfcj]YX`U`a`nf]UX`cZbYk V`a a i b]mYb[U[Ya Ybh cddcfhi b]h]Yg": cfYl Ua d`Yzh\Y`bUa]b[`cZl G: GD`fj? UHY`H]YXYa Ubb`7`c`Y[Y`cZ6i g]bYggk]h`U` %`\$`a]`]cb[]Zhfca `A`g` ? UHY`H]YXYa Ubb`Ug`dfcj]YX`ZYl]V`Y`Z`bX]b[`hc`gi ddcf`hici fYUW\ VmZUW`hmUbx`ghi XYbhg]bhc`h\Y V`a a i b]m` 5XX]h]cbU`mZ]H]YXYa Ubb`fj`Z`bX]b[`gi ddcf`hgVf]b[]b[Vi g]bYgg`YUXYfg`hc W\ a di gZcf`]bhYfUW\]j Y`Zcfi a`gk \YfYVmh\YgY]bX]j]Xi U`gZfca `h\Y V`a a i b]mYb[U[Y`k]h`ci f`ghi XYbhg`-b`&\$% ž6Ub`cZ5a Yf]W\]dfcj]YX`U`) \$\$\$\$ []Z\U`ZcZ`h\Y Z`bX]b[`f`&) \$\$\$`\$`\$`g`YX]W\hYX`gdYWZ]W\`mhc XYj Y`cd`Z]bUbV\U`]hYfUW\h`k]h\]b`h\Y V`a a i b]m`! G: GD`ZUW`hmUbx`ghi XYbhg \Uj Y`WYUHYX`k`cf`g\`cdgZcf`a`Ya VYfg`cZ`h\Y[fYUHYf`Gh`DYhYfgVi f[V`a a i b]m`! h\Y`Z]fghia`i`h]XUmV`bZ`fYbW`k`Ug`f`gh \Y`X`Xi f]b[`gdf]b[`gYa YghYf`&\$% - " -b`&\$%+`žk]h`U[YbYfci`g`%` "a]`]cb`V`a a]h`a`YbhVm>]a`5`fYghmZl G: GD`WYUHYX`UbX `Ui`bWYX`C`D9B`fC`dYb`DUfbYfg\]d`9Xi`WWh]cb`B`Yk`cf`_`E`H\Y`C`D9B`dfc[fUa`Yb[U[Ygk]h`h\Y`Gh`DYhYfgVi f[V`a a i b]m`hc]XYbh]Zmh`fYY`hc`Z]j`Y`h`Ya`Yg`Zcf`Z`fh\YfX]gW`gg]cb`Xi`f]b[YUW\`i`dV`a`]b[`mYUf`5`hYUW\ V`a a i b]mV`b]j`Yfg]h]cb`U`ZY`Uhi`fYX`Yl`dYfhZcW`gYgX]gW`gg]cb`cb`hc`d]V]g`h`Uh`UfY`Y`X`h`fci [\`ci`h`h\Y`UW\XYa]W\m`Uf`!`k` \]W\`UfY`dUf`hC`gdYWZ]W\h`Ya`Y`H\Ya`Yg`fXy`Y`cd`YX`V`U`c`f`U`h]j`Y`m`V`Yk`YYb`h\Y`V`a a i b]m`UbX`! G: GD`E`Uj`Y`]bW`XYX`"GYXg`k`]h`hc`d]V]g`dYf`h]b]b[`hc`i`fV`Ub`U[f]W`hi`fYz": fcb]h]Yfg`fY[UFX]b[`gW]YbW`UbX`fYgYUfW`ž`UbX`"7]j]`]m`XYj`Y`cd]b[V`a a cb[fci`bX`h`fci [\`h\Y`Uf`hgZ`ghc`fm`Y`]b[`UbX`W]j`]W\]U`c[i`Y`K`]h`h\Y`C`D9B`]b]h]Uhj`Y`Zl`b]j`Yfg]m`5Xj`UbW\ a`Ybh`Ug[UfbYfYX`UXX]h]cbU`[]ZhgZfca`8i`_Y`9bYf[m]UbX`h\Y`7ca`a`i`b]m: ci`bXUh]cb`cZ`H`Ua`dU`6`Um!`k` \`c`fY`g`d`c`b`g`c`f]b[`gYj`YfU`c`Z`h\Y`gdYWZ]W\h`Ya`Yg`" @Ugh`nZdf]j`UHY`gi`ddcf`h`Ug`a`UXY`dc`gg]V`Y`h\Y`XYj`Y`cda`Ybh`cZ`@: `cf]XUž5b`-b`hYfUW\]j`Y`8][]h`U`5`fW\]j`Yg`cZ`h\Y`5a`Yf]W\]g`H\Y`fYgYUfW\ V`bXi`W\YX`Ug`"fYj`ci`h]cb]nYX`YUf`m5a`Yf]W\]b` \]ghc`fmk` \]W\`g`ck`W\]gYg]]Ug`c`fhj]XYcgZ]bhYfUW\]j`Y`a`Udg`UbX`X][]h`U`fYV`bghfi`W]cb`gh\Y`X]j`YfgY`a`Y`h]b[`d`hc`Z`d`Y`cd`Y`h`U`ha`UXY`i`d`YUf`m`Gd`Ub]g\ : `cf]XUžZfca`Gd`Ub]g\`V`bei`]gh`U`c`fg`UbX`B`Uh]j`Y`5a`Yf]W\]bg`hc`ZfYY`UbX`Ybg`Uj`YX`V`UW`g`UbX`9i`fcd`Y`Ubg`Zfca` ;`Yfa`Ubr`ž`fY`UbX`UbX`9`UghYfb`9i`fcd`Y`F`U]g]b[`gi`ddcf`h`Zfca`h\Y`<`ci [\ :`Ua`]m: ci`bXUh]cb`zh\Y`@Ugh]b[Yf: ci`bXUh]cb`UbX`h\Y`8i`W`k`U` :`ci`bXUh]cb`zh\]g]f]W\` \]ghc`fm]g]VY]b[V`fci [\`h`hc`"ZY]b`h\Y`bYl`hd`UgY`k` \]W`k`]`]bh`f`c`Xi`W`h\Y` \]ghc`fm]bhc`h\Y : `cf]XU?`!`&`g`W`cc`g`8`f`"A`]W`U`Y` :`f`Ub`W]g`zh\Y`<`ci [\ :`Ua`]m: ci`bXUh]cb`9b`X`ck`YX`7` \]f`ž`X]fY`W`g`h\Y`dfc[fUa`UbX`Ug`Yb[U[YX`k`]h`h\Y`V`a a i b]m`UbX`h\Y`g`W`cc`"gm`gh`Ya`hc`XYj`Y`cd`h\Y`Yb]f]W\YX`g`W`cc`"W`f]W`"i`a`"I`G: GD`Ug`Z`fh\Yf`XYj`Y`cd`YX`UbX`X`Y`d`Y`b`YX`V`a a i b]mYb[U[Ya`Ybh`h`fci [\]b`WY`UgYX`d\]`Ub`h`fcdm`Zfca`ci`f`V`a a i b]m`dUf`h`b`Y`fg`k` \`c`Uj`Y`]b]j`YghYX]b]l`G: `Gh`DYhYfgVi f[!`UbX]b`hi`fb]l`G: `Gh`DYhYfgVi f[`gYf]`Ygh\Y[fYUHYf`Gh`DYhYfgVi f[V`a a i b]m`!

\hdg##k k k "i gZgd`YXi`#`ca`Y`#&\$%+`#`\$) #&*`#`/ (, +`#`#`

\hdg##k k k "hUa`dUvUm`V`a`#`YXi`WWh]cb`#]bhf][i`Y!`d\]`Ub`h`fcd]gh`_`UhY!`h]YXYa`Ubb![]j`Yg!`Ub`ch`Yf!`!`a`]`]cb]h`c!`i`gZ`gh`dYh!`&\$%-`\$`&\$`#`

7"&"(5gYj]XYbW`dfcj]YX`Zcf`mci`fYUf`Yf`WUgg]Z]WWh]cb`žmci`XYgW]VYX`k`Um]b`k` \]W`h\Y`]bgh]hi`h]cb]b]j`Ygh]hg`Z]b`Ub`W\U`fYgci`fW`gYl`hYfbU`m]b`h\Y`V`a a i b]mZcf`di`f`dc`gY`g`cZ`V`a a i b]mYb[U[Ya`Ybh`UbX`V`a a i b]mXYj`Y`cda`Ybh`38`YgW]VY`h\Y`gci`fW`cZ`Z`bX]b[`zh\Y`dYfW`bhU[Y`cZ`W\ a`di`gVi`X[Y`hcf`Xc`"Uf`Ua`ci`bhž`UbX`U`ck`]h]gi`gYX`"Dfj`]XY`fY`Yj`Ubh`]b`_`g`fY`UhYX`hc`h\Y`fYgi`hg`cZ`h\Y`]bj`Ygha`YbhgZ]Zuj`U]`UV`Y`"

`%ž`\$(`ž`%`cZ]bhYfbU`fYW`ff]b[`Z`bX]b[`XYX]WWhYX`hc`V`a a i b]mYb[U[Ya`Ybhž`)`ž) *`ž`*`%`cZ`cb!`fYW`ff]b[`Z`bX]b[`fV`ch`W`ffY`bh`#`cb!`[c]b[`UbX`a`i`h]mYUf`XUh]b[`VUW`_`mYUfg`ž`UbX`c`j`Yf`~`&\$`a`]`]cb]b`Yl`hYfbU`Z`bX]b[`gYW`fYX`fg`Ua`Y`h]a`Y`Zf`Ua`Y`Ug`]bhYfbU`ž`cb!`fYW`ff]b[`E`XYa`cb`ghf`UhYg!`G: GD`g]b`WY`Ug]b[V`a a]h`a`Ybh`hc`V`a a i b]mYb[U[Ya`Ybh`UbX`XYj`Y`cda`Ybh`Gca`Y`bch`UV`Y`dfc[fUa`g`UfY`Ug`Zc`"ck`g`

Gi`gh]b]bUv]`]m!`Gh`DYhYfgVi f[`k`Ug`fYV`[b]nYX`Ug: `cf]XU`g`Z]f`gh` ;`fYYb`7]m`]b`&\$`\$,`UbX`Ug`g]bW`VYYb`bUa`YX`Uk`]bbYf`]b`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5 Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

6`cca VYf[g`5a Yf]Wb`7]h]Yg`7`ja UhY`7\U`Yb[Y"i G: GD`UgU`][bYX]hgY`Zcb`h\]gZ`cbhj]U]bj Ygha Ybh`fX]hU]`YX`dfYj]ci g`mž
ghi XYbh]b]h]Uh] Ygfl fYyb`9bYf[m: i bXžGhi XYbh; cj Yfba Ybh`7`Yub`9bYf[mFYgci fW`7`cbgYfj Uh]cb`7`ca a]gg]cbžUbx
Zci bX]b[h\Y`>c]bh-bgh]hi hY`Zcf; i`ZcZA Yl]W`Ghi X]Yg"

7`ca a i b]hmYj Ybhg!!H\Y`C D9B`DUf`hbYfg\]d`B`Yhk`cf_`Ug`XY`j] YfYX`dfc[fUa a]b[`cb`Wj]]hmžgi ghU]bUV`Yi fVub`U[f]W`hi fYž
UbX`XYj Y`cd]b[`h\Y`ga Ufhž]bWl gjj Y`W`hmcZ`hca`c`f`ck` `t`gh`c`b`Ua`Y`U`Z`k`h`Ya`Y`g`"i G: GD`U`gc`gYfj Yg`Ug`U`fYgci fW`ž`c`ghž`Ubx
gi`ddcf`hYf`c`Z`h\Y`Gh`D`Y`hYfgVi f[`GW`Yb`W` : Yghj] U`ž`H`Ua`d`U`6`UmH]a`Yg; Yghj] U`c`Z`F`Y`UX]b[ž`Ubx`h\Y`Gh`D`Y`hYfgVi f[`7`cb`Z`Y`f`Y`b`W`
cb`K`cf`X`5`Z`U]fg"

GH9A`9Xi`WWh]cb!!`b`C`W`c`VYf`&\$% ž`h\Y`7`c`Y`[Y`c`Z`9`Xi`WWh]cb`cd`Yb`YX`U`gh`U`hY!`c`Z`h\Y!`U`fh`GH9A` `B`E` `U`V`W`a`d`Y`h`k`]h`h\Y
`U`h`Y`gha`i`h]X]g]W]d`]b`U`f`m`h`c`c`g`f`U`b[]b[`Z`f`ca`f`c`V`ch]W`g`h`c`j`]f`hi`U`U`b`X`U`i`[a`Y`bh`Y`X`f`Y`U`]m`i`H\Y`gd`U`W`]g`g`Y`Y`b`U`g`b`c`h`c`b`m`U`b`U`gg`Y`h
Z`c`f`W`la`di`g`Vi`h`U`gc`Z`c`f`ci`f`cb[!`gh`U`b`X]b[`d`U`f`hb`Y`fg\]d`g`k`]h`D]b`Y`U`g`7`ci`b`h`m`G`W`c`c`g`k`]h`U`bbi`U`g`i`a`a`Y`f`W`la`d`g`b`ck`V`Y]b[
`Y`X`Z`c`f`[f`U`X`Y`g) !, `W`b`Xi`W`Y`X`V`ml`G: GD`Z`U`W`h`m`ž`D]b`Y`U`g`7`ci`b`h`m`h`Y`U`W`X`Y`fg`ž`U`b`X`A`]W`c`gc`Z`h`f`U]b`Y`fg"

6]g\cd`7`Y`bh`Y`f`Z`c`f`9`h\]W]`@`Y`U`X`Y`fg\]d!!`b`U`X`X]h]cb`h`c`h`ci`g]b[`l`G: GD`g`@`Y`U`X`Y`fg\]d`Ghi`X]Y`g`A`]b`c`f`U`b`X`h\Y`9`h\]W]g`c`k` `/
8`Y`V`U`h`Y`h`Y`Ua`k` \]W`di`hg`c`b`k`Y`Y`_`m`d`f`c[fUa a]b[#X]gW`gg]cbg`U`b`X`W`a`d`Y`h`Y`g`b`U`h]cb`U`m`ž`h`Y`6]g\cd`7`Y`bh`Y`f`U`g`U`i`b`W`Y`X
f`G`d`f]b[`&\$%-`L`U`b`Y`k`d`f`c[fUa`]b`W`c`f`d`c`f`U`h`f`U]b]b[`U`b`X`d`f`c`Z`Y`gg]cb`U`X`Y`j`Y`c`da`Y`bh"

7]j]W`Y`c`k`g`D`f`c[fUa`!!H\]g`d`U`f`hb`Y`fg\]d`k`]h`h\Y: `c`f]X`U`M`A`7`5`k`j`V`f]b[\][\]g`W`c`c`g`hi`X`Y`bh`g`Z`f`ca`U`f`ci`b`X: `c`f]X`U`h`c`
l`G: GD`Z`c`f`h`k`c`k`Y`Y`_`g`U`g`d`U`f`h`c`Z`U`m`Y`U`f!`cb[`d`f`c[fUa`X`Y`j] Y`f]b[`W`c`Y`[Y`W`Y`X]h`g]b`@`Y`U`X`Y`fg\]d`U`b`X`D`c`]h]W]`G`W`Y`b`W`"i`G: GD`

F Y! 7 `UggjZ]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf h\Y 5Xj UbWVa YbhcZ HYUWX]b[

7fYUHYX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

I G: GD]g]b h\Y d'fcWggcZ]a d'Ya Ybh]b[Ub UggYgga Ybh'fUW]b['gmghYa žB i j Ybh]j Y'a d'fcj Y fZcfa Yf'mHfUWb Uhžk \]Wk k]' d'fcj]XY U'd'UhZcfa 'c \c'X'UggYgga Ybh'fYW'fXgZcfW'ca a i b]hmYb[U[Ya YbhXUHU"H\]gd'UhZcfa žk \Yb Z' "mXYj Y'cdYXžk]' YbU'Y Yb\UbWVX W'ca a i b]WWh]cb Ua cb[h\Y'a UbmXYdUfha Ybhg]bj c'j YX]b W'ca a i b]hmYb[U[Ya Ybh]b]h]Uh]j Yg'hUhk]' gi ddcf'h\Y]bgh]hi h]cb g[cU'cZV'bh]bi ci g]a d'fcj Ya Ybh'

' "&
8 YgW]VY h\Y'a YWU]b]ga gi gYX Zcf'gmghYa Uh]WVWa di g!k]XY UggYgga Ybh'UbX'a YUgi fYa YbhcZ h\Y'ci hW'ca YgUbX]a dUW'gicZ]bgh]hi h]cbU'Yb[U[Ya Ybh'K \c]g'fYgdc'bg]V'Y Zcf [Uh\Yf]b[XUHž\ck UfY h\Y XUH'a UbU[YXž\ck 'cZ'Yb]g]h[Uh\YfYXžUbX \ck UfY XUH'i gYX3K \UhUggYgga Ybh'UbX'a YUgi fYa Ybha YWU]b]ga g'XcYg'h\Y W'a di g'gh]' bYYX hc XYj Y'cd3Dfcj]XY fY'Yj Ubhk YV']b_g"

H\Y 7 Ybh'fZcf'7]j]W9b[U[Ya Ybh\Ug'h\Y'd]a Uf'mfYgdc'bg]V']hmZcf W'cbXi W]b[U'7]j]W9b[U[Ya Ybh-b] Ybh'cfmYUWX gYa Ygh'f'9UWX UWXYa]Wd'fc [fUa ž]bX]j]Xi U'ZUW 'hma Ya VYfžUbX XYdUfha Ybh]b]Ghi XYbh'5ZU]f'g'fYd'cfhg'cb W'ca a i b]hm Yb[U[Ya Ybh'Ugk Y' "fGYU'Vc j Y'EH\Y]a d'Ya YbhUh]cb'cZ h\Y bYk]bgh]hi h]cbU' UggYgga Ybh'fUW]b['gmghYa žB i j Ybh]j Yza Um]a d'fcj Y W'ca a i b]WWh]cb VYhk Y'Yb UbX Ua cb[XYdUfha Ybhg]bj c'j YX]b W'ca a i b]hmYb[U[Ya Ybh]b]h]Uh]j Yg"

5ggYgga Ybha YWU]b]ga g'hc VY'XYj Y'cdYX.

9j YfmgYa Ygh'fžh\Y 7 7 9'gi fj Ymg'ghi XYbhg]b 7]h]nYb 'GW'c'Uf W'ca f'gYgžUbX h\YgY XUH\Uj Y'd'fYgYbhYX U'd'cg]h]j Y'gbUdg\chicZ h\Y]a dUW'hcZ h\Y W]j]WUbX W'ca a i b]hmYb[U[Ya Ybh'cb'ghi XYbh'YUfb]b['ci hW'ca Yg'gi W' Ug W'ca a i b]WWh]cb'g_] 'gžW]h]W' h\]b_]b[ži bXYfghUbX]b[W'ca a i b]hmYbYXgžUdd'n]b[W'cbW'dhg'cZ UWXYa]WX]gW]d]bY hc h\Y 'cW] W'ca a i b]hmžUbX h\Y]_Y' \c'X'cZ ži h' fY'dUfh]W]dUh]cb UbX Yb[U[Ya Ybhk]h W'ca a i b]hm]ggi YgUbX'cf [Ub]nUh]cbg"5bYWXchU'mžk Y'_bck h\Uh a Ubmighi XYbhgXc W'cb]bi Y'h\Y]fYb[U[Ya Ybh' X'YXžk Y'_bck 'a Ubmighi XYbhgk \c [c'cb'hc [Yh]bh'f'bg\]d'g'c'f'cVg]b k \Uh k Ug'h\Y]f'g'fj]W'YUfb]b[d'UW'a Ybh'<ck Yj Yfžk Y'k ci 'X']_Y'hc Udd'fcUWX h\]g'a c'fY'gmghYa Uh]W' "m'H\Y'a]gg]cb'cZ I G: GD]g hc [fUXi UhY W]h]nYb'gW'c'Uf'gk \ca 'k Y\cdYk]' VY'XYX]WWhYX'hc U']Z]h]a Y'cZgYfj]W'žVi hk Y'Xcb hm'YhYi Ua]bY h\]gVmk UmicZ U'cb[]h' X]bU'ghi Xn'D'UbgUfYi bXYfk UmZcf'h\Y 7 7 9'hc k cf_k]h h\Y 5'i a b]F'Y'Uh]cbg'cZ]W'hc'gi fj Yml G: GD U'i a b] fY[UfX]b[W'cb]bi YX W'ca a i b]hmYb[U[Ya Ybh'5fY1 G: GD U'i a b]k \c \Uj Y'dUfh]W]dUhYX]b'ci f'7]h]nYb'GW'c'Uf'd'fc [fUa a c'fY']_Y'mhc VY'fY[]gh'fYX'hc j chY3Hc W]ghU'VU'ch3Hc j c'i bh'Yf3Hc X'cbUhY'hc W'Uf]hm3Hc VY'U'a Ya VY'f'cZUW'ca a i b]hm'ic f W]j]W'cf [Ub]nUh]cb3Hc Uh'YbX U'di V]W'a Y'h]b[3Hc k cf_k]h' bY[\V'cf'g'hc Z] W'ca a i b]hm'd'fcV'Ya g3K Y'UfYk cf_]b['cbU' ghi Xmgc h\Uhk Y'WUb Z]bX'ci h'

fH\Y 7 7 9 X]X'dUf'hbY'f'k]h h\Y @YU[i Y'cZK 'ca Yb'J chYf'g'cZ h\Y'Gh'DYh'f'g'Vi f['5fYU'cb h\Y]f'7]j]W< YU'h'Gi fj YmcZ h\Y fYg]XYbh'g'cZGh'DYh'f'g'Vi f["51 G: GD ZUW 'hma Ya VYf'UbX @K J GD5 '6cUfX'A Ya VYf'k UgUW'! YUX Zcf h\Y d'fc [fUa "H\Y I G: GD]g'hi XYbh'd'fYg]XYbh'cZ h\Y @K J GD5 UZZ]]UhY U'cb[k]h h\Y 7 7 9 \Y'dYX X]gh'f'Vi hY h\Y'gi fj Ymhc h\Y W'a di g W'ca a i b]hm'fY'gi 'hgUfY VY]b[W'ca d]YX Uh'h\Y]a Y'cZ h\]gk f]h]b["L

\hhd.##Zcf]XUW]j]WXYU'h'cf[#

\hhdg##k j gdU'cf[#Yb[U[Y]gh'dYhY#

' ..
K \UhUfY h\Y W'ffYbhZ]bX]b[g'Z'fca h\Y'a YWU]b]ga gi gYX Zcf'gmghYa Uh]WVWa di g!k]XY UggYgga Ybh'UbX'a YUgi fYa Ybh'UbX \ck UfY h\YgY X]Z'fYbh'Z'fca h\Y Z]bX]b[g]g]bW' h\Y'UghWUggjZ]WWh]cb3

B Yk 'g]bW' h\Y &\$%\$ Udd']WWh]cb. '5gU'fYgi 'hcZ'gh'UHY []Wd'Ubb]b['Zcf'J]g]cb '&\$#&\$žUb]bh'f'bg\]d W'cfX]bU'hc'f'd'cg]h]cb k Ug W'YUHYX k]h\]b YUWX cZ I G: GD g'h'fY Y W'Y' Yg'f'5'fhg/ 'GW'YbW'gž6i g]bYggžUbX '9Xi W]h]cb'hc \Y'd ZUW]]hUh' W'cbYW]cbg

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa Ybh'cZ

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$%- "

' ")

C i hVta YgUbX`a dUMVg]cb ghi XYbhg

8 YgW]VY`cbY`_YmZ]bX]b[Zfca`W`ffYbhXUHU`UbX`]bX]WWhY` \ck`mci`Uff]j`YX`Uh\`]gZ]bX]b[.

9j`YfmgYa`YghYfzh\Y`7YbhYf`Zcf`7]j`]W9b[`U[`Ya`YbhUXa`]b]ghYfg]gi`fj`Ymg]cZghi`XYbhgYbfc``YX`]b`7]h]nYb`GVXc`Uf`Vti`fgYg`f]h`YgY`UFY`dYbW`UbX`dUdYf`Zcf`ZUW!hc!ZUW`Vti`fgYg`UbX`cb`]bY`Zcf`ghi`XYbhgYbfc``YX`]b`cb`]bY`7]h]nYb`GVXc`Uf`Vti`fgYg`

5g`U`gb`Udg` \chZXi`f]b[`h\Y: `U` `&\$%+`gYa`YghYfz`(`%)`ghi`XYbhg`fYgdc`bXYX`hc`h\Y`gi`fj`Ym`H\cgY`ghi`XYbhg`k`cf`_YX`+z`%&`&`\`ci`fg]b`X]fYW]gYfj`]W`f]Ub`Uj`YfU[`Y`cZ`+)``dYf`ghi`XYbh`UbX`Ub`UXX]h]cbU`)`z`+`\$`&`)`fYZYW]h]cb` \ci`fg`

- &i`c`Z`h\Y`ghi`XYbhg`fYdc`f]hYX`h\Uh`h\Y`V]j`]W]b[`U[`Ya`YbhVta`dcb`Ybhc`Z`h\Y`Vti`fgY`Yb`Ub`W`X`h\Y`f]i`bXY`fgh]UbX]b[`c`Z`Vti`fgY`Vt`bhY`bh`

+ +i`c`Z`h\Y`ghi`XYbhg`fYgdc`bXYX`h\Uh`h\Y`mZYY`a`cfY`Vta`Zcf`hU`V`Y`dUf]h]W]dU]h]b[`]b`h\Y`Vta`a`i`b]m]U`Z`hY`f]hU`]b[`h\Y`7]h]nYb`GVXc`Uf`Vti`fgY`

,`%`c`Z`h\Y`ghi`XYbhg`fYdc`f]hYX`h\Uh`h\Y`mid`Ub`hc`Vt`bh]bi`Y`gYfj`]b[`k`]h`h\Y`Vta`a`i`b]m]d]f]c[`fUa`fY`UhYX`hc`h\Y`Vti`fgY`Ugg][`ba`Ybhg`U`Z`hY`f]Vta`d`Y]h]b[`h\Y`W]h]nYb`gVXc`Uf`Vti`fgY`

- *i`c`Z`h\Y`ghi`XYbhg`fYdc`f]hYX`h\Uh`h\Y`mi`bXY`fgh]UbX]b[`c`Z`Vta`a`i`b]m]b`YY`Xg]a`d]f]c]`YX`

8`i`f]b[`h\Y`Gdf]b[`&\$%+`gYa`YghYfz` *`+`ghi`XYbhg`Vta`d`Y`hYX`h\Y`gi`fj`Ym`H\cgY`ghi`XYbhg`k`cf`_YX`(`z`'`&`)` \ci`fg]b`h\Y`Vta`a`i`b]m]f]Ub`Uj`YfU[`Y`cZ`&`(`X]fYW]gYfj`]W` \ci`fg]z`UbX`Ub`UXX]h]cbU` `&z`-`'`fYZYW]h]cb` \ci`fg`

- 'i`c`Z`h\Y`ghi`XYbhg`fYdc`f]hYX`h\Uh`h\Y`V]j`]W]b[`U[`Ya`YbhVta`dcb`Ybhc`Yb`Ub`W`X`h\Y`f]i`bXY`fgh]UbX]b[`c`Z`Vti`fgY`Vt`bhY`bh`

,`%`c`Z`h\Y`ghi`XYbhg`X]gU[`fYXX`k`]h`h\Y`ghU]hYa`Ybh`h\Uh`h\Y`mk`ci`X` \Uj`Y`UfbYX`a`cfY`Zfca`h\Y`WUgg]Za`cfY`h]a`Y`k`Ug`d`Ybh]b]h\Y`WUggf`cca`]bghYUX`cZ`Xc]b[`gYfj`]W`]b`h\Y`Vta`a`i`b]m`

,`'i`c`Z`h\Y`ghi`XYbhg`d`Ub`bYX`hc`Vt`bh]bi`Y`gYfj`]b[`k`]h`h\Y`Vta`a`i`b]m]d]f]c[`fUa`U`Z`hY`f]h\Y`gYa`YghYf`k`Ugc]`Yf`

- *i`]bX]WWhYX`h\Uh`h\Y`f]UV`]m]hc`Udd`mVt`bW`d]hg`c`Z`h\Y`f]UVW]X`Ya`]W]g]V]d`]bY`hc`h\Y`c`W]`Vta`a`i`b]m]a`d]f]c]`YX`

- %i`]bX]WWhYX`h\Uh`h\Y`f]i`bXY`fgh]UbX]b[`c`Z`UbX`Udd`fY`W]h]cb`Zcf`X]j`Yfg]m` \UX`]a`d]f]c]`YX`

' **

C i hVta YgUbX`a dUMVg]cb ZUW`hm

8 YgW]VY`cbY`_YmZ]bX]b[Zfca`W`ffYbhXUHU`UbX`]bX]WWhY` \ck`mci`Uff]j`YX`Uh\`]gZ]bX]b[.

9j`YfmgYa`YghYf`h\Y`7`7`9`gi`fj`Ymg`U`ZUW`hm`Ug`d`Uf`hc`Z`h\Y`7]j`]W9b[`U[`Ya`Ybh`-b]`Ybhc`f]m]hc`]XYbh]Zn7]h]nYb`GVXc`Uf`Vti`fgYg`h\Uh`UfY`VY]b[`h]i`[`\h`Ug`7]h]nYb`GVXc`Uf`Vti`fgYg`f]UbX`hc`]XYbh]Zn`h\Y`Vta`a`i`b]m]d]Uf`h]bY`fgk`]h`k` \ca`h\Y`ZUW`hm`UfY`Vt`U`V`c`f]U]b[`E`H\Y`7`7`9`U`gc`]bhYfj`]Yk`gh\Y`8`Yd`Uf]h`Ybh`7` \U]fg`UbX`D`f]c[`fUa`7`c`c`f]X]b]U`h`c`f]g`Yj`YfmgYa`YghYfz]b`Vt`b`↑`b`W]c]b`k`]h`]XYbh]Zn]b[`h\Y`Vti`fgYg`hc`VY`Vt`XYX`Ug`7]h]nYb`GVXc`Uf`]b`C`5`G`-`9]`Yfm`W]Y`b`X`Uf`m]Uf`h\Y`ZUW`hm]bdi`h`X`U`H`f]Y[`Uf]X]b[`h\Y`f]Vta`a`i`b]m]i`Yb[`U[`YX`h\Y`UWX]b[`z`fYgY`Uf`VX`z`UbX`gYfj`]W`]bhc` :`5`F`Ug`U`d`Uf`hc`Z`h\Y`f]5`bbi`U`F`Yj`]Yk`Yj`U`i`Uh]cb`UbX`Ug`d`Uf`hc`Z`h\Y`hYbi`fY`UbX`d]f]ca`ch]cb`d]f]c`W`gg`6]Ubbi`U`nzh\Y`7`7`9`Vt`b`Xi`W]g]U`a`cfY`Vta`d]fY` \Y`bg]j`Y`gi`fj`Ymc`Z`ZUW`hm`Vta`a`i`b]m]i`Yb[`U[`Ya`Ybh`h\Uh`Vt]j`YfghY`UWX]b[`z`fYgY`Uf`VX`z`UbX`gYfj`]W`"

:`cf`h\]g]fYgdc`bgY`zk`Y`k`ci`X` \Y`hc`g\`UfY`h\Y`Z]bX]b[`g]c`Z`U`gi`fj`Ym`h\Uh`h\Y`7`7`9`UXa`]b]ghYfYX`c`Z`U`ZUW`hm`k` \c`fY`W]j`YX`U`7`7`9` :`UW`hm`7`ci`fgY`8`Yj`Y`c`da`Ybh;`f]Ub`h`Xi`f]b[`h\Y`UghY`b`m]Uf]g`-`b`h\]g`cb[`]hi`X]bU`ghi`Xnzk`Y`Zci`b`X`h\Uh`h\Y`a`U`c`f]m]c]Z`h\Y`Vti`fgY`g]f` *i`Ek`YfY`c`Z`Y`fYX`gi`VgYei`Ybh`m]UbX`h\Uh`c`Z`h\Y`cgY`k` \c`X]X`b`hc`Z`Z`Y`f`h\Y`g]Ua`Y`Vti`fgY`U[`U]b]z`Vta`dcb`Ybhc`k`Yf`gd`fY`UX`h`f]ci`[`\`ch` \Y`f]Vti`fgY`g`f`G`ca`Y]h]a`Yg`h\Y`Vti`fgY`k`Ug`b`hc`Z`Z`Y`fYX`U[`U]b]VY`W]i`gY`U`X]Z`Z`Y`fY`bh`ZUW`hma`Ya`VY`f`k`Ug`Ugg][`bYX`hc`h\Y`UWX`h\Y`Vti`fgY`cf`VY`W]i`gY`Xi`Y`hc`W`Ub[`Yg]b`d]f]c[`fUa`fYei`]fYa`Ybhg`h\Y`gdY`W]Z]W]Vti`fgY`bc`cb[`Yf`c`Z`Y`fYX`Uh`I`G`GD`E` :`cf`h\Y`a`cgh`d`Uf`hzh\Y`]bj`Yg]h`Ybh`c`XYj`Y`cd`h\Y`V]j`]W]b[`U[`Ya`YbhVta`dcb`Ybhc`c`Z`h\Y`cgY`Vti`fgY`g`d]U]X`X]j`]XY`b`Xg]b]Z`hi`fY`gYa`YghY`fgz`Ug`h\Y`Vta`a`i`b]m]i`Vt`bhU`V]g]UbX`Ugg][`ba`Ybhg`h\Uh`k`YfY`XYj`Y`cd`YX`di`fgi`Ub`hc`h\Y`7`7`9` :`UW`hm`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(` #%) #&\$%- "

8 Yj Y`cda Ybh; fUbhDfc[fUa `k YfY i gYX]b`ch\YfVti fgYg"

-b h\Y`cdYb!YbXYX`ei Ygh]cb`h\UhUg_YXUVci h\ck`h\Y[fUbhdfc[fUa `Y`dYX`ZcghYfVta a i b]hmYb[U[Ya YbhZUW`hm fYgdc bXYX`h\Uh]h

< Y`dYX`ghi XYbhgYb[U[Yk`]h`cWV`Vi g]bYggYg`cb`dfc`YWh`h\UhVYbYZ]hgU`]b`h\YVta a i b]hm

H\Y`ghi XYbhgk YfYj Yfma i Wk YI W]hYX`hc`gYY`h\Y]fYZcFhg\Uj]b[`UbYZYVh`cb`h\Y`YXi WWh]cbU`Vta a i b]hm

6i]X`dUf`hbYfg\]dgZc`ghYf`W]h]WV`fYZYVh]cbZ`UbX`Y`d`ghi XYbhg`hc`ghfYb[h\Yb`Vta a i b]WWh]cbg`UbX`YUXYfg\]d`g_]`g

-h\Y`dYX`a YZcfa`fY`Uh]cbg\]dgk]h\Vta a i b]hmdUf`hbYfg"

A`cfYcj Yfzh\]fmi`gYj Yb`dYfW`bhcZ`h\Y[fUbhfYV]d]YbhgU`fYUXm\UX`di V`]g\YX`gWc`Uf`mUfh]WYg`UbX`dYgYbhYX`Uh VtbZYfYbW]gUgU`fYgi`hcZ`h\Y`7`7`9[fUbhdfc[fUa` "

H\Y`7`7`9`Vtb]bi Yg`hc`cZ`Yf`h\]g`7`ci`fgY`8`Yj`Y`cda`Ybh; fUbhYj YfmGdf]b[žGi a a Yfz`UbX: U`"5`bX`h\Y`7`7`9`Vtb]bi Yg`hc`cZ`Yf`dfcZYgg]cbU`XYj Y`cda`Ybhk`cf`g`c`d`g`fY"["žfci bXhU`V`X]gW`gg]cbgZ`Uhi`f]b[`d`UbY`]ghg`cZ`dfYj]ci`g[fUbhk`]bbYf`g`hc`X]gW`gg`W`ff]W`Uf`Yb[U[Ya`Ybh`hc`YbVti`fU[Y`ch\Yf`ZUW`hmi`hc`Udd`m`UbX`hc`XYj`Y`cd`Ub`bYk`W]h]nYb`gWc`Uf`Vti`fgY`zd`fY`Z`Y`fU`m]b`U` ; YbYfU`9`Xi`WWh]cb`ž`gYb]cf`W]d`ghc`bY`ž`cf`Vti`fgY`fYei`]fYX`Z`cf`h\Y`a`U`cf"

\hnd.##k k k`i`gZg`YXi`#W`bhYf!Zcf!Wj`]WYb[U[Ya`Ybh`Vti`fgY! [fUbhg#

'`"+

Ci`hVta`Yg`UbX`a`dUW]g`cb`Vta`a`i`b]hm

8 YgW]VY`cbY`_YmZ]bX]b[`Zfca`W`ffY`bhX`U`h`U`b`X]b`X]WWhY`c`k`mci`Uff]j`YX`Uh\]g`Z]bX]b[.

9j YfmigYa YghYf`h\Y`7`7`9`g`fj`Ymg`ci`f`Vta`a`i`b]midUf`hbYfg`f`h\Y`- , `dUf`hbYfg]bW`i`XYX]b`h\Y`7`7`9`g`7`ca`a`i`b]hmDUf`hbYf`UbX`GYfj`]W`@Ufb]b[`D`UW`a`Ybh8`]fYV`hc`f`m`k`]b`Ux`UbW`c`Z`h\Y`7`j`]W9b[U[Ya`Ybh: U]f`f`hc`"YUfb`a`cfY`Uvci`h]bhYfb`UbX`j`ci`bhYf`b`Y`X`g`z`W`ffY`bh`dfc`Y`V`h`g`z`Y`h`W`k`U`b`X`U`U]b`U`Z`h`Y`h\Y: U]f`f`hc`"YUfb`a`cfY`Uvci`h\ck`a`Ubmigh`XYbhg]g[]bYX`i`d`z`c`k`a`UbmI`G`GD`UfY`bck`k`cf_]b[`Uh`h\Y`U[Yb`W`h`z`Y`h`W`k`h\Y`7`7`9`U`gc`c`g`h`g`Yj`Ybhg`Z`cf`Vta`a`i`b]midUf`hbYfgk`Y`b`h`Y`m`U`f`Y`cb`W`la`di`g`Z`cf`h\Y`7`j`]W9b[U[Ya`Ybh: U]f`fY"["žbYk`cf_]b[Yj`Ybhgk`]h`ZUW`hmi`hc`]bgd]fY`Z`hi`fY`Vti`Uvci`Uf]cbZ`dfYgYbhU]cbgV`m7`UfYf`GYfj`]W]g`cb`c`k`hc`[Yh]bhYfbg\]d`c`d`d`c`f`hi`b]h]Yg`d`c`ghYX]b`<`UbX`g`U`_`Y`z`Y`h`W`k`U`b`X`7`7`9`gh`U`Z`c`V`h`U]b`Z`Y`X`V`U`W`_`Z`f`ca`Vta`a`i`b]hm`dUf`hbYfgk`Y`b`a`Y`Y`h]b[`k`]h`h\Y`a`cb`W`la`di`g"

-b UXX]h]cbZ]b`&\$%+`h\Y`7`7`9`Ui`bW`YX`U`a`cfY`Vta`dfY`Y`bg]j`Y`gi`fj`YmcZl`G: GD`Vta`a`i`b]midUf`hbYfg]b`h`f`ci`[`U`U`V`c`f`U`h]cb`k`]h`h\Y`Ghi`XYbh5`ZU]fg`8`]fYV`hc`f`c`Z`5`gg`Y`gga`Ybh`H\Y`gi`fj`Ymk`Ybh`hc`U`Uf[Yf[fci`d`c`Z`Vta`a`i`b]midUf`hbYfg`fV`m`Ya`U]`t`-b UXX]h]cb`hc`h`c`g`Y]b`ci`f`D`UW`a`Ybh8`]fYV`hc`f`m`z`k`Y`g`Y`bh`h\Y`gi`fj`Ymhc`U`dUf`hbYfg]X`Y`bh]Z]YX]b`h\Y`Vta`dfY`Y`bg]j`Y`Wj`]WYb[U[Ya`Ybhgi`fj`YmgYbh`hc`ZUW`hmi`Ugk`Y`U`g`hc`UXX]h]cbU`dUf`hbYfg]X`Y`bh]Z]YX`Xi`f]b[`h\Y`7`7`9`g`7`j`]W9b[U[Ya`Ybh`-b`Ybhcf`m`f`U`b`X`fYj`]Yk`c`Z`Vti`fgY`gm`Uv]`UbX`Ugg]`ba`Ybhg`k"

6Y`ck`UfY`_YmZ]bX]b[`g`Z`f`ca`h\Uhgi`fj`Ym`fk`\]W`k`Y`]bhYbX`hc`UXa`]b]ghYfV]Ubbi`U`ma`cj`]b[`Z`cf`k`Uf`X`t`

H\Y`XY[fYY`hc`k`\]W`h\Y`f`cf[`Ub]nUh]cbgVYbYZ]hYX`Zfca`dUf`hbYf]b[`k`]h`l`G: GD`"fDYfW`b`hk`\c`]bX]WWhYX`h\Uh`h`Y`cf[`Ub]nUh]cb`VYbYZ]hYX`Vtb]g]XYfUv`m`cf`U[fYU`h`XYU`t`

< Uj]b[h\Y`c`d`d`c`f`hi`b]hmi`hc`dfc]j`X`Y`f`Y`U`!`k`cf`X`Y`i`d`Yf]YbW`UbX`Y`Ufb]b[`c`d`d`c`f`hi`b]h]Yg`Z`cf`ghi`XYbhg`j`- (`i`< Y`d]b[`h\Y`cf[`Ub]nUh]cb`UWX]Yj`Y`]hg`a`]gg]cb`y` ;` %`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWVa Ybh'cZ HYUWx.]b[

7fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

I bXYfghUbX]b[#UddfYWUh]b['X]j Yfg]hmÿ; , , i
5dd`n]b[Vci fgY!fY`UHXY VcbWVdhg'hc h\Y`cWV' Vca a i b]hmÿ; , , i
5ddfYWUh]b[h\Y]a dcfhUbW'cZj c'i bhYYf]ga UbX'gYfj]W]b'h\YVca a i b]hmÿ; , , i
I bXYfghUbX]b[Vca a i b]hmbYYXgÿ; ' i
7cbXi W]b[cbYgY'ZdfcZYgg]cbU`mcb'h\Y'cVÿ'+, i

E i U]hmcZVc`UVcfUh]cb VYrk YYb'l G: GD UbX Vca a i b]hmidUfHbYf"rDYfWVbhk \c]bX]WWhYX' U[fYY 'cf' ghfcb[`mU[fYY 'hc'h\Y
Zc`ck]b[V\UFUWVYf]nUh]cbgjcZVc`UVcfUh]cbL

7ca a i b]hmidUfHbYfgUFY Uq_YX UVci h\h\Y]f'dYfWVdh]cbgjcZ'h\Y]bgh]hi h]cb gYb[U[Ya Ybhk]h\ UbX]a dUWicb'h\YVca a i b]hm
ft) i L
H\Y'dUfHbYfg\]dk]h\ h\]g]bgh]hi h]cb \UX Udcg]hj Y]a dUWicb'a mVca a i b]hmf (i L
H\Y ZUW `hmUbX#cf ghUZZh\Uhici f Vca a i b]hmidUfHbYfg\]dk cf_gk]h\ h\Y'gdYV]Z]WUW]cbgjc Ybgi fY'a i hi U]hmUbX
fYV\dfcW]hm]b'dUfHbYfg\]dgf] - i L
7ca a i b]hmidUfHbYfgUFY fYVc[b]nYX Vmh\Y VVa di gfl ' i L

' ;
C i hVca Yg=a dUWicb]bgh]hi h]cb

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUHYX Vm-bgh]h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%-"

\hd.##k k k "i gZgd"YXi #WfYfYf!WbhYf#]bbcj Uh]cb!gVkc`Ufg#

' "_

h\Y`dUgh) mYUfgZ\Ugmc fWVa di gi bXYfhU_Yb`UbmWVa di gk]XY`UggYgga YbhcZVta a i b]hmYb[U[Ya YbhU]a YX Uh
UXj UbW]b[]bgh]h]cbU`Vta a i b]hmYb[U[Ya Ybh3

Mfg

' "- "U! `8YgW]VY`k \Uh`k Ug`h\Y`bUhi fY`cZ`h\Y`UggYgga YbhcZ`k \Yb`k Ug]hXcbYzUbX`k \UhX]X`mci `YUfb
Zfca]h"

H\Y`UghUggYgga YbhcZVta a i b]hmYb[U[Ya Ybh\UhVYgh]hg`h\Y`Uvcj Y`XYZ]b]h]cb`k ci `X`VY`h\Y`J]g]cb
&\$#&\$`GhfUHY[]Wd`Ubb]b[`dfcWVgg`k \cgY`fYdcfhUbX`fYVta a YbXUh]cbgk YfY`Uddfcj YX`Vmh\Y`I G: GD
7Ua di g`6cUfX`]b`i `m&\$%(`UbX`Vmh\Y`I G: `6cUfX`cZ`Hfi ghYYg]b`GYdhYa VYf`&\$%("FY[]cbU`7\UbWV`cf
Gcd\]U`K]gb]Yk g_U`ghUHYX`h\Uh]hk Ug`Yf[cU`hc`XY`j Yf`Ud`Ubb]b[`dfcWVgg`h\Uhk ci `X`]ghYb`hc`U`
ghU_Y`c`XYfgz]bhYfbU`UbX`Yi hYfbU`zhc`VYghU`][b`bYYXg`UbX`Ugd]fUh]cbg`cZ] G: GD`k]h\`h\Y`Vta a i b]hm`

H\]gk UgYj]XYbWVX`Vmh\Y`]bW] g]cb`cZVta a i b]hmi Ya VYfg`cb`h\Y`Vta a]hY`Yg`h\Uh[i]YX`h\Y`dfcWVgg
Ugk Y`Ug`h\Y`gc`]W]h]cb`cZVta a i b]hmZYXVUW`Vch`hUf[YhYX`UbX`[YbYfU`k \]W]b`hi`fb[YbYfUHYX
h\Ya Yg`UbX`dUhhYfbg`h\UhYf]bZcfWVX`h\Y`bYYX`UbX`XYg]fY`Zcf`I G: GD`hc`XYdYb`]hg`dUf`hbYfg\]dg`UbX
Vt`UVcfUh]cbg"5gXYhU]YX`dfY]ci`g`mZVta a i b]hmYb[U[Ya YbhUbX`]hg]a`dcfhUbW`UddYUfg`h\fc] [\ci`h
h\Y`XcW`a Ybh]b]hg[cU`gZghfUHY[]YgZ`YmdYfZcfa`UbW`]bX]W]hcf`gZ`UbX`]b`k \Uh`Vt`bh]bi Yg`hc`gYfj`Y`Ug`ci`f
A]gg]cbZ]g]cbZ`UbX`7cfY`J`U`i`Yg"l G: GD`g`Vta a]ha`Ybh`hc`Vta a i b]hmk ci `X`VY`Ybf]WVYX`UbX
ghfYb[h\YbYX`gc`h\Uh]hk ci `X`gYfj`Y`Ug`U`XYZ]b]b[`W`UfUWYf]gh]WcZ`h\Y`i`b]j`Yfg]hm"l`b]j`Yfg]hm
]bZ`Ughf] W]i`fY]a`dfcj`Ya`Ybhg`gi`W`Ug`ghUZZ]b[`f7`7`9`Yi`dUbg]cbZ]bhYfbg\]d`Vt`cfX]bU`hcf`dcg]h]cbgZ
Vi`X[YhUfmiU`c`W]h]cbg`fg\Ufd`m]bWYUgYX`UW`cgg`h\Y`VcUfX`cb`Vta a i b]hmYb[U[Ya Ybh]b]h]Uh]j`Yg`Ug
XYhU]YX`]b`Vi`X[Yh#Z]`bX]b[`ei`Ygh]cbgZ`UbX`h\Y`WYU]cb#]bhY[fUh]cb`cZ`bYk`dfc[fUa`g`UbX`]b]h]Uh]j`Yg`hc
Vccgh`ghi`XYbh`gi`WVgg`UbX`fYhYbh]cb`h\UhZY`Uhi`fY`Vta a i b]hmYb[U[Ya YbhUbX`Yi`dYf]Ybh]U`YUfb]b[
cddcf`hi`b]h]Yg`f]bbcj`Uh]cb`GVkc`UfgZ`7`ca`dUgg#.`]fgh]M`Uf`9l`dYf]YbWV`ZGH9A`-B`E`@UV`ZYhW`LU`dc]bh`hc
h\Y`Ugd]fUh]cbg`cZ`&\$%(`VY]b[`Vt`bW`dhi`U`]nYX`UbX`]a`d`Ya`YbhYX"

F Yj]Yk]b[W]hYf]U`fYZfYbWVX`h\fc] [\ci`h\]g`Udd`]W]h]cb`]bX]W]hYg`h\Uh`dfc[fYgg`Ug`VY`Yb`a`UXY`]b
bYUf`mU`U`fYUg`H\Y`Vt`bgc`]XUh]cb`dfcWVgg]b`gca`Y`k`Um`g`Ug`ZcfYghU`YX`U`a`cfY`Vta`d`YhY`fY`Yj`U`i`Uh]cb
cZ]]g]cb`&\$#&\$`UbX`]hg[cU`g`UbX`cV`YV]j`Yg`fU`cb[`k]h\`h\Y`XYj`Y`cda`YbhcZ`Ub`i`dXU`hYX`ghfUHY[]Wd`Ub
dcgh`&\$%-`L`Vi`h]b`ch`Yf`k`Um`g`Ug`Vt`bZ]fa`YX`h\Y`dcg]h]j`Y`a`ca`Ybh`a`UWX]Yj`YX`]b`fYWV`bhmi`Ufg`K`]h\
]bhYfbU`UbX`Yi`hYfbU`ZUW]b[`Vta a]hY`Yg`UbX`k`cf`_`fci`dg]bj`c`j`]b[`h\Y`Ybh]fY`I G: `UbX`cW]`Vta a i b]hmZ`

F Y! 7 `UggjZ]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf h\Y 5Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi hjcb'cb * #+ #&\$% " @Ugha cX]ZYX'cb '(#) #&\$%- "

("%

5gYj]XYbW`dfcj]YXZcfnci fYUf`Yf WUggjZ]WWh]cbžnci XYgWf]VYXh\Y k Umgh\Y]bgh]hi hjcb'c ZYfgdfcZYgg]cbU`XYj Y`cda Ybh gi ddcfhZcfZUW`hm]b UbmYa d`cma Ybhgh]hi ghYbi fYX#hYbi fY hfUW`žZ` ``hja Y bcb!hYbi fY hfUW`žUbX`dUfh]ja Y ZUW`hmtžghUZZ UbX#cfVč`a a i b]hmdUfhhYfgk \c UfY]bj c`j YXk]h\ WVa di g!Vč`a a i b]hmYb[U[Ya Ybh` : cf fY! WUggjZ]WWh]cbžXYgWf]VYk \Uh\UgVWUb[YXž]ZUbnt\]b[žk]h\`dfcZYgg]cbU`XYj Y`cda YbhZcfVč`a a i b]hmYb[U[Ya Ybh` <ck \Uj Y h\Y Vč`bYbžždfc[fUa žUddfcUWXgžcf`Ui X]YbW`Zcf`dfcZYgg]cbU`XYj Y`cda YbhVWUb[YX`g]bWV`h\Y`Ugh7 UfbY[]Y WUggjZ]WWh]cb3K \Uh\Uj Y VYb h\Y fYgi `hg3

H\Y 7 7 9 Vč`bh]bi Ygh'c`cf[Ub]nY ZUW`hmXYj Y`cda Ybhk cf_g\cdg`fW ff]W`i a`XYj Y`cda Ybhžgm`UV]k cf_g\cdgžGWc`Ufg\]d`cZ HYUWX]b[UbX`@Ufb]b[žVč`a a i b]hmdUfhhYf!ZUW`hmbYhk cf_]b[Yj YbhgžYhWV`H\Y 7 7 9 U`gc Vč`bh]bi Ygh'c`a U]bhU]b h\Y 7 ca a i b]hmdUfhhYf#GYfj]W`@Ufb]b[`D`UW`a Ybh8]fYVc`fmUbX`cghg`7]j]W9b[U[Ya Ybh: U]fgYj YfmgYa YghYfgk \]WVf]b[dUfh]Yfgk WVa di gh'c`ZUW`]hUhY`gYfj]W`YUfb]b[`d`UW`a Ybhg]b`7]h]nYb`GWc`UfVč`i fgYg"

5gVYZcfYžh\Y 7 7 9 Uxa]b]ghYfg h\Y: UW`hm7]h]nYb`GWc`Uf`7 ci fgY`8 Yj Y`cda Ybh: fUbhdfc[fUa `k \]W`dfcj]XYgUk UfXgZcf Vč`i fgY`XYj Y`cda YbhUgk Y`Ug`f]b[`cZgh] XYbhUgg]ghUbhgžfY]a Vi fgYa YbhZcfZUW`hm#gh] XYbh]fUj Y`fY`UhYX`hc Vč`a a i b]hm Yb[U[Ya Ybhdfc`YVgžUbX`bYW`ggUfmg] dd`]Ygh'c`h\Y V]j]WYb[U[Ya YbhVč`a dcbYbh'cZ h\Y Vč`i fgY`5`cb[]hi X]bU`gh] XmicZ h\Y [fUbhdfc[fUa `f7 7 9 žGi a a Yf`&\$% `fYj YU`YX`h\UhU`a U`cf]hmcZfYV]d]YbhgVč`bh]bi YX`hc`cZYf`h\Y Vč`i fgY`h\Uhk UgXYj Y`cdYX UbX`h\Uh\Y`a U`cf]hmcZ[fUbhYg`]ghYX`gWc`Ufg\]d`di V]g\YX UgU`fYgi `hcZ h\Y`dfc[fUa "

9UWX`cZ h\Y 7 c`Y[YgU`gc`UgZ` bXgh'c`gi ddcfhZUW`hmfYgUfWV`žgca Y`cZk \]W`]gUk UfXYX`hc Vč`a a i b]hm]VUgYX`fYgUfWV`UbX`dUfh]V]dUh]cb`]b Vč`bZYfYbW`g`hc`dfYgYbhGcH`fYgUfWV`"

G]bW`&\$%žhk`c`UXX]h]cbU`W`bhYfgk YfY`ghUV`]g\YX`h\Uhd`fcj]XY`dfcZYgg]cbU`XYj Y`cda Ybh'c`ZUW`hmUbX`ghUZZ`hc`]a`dfcj Y`hYUWX]b[UbX`YUfb]b["

č`&\$%`h\Y 8]ghUbW`@Ufb]b[`ghUZZ`Ui`bW`YX`h\Y`C`b`]bY`@Ufb]b[UbX`č`ghfi`W]cbU`HYW`bc`c[mGYfj]W`gfc`@HG`C`@HG ZUW`]hUhYgU`bi a VYf`cZk`cf_g\cdg`Yj YfmgYa YghYf`"C`@HG`U`gc`Uxa]b]ghYfgU[fUbhdfc[fUa `hc`gi ddcfhZUW`hmXYj Y`cda Ybh cZbYk`cb`]bY`Vč`i fgYgž]bW`X]b[`h\cgY`k]h\ V]j]WYb[U[Ya YbhVč`a dcbYbhg"

č`&\$%)`h\Y: `cf]XU`Y[]g`Uhi`fY`Uddfcdf]UhYX`fi`&`\$`%``k`hc`XYj Y`cd`U`7`YbhYf`Zcf`č`bcj`Uh]j`Y`HYUWX]b[UbX`@Ufb]b[f7`H`č`Uh`I`G`GD`5`7`H`@6`c`UfX`UbX`9i`Y`W`h]j`Y`6`c`UfX`k`Y`fY`Y`ghUV`]g`YX`]b`&\$%)`ž`UbX`h\Y`6`c`UfX`g`Uj`Y`VYb`fYgdc`cbg]V`Y`Zcf`U``dfc[fUa`a`]b[UbX`UW]j`]h]Yg`5`bYk`8`]fYVc`f`Ug`VYb`b`]fYX`UbX`k`]`VY[]b`i`bY`ž`&\$%- "

7`H`@dfc[fUa`a`]b[]bW`XYgUk`YY`_c`Zdfc[fUa`a`]b[UbX`k`cf_g\cdg`f]k`YY`_c`ZHYUWX]b[`kdf]cf`hc`h\Y`ghUf`hcZ`h\Y: U`gYa`YghYf`fVY[]bb]b[`5i`[i`gh`&\$%+`L`K`cf_g\cdg`Uj`Y`]bW`XYX`gYgg]cbgXYj`chYX`hc`Yb`UbW]b[V]j]WYb[U[Ya YbhUW`cgg`h\Y`W`ff]W`i`a`"6Y[]bb]b[]b: YVfi`Ufm`&\$%*`ž7`H`@UbX`C`@HG`Uj`Y`cf[Ub]nYX`h\Y`6`Umhc`6`Um@Ufb]b[`Gma`dcg]i`a`" č`&\$&\$`h\Y`h\Ya`Y`cZ`h\Y`6`&6`k`]`VY`W`bhYfYX`Ufci`bX`V]j]WYb[U[Ya YbhUW`cgg`h\Y`W`ff]W`i`a`"

č`&\$%+!`%`ž7`H`@`Ui`bW`YX`h\Y`Z]fgh: UW`hm@Ufb]b[`7ca`a`i`b]h]Yg`H\Y`gY`UWUX`Ya`]WmYUf!`cb[: @7`g`Uj`Y`Yi`d`c`fYX`h\Ya`Yg`fY`UhYX`hc`W]j]WUbX`Vč`a`a`i`b]hmYb[U[Ya Ybh`": cf`Yi`Ua`d`Yž]b`&\$%`!`%`ž`h\Y`fY`k`Ug`Ub: @7`Gc`W]U`i`gh]W`UbX`A`]bXž`b`Ygg`C`bY`cZ`h\Y: @7`g`Uddfcj`YX`Zcf`&\$%-`!`&\$`]gXYj`chYX`hc`7]j]W9b[U[Ya Ybh5`W`cgg`h\Y`7i`ff]W`i`a` `h\Uhk`]`Vč`cfX]bUhY`k`]h\`h\Y`6`Umhc!6`Um@Ufb]b[`Gma`dcg]i`a`cZ`h\Y`gUa`Y`h\Ya`Y"

@ji`bW`YX`]b`&\$%+`k`Ug`h\Y`7`UbW`c`f`g`5`k`UfX`Zcf`9i`W`Y`bW`]b`7]j]W9b[U[Ya YbhZcf`U`ZUW`hma`Ya`VYf`H\]gUk`UfX`]g`g]a`]Uf`hc`ch\Yf`ZUW`hmUk`UfX`g`h`UhYfVč`[b]nY`Yi`W`Y`bW`]b`hYUWX]b[žfYgYUfWV`žUbX`gYfj]W`žUbX`Vč`a`Ygk`]h`U`~`ž`\$`\$`df]nY`5`g]a`]Uf`7`UbW`c`f`g`5`k`UfX`Zcf`ghUZZ`k`Ug]b]h]UhYX`]b`&\$%-`k`]h`U`Y`ggYf`a`cbYhUf`mUk`UfX`"

7`Ua`di`g`Vč`i`bW]g#Vč`a`a`]hY`Y`g`fY`UhYX`hc`Vč`a`a`i`b]hmYb[U[Ya Ybh]bW`XY`h\Y`Gh`UfY[]Wd`Ubb]b[`7ca`a`]hY`Y`gž`h\Y`7`UfbY[]Y

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7fYUhyX Vm-bgh]hi hjcb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(#%) #&\$%- "

dcg]h]cb`XYgW]dh]cbg

Df]cf`hc`UbmbYk ` \]fYgZUb`UWUXYa]W] b]hia i ghV`ca d`YhY`Ub` 5WUXYa]W5ZU]fg: UW`hmFYei Ygh: cfa U`cb[k]h`U` DYfgcbbY`5W]cb`FYei Ygh" `b`f`gh]Zm]b[`h\Y`bYYX`Zcf`h\Y`bYk `dcg]h]cb`zh\Y`UWUXYa]W] b]h a i ghUbGk Yf`h\]g`ei Ygh]cb.` <ck`k`ci`X`Z`]b[`h\Y`fYei YghYX`ZUW`hm`]bY`V`bhf]Vi`hY`hc`I`G: GD`g ghfUhy[]Wd`Ub`UbX`#cf`dYfZcfa`UbW`a`Yhf]Wg3`5g`XYhU]`YX`Y`gk` \YfY`]b`h\]g`5dd`]WWh]cb`zh\Y`I`G: GD GhfUhy[]Wd`Ub`f]]g]cb`&\$#&\$L]bW] XYg7ca`a`]ha`Ybh`c`7ca`a`i`b]hmUg`U`7cfY`U`i`Y"

A`cfYcj`Yf`zh\Y`A`]gg]cb`UbX`J`]g]cb`GhUhYa`YbhgcZU` `h\`fY`7c` `Y[YgfYZYWh`h\Y`]a`dcfhUbW`cZW]j`]WUbX` V`ca`a`i`b]hmYb[U[Ya`Ybh"

7c` `Y[Y`cZ5fhg`UbX`GW]YbW]g.` C`i`f`ghi`XYbhg`k`]` `Uj`Y`h\Y`W]h]W]`g_]`gZVfcUX`ci`h`cc`_z`UbX`W]j`]W` Uk`UfYbYgg`h\`Uhk`]` `a`U`_`h\`Ya`Yb[U[YX`UbX`dfcXi`W]j`Y`W]h]nYbg" `b`g`c`fhzci`f`ghi`XYbhg`k`]` `VY` fYV`[b]nYX`Ug`W]h]nYb`g`W`c`Ufg"

? UhY`H]YXYa`Ubb`7c` `Y[Y`cZ6i`g]bYgg`fP`H7C`6E`J`U`i`Yg`]bW] XY`U`V`ca`a`]ha`Ybh`c`V`ca`a`i`b]hmUbX`W]j`]W` Yb[U[Ya`Ybh"

7c` `Y[Y`cZ9Xi`WWh]cb.` H\Y`A`]gg]cb`]g` hc`dfca`chY`hf`UbGZcfa`Uhj`Y`YXi`WWh]cb`UbX`gc`W]U` `f`gh]W]`h`fci` [\` f][cfc]`g`fYgYUfVX`z]bbc] Uhj`Y`hYUWX`]b[zUg`k`Y` `Ug`c`W]`m`UbX` [`c`VU`m`Yb[U[YX`dUf`bYf`g\]dg" `5bX`h\Y` 7C`9`XYWUfYg`h\`Uh` @YUXYfg\]d`]b`YXi`WWh]cb`YbV`ca`dUggYg` V`c` `UVcfUh]cb`h\`UhigYfj`YgV`ca`a`i`b]h]YgZ`]bgh]hi`hjcbgZ`UbX`]bX]j`]Xi`U`g` `h\`Uh`V`bhf]Vi`hY`g`hc`U` `f`gh`UbX`dfcXi`W]j`Y`gc`W]Y`hm`

: cf`gdYW]Z]W]Ua`d`YgcZ`Ub[i`U[Y`]b`c`V`dcgh]b[g.

? H7C`6`]bW] XYg`Ug`Udf]a`UfmdfYZYffYX`ei`U`]Z]WWh]cb`Zcf`U` `dcg]h]cbg.` 9I`dYf]YbW]`hYUWX`]b[WUggYg`h\`Uh`]bV`c`dfc`Uhy`W]Ybh`#dfc`YW]V`UgyX`V`ca`a`i`b]hmYb[U[Ya`Ybh`YUfb]b[" `5`gc`Ya`d\`Ug]nYX`]g`h\Y`UV`]]hmhc` Zcf`Y` V`c`dYf`Uhj`Y`dUf`bYf`g\]dg`UbX`U`]UbW]g`k`]h`U`i`a`b]zdfcZYgg]cbU`V`cbgh]hi`YbW]YgZ`UbX`h\Y` fY[]cbU`Vi`g]bYgg`V`ca`a`i`b]hm

: fca`h\Y`7c` `Y[Y`cZ9Xi`WWh]cb.` H\Y`dcg]h]cb`XYgW]dh]cb`Zcf`bghfi`V`c`fz: ci`bXUh]cbg]b`HYUWX`]b[z` YI`d`U]bg`h\`Uh` H\Y`7c` `Y[Y`cZ9Xi`WWh]cb`Uh] G: GD`]g`V`ca`a`]hhYX`hc`ghi`XYbh]W]bhYfYX`gi`W]YggZ]j`Yfg]hmz` UbX`]bW]g]cbzUg`k`Y` `Ug`h\Y`c`W]`V`ca`a`i`b]hmUbX`VYmc`bX"

H\Y`<F`5Xa`]b]ghfUhc`f`Zcf`h\Y`7c` `Y[Y`cZ5fhg`UbX`GW]YbW]g`a`YYhg`k`]h`U` `GYUfVX`7ca`a`]hY`Yg`df]cf`hc` h\Y`V`ca`a`YbW]a`Ybh`c`Zh\Y]f`k`cf`_`"K` \]Y`fYj`]Yk`]b[`h\Y`FYW]i`]ha`Ybh`Dfc`W]Xi`fYgZ`g\Y`Ya`d\`Ug]nYg`h\Y` i`b]j`Yfg]hmA`]gg]cb": fca`h\Y`dck`Yf`dc]bh`dfYgYb`hUh]cb.` H\Y`a`]gg]cb`ghUhYa`Ybh`c`Zh\Y`I`b]j`Yfg]hmcZ` Gci`h\` : `cf]XU`]bX]WWhYg`h\`Uh`h\Y`I`b]j`Yfg]hm]g`XYX]WWhYX`hc`YI`W` `YbW]`]b`hYUWX`]b[z`fYgYUfVX`z`gYfj`]Wz`UbX` V`ca`a`i`b]hmYb[U[Ya`Ybh`H\Y`I`b]j`Yfg]hm]g`U`a`i`h]!W]a`di`g`b`Uh]cbU`fYgYUfVX`i`b]j`Yfg]hm`h\`Uhgi`ddc`fhg` h\Y`XYj`Y`cda`Ybh`c`Zh\Y`a`Yhf`c`dc`]h`Ub`HUa`dU`6`Um`F`Y[]cb`zh\Y`GhUhY`cZ: `cf]XU`zh\Y`I`b]hYX`GhUhYg`UbX`h\Y` k`cf`X`"H\Y`I`b]j`Yfg]hmj`U`i`YgW` `hi`fU`UbX`Y`h\`b]WX]j`Yfg]hmUbX` [`c`VU`i`bXYfgh`UbX]b["

7i`ffYbh`mh\YfY`]g`U`gYUfVX`]gi`bXYfk`UmZcf`h\Y`W]Y`YZUWUXYa`]Wc`Z]W]f`Uh] G: GD`zh\Y`F`Y[]cbU`J`]W` 7\`UbW` `cf`Zcf`5WUXYa`]W5ZU]fg`UbX`J`]W`Dfc]cgh": fca`h\Y`dcgh]b[.` H\Y`F`J`755!J`D`c]YfgYg`h\Y` UWUXYa`]W]b]hg`UbX`W]bhYfgZ`Y`U`i`UhYg`ZUW`hm`UbX`ghUZZ`dUf]h]W]dUhYg]b`h\Y`Vi`X[Yh`dfc`W]gg`gYfj`Yg`cb` h\Y`F`Y[]cbU`7\`UbW` `cf`g`W]V]bYh`Yb[U[Yg]b`V`ca`a`i`b]hmci`hfYUWX`]b]gi`ddc`fhc`Z`c`dc`f`hi`b]h]Yg`hc` [fck`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y'5Xj UbW\ a YbhcZ
HYUW\]b[

7 fYUhYX Vm-bgh]hi h]cb'cb`* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

h\Y' l b]j Yfg]hmg'fYdi hUh]cbžfYgci fW\gžUbX]a dUWh]b'h\Y'fY[]cb" H\Y'dfYZYffYX'ei U']Z]WWh]cbgZcf'h\]g
dcg]h]cb]bWi XY' W\ a a i b]hmYb[U[Ya Ybh'UbX'YI dYf]Ybh]U`YUfb]b['UbX' UXj UbW\ b['gi ghU]bUV']]hm
]b]h]Uh]j Yg'h\ fci [\ W\ `UVcfUh]cb'k]h\ ghi XYbh'UbX W\ a a i b]hm[fci dg"

\hdg.##k k k "i gZgd"YXi #UXa]b]ghfUh]j Y!UbX! Z]bUbW\U!gYfj]W\g#Z`Yg#&\$% #%\$#55!: UW`m!F Yei Ygh"dXZ
\hdg.##k k k "i gZgd"YXi #W\Ug#W\`Y[Y!a]gg]cb#
\hd.##k k k "i gZgd"YXi #_UhY!h]YXYa Ubb!W\`Y[Y!cZ]Vi g]bYgg#UVci h!h\Y!_hW\V#
\hdg.##k k k "i gZ"YXi #YXi WWh]cb#UVci h!i g#a]gg]cb!j]g]cb"UgdI
\hdg.##W\ fcb]WYj]hUY"W\ a #cVg#\$\$\$\$ (&- &- \$!\$%)

) "&

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa YbhcZ
HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb '(#%) #&\$%- "

GYU'gc h\Y! G: GD'5WXYa]W5ZZU]fgk YVg]hy'fY[UfX]b['HYbi fY'UbX'Dfca ch]cb.
\hd.##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#ZUW`hmfYgci fWg#hybi fY!dfca ch]cb

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F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWVa Ybh'cZ HYUW]b[

7fYUhyX Vm-bgh]hi h]cb'cb`* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

)") U7ca a i b]hmYb[U[Ya Ybh]gfYk UfXYX'Ug'U'Zcfa 'cZHYUW]b[
Mg

)") UHYUW]b[
Dfcj]XY`]b`cf'XYgV[dh]i Y hYI h

: fca h\YI G: GDHYbi fY UbX Dfca ch]cb; i]XY`]bYg&\$%* žYj U'i Uh]cb'cZHYUW]b[

""YZYVh]i Y hYUW]b[UbX]hg]a dUW'icb`YUfb]b[W]b hU_Y'd'UW]b Uj Uf]YhmicZVt bhYI hg]b WUggfcca g/hYUa hYUW]b[/cb`]bY/
]b h\Y Z]Y'X/]b W]b]W]gYh]b[g/k cf_g\cdg/dUbY'g/h\fc i [\gYfj]WY' YUfb]b[UW]j]h]YgžVt'a a i b]hmYb[U[Ya YbhUbX
]bhYfbg\]dg/]b`UVcfUhc]f]Yg/k]h\]b'cb! UbX'cZ] W]a di gVt'a a i b]h]Ygž]b'cf[Ub]nUh]cbgž]b YXi W]h]cb UVfcUX'gYh]b[gžgi V\ Ug
Z]Y'X'gV\cc`gžUbX h\fc i [\a Ybhcf]b[cZgri XYbhgž]bWi X]b[i bXYf[FUXi UHY'UbX [FUXi UHY'ghi XYbhFYgYUfVW"9j U'i Uh]cb'cZ
hYUW]b[YZYVh]i YbYgg]b Zcfa Uhg'UbX'gYh]b[g'ci hg]XY h\Y WUggfcca g\ci `X]bWi XY Vtbg]XYfUh]cb'cZ h\Y]a dUW'icZgri XYbh
`YUfb]b[`cb'dfUW]VWžUdd`]W]h]cbžUbX'dc`]Wt'

\hdg ##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#Z]Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") V7ca a i b]hmYb[U[Ya Ybh]gfYk UfXYX'Ug'U'Zcfa 'cZfYgYUfVW
MgU7c YUfVW

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y'5Xj UbWYa Ybh'cZ
HYUW\]b[

7fYUhyXVm-bgh]hi h]cb'cb'* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

)") W7ca a i b]hmYb[U[Ya Ybh]g'fYk UfXYX UgU'Zcfa 'cZgYfj]W
M'g

)") WGYfj]W
Dfcj]XY`]b_c'f'XYgW]dh]j Y'hYI h

: fca 'h\YI G: GD; i]XY`]bYgZcf'HYbi fY UbX'Dfca ch]cb'&\$%*

H\Y h\]fX W'a dcbYbh'c VY'Yj U'i U'hYX]bW'i XYg'h\Y W'hY[cf]Yg'cZgYfj]W'hc'h\Y'i b]j Yfg]m'z'h\Y'dfcZYgg]cbU'Z]Y'X'cf

F Y! 7 `Ugg]Z]WJh]cb. H\Y `7 UfbY[]Y : ci bXUh]cb `Zcf`h\Y `5 Xj UbWYa Ybh`cZ HYUW]b[

7 fYUhyX Vm-bgh]h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(` #%) #&\$%- "

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\hhdg##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") "&V`7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZfYgYUfVW

Mg

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Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

\hhdg##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") "&W7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZgYfj]W

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Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

\hhdg##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") " `8YdUfha Ybh

)") " U`HYUW]b[

7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZhYUW]b[

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)") " U

Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

\hhdg##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") " V`7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZfYgYUfVW

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Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

\hhdg##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa YbhcZ
HYUWx]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

)") " W7ca a i b]hmYb[U[Ya Ybh]g'fYk UfXYX'Ug'U'Zcfa 'cZgYfj]W
MYg

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Dfcj]XY`]b_'cf'XYgW]dhj] Y'hYI h

F Y! 7 `Ugg]Z]WUh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5 Xj UbWVa YbhcZ HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$%- "

"YUXYf`]b fY[]cbU`zbUh]cbU`UbX`]bhYfbUh]cbU`YXi WUh]cb"@YUXYfg\]d`]b`YXi WUh]cb YbWVa dUggYg` W`"UVcfUh]cb h\UhYfj Yg
WVa a i b]h]YgZ]bgh]hi h]cbgZUbX`]bX]j]Xi U`g` h\UhW`bhf]Vi hYg`hc U`f`ghUbx`dfcXi W]j] Y`gcWYhm`

\hhdg.##k k k "i gZgd"YXi #W`Ug#W`"Y[Y!a]gg]cb#
\hhd.##k k k "i gZgd"YXi #_UhY!h]YXYa Ubb!W`"Y[Y!cZ]Vi g]bYgg#UVci h\h\Y!_hW`V#
\hhdg.##k k k "i gZ"YXi #YXi WUh]cb#UVci h\i g#a]gg]cb!j]g]cb"UgdI

) "+
@ghh\Y W`"Y[Yg#gW`cc`gUbX`#cf`XYdUfha Ybhg`

B #5

) ";
K \UhdYfW`bhcZ`hchU` W`"Y[Yg#gW`cc`gUbX`#cf`XYdUfha Ybhg`Uh\h\Y]bgh]hi h]cb]g`fYdfYgY`bhYX`Vm\h\Y`]ghUVcj Y3

%\$ \$

) "-
D`YUgY W]hY`h\ fYY`YI Ua d`YgcZV`"Y[Y#gW`cc`UbX`#cf`XYdUfha Ybh`Yj`Y`dc`]W]YgZ]hU`Yb`X]fYW`hmZ`ca`dc`]W`hXcW`a YbhgZ`h\ Uh
gdYW]Z]W`"mfYk UFX`ZUW`hm]gW`c`Uf`mk`cf`_i`g]b[WVa a i b]hm]Yb[U[YX`UddfcUW`YgUbX`a`Yh\cXg]Z]h\YfY`UfY`dc`]W]Yg
gdYW]Z]W`"mZcf`hYbi fYX`#hYbi fY`hfUW`Z]Z`"h]a`Y`bcb!hYbi fY`hfUW`Z]UbX`dUfh]h]a`Y`ZUW`hmZ`d`YUgY W]hY`cbY`YI Ua d`Y"

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) "%\$
D`YUgY`XYgW]VY`Ubm]dfcZ]Ygg]cbU`XYj`Y`cda`YbhcZ]Yf]b[gh\Uh]mci`f]bgh]hi h]cb`dfcj]XYgZcf`ZUW`hm]UbX`UXa`]b]ghfUh]cb`hc
ZUW]`hUhY`W`bg]ghYbW]m]b`UddfcUW`Yg`hc`h\Y`XcW`a`YbhUh]cb`ZfYj]Yk`ZUbX`Yj`U`i`Uh]cb`cZV`a`a`i`b]hm]Yb[U[YX`gW`c`Uf`mk`cf`_Ug
Ub`UgdYW]h`cZdfca`ch]cb`UbX`hYbi`fY`fUhYbi`fY[fUb]b[]bgh]hi h]cbgZdfcW`ggYg`

5WUXYa]W5ZU]fgcf[Ub]nYgHYbi fY`UbX`Dfca`ch]cb`K`cf`_g\cdgYj`YfminY`UfZ]Uh\h\Y`VY[]bb]b[`cZ`h\Y`HYbi`fY`UbX`Dfca`ch]cb`
W`WY`"

H\Y`7`YbhYf`Zcf`7]j]W9b[U[Ya`Ybhc]f[Ub]nYgU`ZUW`hmXYj`Y`cda`Ybhk`cf`_g\cd`gYf]Yg`h\Uh`ZUW]`hUhYg`W`bg]ghYbW]m]b
UddfcUW`Yg`hc`h\Y`XcW`a`YbhUh]cb`ZfYj]Yk`UbX`XcW`a`YbhUh]cb`cZgW`c`Uf`mk`cf`_"`H\YgY`k`cf`_g\cdg]bW] XY`gYgg]cbg
XYj`chYX`hc`h\Y`GW`c`Uf`g\]d`cZHYUW]b[]UbX`@Ufb]b[]ZUgYgga`YbhcZ7]h]nYb`GW`c`Uf`W`i`fgYgZ]UbX`W`ff]W`i`a`XYj`Y`cda`Ybh
k`cf`_g\cdg"GdYU`Yfg`Uj`Y]bW] X`YX`W`"YU[i`YgZ`fca`:`cf]XU7`Ua`di`g7`ca`dUW]Ugk`Y`"UgbUh]cbU`"mfYW`[b]nYX`gW`c`Uf`gZ]UbX
W`"YU[i`YgZ`fca`1`G: GD"
fB`chY`.K` \Yb`1`G: GD`hfUbg]h]cbYX`hc`U`bYk`k`YVg]hY`d`UhZ`fa`Zk`Y`"cgh\h\Y]bZ`fa`Uh]cb`cb`ci`f`7`7`9`dU[YZ`fca`&\$%\$`h\fc`i`[\
UV`ci`h`&\$%`+"K`Y`UfY`gh]"`hf]m]b[`hc`[c`VUW`_UbX`hc`fY`W`bghf`i`W`h\h\Y`a`]gg]b[`9]`YbhgdU[Y`Ugk`Y`"Ug`hc`i`dXUhY`ci`f`W`ffYbh
k`YVg]hY`E`

H\Y`7`7`9`UXa`]b]ghYfgU: UW`hm7`ci`fgY`8`Yj`Y`cda`Ybhi: fUb]hdfc[fUa`h\Uh]bW] XYgU`XcW`a`YbhUh]cb`UbX`Yj`U`i`Uh]cb
WVa`dcbYbh\h\Uh]gi`gYZ`"Zcf`ZUW`hmk` \Yb`WVa`d]]b[h\Y]f`Udd`]WUh]cb`dUW`Yh`"

H\Y`C`Z]W`cZF`YgYUfW`U`gc`cf[Ub]nYgk`cf`_g\cdgZcf`ZUW`hmhc`Ugg]gh]b`gYW`f]b[]bhYfbU`UbX`YI`hYfbU`gi`ddcfhZcf`h\Y]f
fYgYUfW`dfc`Y`W`g`5`g`XYHJ]YX`]b`h\Y`YI`hYfbU`Z`bX]b[]gYW]cb`cZ`h\]g`Udd`]WUh]cb`Z] bX]b[]Zcf`WVa`a`i`b]hm]Yb[U[YX`fYgYUfW`
dfc`Y`W`g`Ug`XfUa`Uh]W`"m]bW]YUgYX`Xi`f]b[h\Y`Ugh]Z] Y`mY`UfgZ]Ug`h\Y]bZ]Ughfi`W`i`fY`cZ`h\Y`C`Z]W`cZF`YgYUfW` \Ug[fck`b`"5`g
k`Y`a`cj`Y`Zcfk`UfX`Ug`U`W`bgc`X]UhYX`1`G: `grghYa`Zk`Y`Ub]h]W]dUhY`UXX]h]cbU`Z] bX]b[]UbX`fYgci`fW`g`hc`VY`W`a`Y`Uj`U]`UV`Y`hc`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa YbhcZ
HYUW]b[

7fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

I G: GD ZJW `m'

7Uhy[cf]YgcZ7ca a i b]m9b[U[Ya Ybh

5"7i ff]W `Uf'9b[U[Ya Ybh

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbW\ a Ybh'cZ
HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb '(#%) #&\$%- "

Gm`UVi gfYj]Yk !!Dfc[fUa `Ugg]ghUbhg'UbX ZUW `hmiUfY Ug_YX hc 'dfcj]XYWtd]YgcZ'h\Y]f'gm`UVi g'hc'h\Y'779 Zcf'fYj]Yk "=-ZU
WYUf UggYgga YbhVWb VY'a UXY'cbY'k Umicf'h\Y'ch\Yfzh\Y Wti fgY#gYWWh]cb]gWtXYX'Uddfcd]UHY`m": UW `hma Ya VYfgUFY
Wt'bhUW\YX hc 'dfcj]XY'a cfY XYhU]'YX]bZcfa Uh]cb]Zgm`UVi gfYj]Yk]gi bWYUf"

7ci fgYg'h\UhVWb `VY dfY!]XYbh]Z]YX'UbX'j Yf]Z]YX'Ug'7]h]nYb'GVWc`Uf'Wti fgYg'UfY Wt'XYX'Ug'gi W\]b'C 5G-Gj]U'779

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa Ybh'cZ

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW\]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW]b[

7 fYUhYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWVa Ybh'cZ
HYUW]b[

7fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

7i ff]W `Uf'5W]j]hm" "%Ghi XYbh@YUXYfg\]d'7ci fgYg

<p>-g]7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc'h\]g UFYU3</p>	<p>M'g</p>
<p>K \Uh\Ug\W\Ub[YX g]bW h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>5g'YI d'U]bYX]b h\Y'@8F'7cbW'dhi U': fUa Yk cf_';]j Yb h\Y'bUhi fY'cZ'h\Y'W ff]W`i a ž dUfh]W`Uf'm]hgYa d\Ug]g'cb W'ca a i b]hmYb[U[Ya Ybh'žcddcfhi b]h]Yg'UVci bX'hc'UXj UbW h\Y'7cfY J U'i Yg'`bW] g]cb'cZ8]ZYfYbW'gž7ca a]ra Ybh'hc'7ca a i b]hmUbX'h\Y'6c'X'; cU'GhfUHY[]W DUfhbYfg\]dg"</p> <p>B Yk 'g]bW &\$%\$. `b: U` &\$%) h\Y'@j]b['@Ufb]b['7ca a i b]hmfb@7E@YUXYfg\]d'<ci gY'k Ug YghUV`]g\YX" @YUXYfg\]d'<ci gY'g\ck g'ghi XYbhg'\ck hc'hUd]bhc'h\Y]f'ck b"YUXYfg\]d'dchYbh]U UbX W'YUHYgd'fUW]W] YI dYf]YbW'gZcf'h\Ya hc'g\UfdYb'h\cgY'UV]'h]Yg"5gdUfhcZ'@8F' &\$%\$</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
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7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(` #%) #&\$%- "

	<p>\hhdg.##k k k "i gZgd"YXi #\ca Y#&\$%) #%%#&\$# gZgd!ZUW `hmlUa cb[!fYVt[b]nYX!Uh!i gZk cf`X![`cVU! UWX]Yj Ya Ybh#</p> <p>\hhd.##k k k "i gZgd"YXi #YXi WWh]cb!UVfcUX#</p> <p>\hhdg.##k k k "i gZgd"YXi #_UhY!h]YXYa Ubb!Wt`Y[Y!cZVi g]bYgg#dcfhZc`c!]hYa #_Uf]b!VfUi bgVYf[Yf#</p> <p>\hhdg.##k k k "i gZgd"YXi #\ca Y#&\$% #\$, #%- #YXi WWh]cb!UVfcUX!]b]j]YhbUa !dfcj]XYgl`ghi XYbhg! XYXd!W `hi fU!]ja a Yfg]cb#</p>
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7i ff]W `Uf `5WWh]]hm`* "%5 `hyfbUh]j Y `6fYU_ h]YX`hc UVt`i fgY

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7i ff]W `Uf `5WWh]]hm`+ "%C h\Yf" fD`YUgY`gdYWZm]b h\Y/ ei chK \Uh\Ug`WXUb[YX`"/ ei ch/hYI hVcl `hc
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<p>=g`7ca a i b]hm 9b[U[Ya Ybh]bhY[fUhyX]bhc`h\]g UfYU3</p>	B c
<p>K \Uh\Ug`WXUb[YX g]bW`h\Y`Ugh WUgg]Z]WWh]cb3</p>	
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: cfYUWX W ff]W `i a `UfYU`]ghYX`VY`ck z]bX]WWh]k \Yh\Yf`cf`bchWt`a a i b]hmYb[U[Ya YbhVYYb]bhY[fUhyX]bhc`h\Y W ff]W `i a
Uh\Y]bgh]hi h]cbU`Yj Y`zUbX`h\Yb`XYgW]VY`k \Uh\Ug`WXUb[YX`g]bW`h\Y`UghWUgg]Z]WWh]cb`"Dfcj]XY`fY`Yj Ubh`]b_g]ZUj U]`UV`Y`"

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F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ
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7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#) #&\$%- "

<p>g`7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHXY`]bhc`h\]g UFYU3</p>	<p>Mrg</p>
<p>K \Uh\UgWUUb[YX g]bW`h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>K \Uhk ci `XVY`XYgW]VYX`Ug`7cfY`7ci fgYg`UFY`Wj`YfYX`]b`h\Y; YbYFU`9Xi WWh]cb`gYWWh]cb`Ugh\Y hYfa`]bc`c[mi`gYX`UhI`G: GD`]g`h\UhcZ; YbYFU`9Xi WWh]cb`fYei`]fYa`Ybhg`-b`&\$%`zh\Y`GhUhy`cZ : `cf]XU`a`UbX`UhYX`UW`U`b`Y`hc; YbYFU`9Xi WWh]cb`k` \]W` `YX`hc`h\Y`I`G: GD; YbYFU`9Xi WWh]cb XY`Y`cd]b[`U`b`Yk`W`ff]W`i`a`d`U`b`f]a`d`Ya`YbhYX: U` `&\$%)`Lzd\`]`cgcd`n`z`UbX`ghi`XYbh`Y`Ufb]b[ci`h`W`a`Yg":]j`Y`UFY`Ug`Udd`Y`UFYX`]b; YbYFU`9Xi WWh]cb. V`e`a`a`i`b]WWh]cb`g`za`Uh\Ya`Uh]V`g`z `i`a`Ub]h]Y`g`z`b`U`h`i`FU`g`V`Y`b`W`g`z`UbX`g`c`V]U`g`V`Y`b`W`g": fca`h\Y`&\$%`I`G: GD; YbYFU`9Xi WWh]cb D\`]`cgcd`m</p> <p>H\Y`W`e`i`fgYg]`b`ci`f; YbYFU`9Xi WWh]cb`D`fc[`f]Ua`d`fcj`]XY`ghi`XYbhgk`]h`U`V`fc`UX`~]VYFU`U`fhg YXi`WWh]cb`h\UhYI`dcgYg`h\Ya`hc`Ub`U`ff`U`mc`Z`X]g`W`d`]b`Y`g`UbX`d`Y`fgd`Y`WWh]`Y`g`h\`U`h`U`f`Y`V`ch`]`bg]XY`c`f ci`hg]XY`c`Z`h\Y]f`a`U`c`f`"5XX]h]cb`U`n`z`h\]g`a`i`h]X]g`W`d`]b`U`f`m`W`ff]W`i`a`c`Z`Y`fg`Z`U`W`h`m`a`Ya`V`Y`fg k`]h`h\Y`c`dd`c`f`h`i`b]m`h`c`Y`b[`U[`Y`k`]h`g`h`i`XYbhg`Z`f`ca`U`j`U`f]Y`h`m`c`Z`a`U`c`f`g`UbX`YI`dcgY`h\Ya`hc`h\Y]f X]g`W`d`]b`Y`g`g`i`V`Y`W`g`z`V`e`b`W`d`h`g`z`U`dd`f`c`U`W`X`Y`g`z`UbX`Y`h\]W]`V`e`b`g]XY`f`U`h]c`b`g": i`f`h\Y`fa`c`f`Y`z; YbYFU` 9Xi`WWh]cb`V`e`i`fgYg`UFY`a`Y`Ub`h`c`X`Y`j`Y`c`d`UbX`#`c`f`cb`Y`g`h`i`XYbhg`]b`h`Y`V`h`U`X]g`d`c`g]h]c`b`g`z ei`Ub]h]U`h]j`Y`UbX`ei`U`]h]U`h]j`Y`d`f`c`Z]W`Y`b`W`z`f`Y`U`X]b[`~]h`Y`f`U`W`z`U`b`U`n`h]W]`f`Y`U`g`c`b]b[`z`Ub`X V`e`a`a`i`b]WWh]cb`g_]`g"</p> <p>8`i`f]b[`h\Y`&\$%`+`!`%`U`W`U`X`Y`a`]W`m`Y`U`f`z`%`%`W`e`i`fgYg`h\U`h`e`i`U`]Z]YX`Z`c`f`h\Y`7`]h]n`Y`b`G`W`c`U`f`X`Y`g]b`U`h]c`b k`Y`f`Y`U`g`c; YbYFU`9Xi WWh]cb`fYei`]fYX`W`e`i`fgYg`C`b`Y`c`Z`h\Y`g`Y`W`e`i`fgYg]g`D`C`G`&\$(`%`z`5`a`Y`f]W`U`b B`U`h]c`b`U`; c`j`Y`f`ba`Y`b`h`z`k` \]W`]g`U`b`Y`b[`U[`]b[`U`b`X`f`c`V`i`g`h`V`e`i`fgY`h\U`h`d`f`Y`d`U`f`Y`g`g`h`i`XYbhg`hc`V`Y U`W`h]j`Y`W`h]n`Y`b`g`"H\`f`c`i`[\`W`U`g`g`X]g`W`g`g]c`b`U`b`X`g]a`i`U`h]c`b`g`z`g`h`i`XYbhg`U`j`Y`a`U`b`m`c`d`d`c`f`h`i`b]h]Y`g`h`c g`h`f`Y`b[`h\Y`b`h\Y]f`k`f]h`h`Y`b`U`b`X`c`f`U`V`e`a`a`i`b]WWh]cb`g_]`g`U`b`X`Z]f`m`V`e`b`g]X`Y`f`h\Y`d`Y`fgd`Y`W`h]j`Y`g`c`Z c`h\Y`f`g`"H\Y`b`U`h`i`f`Y`c`Z`h\Y`V`e`b`h`Y`b`h`c`Z`h\]g`W`e`i`fgY`Y`b`X`g]h`g`Y`Z`h`c`U`X]g`W`g`g]c`b`c`Z`V`e`b`h`Y`a`d`c`f`U`f`m d`c`]h]W]`]g`g`i`Y`g`Z`f`ca`X]j`Y`f`g`Y`d`c]b`h`g`c`Z`j`]Y`k`"H\Y`h`c`d]V`g`V`e`j`Y`f`Y`X`]b`5`a`Y`f]W`U`b`B`U`h]c`b`U` ; c`j`Y`f`ba`Y`b`h`f`Y`e`i`]f`Y`X`Y`V`U`h`Y`U`b`X`X]g`W`g`g]c`b`f`Y`U`h`Y`X`g]b]b]Z]W`U`b`h`Y`h\]W]`]g`g`i`Y`g`f`Y`["z`W`J`a`d`U]b` Z]b`U`b`W`f`Y`Z`c`f`a`z`W`U`d]h`U`d`i`b]g`l`a`Y`b`h`z`f`Y`d`f`c`X`i`W`h]j`Y`f][`h`g`L`Z`f`ca`X]j`Y`f`g`Y`W`h`i`f`U`d`Y`fgd`Y`W`h]j`Y`g`f`Y`["z` k` \Y`b`X]g`W`g`g]b[`]a`a`][`f`U`h]c`b`f`Y`Z`c`f`a`z`U`Z]f`a`U`h]j`Y`U`W`h]c`b`z]i`G`Z`c`f`Y][`b`d`c`]V`W`L`"</p> <p>5`X`X]h]c`b`U`n`z`h\Y`Y[]g`U`h`i`f`Y`f`&\$%`+`L`Y`I`h`Y`b`X`Y`X`h\Y`W]j`]W]h`Y`f`U`W`h`f`Y`e`i`]f`Y`a`Y`b`h`c`:`c`f]X`U`W`e`Y[`Y`g U`b`X`i`b]j`Y`f`g]h]Y`g`z`a`U`b`X`U`h]b[`h\U`h`z`V`Y[]b`b]b[]b`h\Y`&\$%`!`&\$%-`U`W`U`X`Y`a`]W`m`Y`U`f`z`Y`b`h`Y`f]b[]g`h`i`XYbhg a`i`g`h`X`Y`a`c`b`g`h`f`U`h`Y`V`e`a`d`Y`h`Y`b`W`h]b`W]j`]W]h`Y`f`U`W`h`f`Y`Y`Y`:`c`f]X`U`G`h`U`h`h`Y`%`\$`\$`+`&`)`L`C`b`Y`k`U`m`g`h`i`XYbhg U`f`Y`U`V`Y`h`c`a`Y`Y`h`h\]g`f`Y`e`i`]f`Y`a`Y`b`h]g`h`f`c`i`[\`D`C`G`&\$(`%`"</p>
<p>K YV`@b`_`f]Z`U`j`U]`U`V`Y`L`</p>	

F Y! 7 `UggjZ]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y`5Xj UbWVa YbhcZ
HYUWX]b[

7fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$% - "

<p>g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX`]bhc`h\]g UfYU3</p>	<p>Mrg</p>
<p>K \Uh\UgVWUb[YX g]bWV`h\Y`Ugh WUggjZ]WWh]cb3</p>	<p>5gdUfhcZh\Y Vtbgc`]XUh]cb`dfcW`ggzI G:]g'a UbXUHYX`hc`gYY`_cbY`UWVfYX]hUh]cb`Zfca`G57G7C7 Vm>i`m&\$&\$"DUfhcZh\Uh]g]b[`Y`UWVfYX]hUh]cb`]g`h\Y`fYeI]fYa`YbhcZcbY`Vtbgc`]XUHYX; YbYfU` 9Xi`WWh]cb`Zcf`h\Y`I`G: `GmghYa`" `b`&\$%`zI`G: `HUa`dU`UX`i`bXYf[`cbY`U; Yb`9X`Yb`UbWVa`Ybh`5 Vtbgc`]XUHYX; Yb`9X`Vt`a`a`]hY`Y`j`chYX`hc`UWV`dh`HUa`dU`g; Yb`9X`Yb`UbWVa`Ybh`Ug`h\Y` Vtbgc`]XUHYX; Yb`9X`Zk`]h\`h\Y`YI`dYVWUh]cb`h\Uh]hk`ci`X`a`U]bhU]b`gca`Y`]bX]j`]Xi`U`WVa`di`g`]XYbh]hm`</p> <p>H\Y`bYk`9b`UbWVX; YbYfU`9Xi`WWh]cb`h\Uhk`]`VY`UX`cdhYX`dcgh`Vtbgc`]XUh]cb`gdYVWZ]WV`m` UXXfYggYg`9h\]WV`F`YUgcb]b[`UbX`7]j`]W9b[U[Ya`Ybh`f9F`7`9E` Ghi`XYbhgk`]`hU`_Y`U`h`fYY`WfYX]hVt`i`fgy`]b`9h\]WV`F`YUgcb]b[`UbX`7]j`]W9b[U[Ya`Ybh`f9F`7`9E` 7`ci`fgYg]b`h\]g]h]Yf`cZ`h\Y`9b`UbWVX; YbYfU`9Xi`WWh]cb`UhI`G: `g\ci`X`W`bhYf`cb`ghi`XYbh` Yb[U[Ya`Ybhk`]h\`[`cVU`UbX`bUh]cbU`dfcV`Ya`gk`]h\`fY`Yj`UbWV`hc`h\Y`HUa`dU`6UmUfYUk`]h\` bUh]cbU`UbX[`cVU`g]`b]Z]WVbW`Ug`XYZ]bYX`Vm`h\Y`I`B`Gi`ghU]bU`V`8`Yj`Y`cda`Ybh;`cU`g` H\Y`Zi`bXUa`YbhU`[`cU`]g`hc`Y`Y`d`dfYdUfY`ghi`XYbhg`Zcf`h\Y]f`di`V`]W]j`Yg`Ug`Vh]nYbgza`Ya`VYfgcZ` Vt`a`a`i`b]h]YgZ`UbX`dfcZ`Ygg]cbU`g]b`gc`WY`hm`5`a`cb[`h\Y`VUg]WfYeI`]fYa`Ybhg`UfY`Zcf`ghi`XYbhg`hc` XYa`cbghf`UHy`Ub`i`bXYfgh`UbX]b[`cZ`h\Y]f`ck`b`j`U`i`YgZ`Ub`UV`]`hmhc`Ufh]W`Uhy`h\cgy`j`U`i`YgZ`UbX` YI`dfYgg`h\Y]f`fYUgcb]b[`Ug`hc`k`h\m`h\Y`m`l`c`X`h\Y`gY`j`U`i`Yg`Ghi`XYbhgk`]`U`gc`XYa`cbghf`UHy` Uk`UfYbYggcZy`UbX`fYgdYVW`Zcf`y`Vt`a`dYh]b[`j`U`i`Yg`A`cfYc`j`Yfz`ghi`XYbhgk`]`YI`dfYgg`h\Y]f`j`U`i`Yg`]b`UWWh]cb`k`]h\]b`ci`f`Vt`a`a`i`b]h]Yg]b`U`dfcW`ggcZ`dcg]h]j`Y`Vj`]WVb[U[Ya`Ybh` 9UWV`9F`7`9`Vt`i`fgy`g\ci`X`VY`]bhYfX]gVd`]bUfmi`b`hYfX]gVd`]bUfmi`Vt`i`fgy`UfY`VX`UfUWVfY]nYX`Ug` Zc`ck`g.`cZcf`dYfhU]b]b[`hc`hk`c`cf`a`cfY`X]gVd`]bYgcf`Vf`UbWV`YgcZ`YUfb]b[`fC`98`lzUg` XYhYfa`]bYX`Vm`h\Y;`97`zk`Y`h\Y`f`h`f`ci`[`h\Y]f`UggYgga`YbhcZYI`dfYggYX`Vt`i`fgy`XYg]`b`c`f`]bghfi`WWh]cb`Vm`k`c`cf`a`cfY`ZUW`hm`H\Y;`YbYfU`9Xi`WWh]cb`7`ci`bWV`fYVt`a`a`YbXg`h\U`hY`UWV` Vt`i`fgy`]b`h\Y`9F`7`9]b`j`c`j`Y`U`gi`Vgh`Ubh]U`dcfh]cb`f&\$;`c`f`a`cfY`E`cZ`WUgg]h]a`Y`Yb[U[YX`k`]h\` dfcV`Ya`g]b`h\Y`HUa`dU`6UmUfYU`" `h]g`U`gc`fYVt`a`a`YbXYX`h\U`hY`UWV`Vt`i`fgy`]b`h\Y`9F`7`9`VY` Wf`fh]Z]YX`Zcf`h\Y;`cVU`7`]h]nYbg`Dfc`YVh`fI`G: `fj`cb[c]b[`E`9DE` 5gk`]h\`Vt`i`fgy`g]b`h\Y`b`hY`VW`U`/`Df`UWWh]WV`G_]`g]h]Yfz`Vt`i`fgy`g]Wf`fh]Z]b[`Ug`9F`7`9`a`i`gh]bW`i`XY` h\Y`Zc`ck`]b[`gh`UbX`UfX]nYX`ghi`XYbh`YUfb]b[`ci`hVt`a`Yg` Ghi`XYbhgk`]`VY`UV`Y`hc`Yj`U`i`Uhy`h\Y]a`dUW`hcZ]bX]j`]Xi`U`WVc]WV`gcb`cWV`UbX[`cVU` Vt`a`a`i`b]h]Yg` Ghi`XYbhgk`]`VY`UV`Y`hc`Vt`a`a`i`b]WWh]Y`XYUg`UbX`]bZcf`a`Uh]cb`hc`X]j`YfgY`U`i`X]YbWV`g` 9F`7`9`bX]WWh]c`fgcZ`5`WV]Yj`Ya`Ybh`f`a`i`gh`VX`ccgy`h`fYYE` Ghi`XYbhgk`]`XYa`cbghf`UHy`h\Y`WUd`UW]hmhc`Vt`YVW`h`U`h`U`k`]h\]b`UbX`Udd`mYI`d`Ub`Uhc`fm`UbX` dfYX]W]j`Y`a`cXY`g`hc`cWV`Vt`a`a`i`b]h]Yg` Ghi`XYbhgk`]`Vt`bbYVW`UbX`YI`hY`bX`_`bck`YX[`Y`fZUW`VgZ`h`Y`cf]YgZ`YhW`Zcf`a`h\Y]f`ck`b`UWVX`Ya`]W` Z]Y`XgcZ`ghi`Xmhc`Wj`]WVb[U[Ya`Ybh`UbX`h\Y]f`ck`b`dUf`h]W`d`Uh]cb`]b`Wj`]W]ZyZdc`]h]VgZ`UbX` [`c]`Yfba`Ybh` Ghi`XYbhgk`]`XYa`cbghf`UHy`h\Y`UV`]`hmhc`Vt`a`dfY`Y`b`X`Z`YI`dfYggZ`UbX`UX`Udh`hc`]XYUg`VUgY`X`cb` ch\Y`fgf`id`Yfgd`YVW]j`Yg` Ghi`XYbhgk`]`k`cf`_`UW`f`cgg`UbX`k`]h\]b`Vt`a`a`i`b]hmVt`bhYI`hg`hc`UW`]Yj`Y`U`Wj`]WU]a`" Ghi`XYbhgk`]`]b`XYd`Yb`XYbh`m`UbX`UWV`f`Uhy`m`Udd`m`Yh\]WV`d`Yfgd`YVW]j`Yg`UbX`Vt`bWV`dhg`hc`Yh\]WV` ei`Ygh]cbg`c`f`Wj`]Wdfc`YVW`g`Ug`Udd`f`cdf]Uhy`UbX`XYa`cbghf`UHy`h\Y`UV`]`hmhc`Vt`bg]XYf`h\Y`Zi`]a`d`]WWh]cbg`c`Z`h\]g`Udd`]WWh]cb`" Ghi`XYbhgk`]`XYa`cbghf`UHy`Ub`UV`]`hmhc`fYVt`[`b]nY`Yh\]WV`UbX`dfcZ`Ygg]cbU`fYgdc`bg]V`]h]Yg`</p>
<p>K YV`@b`_f]ZUj`U]UV`Yt`</p>	<p>\hhdg`##k`k`i`gZYXi`#`bXYf[`fUX#`]YbYfU`!YXi`WWh]cb!Vt`i`bWV`#`]YbYX!fYj`]g]cb`#dfcdcgYXI` dfc[`fUa`"UgdI` \hhdg`##k`k`i`gZYXi`#`gmghYa`#XcW`a`Ybhg#`gmghYa`!Vt`bgc`]XUh]cb`#a`YYh]b[`! bchYg#g]`hS%\$`&`%`SbchYg`dXZ`</p>

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<p>K \Uh\ UgWU]b[YX g]bW h\Y Ugh WUgg]Z]WWh]cb3</p>	<p>-b h\Y'gdf]b['cZ&\$%) žh\Y1 G: GD'GhFUH] [WD'Ub YbXc'fgYX h\Y'ghFUH] [mhc W'YUHY U'g] [bUhi fY:]fgh M'UF 9l dYf]YbW' d'fc[fUa Zcf Z'Yg\ a Yb' ghi XYbhg'hc UbW'cf h\Ya Uhi G: GD'UbX]a d'fcj Y Yb[U[Ya YbhžfYhYbh]cbžUbX'h]a Y'hc [fUXi Uh]cb"H\Y]a d'Ya YbhUh]cb V'ca a]hY YXYhYfa]bYX h\Uhi G: GD'g\ci 'X'Ui bW h\Y: M'9'dfc[fUa Zcf: H=7 Z'Yg\ a Yb'UXa]hYX'Zcf'h\Y'gi a a Yf'6 hYfa gžUbX: H=7 Z'Yg\ a Yb'UXa]hYX'Zcf'ZU' hYfa g'H\Y: M'9'Y'Ya Ybhg'XY] Y'cdYX Vmh\Y]a d'Ya YbhUh]cb V'ca a]hY Y]bW] XYX U'dYf V'ca UWX]b[#a Ybhcf]b['d'fc[fUa žZUW 'hmV'bbYVh]cb cddcfhi b]h]Ygžk cf_g\cdg'gi ddcf]b['UWX]Ya]V'W'fYfZ]bUbV]U']hYfU'V'žUbX V'ca W'ff]W 'Uf Yb[U[Ya YbhžUbX Yl dUbXYX V'ca W'ff]W 'Uf' d'fc[fUa a]b['hc]bhfcXi W' ghi XYbhg'hc Wla di g h'fUX]h]cbg'UbX Yb[U[Y'h\Ya]b'Wla di g']ZY"</p> <p>H\Y: M'9 W'ff]W 'Uf V'ca dcbYbh]g'XY]j YfYX'h'fci [\ h\Y 7 c''Y [Y'cZ9Xi WWh]cb'i g]b['ZUW 'hmUbX ghUZZ'Z'ca 'UW'cgg'h\Y'i b]j Yfg]hm'i b]j Yfg]hm'Gi W'W'gg]g'U' W'YX]hV'ca i fgY Zcf bYk 'ghi XYbhg'UbX]bW] XYg'h\Y Z'ck]b['gYfj]W' V'ca dcbYbh</p> <p>G'Yfj]W' @YUfb]b[H\Y B Uh]cbU' G'Yfj]W' @YUfb]b['7 YUf]b[\ ci gY XYZ]bYg'gYfj]W' YUfb]b['Ug U'hYUWX]b['UbX'YUfb]b[ghFUH] [m'hUh]bhY[fUH'Y'g'a YUb]b[Z 'V'ca a i b]hmig'Yfj]W' k]h\]bghfi W]cb UbX'fYZYVh]cb'hc Ybf]W h\Y 'YUfb]b[Yl dYf]YbW'žhYUWX V]j]W'Ygdc'bg]V]]hmžUbX'ghfYb[h\Yb V'ca a i b]h]Yg'5'gdUf'hcZ'h\]g WUggžghi XYbhg'k]' VY fYei]fYX'hc j'ci bhYf'hc c'hc Zj Y'ci fgUhU'cW'cf[Ub]nUh]cb UbX'gi Va]h U'cbY'cf'a c'fY'dU[Y'fYZYVh]cb h\Uh]bW] XYg'h\Y k \Ybžk \YfYZUbX'k]h\ k \ca ža]gg]cb'cZ'h\Y cf[Ub]nUh]cbžXYhU]g'UVci h'nci fYl dYf]YbW'žUbX'k \mV'ca a i b]hmYb[U[Ya Ybh]g]a dcfhUbh' Ghi XYbhg'a Umig'Y'ci h\h\Y]f'ck b'cf[Ub]nUh]cb'hc VY Udd'fcj YX Vmh\Y]bghfi W'cf'UbX'cf'UhYbX h\Y 7]j]W9b[U[Ya Ybh: U]f'Uh'h\Y VY[]bb]b['cZ'h\Y hYfa 'hc V'ca bbYVh]k]h\ U'cW] [fci d]b'bYXX" M'ca 'a Umk cf_]b['fci dg'cb h\]gUgg] [ba Ybhcf'h\Y WUgga Umcdh'hc k cf_]UgU'k \c'Y"</p> <p>H\Y]bhfcXi Vh]cb'cZ'h\Y1 b]j Yfg]hm'Gi W'W'ggV'ca i fgY U'W'ca dUb]YX h\Y XYj Y'cda YbhcZ7'ca dUgg UbX'h\Y]f':]fgh M'UF 9l dYf]YbW' d'fc[fUa a]b['XYX]WWhYX'hc]a d'fcj]b['ghi XYbhg' fYhYbh]cbž dYf]g]ghYbW' UbX'gi ddcf]b['ghi XYbhgi W'W'gg"A U'cf'U'W'ca d']g\ a Ybhg]bW] XY.</p> <p>: U'!hc! : U' : H=7 fYhYbh]cb]bW'YUgY" 9b[U[Ya Ybh]b U7'ca dUgg'd'fc[fUa 'UbX'cf'gYfj]W']bW'YUgY" 7 fYUh]cb UbX'XYj Y'cda YbhcZU'XYX]WWhYX'd'fc[fUa a]b['hYUa " -bW'YUgYX'dUfh]V]dUh]cb]b'G] [bUhi fY'9j Ybhg'f]]fgh M'UF / : Ua]m6'fYU_ZUghž:]fgh M'UF 7'cbj cWWh]cb'k" 7 fYUh]cb UbX'XYj Y'cda YbhcZU'm'UF'mgdYU_Yf'gYf]Yg"</p> <p>7'ca dUgg'fYW'bh'mYl dUbXYX]hg'ZcW'gZ'ca :]fgh M'UF 9l dYf]YbW'žhc UV'fcUXYfj]Yk 'cZ'ghi XYbh U'W'W'gg'UbX'hf'Ub]g]h]cbg]bhc \] \Yf'YXi WWh]cbžUg'k Y'' Ug]bW'YUgYX'ghi XYbhYb[U[Ya Ybhž dYf]g]ghYbW' UbX'd'fc[fYgg]cb"H\Y fYW'bh'mYl dUbXYX 7'ca dUgg'Ghi XYbh9l dYf]YbW' C Z]W'k cf_g hc'gi ddcf]h'ghi XYbhg'h'fci [\ h\Y]f'hf'Ub]g]h]cb]bhc'h\Y1 G: GD'V'ca a i b]hm'hc Ybgi fY'h\YmXYj Y'cd UbX'a U]b]h]b dYf'g'cbU' UbX'U'W]XYa]W] cU'g'H\Y XYdUf'ha YbhVf]b['g'hc[Yh\Yf'dYcd'Yžd'fc[fUa g UbX'fYg'ci fW'g'hc d'fcj]XY'ghi XYbhg'k]h\ Ub Yl W'dh]cbU' Yl dYf]YbW'cb'Wla di g]b'cfXYf'hc W'YUHY h\Y Zci bXUh]cb'cZ'h\Y]f'gi W'W'ggžUbX'UbW'cf'h\Ya U'h'h\Y'i b]j Yfg]hm'H\Y 7'ca dUgg'Ghi XYbh 9l dYf]YbW' C Z]W' d'fcj]XYg'gYfj]W'g'h\UhUFY]bhY[fU'hc'h\Y'cbVcUfX]b['UbX'fYhYbh]cb'cZ ghi XYbhgžUbX'h\Y fYg'ci h]cb'cZ]gg' Yg'h\Uh'YcdUfX]nY h\Y]f'gi W'W'gg"</p>
<p>K YV'@b_f]ZUj U]UV'YŁ</p>	

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<p>-g`7ca a i b]hm 9b[U[Ya Ybh]bhY[fUhYX']bhc'h\]g UFYU3</p>	<p>Mfg</p>
<p>K \Uh\ UgWU]b[YX g]bW` h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>DfYj]ci g'mzk Y fYdcfhYX h\UhcZh\Y'a U`c fg#dfc[fUa g'cb WJa di gZ%&'cZ&+ f((i t]bWl XYX 7]h]nYb`GWc`Uf XYg][bUhYX Wti fgYgUg'dUfhcZh\Y]f fYei]fYX Wti fgYk cf_": cf h\Y'&\$%+!% `mYUfz</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbW\ a YbhcZ
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<p>g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHXY]bhc'h\]g UfYU3</p>	<p>Mrg</p>
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<p>K YV'@]b_]ZUj U]'UV'YŁ</p>	

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F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf h\Y `5Xj UbWVa Ybh'cZ
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7 fYUHYX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

<p>g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc'h\g UFYU3</p>	<p>M'g</p>
<p>K \Uh\UgVXUb[YX g]bWV h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>; fUXi UhY W ff]W`i a`XYj Y`cda Ybh]gU][bYXk]h\ h\Y ghUHYX[cU'g'cZJ]g]cb'&\$#&\$zdUfh]W`Uf`m h\UhcZ`7ca a]ha Ybh'c`7ca a i b]hm'</p> <p>-b UXX]h]cb'hc'a YUgi f]b['gi Z]WVYbhghi XYbhXYa UbXzh\Y]bhYfbU`j Yfh]b['dfcW'ggU'gc hU_Yg]bhc UWV'i bh`cWV`UbX'fY[]cbU`Ya d`cma YbhXYa UbX'Zcf h\Y'g_]`g'ghi XYbhgk]` \Uj Y UW'i]fYX i dcb XY[fYUW'ca d`Yh]cb`H\YfY UfY bi a Yfci gYI Ua d`Yg'cZbYk #FYj]gYX W ff]W`i a`XYj Y`cdYX]b fYgdcbgY hc h\Y bYXg'cZ h\Y V'ca a i b]hm' h\Y A UghYf'g'cZG'WVbWV]b'7cbgYfj Uh]cb'6]c`c[m dfc[fUa `k Ug'fYj]Yk YX'Zcf]a d`Ya YbhUh]cb]b Gdf]b['&\$%*`k]h\ Gdf]b['&\$%-`gY]b[]hgZ]fgh [fUXi UhYg`Hc XYj Y`cd h\Y dfcdcgU`ZU`7ca a i b]hm5Xj]gcfm'6cUfX'k Ug'WVYUHYX Vmh\Y 8 YdUfha Ybh'cZ6]c`c[]WV`G'WVbWVg`-b]h]U`a Ya VYfg\]d V'cbg]ghYX'cZdfcZygg]cbU'gk cf_]b[`k]h\ h\Y h\fY'Ya U]b Ybj]fcb a YbhU`U[YbWVYg]b WcgY'dfcl]a]hmhc 1 G: GD: : K 7 fl `cf]XU:]g\ UbX K]X']Z'7cbgYfj Uh]cb'7ca a]gg]cb'Zi G: Gfl "G": Yc`c[]WV`Gi fj Ym'zUbX'BC 55 fB Uh]cbU` C W'Ub]WUbX'5ha cgd\Yf]W5Xa]b]ghfUh]cb' h\Y VcUfX'g'df]a Ufma]gg]cb'k Ug'hc'gi ddcfh'h\Y ci hV'ca Y'cZdfcj]X]b[`k cf_Zc'fW'g_]`gbYYXYX'hc V'cbgYfj Y'UbX'a UbU[Y: `cf]XU'g'buhi fU fYgci fW'gk \]W'k]`VYbY]Z]h[fUXi UhYg'UbX'U[YbWVYgU`_Y`Dfc[fUa `t gh]Z]WWh]cb]bW'i XYX'U bUh]cbU`g\cfhU[Y'cZV]c`c[]ghgk]h\ h\Y bYWV'ggUf'mhfU]b]b[`zhUfh]b[`gU'Uf]Yg'zV'ebWV'fbg'fY[UfX]b[bUhi fU`fYgci fW'g]b h\Y ZUW`cZV'eb]bi YX'dcdi `Uh]cb[fck h\ UbX'XYj Y`cda Ybh'zV'ebWV]cb VYhk Yb'1 G: GD ZUW`hmYI dYfh]gY UbX]a a YX]UhY Ybj]fcb a YbhU`bYXg'zUbX'gi fj YmfYgi `hg]bX]WWh]b[`g[]b]Z]WWh]XyG]fY'cZi G: GD i bXYf[fUXi UhY V]c`c[ma U'efg'fUf[Ygh'i bXYf[fUXi UhY dcdi `Uh]cb'Zhc V'eb]bi Y'cb]b'U[fUXi UhY'dfc[fUa `]b V'cbgYfj Uh]cb V]c`c[m'</p> <p>9'gYk \YfYz[fUXi UhY'ghi XYbhgk \c'gY`YWh'U'bcbl'h\Yg]ghfUW`UfY YI dYWVYX'hc Ybfc`]b'Ub'Udd`]YX fYgYUfVX`dfc`YVW`Dfc`YVW'ga UmV'cbg]ghcZU: gi VghUbh]j Yk YVg]hYzW ff]W`i a`zcf'dfc[fUa`XYG][b/ gi VghUbh]j Y Y! dcfhZc`]c/gi VghUbh]j Y Ufh]WV`Zcf U'hfUXY'di V`]WWh]cb/cf U'WVYUh]j Y#Ufh]gh]W k cf_#1 \V]h]cb`H\YgY'dfc`YVW'cZ'Yb'gi ddcfhV'ca a i b]hm]b]h]Uh]j Yg'zYbj]fcb a YbhU`Uk UfYbYggz UbX'1 G: GD gV'ca a]ha Ybh'cX]j Yfg]hm'5b'YI Ua d`Y VY]b[U` \ck`hc [i]XY'Zcf`cWV` a i b]W'dU`h]Yg'hc'gYhi dU8ca Ygh]WdUf'fbYf'Y[]ghf'mZcf V'ca a]h'YX'Vi hi ba Uff]YX V'ei d`Yg]b cfXYf'hc'dfcj]XY`Y[U`fYV'c[b]h]cb/ `dfchVW]cb]b Yj Ybh'cZXYUh'z]bW'dUW]h]cb'zcf \cgd]hU`nUh]cb'cZU'dUf'fbYf`7 fYUHYX VmU'A UghYf'g'cZ@VYfU`5fhg'ghi XYbh'zV'UbX`Yf'k cf_ k YfY]bghf' a YbhU`]b YghU'V]g\]b[`gi W' UfY[]ghf'm]b' bYUfVmi: i `Zdcfh'</p> <p>GYfj]WV`YUfb]b[`UbX'dfUW]WV`Udd`]WWh]cbgUfY'Zci bX]b'ghUbXUfX'W ff]W`i a`Ugk Y`Ug]bhYfbg\]dgUbX'W'dghcbY'dfc`YVW'g">ci fbU]ga`UbX'A YX]UGhi X]Yg[fUXi UhY'ghi XYbh'gcdYfUHY`U k cf_]b[`bYk gfcca`fIB Y][\Vcf\ccX'BYk g'6i fYU' l]b'A]Xhck b'Gh'DYhYfgVi f[zUb` \]ghcf]W 5Zf]WVb!5a Yf]WVb V'ca a i b]hm'zUbX'g\UfY h\Y V'ca dY`]b[`ghcf]Yg'UbX'f]W\`]ghcfm'cZA]Xhck b fYg]XYbhgVmV'ebXi V]b[]bhYfj]Yk g'UbX'k U_]b[`h\Y bY][\Vcf\ccX"A 65 UbX'A UghYf'g'cZ 5WV'ei bhUbV'bhghi XYbhgV'ebhf]Vi hYX; '\$` hchU` \ci fg]b Gdf]b['&\$%*`h'fci [\h\Y`f'G'J #H5 HUI]bhYfbg\]d"K`cf_]b[X]fYV'hm'k]h\`ei U]Z]b[]bX]j]Xi U'g]b h\Y V'ca a i b]hm'z'fY'Y hU' d'fYdUfUh]cb gYfj]WV'gk YfY'dfcj]XYX'h'fci [\ci hD]bY`Ug'7ci bhmk]h\ U` `ghi XYbhg]c'i bhYfY]b[VYm'cbX'h\Y fYei]fYX` \ci fg`C i f`Uf[Ygh[fUXi UhY'dfc[fUa`fA 65 kYa d`cm'gdYfg'cb'Yb`]b]hg'A 65`7 UfYfYf A UbU[Ya Ybh'cZ]WV`hc Ugg]ghW ffYbhghi XYbhg'UbX'U`i a b]k]h\ fYgi a YfYj]Yk z'bhk cf_]b[ghfUhy[]Yg'UbX'gYUfVX]b[`Zcf]bhYfbg\]d UbX`c'V'cd'cf'hi b]h]Yg"C h\YfYI Ua d`Yg]bW'i XYX'fYei]fYX 9Xi WWh]cb' dfUW]W a g]bg]XY WUgg'fcca g'cZ`cWV`di V`]W]gV'cc`g'UbX'h\Y`-bZUb'h: Ua]ma YbhU` < YU`h\ W'fh]Z]WWh]Y'dfc[fUa`fB'f">Ua Yg'A W' U'Y'f"</p>
<p>K YV`@b_f]ZUj U]UV`Yk</p>	<p>\hhdg.##k k k "i gZgd"YXi #\ca Y#&\$%- #\$(#\$(#%#Ug]hU! XUm' bYUfg]UWV'ei bh]b[!ghi XYbhg]cZZYf! ZFYI! hU! d'fYd! hc! d]bY`Ug]V'ei bhm'fYg]XYbhg#</p> <p>\hhdg.##k k k "i gZgd"YXi #]bZUb'hZJa]ma YbhU`! \YU`h\ #U'Vci h\h\Y!]za \! [fUXi UhY! W'fh]Z]WWh]Y#</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf`h\Y 5Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUHYX Vm-bgh]hi h]cb'cb`* #+ #&\$% " @Ugha cX]Z]YX'cb`(#%) #&\$%- "

7 i ff]W`i a .- "%C h\Yf" fD`YUgY'gdYVW]Zm]b h\Y' ei chK \Uh\UgVXUb[YX"" ei ch/hYl hVcl hc h\Y f][\hŁ

=g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc h\g UfYU3	Bc
K \Uh\UgVXUb[YX g]bWV`h\Y`Ugh WUgg]Z]WWh]cb3	
K YV`@b_f]ZUj U]UV`YŁ	

&"&"

Dfcj]XY`Ugi a a UfmbUffUhh] YXYgW]V]b[`cj YfU` WXUb[YgUbX`hfYbXg`h\Uh\Uj Y hU_Yb`d`UWV`fY`UhYX hc W ff]W`UfYb[U[Ya Ybh cb WLa di g]g]bWV`h\Y`UghWUgg]Z]WWh]cb`b`mci f`bUffUhh] YZUXXfYgg`h\Y`hfU`YWV`c`fmcZW`ff]W`UfYb[U[Ya Ybh'c`b`mci f`WLa di gY k \YfY`Uj Y mci `VYYbz k \YfY`UfY`mci `bck`z k \YfY`UfY`mci `ghfUHY[]WV`md`Ubb]b[`cb[c]b[3Dfcj]XY`fY`Y] Ubh`]b_g"

FY[UFX]b[`W ff]W`UfYb[U[Ya YbhUga YUgi fYX Vm7]h]nYb`GWc`Uf`f7 GŁVŁi fgYgzh\Y`bi a VYfgWb`VY`]bhYfdFYhYX UgghYUXmhc]a dfcj YX`g]bWV`ci f`UghUdd`]WWh]cb`H\Y`cj YfU`bi a VYf`cZ7G`VŁi fgYg]gXck b Vm(Vi hig\ck gUg][\h]bWVYUgY`]b`dYfW`bH] U hYfa gUbX]g'a]ffcYX VmU]g'a]Ufi dh]W`]b`bi a VYf`cZghi XYbhgYbfc`YX]b`7G`VŁi fgYg`Dcg]h]j Ygcb h\gZfcbh]bWV`XY`h\Y X]gdYfgU`cZ7G`VŁi fgYgUW`cgg'a cFY`XYdUfha Ybhg#a U`c`fgz k]h\`U`Vi h5ZZ]UhYX`9VŁbca]Vg\Uj]b[`Uh`YUghcbY`7G`VŁi fgY a YUgi fYX VmY`YVh]j YgUbX`cb`m) `a U`c`fg`UW]b[`7G`VŁi fgYgUgUfYei]fYa Ybh]b`&\$%+!% "K \Yb UXXYX hc h\Y`g\Ufd]bWVYUgY]b`bi a VYf`cZdUfh]WdUhh]b[`ZUW`hmUbx`h\Y`f]gY]b`Zcf! WYX]h]bhYfbg\]d`cddcfhi b]h]Ygzh]gXYa cbghfUHYghUhh]bhY[fUhh]cb`cZ VŁa a i b]hmYb[U[Ya YbhUbxYl dYf]Ybh]U`YUfb]b[`k]h\]b`W ff]W`i a `Ug]a dfcj YX`H\Y[cU`fYa U]bghc`Uj Y`7G`VŁi fgYg fYdfYgYbhYX]b`Yj YfmX]gWd`]bY k \]WZ]Zy U`i UhYX`cj Yf`Ua i `h]mYUf`VUg]gZ`UgVYYb`UWX]Yj YX`6c`ghYf]b[`bi a VYfg]b`YUWX a U`c`f` `a]bcf`k` \]Y`Ybgi]b[`Ubbi U`fYdfYgYbhUhh]cb]g`h\Y`bYl`h`b`Uhi`fU`ghYd`Ubx`k]`VY`U]XYX`Vmd`UbgU`fYUXm]b`d`UWV`Zcf &\$%- !&\$`f7`9`g: UW`hm@Ufb]b[`7ca a i b]hmcb`7]j]W9b[U[Ya Ybh5W`cgg`h\Y`7i ff]W`i a `UbX`h\Y`6Umhc`6Um@Ufb]b[`Gra dcg]i a `WbhYfYX`cb`Vj]WUbX`VŁa a i b]hmYb[U[Ya YbhŁ

C VhU]b]b[`h\Y`UV`]hm]b`&\$%+!% `hc]XYbh]ZmUbx`VŁeXY`VŁe fgYg]b`C`5G`G`Zcf`ghi XYbhg]hc]XYbh]Zm7]h]nYb`GWc`Uf`VŁe fgYgk UgU a U`c`f`ghYd`hck UfXg`h\Y]a`d`Ya`YbhUhh]cb`cZU`7]h]nYb`GWc`Uf`hfUbgV]dhXYg[bUh]cb`H\]gk Ug]XYbh]Z]YX`Ug`U`cb[!hYfa [cU`]b h\Y`dfYj]ci`gUdd`]WWh]cb`UbX`h\Y`fY`k UgUbh]WdUhh]cb`h\UhVmhl]gUdd`]WWh]cb`h\Y]a`d`Ya`YbhUhh]cb`dfc`W`ggk`ci`X`Uj`Y`VYYb`VŁa`d`hYX`Ug`dfc[fUa `W]hYf]U`UX`VYYb`XYj`Y`cdYX`UbX`XYhU]`gXck`b`hc`h\Y`VŁe`cf`cZVŁe`fX`Uk`Uf`XYX`Zcf`VŁa`a`YbWVa`Ybhk`YfY`XYV]YX`H\Y`1`G: `VŁbge`XUh]cb`dfc`W`gg`U`hYX`dfc[fYgg`cb`h\]gZfcbhUgUddfcj`U`W]bbchVY[fUbhYX`Zcf`U`bYk`WLa`di`g`Yj`Y`dfc[fUa`h\Uhk`ci`X`bchVY`Uj`U]UV`Y`gmghYa`k]XY`H\]g`YUj`YgcdYb`dggV]`]hmcbZU`gmghYa`k]XY`]b]h]Uhh] Y`cf`U`WLa`di`g`gdYVW]Z]Wd`fc[fUa`g\c`fhcZU`hfUbgV]dhXYg[bUh]cb`7`Uf]hmcb`h\]g'a`UhhYf`k]`VY`U]XYX`VmZ]bU`ci`hVŁa`Y`Ug`hc`k` \Y`h\Yf`cf`bch`I`G: `GD]gicf[Ub]nYX`Ug`UVfUbx`WLa`di`gicf]bghfi`W]cbU`g]hY`Zcf`UWVYX]h]Uhh]cb`di`fdcgYg"

7cbgc`XUh]cb`U`gc`dfYgYbhg`ch\Yf`VX`U`Yb[Yg]b`UWUXYa]Mā`UhYfUgU`W ff]W`i a`W`Ub[YgUbX`i`dXUhYgUfY`cb`c`X`Ug`d`Ubb]b[`VŁb]bi`Yg`G\c`fh`hYfa`W ff]W`UfYb[U[Ya Ybh[cU`g'a`Ybh]cbYX`Uvcj`Y`UfY`W`bhYfYX`cb`UfYUg`h\Uh`W]b`VY`]a`dUWVYX

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUW]b[

7 fYUHYX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$%- "

UbX]a dfcj YX fY[UFX`Ygg`cZgdYYX`UbX`X]fYVh]cb`cZV`bgc`]XUh]cb`< ck Yj YfzfU]gYX`ghUbXUfXg`cb`fYhYbh]cb`UbX`UWUXYa]W
dfc[fYggf`a UbXUHYX`VmbYYX`hc`a]b]h]b]1 G: gdfYYa]bYbhghUhi`gUg`XYhYfa]bYX`Vm`Y[]g`Uh] Y`a`Yhf]Wg`U`cb[k]h\ [cU`cZ
fYVW]j]b[UXX]h]cbU`dYfZcfa`UbW`VUgYX`Z`bX]b[E\Uj`Y`YX`hc`]bW`YUgYX`YZc`fhg`hc`dfcj]XY]bhYfbg\]dg`UbX`Yi`dYf]Ybh]U`
cddcfhi`b]h]Yg`hc`U`ghi`XYbhg`f`fYg`va`Ub`Yj`Y`UbX`UVcj`Y`E`UbX`h`fci` [\ci`h`WUa`di`g`7`cbj`Yfg`Uh]cbg`Ua`cb[XYdUfha`Ybhgž
]bWi`X]b[h\Y`7`7`9ž`UFY`cb[c]b[`UbX`d`Ubb]b[`gYgg]cbg`UFY`g`W`YXi` YX`Zcf`h\`g`gi`a`a`Yf`Dfc`Xi` W]j`Y`UbX`W`e`UVcf`Uh]j`Y
X]g`W`gg]cbg`UFY`U`gc`cb[c]b[`VY`k`YYb`1`G: GD`g`7`7`9`UbX`1`G: HUa`dU`g`c`Z]W`c`Z7`ca`a`i`b]hm`9b[U[Ya`Ybh`UbX`DUf`hb`Yfg\]dg
UbX`k`Y`cc`_`Zcfk`UFX`hc`VY]b[`UV`Y`hc`dUf`hb`Yf`k`]h`h`Ya`a`cf`Y`Wcg`Y`m`Xi`f]b[`UbX`d`c`gh`V`b`gc`]XUh]cb`"

6"7c!7i ff]W`Uf`9b[U[Ya Ybh

7c!W ff]W`Uf`9b[U[Ya YbhXYgW]VYgghfi`W`fi`fYX`Y`Ufb]b[`h`Uh`U`dd`Ybg`ci`hg]XY`h`Y`Zcfa`U`UWUXYa]WV`ff]W`i`a`h`fci` [\
hf]U]b]b[gžk`cf`g\`cdgž`UbX`Yi`dYf]Ybh]U`Y`Ufb]b[`cddcfhi`b]h]Yg`7c!W`ff]W`Uf`9b[U[Ya YbhYfei`]fYg`ghfi`W`fi`fYX`fY`ZY`W]cb`UbX`
V`bb`Y`W]cb`hc`UWUXYa]W`_`bck`YX[Y]b`h`Y`W`b`h]i`hc`Z`f`Y`V`d`f`c`W`U`ž`Ugg`Y`h`V`Ug`Y`X`V`e`a`a`i`b]h`md`Uf`hb`Yfg\]dg`"

7c!7i ff]W`Uf`9b[U[Ya Ybh	GY`Y`W`Y`X	8 YgW]dh]cb
GcW]U`-`b`bcj`Uh]c`b`#`Y`bh`f`Y`d`f`Y`b`Yi`f`g\`d	M`Y`g	<p>K]h\]b`h`Y`b`Yk`m`V`b`gh`fi`W`Y`X`@`m`b`D]d`d`Y`b[Yf`< U`f`c`d`Y`b`YX`>`U`bi`U`fm`&\$%+`E]g`h`Y`b`Yk`9`b`h`f`Y`d`f`Y`b`Yi`f`g\`d`Gi`]h`Y`k` \]W]bWi`XYg`U`ghi`XYbh]bW`V`U`h`c`f`g`d`U`W`UbX`Z`U`W`h`m`c`Z]W`g`h`c`Z`U`W]`h`U`h`Y`UbX`Y`b`U`b`W`Y`b[U[Ya YbhVY`k`Y`b`g`h`i`XYbhgž`Z`U`W`h`m`ž`U`b`X`h`Y`c`W`Y`b`h`f`Y`d`f`Y`b`Yi`f]U`Y`V`e`g`r`g`h`Y`a`f`V`]h`m`c`Z`G`h`D`Y`h`Y`f`g`V`i`f[;`f`Y`Y`b`l`c`i`g`Y`ž`H`U`a`d`U`6`U`m`-`b`bcj`Uh]cb`7`Y`b`h`Y`f`ž`G`h`U`h]cb`< ci`g`Y`Z`C`b`Y`A`]`cb`7i`dg`ž`Y`h`W`e`"</p> <p>H\Y`?`H`7`C`6`f`P`U`h`Y`H]Y`X`Y`a`U`bb`7`c`Y`[`Y`c`Z`6`i`g]b`Y`gg`e`9`b`h`f`Y`d`f`Y`b`Yi`f`g\`d`7`i`V`U`W]j`Y`m`d`U`f`h]W`d`U`h`Y`g]b`d]h`W`e`a`d`Y`h]h]c`b`g`UbX`c`f[`Ub]n`U`h]cb`a`Ya`V`Y`f`g`\`U`j`Y`U`gc`U`h`Y`b`X`Y`X`h`Y`7`9`C`7`c`b`Z`Y`f`Y`b`W`UbX`h`Y`5`bbi`U`7`c`b`Z`Y`f`Y`b`W`c`Z`h`Y`7`f`Y`U`h]j`Y`D`f`c`V`Ya`G`c`j`]b[`b`gh]h`i`h`Y`?`H`7`C`6`\`U`g`gi`d`d`c`f`h`Y`X`h`Y`d`U`f`h]W`d`U`h]cb`c`Z`c`Z`c`Y`f`)`\$`g`h`i`XYbhg`Uh]U`f]c`i`g`V`e`b`Z`Y`f`Y`b`W`g`g]b`W`&\$%`"C`h`Y`f`g`h`i`XYbhcf[`Ub]n`U`h]c`b`g`f`Y`V`e`a`a`Y`b`X`Y`X`Z`c`f`Y`b`h`f`Y`d`f`Y`b`Yi`f`g\`d`a`U`c`f`g]b`Wi`XY`8`Y`h`U`G][`a`U`D]`UbX`h`Y`A`UbU[Ya`Ybh`7`i`V`"</p> <p>G`h`U`f`h]b[]b`&\$%`ž`i`G: GD`ž`H`Y`W`8`U`h`ž`U`b`X` ;`Y`U`b`h`U`b`X`5`g`g`c`W]U`h`Y`g`W`e`UVcf`U`h`Y`X`hc`c`Z`Y`f`h`Y`9`i`d`c`f`U`h`c`f`m`@`U`g`6`c`c`h`7`U`a`d`f`P`i`@`U`V`g`e`C`Z`Y`f`Y`X`Xi`f]b[`G`d`f]b[`g`Y`a`Y`g`h`Y`f`ž`g`h`i`XYbhg`U`f`Y`Yi`d`c`g`Y`X`hc`h`Y`U`h`Y`g`h`f`Y`b`X`g`U`b`X`g`h`f`U`h`Y[]Y`g]b`h`Y`h`Y`W`b`c`c[m]b`Xi`g`h`f`m`f`U`X]`U`b`W`X`h`f`U]b]b[`dfcj]X`Y`X`V`m`7]g`W`e`U`b`X`Y`b[U[Y`k`]h`]b`Xi`g`h`f`m`a`Y`b`h`c`f`g`Z`c`a`H`Y`W`8`U`h`U`b`X`X`Y`j`Y`c`d`j`U`i`U`V`Y`g`_`]`g]b`d`f`c`V`Ya`g`c`j`]b[`ž`Y`U`X`Y`f`g\`d`ž`X]j`Y`f`g]h`m`U`b`X`]b`Wi`g]c`b`ž`b`Y`k`cf`_]b[`ž`X`U`h`U`U`b`U`h]W`ž`U`b`X`a`cf`Y`"</p> <p>H\Y`a`]gg]cb`c`Z?`H`7`C`6`]g`h`c`d`f`Y`d`U`f`Y`ci`f[`f`U`X`i`U`h`Y`g`hc`V`Y`Z`Y`Z`W]j`Y`]b`h`Y`]f`ž`i`hi`f`Y`a`UbU[Ya`Ybh`UbX`Y`U`X`Y`f`g\`d`f`c`Y`g]b`U[`c`V`U`Y`bj`]f`c`b`a`Y`b`h`K`Y`g`h`f]j`Y`Z`c`f`e`i`U`]m`Y`X`i`W`h]cb`ž`a`Y`U`b]b[`ž`i`f`Y`g`Y`U`f`W`ž`Y`h`]W`U`k`U`f`Y`b`Y`g`g`ž]b`h`Y`W`i`U`UbX`W`h`i`f`U`X`j]Y`f`g]h`m`ž`U`b`X`d`f`U`h]W`g`Y`f`j`]W`hc`h`Y`W`e`a`a`i`b]h`m`k`]h`U`Z`c`W`g`c`b`g`i`g`h]U]b`U`V`]h`m`U`b`X`]b`bcj`Uh]cb`]b`U`g`h]a`i`U`h]b[`Y`bj`]f`c`b`a`Y`bh`"</p> <p>G`h`U`f`h]b[]b`&\$%`ž`h`Y`C`D`9`B`D`U`f`h`b`Y`f`g\`d`B`Y`k`cf`_`U`g`V`Y`Y`b`U`c`g`h`c`h`Y`9`h`7`i`h`i`f`U` :`Y`g`h]j`U`"H`Y`Z`Y`g`h]j`U`]g`V`]Y`X`U`g`U`a`i`h]!`X`U`m`Z`Y`g`h]j`U`]b`j`]h]b[`b`U`h]c`b`U`#]b`h`Y`f`b`U`h]c`b`U`]b`bcj`U`h`c`f`g`ž`ž`i`h`f`Y`h\`b`_`Y`f`g`ž`a`i`g]W]U`b`g`ž`Z`a`a`U`_`Y`f`g`ž`U`b`X`U`f`h]g`h`g`hc`Yi`W`U`b[Y`]X`Y`U`g`ž`W`e`UVcf`U`h`Y`ž`U`b`X`g`l`c`k`W]g`Y`h`Y`]f`k`cf`_`U`cb[g]X`Y`c`W`U`f`h]g`h`g`U`b`X`W`e`a`a`i`b]h`m`Y`U`X`Y`f`g]b`U`g]l`b`U`h`i`f`Y`Y`j`b`h`c`g`h`Y`X`]b`G`U]b`h`D`Y`h`Y`f`g`V`i`f["H`Y`f`c`i` [\`h`Y`]f`5`f`Y`g`h`m`G`d`Y`U`_`Y`f`G`Y`f]Y`g`U`b`X`U`X`h]c`b`U`d`f`c[`f`U`a`a`]b[`ž`C`D`9`B`\`U`g`d`i`h`Z`c`f`h`Y`j`Y`bh`g`g`i`W`U`g`U`W`e`a`a`i`b]h`m`X]g`W`g`g]cb`cb`6]h`W`e]b`ž`6`c`W`U`U]b`U`b`X`h`Y` :`i`h`i`f`Y`c`Z` :`]b`U`b`W`e`f`l`c`g`h`Y`X`]b`d`U`f`h`b`Y`f`g\`d`k`]h`?`H`7`C`6`e`"</p>

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HYUW\]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ
HYUWX]b[

7fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

		<p>h\Y`K cf`X`J]`U[YzU`bcdbdfcZ]hj UWh]cbj]`U[Y Zcf`WX]`XfYb`k]h\ hYfa]bU`m]` X]gYUgYg/UbX B Yk `C f`YUbgz@ci]g]UbUzVt`UVcfUh]b[`cbW`a cfY`k]h\ MFB`C hc fYVi]`X`a`c`Yg"</p> <p>\hhdg.##k k k "i gZgd`YXi #\ca Y#&\$% #\$(#`\$ #ghi XYbhg]UbX]Vt`a a i b]h]Yg]XYYd`m]ja dUWXYX! Vmi b!Vi `!]j] UV`Y!gdf]b[!VfYU`_hf]dg#</p> <p>\hhd.##k k k "i gZgd`YXi #ghi XYbh]ZY#YUXYfg\]d#, hc[[`Y!]X!-</p>
<p>5`hyfbUh]j Y VfYU`!]bhYfbUh]cbU`</p>	<p>B`c</p>	
<p>Ghi XYbh `YUXYfg\]d</p>	<p>M`g</p>	<p>H\Y`C ZZ]W`cZ@YUXYfg\]d`UbX`Ghi XYbh`C f[Ub]nUh]cbgVt`cfX]bUhYg`@YUXYfg\]d`Dfc[fUa`g`hc ghi XYbhg`h\Uh]bWi XY`h\Y`8]gbYm`@YUXYfg\]d`GYf]YgZ9a Yf[]b[`@YUXYfg`F`YhfYUhzA]fUWY 8 UbW`A`UFU`h`cbz`H\Y`F`c`W`mg`f`Uk`UfX`g`hc`f`Y`Vt`[b]n`Y`Yi`W`Y`b`W`]b`ghi`XYbh`YUXYfg\]d`Z Ghi XYbh`@YUXYfg\]d`@`b`W`X`c`bgz`UbX`I`b!6!`@@]j] UV`Y`Gdf]b[`6fYU`_g"</p> <p>H\Y`8]gbYm`@YUXYfg\]d`GYf]Yg]g`U`YUXYfg\]d`XYj`Y`cda`Ybhdfc[fUa`UbX`Yi`hYfbU`hfU]b]b[Ufa`c`ZH\Y`K`U`h`8]gbYm`7`ca`d`Ubmi`H\Y`Vt`a`d`Ubmig`c`k`W]gYg`@YUXYfg\]d`9i`W`Y`b`W` h`f`ci`[\`U`hfU]b]b[`dfc[fUa`Vt`b`Xi`W`Y`X`c`b`m`Uh`U`K`U`h`8]gbYm`k`cf`X`D`Uf`_`H\Y]f`V`Y`]Y`Z]g h`Uh`Yj`Yfm`YUXYf`Ug`h`Y`c`d`d`c`f`h`b]h`m`hc`g`Y`f`j`Y`U`g`U`f`c`Y`a`c`X`Y`Z`c`f`Z`h`i`f`Y`[`Y`b`Y`f`U`h]`c`b`g`U`b`X` h`Uh`h`Y`k`U`m`m`c`i`Y`U`X`h`Y`g`U`g`h`c`f`m`U`V`c`i`h`m`c`i`f`j`U`i`Y`g`U`b`X`W`Y`U`h`Y`g`U`Y`U`X`Y`f`g`U`d`Y`[`U`W`h` H\Ub`_g`hc`I`G`GD`g`d`f`c`l`]a`]h`m`hc`8]gbYm`z`h`l`]g]g`c`Z`Y`f`Y`X`U`g`U`X`U`m`h`f]d`Ub`bi`U`m`i`</p> <p>9a Yf[]b[`@YUXYfg]g`U`YUXYfg\]d`XYj`Y`cda`Ybhdfc[fUa`k` \]W`Y`b`U`V`Y`gi`d`Vt`a`]b[`YUXYfg]b`h`Y`I`b]j`Y`f`g]h`m`hc`d`U`f`h]W`d`U`h`Y]b`d`f`c`V`Y`a`!`g`c`j`]b[`zh`Y`U`a`Vi`]`X]b[`zb`Y`tk`cf`_]b[`k`]h`d`Y`Y`f`g`z UbX`[`U]b]b[`U`V`Y`h`Y`f`i`b`X`Y`f`g`h`U`b`X]b[`c`Z`k` \`U`h`g`h`f`Y`b[`h`g`U`b`]b`X]j`]Xi`U` \`U`g`h`c`Z`Z`Y`f`H\Y d`f`c[fUa`]g`U`b`c`j`Y`f`b][\`h`f`Y`h`Y`U`h`c`Z`Z`W`a`d`i`g`Ghi XYbhg`d`U`f`h]W`d`U`h`Y]b`c`k`UbX` \] \`f`c`d`Y`g Vt`i`f`g`Y`g`U`g`k`Y`U`g`c`h`Y`f`U`W]j]h]Y`g`h`c`XYj`Y`c`d`h`Y`g`_]`g`]g`h`Y`X`U`V`c`j`Y`U`b`X`a`cf`Y`"</p> <p>A]fUWY`8`UbW`A`UFU`h`cb`]g`U`b`U`h]`cbk`]X`Y`a`c`j`Y`a`Y`bh]bj`c`j`]b[`Vt`Y`[`Y`UbX` \] \`g`W`c`c` ghi XYbhg`U`h`a`cf`Y`h`U`b`&) \$`g`W`c`c`g`U`W`c`g`g`h`Y`Vt`i`b`h`f`n`z`U`f`U]g]b[`a`cb`Y`m`Z`c`f`h`Y`7` \]`X`f`Y`b`g` A]fUWY`B`Y`k`cf`_`<`c`g`d]h`U`]b`h`Y]f`Vt`a`a`i`b]h`m`i`H\Y`g`Y`ghi XYbhg`g`d`Y`b`X`U`m`Y`U`f`Y`U`f`b]b[]bj`U`i`U`V`Y`Y`U`X`Y`f`g\]d`UbX` `]Z`Y`g`_]`g`k` \]`Y`f`U]g]b[`Z`b`X`g`U`b`X`]b`h`Y`f`U`W]b[`k`]h`W`X`f`Y`b`g` \`c`g`d]h`U`d`U`h]Y`bhg`U`b`X`Z`J`a`]j]Y`g`H\Y`n`Y`U`f`W`a`]b`U`h`Y`g`k`]h`U`!`(\$` \`c`i`f`c`b[`Y`j`Y`bhk` \`Y`f`Y`h`Y`</p>

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7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$% -"

<p>Ghi XYbh]bhYfbg\]dg</p>	<p>M/g</p>	<p>7 c!W ff]W `Uf`]bhYfbg\]dgbchZcf`UWUXYa]WVYX]hUFY W`cfX]bUHXY`h`fci [\ h\Y `7 UFYYf 7 YbhYf`9UWX : U` / Gdf]b[`gYa YghYfgzh\YmrcZZYf`U`7 UFYYf: U]f`k]h\ Vch\ Ya d`cma Ybh cddcfhi b]h]YgUgk Y` `Ug]bhYfbg\]d`cddcfhi b]h]YgUj U]`UV`Y`h`fci [\ UhYbX]b[Ya d`cmYfg UbX`cf[Ub]nUh]cbg`-bhYfbg\]d`cddcfhi b]h]Yg`h`fci [\ ci hh\Y mYUf`UFY`dcghYX`hc < UbXg\U_YzI G: GD`gk YV`d`UhZcfa `k \YfY`cb!`UbX`cZZ`Wla di`gYa d`cmYfg`WUb`dcghdU]X UbXi`bdU]X`cddcfhi b]h]Yg`-Zcfa Uh]cb`gYgg]cbg`UFY`Y`X`Zcf`]bX]j]Xi`U` Ya d`cmYfg`#cddcfhi b]h]Yg`GhUZZ]b[]bWm`XYg` Z` `!hja`Y`Ya d`cmYfg`UbX` `ghi`XYbh`Ugg]gh]b]hg`</p> <p>H\Y `7 YbhYf`Zcf`7 j]W9b[U[Ya Ybh`a`UbU[Yg`h\Y`GYfj]W`C`ddcfhi`b]h]midcfhU`cZDYHYGrbVz I`G: GD`g`ghi`XYbhYb[U[Ya Ybh`d`UhZcfa "K` \]Y`h\Y`a`U`c`f]hmc`Zdcgh]b[g`Y`fY`UFY`Zcf`j`c`i`bhYf`cddcfhi`b]h]Yg`cf`gd`Y`WZ]Wj`Ybhg`#gYfj]W`cddcfhi`b]h]Yg`zh`Y`gY`W`a`a`i`b]h]m`dUf`b`Y`fg`Xc`U`gc`fY`Wi`]hZcf`]bhYfbg`Uh`h\Y: U`#Gdf]b[`7 j]W9b[U[Ya Ybh: U]fg`</p> <p>A]gg]cbzJ]g]cbzUbX`A`c`h`c`c`Z7`UFYYf`7`YbhYf.</p> <p>A`-GG`-C`B` .9Xi`W`hY`UbX`Ya`dck`Yf`ghi`XYbhg`hc`]XYbh]Zm`W`UFYYf[`c`U`g`UbX`YI`W` `]b`h\Y`f`dfc`Z`gg]cbU`Ugd]fUh]cbg`h`fci [\ YI`d`c`f`Uh]cbzYb[U[Ya Ybhz`UbX`W`ghca`]nYX`W`UFYYf`d`Ubb]b["</p> <p>J`-G`-C`B` .6mUW]j`Y`mYb[U[]b[k`]h`h\Y`7`UFYYf`7`YbhYfzI`G: `Gh`DY`hY`fgVi`f[`ghi`XYbhg`k`j`VY`W`a`Y`ja`dUWz` `]`c`VU`W`h]nYbg`7`UFYYf`7`YbhYf`ghUZZk`j`VY`_bck`b`Ug`_bck`YX[YU`V`Y`YXi`W`h`c`fgk` \c`UFY`W` `UV`c`f`Uh]j`Yz`V`a`d`Ugg]cb`UhY`zgi`dYf]cf`mg`_`YXz`UbX`gi`ddcfh]j`Y`H\Y`I`G: GD`7`UFYYf`7`YbhYf`gYfj`Yg`Ug`h\Y`W`hU`mgh`Zcf`]bbcj`Uh]j`Y`W`bb`Y`W`h]cbg`h`Uh]b]gd]fY`ghi`XYbhgz`Ya`d`cmYfgz`ZUW`h`mz`U`i`a`b]z`UbX`W`a`a`i`b]h]mia`Ya`VYfg`hc`WY`UhY`a`Yub]b[Z` `dUf`b`Y`fg\]d`g`h`Uh]a`dUW`ici`f`k`c`f`X`"</p> <p>A`C`HHC` .9I`d`c`fY`"9b[U[Y`"9I`W`"</p> <p>H\YgY`h`fY`k`c`f`Xg`V`fYU`_Xck`b`h\Y`7`UFYYf`9I`d`c`f`Uh]cb`UbX`>c`V`#`bhYfbg\]d`GY`UFW`dfc`W`ggYg]b]hc`a`UbU[YU`V`Y`ghYdg`H\Yb`zk`Y`dfcj`XY`h`c`g`UbX`[i]X`Ub`W`h`c`Y`d`m`i`W`c`cgY`h\Y`f][\hdUh`"</p> <p>\hd.##k`k`k`"i`gZgd`YXi`#W`UFYYf!W`bhYf`#</p>
<p>K`cf`_!`ghi`Xm`d`UW`Va`Ybhg</p>	<p>M/g</p>	<p>:`YXYfU`K`cf`_`Ghi`Xmi`UbX`U` `ghi`XYbhYa`d`cma`Ybh`c`ddcfhi`b]h]Yg`UFY`W`cfX]bUHXY`VmiU`k`cf`_`[`fci`d`c`Za`Ya`VYfg`Z`fca`h\Y`C`ZZ]W`c`Z:]bUbW]U`5]Xz7`UFYYf`7`YbhYfz`UbX`<i`a`Ub`F`Y`gci`f`W`g`8`YdUfha`Ybhg`UbX`c`ZZ]W`g`h`fci [\ ci`h`W`la`di`g`d`c`gh`c`ddcfhi`b]h]Yg`hc`<`UbXg\U`_Y`UbX`d`Uf`h]V`d`UhY`]b`U`W`la`di`g`k`]XY`-bhYfj`]Yk`8`Um`Y`X`Uh`h\Y`VY[]bb]b[`c`Z: U`G`Ya`YghYf`"F`Y`W`bhc`ZZYf]b[g`d`c`gh`Y`X`hc`<`UbXg\U`_Y`]bWm`Y`X`dcg]h]cbgk`]h\]b`h\Y`6]g\cd`7`YbhYfz`7`UFYYf`7`YbhYfz`7`YbhYf`Zcf`7`j]W9b[U[Ya Ybhz`7`ca`dUggz`8`YU`b`c`Z`Ghi`XYbhg`f`Ghi`XYbh`5`a`V`Ugg`U`X`c`f`D`fc[`f`Ua`z: `c`VU`-b]h]Uh]j`YgZ?`UhY`H]YX`Ya`Ubb`7`c`Y[Y`c`Z6i`g]b`Yggz`C`ZZ]W`c`Z`@Y`UX`Y`fg\]d`UbX`Ghi`XYbh`C`f[Ub]nUh]cbg`z`B`Y`gcb`D`c`n`b`h`Y`f`A`Ya`cf]U`@]V`f`U`f`m`z`C`ZZ]W`c`Z`A`i`h]W`hi`fU`5`ZZ]f`g`z`C`ZZ]W`c`Z`C`f]Y`b`h]h]cbz`UbX`Ghi`XYbh`@]Z`/`9b[U[Ya Ybh`</p> <p>K`cf`_!`ghi`Xm`c`ddcfhi`b]h]Yg`UFY`U`gc`Uj`U]`UV`Y`h`fci [\ h\Y`8`YdUfha`Ybh`c`ZJ`YhYf`Ubg`5`ZZ]f`g`f]j`5`E`hc`h`c`g`Y`Y`][]V`Y`ghi`XYbhg`f`Y`W`]j`]b[]`J`5`9Xi`W`h]cb`6`YbYz]hg`"H\Y`I`G: GD`A`]]hUfmi`UbX`J`YhYf`Ubg`Gi`W`V`gg`7`YbhYf`Ugg]ghg`ghi`XYbhg`k`]h\`h\YgY`UbX`U` `c`h`Y`f`VY`b`Y`z]hg]Uj`U]`UV`Y`hc`J`YhYf`Ubgz`UW]j`Y!Xi`h`mia`]]hUf`mz`b`Uh]cbU`[i`Uf`X`ga`Yb`zf`Y`gYfj`]ghgz`UbX`Y`][]V`Y`XY`d`Y`b`XY`bhg`"</p> <p>\hdg.##k`k`k`"i`gZYXi`#ghi`XYbh]UZZ]f`g#`YhYf`Ubg`#W`UFYYf!d`fYd`#k`cf`_!`ghi`Xmi`UgdI`</p> <p>\hd.##k`k`k`"i`gZgd`YXi`#a`]]hUfmi`UbX!j`YhYf`Ubg!gi`W`V`gg!W`bhYf`#</p>
<p>C`ddcfhi`b]h]Yg`hc`a`YYhk`]h\`Ya`d`cmYfgk` \c`</p>	<p>M/g</p>	<p>H\Y`I`G: GD`?`UhY`H]YX`Ya`Ubb`7`c`Y[Y`c`Z6i`g]b`Ygg`f`p`H7`C`6`E`Ug`VY`Y`b`fY[i`Uf`m`f`Ub`_YX`]b`h\Y`[`c`VU`h`cd`%`\$`g`W`cc`g`Zcf`]bhY[`f`Uh]b[]ggi`Y`g`c`Z`gc`W]U`UbX`Ybj`]f`c`ba`Y`b`hU`ghY`k`Uf`X`g\]d`]bhc`h\Y`A`6`5`d`fc[`f`Ua`V`m`h\Y`5`gd`Yb`-bgh]hi`hY`g`6`Y`m`c`b`X;`f`Y`m`D]b`ghf]d`Y`g`f`Y`gY`Uf`W`gi`fj`Y`m`I`</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUWx.]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf h\Y '5 Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]h]cb'cb * #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

gdYVZnt

6 "&"-bX]WWhY k \Yh\Yf'ghi XYbhg\Uj Y UWWgg'hc Uvč!W ff]W`Uf Yb[U[Ya Ybh'fUW_]b['gmghYa h\UhWUb
gYfj Y UgUvč!W ff]W`Uf hfUbgW]dh'cf'fYvč'fX'cZvč'a a i b]hmYb[U[Ya Ybh'Ubx]Zgi Vx U'gmghYa Yl]ghgž
XYgW]VY h\Y'gmghYa i gYX UbX\ck]h]gi gYX"

I G: GD i gYg'c f[GmbWUg'ci f'ghi XYbhYb[U[Ya Ybhd`UhZcfa`UbXžUg'cZ&\$% !%- ž]h]bWi XYg'Uvč!
W ff]W`Uf hfUW_]b['gmghYa "Ghi XYbhg'UfY'UV`Y'hc`č]b'dcfhU'g'fWč'a a i b]h]Yg]bWi XY ghi XYbh
cf[Ub]nUh]cbg'UbX'gYfj]W`cddcfhi b]h]Ygč'UbX'fYei Ygh'Uvč!W ff]W`Uf hfUbgW]dh"H\Y '7 7 9 Xi d`]WWhYX]hg
7 ca a i b]hmdUf'hbYf X]fYvč'f'hc`DYhY'GmbWUbX`Ug'dfcj]XYX'dUf'hbYf'gk]h\]bZcfa Uh]cb'UbX'hfU]b]b['hc
cdYfUhy h\Y]f'dfYgYbW`#dcfhU`cb`DYhY'GmbW7 ca a i b]hmdUf'hbYf'g]bhYfYghYX]b`č]b]b['UfY'UV`Y'hc
fY[]ghYf'fk]h\ I G: GD`Uddfcj U`č'h\Y]f'cf[Ub]nUh]cb"Ghi XYbhg'UfY'h\Yb'UV`Y'hc`YUfb'UVci hj c`i bhYf
cddcfhi b]h]Yg'UbX'h\Y'cf[Ub]nUh]cbg'dfcj]X]b['h\Ya "J c`i bhYf'UbX'Wj]WYb[U[Ya Ybh'ci fg'fY[]ghYfYX
Vmghi XYbhg'UbX'Yj Ybhg'UfY'h\Yb'UV`Y'hc`VY]bWi XYX'cb h\Y'ghi XYbhg'vč!W ff]W`Uf hfUbgW]dh"

HfU]b]b[]gW ffYbh'mi bXYfk UmZc'f'a]fUh]b[Zfca`C f[GmbW'hc`9b[U[Y f7 Ua di g@Uvgč'UbX]bWi XYg'ghUZZ
Zfca`h\Y`C ZZ]W`cZ@YUXYfg\]d'UbX'Ghi XYbh'c f[Ub]nUh]cbgž7 ca dUggžGhi XYbh; c] Yfba Ybh'Ubx'h\Y
7 7 9 "K \]Y'h\Y'bUa Yk]`fYa U]b'h\Y'gUa Yžh\Y'd`UhZcfa`k]`g\]ZhXi f]b['h\]gi dVč'a]b['gi a a Yf"5g'h\]g
a c] Y`UgVYyb'd`UbbYX'fXi Y'hc`7 Ua di g@Uvg'Uvč'i]f]b['C f[GmbW`Zc'f'k Y`c] Yf'U'm'Ufž'U'a cfY'vč'a d`YhY
fc`ci h'UbX]bhY[fUh]cb'dfc'Wgg'hc vč'a a i b]hmdUf'hbYf'gk]`VY vč'bXi WYX]b'h\Y`UhYf`U`ZcZGi a a Yf
&\$%- "I gY'cZ\ci fg'fYvč'fXYX'cb`DYhY'GmbW'a UmYj Ybhi U`m'VY'UV`Y'hc`VY i gYX'hc'k UfXg'h\Y`7]h]nYb
GW'c`Uf'dfc[fUa`f'hfUbgW]dhXYg][bUh]cb'c'f'ch\Yfk]gYč'Vi h'WUb W ffYbh'mVY i gYX'Zc'f'dfc[fUa'g'gi Vx`Ug
h\Y`7`UbW`cf g@UXYfg\]d`7 ci bW`fZ]fgh]h]a Y]b vč`Y[Y gW'c`Uf'g\]d'dfc[fUa`k \]W]bWi XYg'U'gYfj]W
\ci f'fYei]fYa Ybh"

6 " "-bX]WWhY k \Yh\Yf'vč!W ff]W`Uf'dfc[fUa a]b['dfcj]XYg'ghi XYbhgk]h\ WUfXYj Y`cda YbhU
dUh\k Umg'h'fci [\k \]W h\YmWUb'dfc[fYgg'hc]bWYUg]b[`mVč'a d`Yl`Zcfa g'cZvč'a a i b]hm
Yb[U[Ya Ybh'c] Yf'h]a Y"D`YUgY'XYgW]VY h\Y'dUh\k Umg'UbX\ck`ghi XYbhg`_bck`UVci h'h\Ya "
Ghi XYbhg'UhI G: GD`Uj Y'a i`h]d`Y'k Umg'hc'dfc[fYgg'hc`vč'a d`Yl`Zcfa g'cZvč'a a i b]hmYb[U[Ya Ybh`-Zh\Ym
UfY]bj c`j YX`Ug'Ub`UW]j Y'dUf'h]W]d'Ub'hc'bY'mYUfž'h\Yb'h\Y'bYl h'mYUf'h\YmUfY'Y][]V`Y'hc`Udd`mZc'f`U
`YUXYfg\]d'dcg]h]cb]b'h\UhYj Ybh": cfYl Ua d`Yž]ZU'ghi XYbh'UhYbXg'Ub`U'hYfbUh]j Y'gd]b['VfYU`_hf]d'f! b!
6I @@]Yj UV`Y'Gdf]b['6fYU`_Hf]dž'h\Y'bYl h'mYUf'h\YmWUb`Udd`mZc'f`UG]hY`@YUXYf'dcg]h]cb'k \]W`fYei]fYg

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5 Xj UbWVa YbhcZ HYUWX]b[

7 fYUHYX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(#%) #&\$%-"

cf[Ub]nUh]cb"

H\YfY]g`U`gc`Ub`Uk`UFx`Ybh]h`YX`@YUXYfg\]d`@Y[UWh`d`fYgYbhYX`hc`h\Y`ghi`XYbh`YUXYfzfY[UfX`Ygg`cZ`WUgg`gh`UbX]b[žk` \c` \Ug`YI`W`YX`VYm`cbX`h\Y]f`d`Yf`fg]b`d`fcj`]X]b[]`j`U`i`UV`Y`V`cbhf]Vi`h]cb`g`cZ`V`a`a`i`b]hm`gYfj`]W`hc`h\Y`I`G: GD`ž`c`W`ž`UbX`#`c`f`b`Uh]cb`U`V`a`a`i`b]hm`H\Y`@YUXYfg\]d`@Y[UWh`Uk`UFx`U`gc`fYV`[b]nYg`U`ghi`XYbh`YUXYf`k` \c`gY`cb[!h`Yfa`YX]WWh]cb`UbX`V`a`a`]ha`Ybh`U`j`Y`a`UXY`U`dcg]h]j`Y`]a`dUWh`icb`gi`ghU]b]b[`h\Y`V`a`a`i`b]hmcZ`I`G: GD"

6") "8 YgW]VY` \ck`]bgh]hi`h]cbg`U`j`Y`XYg][bYX`bYk`d`fc[fUa`g`UbX`]b]h]Uh]j`Ygž`c`f`Y!`XYg][bYX`YI`]gh]b[cbYgž`hc`V`ch`]bW`Y`Ug`Y`ghi`XYbhg`U`W`V`gg`hc`UbX`d`Ufh]W`d`Uh]cb]b`V`a`a`i`b]hm`Yb[U[YX`U`W`h]j`]h]Yg`f`d`Ufh]W`U`f`m`ghi`XYbhg`k` \c`UfY`b`ch`W`f`f`Ybh`m`Yb[U[YX`E`gc`h`U`h`U`f`Y`U`h]j`Y`m`Uf[Yf`d`cfh]cb`c`Z`gh`XYbhg` \Uj`Y`h\Y`c`dd`cf`hi`b]hm`Z`c`f`XY`Y`c`d]b[`h\Y`W`h`i`f`U`V`a`d`Yh`b`W`Y`gž`Ugg`Yh`V`Ug`Y`X`U`dd`fc`U`W`Y`gž`UbX`j`U`i`Yg`c`Z`f`Y`W`d`fc`W`m`Z`c`f`Yb[U[]b[`k`]h`V`a`a`i`b]h]Yg"

6Y[]bb]b[]b`Gi`a`a`Yf`&\$%`žž]fgh]h]a`Y!]b]V`e`Y[Y`ghi`XYbhg`U`X`h\Y`c`dd`cf`hi`b]hm`c`d`Ufh]W`d`UhY`]b`h\Y`bYk`m`W`Y`U`h`Y`X`K`]bXk`UfX`Gi`W`V`gg`7`Ua`d`5`h`k`]bXk`UfX`ž`gh`XYbhg`d`Ufh]W`d`UhYX`]b`h`Y`Ua`Vi`]X]b[U`W`h]j`]h]Ygž`Y`Ufb`YX`U`V`ci`h`f`Y`g`ci`f`W`g`U`j`U]`U`V`Y`hc`h\Y`a`U`h`I`G: GD`ž`UbX`a`UXY`V`e`bb`Y`W`h]cb`g`k`]h`Z`Y`ck`gh`XYbhg`K`]bXk`UfX`c`g`h`Y`X`*`&`Z]fgh]h]a`Y`]b`V`e`Y[Y`ghi`XYbhg`U`h`h`]g`Y`j`Ybh`8`YgW]dh]cb`d`fcj`]XYX`V`Y`ck`.

K`]bXk`UfX`Gi`W`V`gg`7`Ua`d`]g`h\Y`d`Yf`ZY`W`h`c`dd`cf`hi`b]hm`c`f`a`d`gh`Ufh]b]hc`U`gi`W`V`gg`Z`U`b`X`YI`W`h]b[V`e`Y[Y`W`U`f`Y`Y`f`U`h`I`G: GD`8`i`f]b[`h\Y`!`X`U`mž`&!`b][\`hž`c`Z`I`W`Ua`di`g`YI`d`Yf]Y`b`W`ž`m`ci`k`]`c`]b`U[fci`d`c`Z`m`ci`f`Z`Y`ck`W`U`gga`U`h`Y`g`Z`c`f`U`Z`Yk`X`U`m`g`c`Z`I`b`U`b`X` \[\!`Y`b`Y`f[m`h`Y`Ua`Vi`]X]b[U`W`h]j`]h]Ygž`k` \]Y`U`f`b]b[U`V`ci`h`h\Y`]b`W`Y`X]V`Y`c`dd`cf`hi`b]h]Yg`U`j`U]`U`V`Y`hc`m`ci`U`h`I`G: GD`5`c`b[`h\Y`k`U`mž`m`ci`k`]`Y`U`f`b`U`V`ci`h]j`U`i`U`V`Y`f`Y`g`ci`f`W`g`h`U`h`k`]`g`Y`h`m`ci`U`d`U`f`h`U`b`X` \Y`d`m`ci`Z`Y`V`e`b`Z]X`Y`b]h]b`h\Y`W`U`g`g`f`c`c`a`U`b`X`U`h`m`ci`f`b`Y`k` \c`a`Y`H` \]g]g`h`h\Y`d`Yf`ZY`W`h`k`U`m`h`c`Y`b`c`m`h\Y`ci`h`X`c`c`f`g`ž`a`U`_`Y`b`Y`k`Z`f]Y`b`X`gž`UbX`Y`U`f`b` \c`k`hc`U`W`V`a`d`]g`l`m`ci`f`[c`U`g]b`V`e`Y[Y"

U`b`Y`Z`c`f`h`c`g`i`d`d`Y`a`Y`b`h`d`f`c[fUa`a`]b[`UbX`ci`h`f`Y`U`W`[Y`U`f`Y`X`h`c`k`U`f`X`Z]f`g`h`m`Y`U`f`g`h`i`XYbhgž`@GC`]g`d`U`f`h`b`Y`f]b[`k`]h`7`ca`d`Ugg`G`h`i`XYbh`9`I`d`Y`f]Y`b`W`V`5`W`V`ggž`H`f`U`b`g]h]cb`gž`UbX`C`i`h`f`Y`U`W`hc` \c`g`h`h\Y`]b`U`i`[i`f`U`G`c`d` \c`a`c`f`Y`G`i`a`a`]h`H\Y`Y`j`Y`b`h`Z`c`W`g`Y`g`c`b`d`U`f`h]W`d`U`b`h`g`7`]Z`h`c`b`G`h`f`Y`b[h`gž`V`e`bb`Y`W`h]b[`hc`Z`U`W`h`m]b`h\Y]f`X`Y`d`U`f`h`a`Y`b`h`U`b`X`Z`Y`ck`gh`i`XYbhgž`U`k` \]Y`Y`b[U[]b[]b`h`Y`Ua`Vi`]X]b[U`W`h]j`]h]Yg`Z`c`W`g`Y`X`c`b`h\Y]f`d`Y`f`g`c`b`U`j`U`i`Y`g"

\hdg`##k`k`k`i`gZgd`YXi`#V`a`d`Ugg`#k`]bXk`UfX!`W`Ua`d`#

7"DfcZYgg]cbU`5`W`h]j`]hm`UbX`G`W`c`U`f`g` \]d

7%"

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

< ck \Uj Y ZUW `hmcZUbmYa d`cma YbhghUhi gfhYbi fYX#hYbi fY hfUW_zZi ``h]a Y'bcbl'hYbi fY hfUW_zUbX'dUfh'h]a Y ZUW `hmt
Vc`UVcfUHXYk]h\ Vc'a a i b]hmdUfhbYfg'hc'dfcXi W'gVXc`Uf`mdfcXi W'g'cZVYbYZ]h'c h\Y Vc'a a i b]hmi\UhUfY fYdfYgYbhUh]j Y
cZVc!WfYUHYX`_bck `YX[YVYk YYb`UWXYa]Vg'UbX Vc'a a i b]hmdUfhbYfg'fYgi `h]b[`Z'ca `ci hfYUWX UbX'dUfhbYfg\]dg'fY["z
hYVXb]W] fYdcfhgZw ff]W `i a žfYgYUfVX fYdcfhgZdc`]Wri fYdcfhgZdi V]WWh]cbgZyHwL3Dfcj]XY'Zj Y YI Ua d`YgcZUW `hm
gVXc`Ufg\]d Vc'bXi W'YX k]h\ dUfhbYfg'Zcf Vc'a a i b]hmVYbYZ]h'c'hc]a d'fcj YZw]h]ei YZdfca chYžcf fYZYW'icb dUfhbYfg\]dg"
5`gcZXYgV]VY \ck `h\]g'gVXc`Ufg\]d \UgVYYb'gi ddcfhYX'g]bW'nci f`UghWUgg]Z]WWh]cb"

I G: GD ZUW `hm\Uj Y Vc'bXi W'YX Ubi a VYf'cZg][b]Z]WWh]cb Vc'a a i b]hmVUgYX fYgYUfVX d'fc YW'gh\Uh\Uj Y VYYb Z] bXYX Vm

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$%- "

5 bi a VYf`cZ]b]h]Uh] Yg\Uj Y VYyb i bXYfhU`Yb`hc]a dfcj Y ghi XYbhfyhYbh]cb UbX`gi Wwgg! UbX`Vta a i b]mYb[U[Ya Ybh]gUb]bhY[fU`dUfhcZ`h\cgY YZcfhg"

-b h\Y`gdf]b[`cZ&\$%) zh\Y! G: GD`GhfUhy[]WD`UbzJ]g]cb`&\$#&\$zGhfUhy[]W` cU`Zcf`Ghi XYbhGi WwggUbX`7i `hi fY`YbXc`fgYX`h\Y ghfUhy[mhc WYUhy`Ug][bUhi fY:]fghi M`UF`9I dYf]YbW`dfc[fUa` Zcf`ZfYg\`a Yb`ghi XYbhg`hc UbW`cf`h\Ya` Uhi G: GD`UbX`]a dfcj Y Yb[U[Ya Ybh`fYhYbh]cb`zUbX`h]a Y`hc [fUXi Uh]cb`H\Y: M9`Y`Ya YbhgXYj`Y`cdYX`Vmih\Y`]a d`Ya YbhUh]cb`Vta a]hY`Y`]bWi XYX`U dYf`Vta`UWX]b[#a Ybhcf]b[`dfc[fUa` zZUW``hmVta`bbYVh]cb`cdccfhi b]h]Ygzk`cf`_g`cdgji`ddcfh]b[U`WUXYa]W`W`fYfYfzZ]bUbW]U` `]hYfU`m`z`UbX`Vta`!W`ff]W``UF`Yb[U[Ya Ybh`z`UbX`Yi`dUbXYX`Vta`!W`ff]W``UF`dfc[fUa` a]b[`hc]bhfcXi W`ghi XYbhg`hc WVa`di`g` hfUX]h]cbgUbX`Yb[U[Y`h\Ya`]b`WVa`di`g`]ZY"

7 fYUh]b[`U:]fghM`UF`9I dYf]YbW`7ci`fgY. H\Y`Z]fghm`UF`Vta`i`fgY`]bWi XYg`U`gYfj]W``YUfb]b[`fYei]fYa`Ybh`

GyFj]W`@YUfb]b[H\Y`B`Uh]cbU`GYfj]W`@YUfb]b[`7`YUf]b[\ci`gY`XYZ]bYg`gYfj]W``YUfb]b[`Ug`U`hYUWX]b[`UbX``YUfb]b[`ghfUhy[m` h\Uh]bhY[fUhy`ga`YUb]b[Z` `Vta`a`i`b]mYgYfj]W`k`]h\`]bghfi`W]cb`UbX`fYZYVh]cb`hc`Yb]W`h\Y`YUfb]b[`Yi`dYf]YbW`zhYUWX`W]]W` fYgdc`bg]V`]`mz`UbX`ghfYb[h\Yb`Vta`a`i`b]h]Yg`5`g`dUfhcZ`h\]g`WUggz`ghi`XYbhg`k`]`VY`fYei]fYX`hc`j`c`i`bhYf`fk`c`hc`Z]j`Y`ci`fg`Uh`U`c`W`cf[Ub]nUh]cb`UbX`gi`Va`]h`U`cbY`cf`a`cfY`dU[Y`fYZYVh]cb`h\Uh]bWi`XYg`h\Y`k`Yb`zk`Y`fY`z`UbX`k`]h`k`a`ca`za`]gg]cb`cZ`h\Y`cf[Ub]nUh]cb`z`XYhU]`g`UVci`hmci`f`Yi`dYf]YbW`z`UbX`k`a`m`Vta`a`i`b]mYb[U[Ya Ybh]g]a`dcfh`Ubh`Ghi`XYbhg`a`Umig`Y`Y`_`ci`h`h\Y`f`ck`b`cf[Ub]nUh]cb`hc`VY`Udd`fjc`YX`Vmih\Y`]bghfi`Vta`cf`UbX`#`cf`UhYbX`h\Y`7`j`]W9b[U[Ya Ybh:]Uf`Uh`h\Y`VY[]bb]b[`cZ`h\Y`hYfa`hc`Vta`bbYVh`k`]h`U`c`W`[fci`d`]b`b`Y`Y`X`"M`ci`a`Um`k`cf`_]b[fci`dg`cb`h\]g`Ugg][`ba`Ybhcf`h\Y`WUgg]a`Umcd`h`c`k`cf`_`Ug`U`k`a`c`Y`"

5XX]h]cbU`7ca`dUgg`Dfc[fUa`g/`F`Ygci`fW`g`C`ddcfhi`b]h]Yg`Zcf`Vta`!W`ff]W``UF`Yb[U[Ya Ybh`Uj`Y`]bWi`XYX`h\Y`Zc`ck`]b[.

!!GYfj]W`9j`YbhUh`YUghc`bW`U`gYa`YghYf`

!!8Yj`Y`cda`Ybh`UbX`dUfh]V]dUh]cb`cb`ci`f`ck`b`XYX]W`hYX`I`b!6I`@@]Yj`UV`Y`gdf]b[`VfYU`_`hf]dg`

7\UbW``c`f`fj`@YUXYfg\]d`7`ci`bW`fZci`b`XYX: U` `&\$%`E`5`ghi`XYbhUk`UF`X`dfc[fUa` WYUhyX`hc`UhfUW`h\][\!UWX]Y]b[`ghi`XYbhg`UbX`Vta`bbYVh`h\Ya`hc`h\Y`WVa`di`g`UbX`Vta`a`i`b]mz`UbX`k`a`]W`]bWi`XYg`U`Vta`a`i`b]mYgYfj]W`Vta`dcb`Ybh`"b`]hg`Z]fghm`UF`z`ghi`XYbhg`Vta`bXi`WYX`j`c`i`bhYf`c`ddcfhi`b]h]Yg`h\Uh]bWi`XYX. Ugg]gh]b[`Ug`ZUW`]hUc`fg]b`7`j`]`]m`#7`ca`a`cb;`fci`b`X`k`Y`Y`_]b`h\Y`Vta`a`i`b]mz`c`i`bhYf]b[`Uha`i`h`d`Y`Yj`Ybhg`gYfj]b[`>c`b`g`<`cd`_]bg`5`7`^`X`fYb`fj`<`cgd]hU`z`UbX`a`c`X]b[`U`W`ch`h]b[`X`f]j`Y`cb`WVa`di`g`UbX`U`ghi`XYbhj`c`i`bhYf`g`Ygg]cb`h\Uh`hi`fbYX`c`X`h`g\]f`hg]b`hc`hc`mg`h\Uh`h`Y`mgi`Vg`Yei`Ybh`m`XY`]j`YfYX`hc`UFYU`Xc[`g\`Y`hYf`g`"H\Y`ghi`XYbhg]bhYbX`hc`[fck`h\Y`Vta`a`i`b]mYgYfj]W`Vta`dcb`Ybh`b`Yi`hm`UF`"

-bbcj`Uh]cb`GW`c`U`fg;`-bhfcXi`WX`]b`&\$%-`k`]h\`Gi`a`a`Yf`&\$%-`ghi`XYbhg`VY]b[`Z]fghY`][]V`Y`[fci`d`"H\Y`-bbcj`Uh]cb`GW`c`U`fg`7`UFYf`9I`d`c`fUh]cb`Dfc[fUa`dfcj]XYgi`b]ei`Y`c`V`g`U`X`ck`]b[`cdccfhi`b]h]Yg`Zcf]b`Vta`a`]b[`^][\!UWX]Y]b[`Z]fghm`UF`ghi`XYbhg`Uhi`G: G`H`DY`hYf`gVi`f[`Vmd`Uf`h`Yf]b[`h\Ya`k`]h`Vta`dUb]Yg`UbX`dfc`Z]gg]cb`U`g]b`UbX`U`fci`b`X`8`ck`b`h`ck`b`G`H`DY`hYf`gVi`f[`UbX`k`]h]b`h\Y`G`H`DY`hYf`gVi`f[-bbcj`Uh]cb`8`]ghf]W`"H\]g`d`f`c[fUa`k`]`d`f`c]]XY`ghi`XYbhg`Ub]bhfcXi`W]cb`hc`cb`Y`cf`a`cfY`]bXi`ghf]Yg`cf`c`V`Z]Y`Xg`Ugh`Y`mg`U`X`ck`a`Ybhcf`g`UbX`h`Y`gh`W`f`Yf`Y`f`c`dh]cb`g`hc`Y`d`gc`^]X]Zma`U`cf`V`Xc]W`g`UbX`U`W`UX`Ya`]W`d`Uh`g`Y`Uf`m]b`h\Y`f`i`b]j`Y`fg]m`Yi`dYf]YbW`"

\hhdg`##k`k`k`"i`gZgd`YXi`#`ca`Y`#&\$%`#`\$`#&\$`#`gZ]gh`dY`hYf`gVi`f[!]b`WY`Ug`Y`g`ghi`XYbh`fY`hY`bh]cb`i`fUhy`!`Vm`!`\$!`dY`f`W`bhU[`Y!`dc]b`hg!`]b!`cbY!`m`Y`Uf`#`

\hhd`##k`k`k`"i`gZgd`YXi`#`Vta`dUgg`#`

\hhd`##k`k`k`"i`gZgd`YXi`#`W`f`Y`f`!`W`bh`Y`f`#]bbcj`Uh]cb]g`W`c`U`fg`#`

\hhdg`##k`k`k`"V]n`ci`fb`U`g`Vta`#`h`Ua`dU`Um`#`b`Yk`g`#&\$%-`#`\$`#&-`#`gh`dY`hY`]b`bcj`Uh]cb]X]ghf]W]k`Ub`hg]hc!`hY`Ua`!`i`d!`i`gZ`h`a``z`V`W]X`1`k`5`F`\$`9`C`5`9`K`:`6`(`c`[:`<`>`@`8`(`&`8`j`(`Z`(`F`X`L`,`Y`:`7`Uh`D`ci`j`-`&`C`+`I`)\`5`(`)F`\$?`g`M`W`

\hhdg`##k`k`k`"i`gZgd`YXi`#`W`UbW``c`f`g`Y`UX`Y`f`g\]d]Vta`i`bW`#`

* ""

-bX]WWh`Y`k`Y`h\`Y`f`h\Y`WVa`di`g]bgh]hi`h]cbU`fYj`jYk`Vc`UF`X`f`#`6`E`c`f`g`ca`Y`dUfhcZ`h\Y`Vta`a`i`b]mYb[U[Ya Ybh]bZ`f`Ughfi`Wi`fY`dfcj]XY`g`gd`Y`W]Z]W]i`]X`Ub`W`Z`cf`fY`gY`U`F`W`Y`f`g`fY[U`F`X]b[`^i`a`Ub`gi`V`Y`V`h`g`d`f`ch`Y`W]cb`g`Z`cf`Vta`a`i`b]mYb[U[YX`fY`gY`U`F`W`z`UbX`XY`g`W]Y`Y`k`h\`h\`U`g`W`Ub[YX`g]b`W`h\Y`U`gh`W`U`gg]Z]WWh]cb`"Dfcj]XY`fY`Yj`Ubh`^]b`_g]Z`Uj`U]`UV`Y`"

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf h\Y `5 Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(` #) #&\$% - "

H\Y `5ggcW]Uhy `8]fYWcf Zcf FY[i `Uhc fm5 ZU]fgz]gXYg[bUhyX Ug`c] YfU` `5Xa]b]ghfUhc f`Zcf h\Y `1 b] Yfg]hmcZGci h\ : `cf]XU GmghYa `f] G: E`F 6 UbX`< F DDzk \c`Ua cb[`ch\Yf`Xi h]YgYbgi fYg] G: `a U]bhU]bgW ffYbhfY[]ghfUh]cb Zcf U` `cZ]hg`F 6gzUbX Ybgi fYg h\YfY]gU`d`Ub`hc`dfcj]XY`YXi WWh]cb fY[UfX]b[` \i a Ub gi V`YVhg fYgYUfWV `dfchYVh]cb Zcf D-gzfYgYUfWV ghUZZ]UbX`F 6 ghUZZ]UbX Uxa]b]ghfUhc f`g`

H\Y E i U]hm5ggi fUbW`#E i U]hm`a dfcj Ya YbhfE 5#E `Dfc[fUa Ugg]ghgWla di gYg]b`h\Y1 G: `GmghYa z]hgUZZ]Uhy`dUf`hYfgz UbX`fYgYUfWVYfg]b`dYfZcfa]b[` \i a Ub gi V`YVhfYgYUfWV `cZ`h\Y`] [\YghYh\]WV`ghUbXUfXgUbX`dfca ch]b[`V`bZ]XYbWV]b`h\Y]bhY[f]hmcZ` \i a Ub gi V`YVhfYgYUfWV `Uhci f`bgh]hi h]cb`H\]gdfc[fUa `V`bXi Vhg fUbXca `UbX`Zcf`WVi gY`Y U`i Uh]cbgicZi G: `F 6 Uddfcj YX`fYgYUfWV`hc`Ybgi fY`UX\YfYbWV`k]h\ZYXYFU`fY[i `Uh]cbg`zghUhy`UbX`cWV` `Uk`gzUbX]bgh]hi h]cbU`dc`]WYgUbX dfcWVXi fYg[cj`Yfb]b[`h\Y1 G: `< i a Ub`F`YgYUfWV`DfchYVh]cbg`f`k`F`DD`Dfc[fUa "`b`UXX]h]cbzh\Y`E 5#E `=Dfc[fUa `dfcj]XYg hfU]b]b[`UbX`YXi WWh]cb`hc`fYgYUfWVYfg`UbX`h\Y]f`ghi XmhYUa`g`UbX`dfcj]XYg`h\Ya`k]h\`hcc`g`hc`ZUW]`hUhy`h\Y`V`bXi`V`hc`Z`h\Y]f`fYgYUfWV`"H\Y`E 5#E `=Dfc[fUa]g]bXYdYbXYbhcZ`h\Y1 G: `F 6`UbX`gYf] YgUgU`_YmV`a`dcbYbhcZ`ci`f`5`5`<`F`DD!`UWVYX]hYX`< i a Ub`F`YgYUfWV`DfchYVh]cb`Dfc[fUa "`H\Y`E 5#E `=Dfc[fUa `fYdcf`hg`hc`h\Y`5`ggcW]Uhy`8]fYWcf`Zcf`FY[i `Uhc`fm5`ZU]fgk]h]b`F`YgYUfWV`b`hY[f]hm`/`7`ca`d`]UbWV`"

I G: `hfU]bg`ZUW` `hmzghUZZ]UbX`ghi XYbh`fYgYUfWV`Yfg`Uh`h\Y`] [\Ygh`Yj`Y`k]h\`bc`X]gh]bWWh]cb`VYhk`YYb`V`bhYi`hi`U`gYrh]b[`g`"H\Y`9Xi WWh]cb`UbX`hfU]b]b[`Dfc[fUa `d`Ub`gz`XYj`Y`cdgz]a`d`Ya`Ybhgz`UbX`Yj`U`i`UhYg` \i a Ub gi V`YVhg`dfchYVh]cb`YXi WWh]cb`dfc[fUa`g`"H\Y`gY`dfc[fUa`g`UfY`XYg] [bYX`hc`Ybgi fY`YXi WWh]cbU`c`ddcf`hi`b]h]Yg`h\`Uhd`f`c]]XY`]b`Z`c`fa`Uh]cb`cb`h\Y: `f`g`&`Y`h\`WV`df]b`V]d`Y`g`c`Z` \i a Ub gi V`YVhg`fYgYUfWV`z`f`&`E`Z`Y`X`Y`FU`fY[i `Uh]cbg`UbX`gh`Uhy`UbX`c`WV` `Uk`gz`f]`E`U[`Yb`W`h`f`i`Y`g`UbX`[i]XY`]b`Y`gz`f[`E [ccX`W]b]WV`dfUW]WV`g`UbX`f) E] b] Yfg]hmcZ`]WYg`UbX`dfcWVXi`fYg`Zcf`h\Y`Udd`f`c`d`f]Uhy`V`bXi`V`hc`Z` \i a Ub gi V`YVhg`fYgYUfWV`"H\Y` \i a Ub gi V`YVhg`YXi WWh]cb`UbX`hfU]b]b[`dfc[fUa `fYdcf`hg`hc`h\Y`F`6`5`Xa]b]ghfUh]cb`UbX`]g` \ci`gYX`]b`F`YgYUfWV`b`hY[f]hm`/`7`ca`d`]UbWV`"

H\Y`9Xi WWh]cb`UbX`hfU]b]b[`Dfc[fUa`g`V`bXi`WVX`mYUf`fci`bX`Vml`G: `<`F`DD`Zcf`I`G: `ZUW` `hmzghUZZ]ghi`XYbhgz`UbX`ci`f`UZZ`]Uhy`cf[Ub]nUh]cbg]bW`XYzcb`]bY`hfU]b]b[`g`cb` \c`k`hc`gi`Va]h`fYgYUfWV`Udd`]WWh]cbg`f]g]Y`fU`h]a`Yg`U`nY`Uf`l`za`cb`h`m`ZUWV`!`hc!`ZUWV`hfU]b]b[`g`XYhU]`]b[`dfcd`Yf`fYgYUfWV`Yh\]W]UbX`dc`]W`h`f`Y`e]]fYa`Ybhg`fUh]Uf]ci`gYj`Ybhg`l`zV]!`Ubbi`U`g`hi`XmV`c`f`X]b`Uhc`f`fY`h`fY`Uhg`z`V]!`Ubbi`U`g`hi`XYbh`fYgYUfWV`Yf`k`cf`_g`l`cdgz]V]!`Ubbi`U`F`6`A`Ya`VYf`UbX`ghUZZ`fY`h`fY`Uhg`z`UbX`a`cb`h`m`W`ghca]nYX`WUgg`f`cca`dfYgYb`hU]cbg`cb`F`6`fY`UhYX`]ggj`Yg`UbX`fYgYUfWV`h`cd`]W]g`"

C`bY`c`Z`h\Y`[`cU`g`c`Z`h\Y`<`F`DD`]g`hc`dfcj]XYz`V`bXi`V`z`UbX`U`h`Y`b`X`V`a`a`i`b]hmc`i`hfYUWV`UbX`YXi WWh]cb`Yj`Ybhg`"b`UXX]h]cb`hc`h\Y`WVfY`hU`_`Yb`hc`Uggi`fY`h\Y`Y`h\]W]UbX`ei`U]hmc`Z`h\Y`fYgYUfWV`Yf`UbX`h\Y`fYgYUfWV`zh\]g[`cU` \Y`dg`UXX`fYgg`UbX`]b`Z`c`fa`h\Y`di`V`]WUVCi`h`h\Y]f]f[` \hg`Ug`fYgYUfWV`dUfh]W]d`Ubhg`"H\Y`fY`Zc`fY`zei`UfhYf`m`zh`Y`mdfcj]XY`V`a`a`i`b]hmYj`Ybhg`hc`d`chYbh]U`dUfh]W]d`Ubhg`h`fci [\ci`h`h\Y`H`Ua`dU`6`Um`F`Y[]cb`"k` \]Y`h\Y`F`6`k`cf`_g`W`c`gY`mik]h\`ZUW` `hmUfci`bX` \i a Ub gi V`YVh`dfchYVh]cb`z`C`7`9`D`UbX`h\Y`7`7`9`YXi WWh]g`ZUW` `hmc`b`W` `hi`fU`gYb]g]h]]hmUbX`a`i`hi`U`m`V`Y`b`Y`Z]W]U`Udd`f`c`UWV`Y`g`hc`Yb[`U[`YX`fYgYUfWV`k]h]b`h\Y`V`a`a`i`b]hm`"

\hhdg`##k`k`k`"i`gZYXi`#fYgYUfWV!]bbcj`Uh]cb`#fYgYUfWV!]bhY[f]hm]V`a`d`]UbWV`#]Wd`f`c[fUa`g`#e`U`e]#fYgci`fWV`g`i`gYz` `!`]b`_g`UgdI` \hhdg`##k`k`k`"i`gZYXi`#fYgYUfWV!]bbcj`Uh]cb`#fYgYUfWV!]bhY[f]hm]V`a`d`]UbWV`#]Wd`f`c[fUa`g`#e`U`e]#fYgYUfWV`Yf]hc`c`g`UgdI` \hhdg`##UfWV`fYgYUfWV`"i`gZYXi`#DfcX`#8`cW`\$`#8;`6GE`+HA`BE`5?`+&5`<`C`&?;` `!`6`(``%`#`G: `i`&\$`<`F`DDi`&\$`Dc`]Vh`&\$`UbX`i`&\$`Df`c`WVXi`fYi`&\$`A`Ubi`U`i`&\$`J`%`&`"d`X`Z`

*`"(`
bX]WWh]k` \Yh\Yf`V`a`a`i`b]hmYb[`U[`Ya`Ybh]g`V`b`b`Y`WVYX`hc`Wla`di`gY`Zc`f`hg`h\`Uhgi`d`d`c`f`h`Z`Y`X`Y`FU`m`z`b`X`Y`X`[`f`Ubhg`Zcf`6`f`c`U`X`Y`f`a`d`U`W`g`c`Z`f`Y`g`Y`U`f`W`V`U`W`h]j`h]Y`g`c`Z`Z`U`W` `hm]UbX`ghi`XYbhgz`UbX`XYgW]VY`k` \Uh` \Ug`W`Ub[`YX`g]b`W`h\Y`"Ugh`WUgg]Z]WWh]cb`"Dfcj]XY`fY`Yj`Ubh`]b`_g]ZUj`Uj`UV`Y`"

H\Y1`G: `GD`C`Z`Z]WV`c`Z`f`Y`g`Y`U`f`W`V`V`b`X`i`WVYX`U`f`Y`j`Yk` `c`Z[`f`Ubhg`c]j`Y`f`h\Y`dfYj]ci`g)`mYUf`g`UbX`ci`hc`Z`*`%`Yi`hYfbU`m`z`b`X`Y`X`dfc`Y`W`g`z`+`UfY`V`a`a`i`b]hmV`UgYX`#Yb[`U[`YX`"A`cghz]ZbchU`z`Z]h`h\Y`W]hYf]U`Zcf`6`f`c`U`X`Y`f`a`d`U`W`g`c`Z`f`Y`g`Y`U`f`W`V`h`l`ci [\`cb`m`ic`b`Y`]g`h]Y`X`hc`U`Z`Y`X`Y`FU`m`z`b`X`Y`X`[`f`Ubh`"

8`f`"6`UfbU`]8]]cbzk` \c`i`gYg;`-G`a`Udd]b[`k`cf`_Y`X`k]h\`h\Y`GYa]bc`Y`b`X]Ub`hf]VY`c`Z: `c`f]XU`hc`a`Ud`fYgYf] Uh]cb`UbXg`UbX`j`Y[`Y`hU]cb`W`Ub[`Y`g`c] `Y`f`h`a`Y`hc`Ugg]gh`h\Y`hf]VY]b`VY`hYf` `UbX`i`gY`"8`f`"8]]cb`U`gc`k`cf`_Y`X`k]h\`b`Y[[\`c`f` \c`c`X`Uggc`W]Uh]cb`Y`UX`Y`f`g`X`c]b[]b]X`Y`d`h` \`gi`f`Y`m`g`z`d`Ufh]W]d`Uh]cb`c`V`g`Y`f] Uh]cb`UbX`]bhYf]]Yk`g`hc`UggY`gg`h\Y`V`a`a`i`b]hm`g`_b`ck` `YX[`Y`UbX`

F Y! 7 `Ugg]Z]WWh]cb. 'H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWVa YbhcZ HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

Uk UfYbYgg'cZW]a Uhy W\Ub[Y]a dUWg]bWm X]b['gYU`Y] Y`f]gY fG@F Ł\YUhZUbX ZccX]b["

8 f">Ua YgA W UYk \c \UgX]fYVWYX'h\Y: Ua]mGhi X]Yg'7YbhYf'Zcf'h\Y`Ugh%) mYUfgk cf_gk]h\`a i `h]d`Y W`a a i b]hm
U[YbW]YgUbX'cf[Ub]nUh]cbgUfci bX`bZUbh: Ua]m`A YbhU`< YU'h\ UbX'W ffYbh'm\ Ug'Ub F \$%Zfca `B =< `hc YI d`cfY W`!dUfYbh]b[
a cXY`g"

8 f">cUb F Y]Xk \cgY`fYgYUfW]gWVbhYfYX'cb'hfUi a U'UbX'fYhfUi a Uh]nUh]cb"G\Y\UgW`bXi WYX'fYgYUfW'cb\`i a Ub
hfUZZ]W_]b[žW`a a YfW]U`gYI i U`YI d`c]hUh]cbžgYI i U`j]W]a]nUh]cbžZJa]m]]c`YbW'žUbX'† gh]W!]bj c]j YX'mci h\žG\Yk cf_gk]h\`
a i `h]d`Y W`a a i b]hmVUgYX'cf[Ub]nUh]cbg\YfY]b'D]bY`Ug'7ci bhmUgk Y`Ug'bcbl'dfcZ]hg'UW'cgg'h\Y bUh]cb"

8 f"@]bXgYmF cXf][i Ynk \c i gYg'bcfa Uh]j Y'ZYXVUW_]bhYfj Ybh]cbg]b'a i `h]d`Y]bj Ygh][Uh]j Y'UfYUg]bWm XYX'hc'fYXi W`U'W`c`
i gY'Ua cb[W`Y[Y'ghi XYbhg'UbX'Ua cb[`a]]hUfmdYfgcbbY`žUgk Y`Ug'Xca Ygh]W]]c`YbW]bhYfj Ybh]cbg"G\Y'U'gc'k cf_gk]h\`U
`cW] bcbdfcZ]hž< YY'g'hc< YU`h\Uhdfc]]XYgW`i bgY`]b[`hc]]W]a g'cZXca Ygh]W]]c`YbW]UbX'gYI i U`UggUi `h"

8 f"A Y`Ub]Y F]YX]b[Yf!K \]ha cfY'UbX'8 f"H\ca UgK \]ha cfYf]ghi X]Yg'k cf_k]h\`cW]'UbX'fY[]cbU`k Uhyf'a UbU[Ya Ybh

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5Xj UbWVa YbhcZ HYUWk]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$% -"

D6G\cgh5`YI UbXYf< YZbYf`cb`h\Y`dchYbh]U`]a dUWkicZh\Y`mci`h\j`chY"

C D9B`ga`cghfYW`bhh\Ya`Y`_]W_YX`c`Z]b`GYdhYa`VYfz&\$% " 7]]]hm`dfYgYbhg`dfc[fUa`a`]b[`UbX`Y`d`g`g`i`ddcfhYj`Ybhg]b`gYUfW`c`Z`V`e`a`a`cb[fci`bX`h`fci`[\ `ghcfmhY`]b[`zUfhz`UbX`Wj`]WX]U`c[i`Y`" `b: YVfi`Ufm`&\$%-`z`U`k`Y`Y`_`]`cb[`Yj`YbhYbh]h`YX`7`ca`a`cb; fci`bX`k`Ug`Y`X`Ug`d`Ufhc`Z`C`D`9`B`g`7`j`]]hmh\Ya`Y`"8`Yg[bYX`Ug`U`g`Y`f`Y`g`c`Z]b]h]U]h] Y`g`U]a`Y`X`U`h`Z`c`g`h`Y`f]b[`a`c`f`Y`Wj`]`z]b`W`i`g]j`Y`z`U`b`X`V`e`a`d`U`g`g]c`b`U`h`Y`V`e`a`a`i`b]h]Y`g`z`7`ca`a`cb; fci`bX`Z`Y`U`h`i`f`Y`X`?`i`U`b`m`?`]]f`?`i`U`b`m`z`d`f`c`Y`W`i`c`Z]W`V`U`h`h`Y`1`b]h`Y`X`B`U]h]c`b`g`9`X`i`W`h]c`b`U`z`G`W`Y`b`h]Z]W`U`b`X`7`i`h`i`f`U`C`f[`U`b]n`U`h]c`b`z`A`U`U`h`a`U; `U`b`X` \ `]`b`g`h]h`i`h`Y`c`Z`9`X`i`W`h]c`b`Z`c`f`D`Y`U`W`U`b`X`G`i`g`h]b]U`V`Y`8`Y`j`Y`c`d`a`Y`b`h`f`l`B`9`G`7`C`A` ;`-`9`D`E`k` \`c`g`Y`k`c`f`_`Z`c`W`g`Y`g`c`b`U`W`h]j`U`h]b[`U`b`X`h`f`U]b]b[`mci`h\`U`f`c`i`b`X`h`Y`k`c`f`X`h`c`Y`b`V`e`i`f`U[`Y`d`c`g]h]j`Y`U`W`h]c`b`U`b`X`Y`U`X`Y`f`g` \`d`h`c`k`U`f`X`[`f`Y`U`h`Y`f`Wj`]]]hm`H` \`j`g`k`U`g`h`Y`Z]f`g`h]a`Y`?`i`U`b`m`V`f`c`i`[`h` \` \`j`g`k`c`f`_`U`b`X`d`Y`f`g`c`b`U`Y`I`d`Y`f]Y`b`W`g`h`c`h`Y`1`b]h`Y`X`G`h`U`h`Y`g`"

`b`U`X`X]h]c`b`h`c`V`e`a`d`Y`h]b[`U`h`9`h` \`V`g`6`c`k` `h`c`i`f`b`U`a`Y`b`h`g`z`h`Y`9`h` \`V`g`/`8`Y`V`U`h`Y`H`Y`U`a` \`c`X`k`Y`Y`_`m[`Y`b`Y`f`U`a`Y`Y`h]b[`g`W`V`b`h`Y`f`Y`X`U`f`c`i`b`X`U`X]g`W`g`g]c`b`h`Y`a`Y`f`Y`["`D`c`]h]W`U`7`c`f`f`Y`W`b`Y`g`g`z`5`b`U`f`W`k]g`a`U`b`X`h`Y`9`h` \`V`g`c`Z`k`c`f`_`z`i`a`U`b[`Y`b`Y`X]h]b[`z`Y`h`W`"

\`h`d`g`##`W`f`c`k`g`b`Y`g`h`d`Y`h`Y`V`e`a`#&\$%`#`\$`&`#`%-`#`X`Y`]W`c`i`g`!`X]U`c[i`Y`g`!`d`f`c`j`]X`Y`!`Z`c`X`!`Z`c`f`!`h`c`i`[`h`#`

\`h`d`g`##`V`c["g`d`V`e`Y`Y`Y`X`i`#`Wj`]W`Y`b[`U[`Y`a`Y`b`h`#`Y`h`c`Z]g`c`U`d`V`c`!`U`f`h`Wj`]!`Wj`]WX]U`c[i`Y`#`

\`h`d`g`##`c`d`Y`b`i`g`z`g`d`Y`X`i`#`[i`]X`Y`!`W`h`Y`[`c`f`m`#`Wj`]]]hm`#`

\`h`d`g`##`k`k`k`i`g`z`g`d`Y`X`i`#`ca`Y`#&\$%`-`#`\$`&`#`\$(`#`J`i`h`c`f`!`Z`c`f`a`Y`f`!`f`Y`Z`[`Y`Y`!`U`b`X`!`mci`h\`!`U`a`V`U`g`g`U`X`c`f`!`h`c`!`Y`U`X`!`V`e`a`a`cb`!`[`f`c`i`b`X`!`Wj`]]]hm`b]h]U]h] Y`g`#`

\`h`d`g`##`k`k`k`"Z`U`W`V`c`c`_`V`e`a`#`g`z`g`d`W`W`#`d` \`c`h`c`g`#`U`&+`(-`+`&`*`(`*`\$`\$`#`#`\$`%)`(%`+`&`&`(`)`+`(`*`\$`%`#`3`m`d`Y`1`'`/`h` \`Y`U`h`Y`f`

\`h`d`g`##`k`k`k`i`g`z`g`d`Y`X`i`#`ca`Y`#&\$%`*`#`\$`#`#`+`#`g`z`g`d`!`h`c`!` \`c`g`h`Y`j`Y`b`h`U`V`c`i`h`h`Y`!`d`c`k`Y`f`!`c`Z`mci`h\`!`j`ch`Y`f`g`#`

\`h`d`g`##`k`k`k`i`g`z`g`d`Y`X`i`#`V]g` \`c`d`#`Y`h` \`V`g]V`c`k` `#`

*`"+`
`b`X]W`h`Y`k` \`Y`h`Y`f`mci`f`W`U`a`d`i`g` \`U`g`W`f`f]W`U`f`U`b`X`#`c`f`V`e`!`W`f`f]W`U`f`d`f`c[f`U`a`a`]b[`]b`g`c`W`U`]b`b`c`j`U`h]c`b`c`f`g`c`W`U`Y`b`h`f`Y`d`f`Y`b`Y`i`f`g` \`d`h`U`h`f`Y`Z`Y`W`g`h`Y`d`f]b]W]d`Y`g`U`b`X`d`f`U`W]W`g`c`Z`V`e`a`a`i`b]m`Y`b[`U[`Y`a`Y`b`h`c`i`h]b]Y`X`V`m`h`Y`X`Y`Z]b]h]c`b`c`Z`V`e`a`a`i`b]m`Y`b[`U[`Y`a`Y`b`h`d`f`c`j`]X`Y`X`U`V`c`j`Y`z`U`b`X`X`Y`g`W]V`Y`k` \`U`h` \`U`g`V`k`U`b[`Y`X`g]b`W`V`h`Y`U`g`h`W`U`g`g]Z]W`h]c`b`"D`f`c`j`]X`Y`f`Y`j`U`b`h`"b`_`g`]Z`U`j`U`]U`V`Y`"

K` \`Y`h`Y`g`h`f`U`h`Y`[`]W`d`U`b`Z`c`f`h`Y`?`H`7`C`6`Y`I`d`:]W]h`m`f`Y`Z`Y`f`Y`b`W`g`X`Y`j`Y`c`d]b[`]b`b`c`j`U`h]j`Y`W`f`f]W`i`a`U`b`X`Y`b[`U[`Y`a`Y`b`h`k`]h`V`i`g]b`Y`g`g`Y`U`X`Y`f`g`U`b`X`h`Y`V`e`a`a`i`b]m`z`h`Y`9`b`h`f`Y`d`f`Y`b`Y`i`f`g` \`d`d`f`c[f`U`a`U`g`c`g`d`Y`W]Z]W`i`m`Y`a`d` \`U`g]n`Y`g`Y`I`d`Y`f]Y`b`h]U`"Y`U`f`b]b[`h`f`c`i`[` \`d]h`W`V`e`a`d`Y`h]h]c`b`g`z`V`i`g]b`Y`g`g`j`U`i`U`h]c`b`d`U`b`g`z`U`b`X`W`Y`U`h]j`Y`h` \`b]_`b["7]h]n`Y`b`G`W`k`U`f`V`e`i`f`g`Y`g`U`f`Y`]b`W`i`X`Y`]b`V`e`i`f`g`Y`k`c`f`_`h`U`h`U`d`d`]Y`g`h`c`V`c`h`a`]b`c`f`U`b`X`a`U`c`f`f`Y`e`i`]f`Y`a`Y`b`h`g`H`Y`d`f`c[f`U`a`]g`c`i`h]b]Y`X`U`g`g`h`i`X`Y`b`h`g`Y`U`f`b]b[`h`Y`W`Y`U`h]j`Y`b`U`h`i`f`Y`c`Z]X`Y`U`#`c`d`d`c`f`h`i`b]m]X`Y`b`h]Z]W`h]c`b`U`b`X`Y`j`U`i`U`h]c`b`z`h`Y`i`b]e`i`Y`g`_`]`g`b`Y`W`g`g`U`f`m`h`c`V`i`]X`U`b`Y`b`h`f`Y`d`f`Y`b`Y`i`f]U`Z]f`a`z`U`b`X`h`Y`U`V]]]hm`h`c`]b`h`Y`f`U`W`h`k`]h` \`c`W`U`V`e`a`a`i`b]m`f`Y`g`c`i`f`W`Y`g`U`b`X`a`Y`b`h`c`f`g`":`U`" `&\$%`+`g`U`k`h`Y`]a`d`Y`a`Y`b`h`U`h]c`b`c`Z`h`Y`b`Y`k`G`i`g`h]b]U`V`Y`9`b`h`f`Y`d`f`Y`b`Y`i`f`g` \`d`W`f`h]Z]W`h]Y`d`f`c[f`U`a`k` \`]W`k`U`g`X`Y`j`Y`c`d`Y`X`U`g`U`f`Y`g`d`c`b`g`Y`h`c`"c`W`U`U`b`X`b`U`h]c`b`U`]b`h`Y`f`Y`g`h]b`g`i`g`h]b]U`V`Y`V`i`g]b`Y`g`g`d`f`U`W]W`g`f`U`c`b[`k`]h` \`Y`Y]b[`U`g`h`f`U`h`Y`[`]W`d`f]c`f]m`Z`c`f`I`G`G`D`E`"

5`g`d`f`Y`j`c`i`g`m`f`Y`Z`Y`f`Y`b`W`X`z`8`f`?"`U`f]b`6`f`U`i`b`g`V`Y`f[`Y`f` \`U`g`Y`X`[`f`U`X`i`U`h`Y`g`h`i`X`Y`b`h`g`X`i`f]b[`G`d`f]b[`6`f`Y`U`_`c`b`U`-`X`U`m`g`h`X`m`U`V`f`c`U`X`V`e`i`f`g`Y`c`b`G`c`W`U`9`b`h`f`Y`d`f`Y`b`Y`i`f`g` \`d`]b`9`a`Y`f[]b[`A`U`f`_`Y`h`g`G`h`i`X`Y`b`h`g`k`c`f`_`]b[`f`c`i`d`g`h`c`d`f`c`j`]X`Y`V`e`b`g`i`h]b[`g`Y`f`]W`g`Z`c`f`V`e`c`d`Y`f`U`h]j`Y`g`

U`b`X`V`i`g]b`Y`g`g`Y`g`h`U`h`U`f`Y`c`k`b`Y`X`U`b`X`c`d`Y`f`U`h`Y`X`V`m`c`W`U`]b`X][`Y`b`c`i`g`k`c`a`Y`b`" `b`h`Y`V`f]Y`Z]h`a`Y`h`Y`m` \`U`j`Y`h`c`j`]g]h`z`g`h`i`X`Y`b`h`g`]b]j`Y`g`h[`U`h`Y`d`U]b`d`c]b`h`g`Z`c`f`h`Y`c`f[`U`b]n`U`h]c`b`g`z`X`Y`j`Y`c`d`V`e`a`d`f`Y` \`Y`b`g]j`Y`f`Y`V`e`a`a`Y`b`X`U`h]c`b`g`h`c`a`Y`Y`h`V`i`g]b`Y`g`g`c`V`Y`W`h]j`Y`g`z`U`b`X`V`Y[]b]a`d`Y`a`Y`b`h]b[`h` \`c`g`Y`f`Y`V`e`a`a`Y`b`X`U`h]c`b`g`"G]b`W`V`G`d`f]b[`&\$%`z`h` \`g`d`f`c[f`U`a` \`U`g` \`Y`d`Y`X`%`&`c`f[`U`b]n`U`h]c`b`g]b`h`Y`G`U`b`>`i`U`b`f`Y[]c`b`"

`b`[`Y`b`Y`f`U`z`h`Y`?`H`7`C`6`k`c`f`_`g`j`Y`f`m`W`c`g`Y`m`k`]h`h` \`Y`7]h`m`c`Z`G`h`D`Y`h`Y`f`g`V`i`f[`z`G`h`D`Y`h`Y`f`g`V`i`f[`7` \`U`a`V`Y`f`c`Z`7`ca`a`Y`f`W`z`G`h`D`Y`h`Y`f`g`V`i`f[`9`V`e`b`c`a`]W`8`Y`j`Y`c`d`a`Y`b`h`7`c`f`d`c`f`U`h]c`b`z`b`b`c`j`U`h]c`b`8]g`h]f]W`z`U`b`X`8`c`k`b`r`c`k`b`D`U`f`h`Y`f`g` \`d`"9`I`U`a`d`Y`g]b`W`i`X`Y`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa Ybh'cZ
HYUWx.]b[

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbW\ a Ybh'cZ HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

k YfY UV`Y'hc'dUfh]W\duhy]b'1 G: g'GhUa dYXY'cZGYfj]W'ci hcZHUa dU'h\]gmYUf'k]h\ d`Ubg'hc YI dUbX'cdYfUh]cbg'UbX'cZYZf]b[g
hc'1 G: GD']b'Z' hi fY mYUfg"

↳ UXX]h]cb'hc'h\Y'cb[c]b[fUbX'dfYj]ci g'mW\hyXŁ: Ygh]j U'cZF YUX]b[žH\Y Gh"DYhyfgVi f['GWYbW\': Ygh]j U'\Ug'bck VYYb\Y'X
Ubbi U`mg]bW\&\$%%UbX']g\cghYX Vml G: 'Gh"DYhyfgVi f[k]h\c'j Yf%\$\$\UbXg!cb'gWYbW\UW\j]h]Yg'UbX'XYa cbghfUh]cbg'hc
a cFY'h\Ub %) ž\$\$\$dUfYbhg'UbX'W\]'XfYb"↳&\$%+žh\Y'j c'i bhYf!Xf]j Yb'Yj Ybh\UX'UhyUa 'cZc'j Yf% \$j c'i bhYf'gcZk \]W\-' \$
k YfY'1 G: GD'ghi XYbhgžZUW 'mžcf'ghUZZ'

H\Y'1 G: GD': ccXF YWŁj Yfm7`i V k UgW\YUhyX Xi f]b['h\Y&\$%*!%+ UW\XYa]WmYUf'UbX']b'8 YW\ a VYf'&\$%+ WŁcfX]bUhyX'U
W\ a di g'k]XYYZc'fhcZghi XYbhg'XcbUh]b[i bi gYX'a YU'd`Ub'Xc`Ufg'hc' [c'hc'k UfXg'di fW\Ug]b['ZccX'Zcf'75G5 f7 ca a i b]fm
5 W\]cb'Ghc'dg'5Vi gYŁZU'cb[h]a Y'1 G: GD'dUf'hbYf"H\Y'bYUf'm' '\$ž\$\$\$XcbUh]cb'k Ug'h\Y`Uf[Ygh]j]b['Y'ZcX'[]Z]b'75G5 g'(\$
mYUf'\]ghcfm'

5 bi a VYf'cZghi XYbhcf[Ub]nUh]cbg'ZcW'g'cb'gYfj]W'cf']bW\ XY'U'g[]b]Z]W\bhgYfj]W' WŁa dcbYbh Y"["6YhU'5`d\U'Dg]ž: `cVU'

F Y! 7 `UggjZjWWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5Xj UbW\ a Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZjYX`cb`(` #%) #&\$%- "

7 UfbY[]Y: ci bXUh]cb`H\Y WUggjZjWWh]cb]gcZZfYFX`hc W\ a di gYgh\ UhW\ b XYa cbghfUhy Yj]XYbW`cZVt`UVcfUh]cb VYrk YYb]bgh]hi h]cbgcZ\[\ \YfYXi W]h]cb`UbX`h\Y]f`Uf[Yf Vt a a i b]h]YgfcW\`zfY[]cbU`#ghUhyZbUh]cbU`Z[`cVU`Zcf`h\Y`a i hi U`m VYbYZjW\U`WfYUh]cb`UbX`Yi W\Ub[Y`cZ`_bck`YX[Y`UbX`fYgci`fW\g]b`U`Vt`bhYi`hc`Zd`Uf`hb`Yfg\`d`UbX`fYW\dfc`W\m`DUf`hb`Yfg\`d`gh\Uh`a`YY`h\Y`gh`UbX`Uf`Xgc`ZVt`a`a`i`b]m`Yb[U[Ya YbhUfY [fci bXYX]b`h\Y`ei`U`h]Yg`c`Zf`YW\dfc`W\m`za`i`hi`U`f`Ygd`YW\zg`Uf`YX`Ui`h`c`f]m`z`UbX`Vt`!WfYUh]cb`cZ[cU`g`UbX`ci`h`Vt`a`Yg`

K Y`k`Yf`Y`dfc`j`]XYX`mci`f`Ya`U`j`U`X`f`Y`gg`V`m`h`Y`W\`a`di`g`U`dd`m`j`b[`Zcf`h\Y`7`ca`a`i`b]m`9`b[U[Ya Ybh7`UggjZjWWh]cb`H\Y`7`ca`a`i`b]m`9`b[U[Ya YbhWUggjZjWWh]cb`]gcZZfYFX`Vmh\Y`7`UfbY[]Y: ci bXUh]cb`UbX`]g`Uj`U`j`U`V`Y`hc`U`Vt`Y[Yg`UbX`i`b]j`Yfg]h]Yg`]b`h\Y`1`b]h`YX`G`h`U`h`Y`g": cf`a`cf`Y`]b`Z`c`f`a`U`h]cb`U`V`ci`h`h\Y`WUggjZjWWh]cb`z`d`Y`U`g`Y`[`c`h`c`h`d`g`##`k`k`"Vf`ck`b`"Y`Xi`#`gk`Y`U`F`Y`f`#`W`U`f`b`Y`[]Y`

K Y`k`ci`X`Y`hc`U`g`_`mci`hc`U`gg]ghk`]h`h`]g`WUggjZjWWh]cb`dfc`W\gg`V`m`d`f`c`j`]X]b[`Vt`b`Z`X`Y`b`h]U`f`Y`g`d`c`b`g`Y`g`hc`U`j`Y`f`m`V`f`]Y`Z`c`b`]b`Y`gi`f`j`Y`m`f`@`B`?`dfc`j`]X`Y`X`E`"K` \`]`Y`m`ci`f`d`U`f`h]W`d`U`h]cb`]b`h\Y`gi`f`j`Y`m`]g`Y`b`h]f`Y`m`j`c`i`b`h`U`f`m`z`mci`f`]b`di`h`UbX`d`Y`f`g`d`Y`W\]j`Y`c`b`h\Y`U`W\]j`]m`U`f`Y`j`U`i`U`V`Y`]b`Y`j`U`i`U`h]b[`W\`a`di`g`Vt`a`a`i`b]m`Yb[U[Ya Ybh`6`Y`m`c`b`X`h\Y`Y`j`U`i`U`h]cb`c`Z`W\`a`di`g`Vt`a`a`i`b]m`Yb[U[Ya Ybh`z`h\Y`f`Y`g`d`c`b`g`Y`g`d`f`c`j`]X`Y`X`V`m`Vt`a`a`i`b]m`d`U`f`hb`Y`fg`Vt`b`h`f`]Vi`h`Y`g`hc`U`b`U`h]cb`U`i`b`X`Y`f`gh`UbX]b[`c`Z`l`c`k`Vt`a`a`i`b]h]Yg`UbX`W\`a`di`g`Y`g`U`f`Y`Vt`UVcfUh]b[`Zcf`h\Y`di`f`d`c`g`Y`c`Z`X`Y`d`Y`b]b[`h\Y`ei`U`]m`UbX`]a`d`U`W`h`c`Z`g`i`W`d`U`f`hb`Y`fg\`d`g`

-b`c`f`X`Y`f`hc`V`Y`U`V`Y`hc`U`gg`Y`gg`UbX`]a`d`f`c`j`Y`d`U`f`hb`Y`fg\`d`U`W\]j`]h]Y`g`z`]h]j`]a`d`c`f`h`U`b`h`c`d`f`c`j`]X`Y`W\`b`X`]X`f`Y`g`d`c`b`g`Y`g`hc`h\Y`ei`Y`g`h]c`b`g`H\Y`f`Y`g`d`c`b`g`Y`g`mci`dfc`j`]X`Y`U`F`Y`Vt`b`Z`X`Y`b`h]U`UbX`k`]`b`c`h`V`Y`g`U`f`Y`X`V`m`G`k`Y`U`F`Y`7`Y`b`h`Y`f`U`g`h\Y`5`X`a`]b]g`h`f`U`h]j`Y`l`c`a`Y`c`Z`h`Y`7`UfbY[]Y`7`ca`a`i`b]m`9`b[U[Ya Ybh7`UggjZjWWh]cb`k`]h`h\Y`W\`a`di`g`

A`U`b`m`h`U`b`_`g`Z`c`f`mci`f`f`Y`g`d`c`b`g`Y`"

G]b`W`f`Y`m`z`

Gi fj YmE i Ygh]cbg

H\Y`gi`f`j`Y`mk`]`b`W`i`X`Y`h\Y`Z`f`g`h`d`U`[`Y`c`Z`h`]g`Z`f`U`a`Y`k`c`f`_`k`]h`h\Y`X`Y`Z]b]h]cb`c`Z`Vt`a`a`i`b]m`Yb[U[Ya Ybh`

5`g`U`Vt`a`a`i`b]m`d`U`f`hb`Y`f`z`h`c`k`U`h`Y`i`h`Y`b`h`X`c`mci`U[f`Y`Y`c`f`X]g`U[f`Y`Y`k`]h`h\Y`Z`c`k`]b[`g`h`U`h`Y`a`Y`b`h`g`k`]h`f`Y[U`f`X`g`hc`mci`f`Vt`UVcfUh]cb`k`]h`h\]g]bgh]hi h]cb3f%1`G`h`f`c`b[`m`X]g`U[f`Y`Y`z`(`1`G`h`f`c`b[`m`U[f`Y`Y`L`

- %`7`ca`a`i`b]m`d`U`f`hb`Y`fg`U`f`Y`f`Y`Vt`[`b]n`Y`X`V`m`h`Y`W\`a`di`g`
- &`7`ca`a`i`b]m`d`U`f`hb`Y`fg`U`f`Y`U`g`_`Y`X`U`V`ci`h`h\Y`]f`d`Y`f`W`d`h]c`b`g`c`Z`h`Y`]bgh]hi h]cb`g`Y`b[U[Ya Ybhk`]h`UbX`]a`d`U`W`h`c`b`Vt`a`a`i`b]m`f`
- '`"A`m`Vt`a`a`i`b]m`j`c]W`]g`Y`U`f`X`UbX`=\`U`j`Y`U`g`Y`U`h`c`b`h\Y`h`U`V`Y`]b`]a`d`c`f`h`U`b`h`Vt`b`j`Y`f`g`U`h]c`b`g`h\U`h]a`d`U`W`h`a`m`Vt`a`a`i`b]m`f`(`"H\Y`Z`U`W`h`m`UbX`#`c`f`g`h`U`Z`h`U`h`c`i`f`Vt`a`a`i`b]m`d`U`f`hb`Y`fg\`d`k`c`f`_`g`k`]h`h`U`_`Y`g`d`Y`W`Z]W`U`W`h]c`b`g`hc`Y`b`g`i`f`Y`a`i`hi`U`]m`UbX`f`Y`W\dfc`W\m]b`d`U`f`hb`Y`fg\`d`g`")`
-)`"H\Y`W\`a`di`g`Vt`Y`W`g`UbX`g`U`f`Y`g`Z`Y`X`V`U`W`_`UbX`U`gg`Y`g`g`a`Y`b`h`Z]b`X]b[`g`f`Y[U`f`X]b[`d`U`f`hb`Y`fg\`d`g`z`f`Y`W\dfc`W\m`z`UbX`a`i`hi`U`V`Y`b`Y`Z]h`z`V`c`h`Z`f`c`a`Vt`a`a`i`b]m`d`U`f`hb`Y`fg`hc`h\Y`]bgh]hi h]cb`UbX`Z`f`c`a`h\Y`]bgh]hi h]cb`hc`h\Y`Vt`a`a`i`b]m`f`
- *`"H\Y`d`U`f`hb`Y`fg\`d`k`]h`h\]g]bgh]hi h]cb`U`X`U`d`c`g]h]j`Y`]a`d`U`W`h`c`b`a`m`Vt`a`a`i`b]m`
- +`"8`Y`g`W`]V`Y`h\Y`U`W`h]c`b`g`UbX`g`h`f`U`h]j`Y`g`i`g`Y`X`V`m`h`Y`W\`a`di`g`hc`Y`b`g`i`f`Y`a`i`hi`U`]m`UbX`f`Y`W\dfc`W\m]b`d`U`f`hb`Y`fg\`d`g`")`
- ,`"D`Y`U`g`Y`d`f`c`j`]X`Y`U`b`m`U`X`]h]cb`U`]b`Z`c`f`a`U`h]cb`h`U`h`mci`h\]b`_`k`]`V`Y`]a`d`c`f`h`U`b`h`Z`c`f`i`b`X`Y`f`gh`UbX]b[`l`c`k`h\Y`W\`a`di`g`d`U`f`hb`Y`f]b[`k`]h`mci`U`g`Y`b`U`W`h`Y`X`f`Y`W\dfc`W\m`za`i`hi`U`f`Y`g`d`Y`W\zg`U`f`Y`X`Ui`h`c`f]m`z`UbX`Vt`!WfYUh]cb`cZ[cU`g`UbX`ci`h`Vt`a`Yg`

D`Y`U`g`Y`]b`X]W`h`Y`k`Y`h`h\Y`f`mci`Vt`b`g`Y`b`h`c`U`j`]b[`mci`f`f`Y`g`d`c`b`g`Y`gi`g`Y`X`Z`c`f`Y`Y`g`U`f`W`di`f`d`c`g`Y`g`V`m`h`Y`+`c`W\m`za`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5 Xj UbWVa YbhicZ HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

H\Y Vi hcb VY`ck "5 XX DUfhbYf" k]`dfca dh%(ei Ygh]cbgfY`UhYX hc h\Y`dUfhbYfg\]d" D`YUgY bchY`h\UhUXX]b[Ubm dUfhbYf gYa U]`k]`hf][[Yf h\Y`gi fj Ymhc`gYbX`]bghUbh`m`-Zmci` Xc`bchk`]g\`hc`gYbX`h\Y`gi` fj`Ymhc`h\Y`dUfhbYfg`Uh`h\]g]h]a` Yz`mci` Wb`W`ccgY`hc`UXX`h\Y`f`Ya`U]`]bZcfa`Uh]cb`VYZcfY`mci`]gi`Va`]h\h\Y`Z`"Udd`]WWh]cb"

DUfhbYf` %

Dfc`YVW#7c`UvcfUh]cb H]hY	B Y][\Vcf\ccX`B Yk`g`6i`fYUi
C f[Ub]nUh]cb`B`Ua`Y	5 Zf]WUb`5a`Yf]WUb`<`Yf]hU[`Y`HfU]`5`ggc`W]Uh]cb
Dc]bhicZ`7`cbhUW	;`k`YbXc`mb`F`YYgY
9a`U]`	;`k`Yb`F`YYgY4`[`a`U]`"Wta
D\cbY	+&+!(`%`!&`,`%`
-bgh]hi`h]cbU`DUfhbYf	B Y][\Vcf\ccX`B Yk`g`6i`fYUi
Di`fdcgY`c`Zh\]g Wt`UvcfUh]cb	H\Y`B`Y][\Vcf\ccX`B Yk`g`6i`fYUi`fB`B`6t`#`5`Zf]WUb`5a`Yf]WUb`<`Yf]hU[`Y`HfU]`Wt`UvcfUh]cb`k`]"` YI`hYbX`h\Y`5`Zf]WUb`5a`Yf]WUb`<`Yf]hU[`Y`HfU]`hc`UfYUg`VYmcbX`h\Y`W`ffYb`h`k`c`k`U`_]b[`hfU]`g"
@Yb[`h\`c`ZDUfhbYfg\]d	&`mYUfg
B`i`a`VYf`c`ZZUW`h`m]bj`c`j`YX	%
B`i`a`VYf`c`ZghUZZ]bj`c`j`YX	!
B`i`a`VYf`c`Zghi`XYbhg]bj`c`j`YX	&)
;`f`Ub`h`Z`b`X]b[`z]Z fY`Yj`Ubh	B`c`
-a`dUW`icb`h\Y]bgh]hi`h]cb	H\]g`Wt`UvcfUh]cb]g`U`a`Y`Ub`g`h`c`Z`]"`h\Y`a`]gg]cb`c`Z`h\Y`8`Yd`Uf`h`a`Y`bh`ic`Z`>`ci`fb`U`]ga`Ub`X`8`][`hU` 7`ca`a`i`b]WWh]cb`hc`Y`Xi`W`h`Y`"ci`fb`U`]ghg`Ub`X`dfc`ZYgg]cb`U`Wta`a`i`b]WWh]cb`fg`k`c`Wb`fY`dc`f`h`Ub`X`]bhY`fd`f`Y`hb`Y`k`g`Ub`X`]b`Z`c`f`a`U`h]cb`k`]h`g`]"`z`f`Y`g`d`c`b`g]V"]`m`z`Ub`X`g`c`W]U`Wt`bg`W]ci`gb`Y`gg`K`Y`gh`f`Y`gg`]b`bc`j`U`h]j`Y`z`Wta`a`i`b]m`c`f]Y`bh`Y`X`Wt`j`Y`f`U[`Y`c`Z`di`V`]W]Z`Y`z`g`Y`_]b[`ci`hb`Y`k`g`Ub`X`]gg]Y`g`h`U`h`ci`W` h\Y`]"`j`Y`g`c`Z`c`f`X]b`U`f`m`W]h]n`Y`b`g`K`Y`Ya`V`f`U`W`h\Y`k`c`f`X`c`Z`X][`]hU`Wta`a`i`b]WWh]cb`z`k`Y`f`Y`Y`j`Y`f`m`c`b`Y`]g` V`ch`U`Wt`bg]i`a`Y`f`Ub`X`dfc`Xi`W`f`c`Z`Wt`bh`\$`f`c`c`f`

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F Y! 7 `Ugg]Z]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf h\Y 5Xj UbWVa YbhcZ
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7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

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Bi a VYf'cZUW`hm]bj`c`j YX	&&
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Bi a VYf'cZghi XYbhg]bj`c`j YX	&\$ \$Z
; fUbhZ bX]b[z]Z fY`Yj Ubh	B c
-a dUW`hcb h\Y]bgh]hi h]cb	H\Y: Yghj U`z\Y`X`cb h\Y I G: GD`Wla di gUbX`DcmbhYf`DUf`U`cb[h\Y`6UmVcfc k UhYfZfcbhZ]bj`c`j YgZUW`hmzghUZZUbX`ghi XYbhg]bW X]b[h\cgY`Zfca`WUggYg]b`9bj]fcb a YbhU`GWYbWVz 6]c`c[mZ: Yc`c[mUbX`6i g]bYggUbX`Zfca`h\Y`@j]b[; fYYb`@j]b[@YUfb]b[`7ca a i b]hm`H\Y : Yghj U`WV`YVfUhygWYbWVzgWYbWV`YXi WWh]cb UbX h\Y gWYbWV`cf[Ub]nUh]cbg]b`Gh"DYhYfgVi f["
-a dUW`hcb h\Y Vta a i b]hm	H\Y Gh"DYhYfgVi f[GWYbWV: Yghj U`cZYZYX`c`j Yf`%\$`\$`UbXgl'cb gWYbWV`UW]j]h]YgUbX XYa cbghfUh]cbg]hc`a`cfY h\U`b`%) z`\$`\$`dUfYbhgUbX`W`X`fYb`"GWYbW]ghgUbX`YXi WWhcfcZfca`bYUf`m) \$`cf[Ub]nUh]cbg]dfcj]XYX`UW]j]h]Yg`C`b`h\Y`Z]fghXUmcZh\Y`tk`c`XUmYj`Ybhza`]XX`Y`gWcc`W`X`fYb`Zfca`D]bY`Ug`7ci bhmGWcc`g`UhhYbX`h\Y`Yj`Ybhk]h`h\Y`f`hYUW`Yf`g`) \$`ghi`XYbhg`Zfca`D]bY`Ug`a`]XX`Y`UbX`\`[`gWcc`g`dUfh]W]dUhYX`]b`h\Y`>f`"GWYbW]gh]dfc[fUa`VmK`cf_]b[`k`]h`h\Y`gWYbW]ghg UbX`Y`d]b[`ci`hUh`h\Y`YI` \]V]hg`H\Y: Yghj U`jgUb`YZZYW]j`Y`k`Umhc`dfcj]XY`i`b]ei`Y`YUfb]b[cddcfhi`b]h]Yg]hc`ZJa]`Ygza`U`_Y`]bX]j]Xi`U`ga`cfY`Uk`UfY`cZGH95A`]b`h\Y`f`XU]`m`]`YgUbX`YXi`WWhYg`UVci`hGH95A`WfYfYfg"

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Dfc`YVW#7`c`UVcfUh]cb H]hY	D]bY`Ug`7ci bhmGWcc`g
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Dc]bhcZ7`cbhUW	@cf]`A`Urk`Umz5`ggc`W]Uhy`Gi`dYf]bhYbXYbh
9a`Uj`	a`Urk`Um4`dWgV`cf[
D\cbY	+&+!) , , !*`\$`'`'
-bgh]hi h]cbU`DUfthYf	I`G: GD`7c`Y[YcZ9Xi`WWh]cb
Di fdcgY'cZh\jg Vt`UVcfUh]cb	I`G: GD`dUfthYfgk]h`h\Y`D]bY`Ug`7ci bhmGWcc`g]b`U`bi`a`VYf'cZk`Umg`H\Y`a`U`cf]fmcZ9Xi`WWh]cb`a`U`cf`gVta`d`YhY`dfUW]W]zW]b]W]`YI`dYf]YbWVgzUbX`Z]bU`]bhYfbg\]dg]b`D]bY`Ug`7ci bhmGWcc`g`H\Y`7c`Y[YcZ9Xi`WWh]cb`U`gc`Ya`d`cmg`U`7ca`a`i`b]hm@]U]gcb`dfcZygg]cbU`YXi`WWhc`f`hc`XYj`Y`cd`ci`hFYUW`YZZcfhg]gi`ddcf]b[`ghi`XYbhgi`WVgg`Uh]g]l`ghfi`[]`b[`gWcc`g`H\Y`gY`YZZcfhg`Zc`W`g`c`]gh]W`YXi`WWh]cb`Zcf`Y`Ya`YbhUfmghi`XYbhg`H\Y`dfc[fUa`k`cf_gk]h`cj`Yf`) \$`c`W`V`X`fYb`UbX`ZJa]`Yg`YUW`mYUf`UbX`]bj`c`j`YgI`G: GD`ghi`XYbhg]b`U`cZ]hgYZZcfhg"
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-bgh]hi h]cbU`DUfhbYf	I G: GD`7c`Y[Y`cZ9Xi W]h]cb
Di fdcgY`cZ`h\]g Vt`UVcfU]h]cb	H\Y `7c`Y[Y`cZ9Xi W]h]cb Ya VYXgVt`a a i b]hmUbX V]j]W]b[U[Ya Ybhk]h\]b h\Y A i `h]W `hi fU` @]hYfUW]hi bXYf[fUXi UhY Vt`i fgY`"K]h\]b h\]g]Vt`i fgY`ZYUWX gYa YghYf h\Y dfY!gYfj]W] hYUWX Yfg]hUj Y` hc h\Y: `cf]XU`<c`c`W]i ghA i gYi a `UbX`k cf`_k]h\`h\Y]f HYUWX]b[Hfi b_g]dfc[fUa "H\Y HYUWX]b[Hfi b_g]UFY dUfhcZU`ghU]h`k]XY`]b]h]U]j Y hc YXi W]h]Y`Ya YbhUfmUbX`a]XX`Y`gV]cc`ghi XYbhg]cb `]ghcf]W]U`UW]t`i bhg]cZ[YbcV]XY`UbX`Ub]bW]YUgY`]b`i a Ub]hUf]Ub YZcfhg" H\Y HYUWX]b[Hfi b_gz` XYg] [bYX VmH\Y: `cf]XU`<c`c`W]i ghA i gYi a ži gY h\Y W ff]W`i a `hc hYUWX h\Y`Yggcbg]cZ`h\Y <c`c`W]i gh" H\Y gY`Uf[Y hYUWX]b[Hfi b_gz]Uj U]UV`Y`ZFY`cZV]Uf[YzUFY XYg] [bYX hc UW]t`a a cXU]hY h\Y bYXXg]cZcbY WUgg]cf UhYUa `cZ`hYUWX Yfg" H\Y a UhYf]U`g`Uj Y VYyb W]fYZ `mig`Y`V]hYX`hc`a U_Y gi fY`h\Y mUFY Uddfcdf]UhY Zcf`ghi XYbhg]UhYUWX] fUXY`Yj Y`"H\Y`ghi XYbhgi gY h\Y hYUWX]b[Hfi b_g hc`X]g]W`gg`ck`hc`Yb[U[Y`dfY!gYfj]W] hYUWX Yfg]b XYj Y`cd]b[W]h]W] UbX V]j]W]`mYb[U[]b[`Yggcbg]b`]hYfUW]hi`Hk`c`[fUXi UhY Vt`i fgY`g`Uj Y`U`gc`dUfhbYfYX`k]h\`h\Y`A i gYi a ž8]ZYfYbh]UhYX F YUX]b[`bghfi W]h]cb`UbX`@]hYfU]hi fY`Zcf`U`8]j YfgY`Gc`V]Y]hm`i`g]b[h\Y`c`ff]Z]W]UW]t`i bhg]cZ`h\Y <c`c`W]i ghZ`h\Y`ghi XYbhgi gY`U`YUfb]b[`a`cXY`h\Uh`U`ck`g`Zcf`X]g]W`gg]cbZ`cbcf]Z`UbX`c`ddcf]hi b]h]Yg Zcf`YUXYfg\]d`k`]h\]b`h\Y`WUgg]fcca "
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; fUb]hZ bX]b[ž]Z fY`Yj Ubh	B`c
-a dUW]h]cb`h\Y]bgh]hi h]cb	H\fc] [\`h\Y`dUfhbYfg\]d`k`]h\`h\Y`A i gYi a žI G: GD`dfYdUfYghYUWX Yfg]b`hU]b]b[`hc`VY`dfYdUfYX hc`hYUWX`ch\Yf`hYUWX`Yfg]hc`Z`Z]`` `cf]XU`g`<c`c`W]i gh9Xi W]h]cb`A`UbX`UhY`"H\Y`<c`c`W]i gh 9Xi W]h]cb`A`UbX`UhY`fYei]fYg`U`"gV]cc`X]ghf]V]h]hc`]b`Vt`f`dcf`UhY`"Yggcbg]cb`h\Y`<c`c`W]i gh`Ug`dUfh cZ`di V`]W]gV]cc`]bghfi W]h]cb`"H\Y: `cf]XU`<c`c`W]i ghA i gYi a žU`gYfj]W]`dfc]j]XYf`Vt`bhfUW]hYX`Vmh\Y : `cf]XU`8`YdUfha`YbhcZ`9Xi W]h]cbZ`Ug`W]Y`UhYX`Xmb`Ua]W]hYfU]hi fY!VUgYX`"Yggcbg]UVci`h\h\Y <c`c`W]i ghZ[YbcV]XYZ`UbX`W]UfUW]hYf`YXi W]h]cb"
-a dUW]h]cb`h\Y Vt`a a i b]hm	9b\UbW]X`di V`]W]YXi W]h]cb`cb`\]ghcf]W]U`UbX`W`ffYbh[YbcV]XY`#`c`c`W]i ghYj Ybhg/Gi`ddcf]hcZ YXi W]h]cbU`a]gg]cb`cZ: `cf]XU`<c`c`W]i ghA i gYi a /Vfc`UXYf`Vt`a a i b]hmUW]hYf`hc`\][`Yf YXi W]h]cb`"H\Y`dUfhbYfg\]d`dfc]j]XYg]cbY`ghf`UhY[mhc`Z`Z]`` h\Y`A i gYi a`ga]gg]cb`cZ`cbcf]b[h\Y a`Ya`cfmc`Za]`]cbg]cZ]bcbW]bha`Ybžk`ca`Ybž`UbX`W]X`fYb`k`c`gi`ZYfYX`cf`X]YX]b`h\Y`<c`c`W]i gh" H\Y`A i gYi a]g`XYX]W]hYX`hc`hYUWX]b[h\Y`a`Ya`VYfg]cZU`fUW]g`UbX`W`hi`fYgh\Y]b`YfYbhk`cfh\ UbX`X][`b]hmcZ`i`a`Ub`]ZY]b`cfXYf`hc`dfYj`YbhZ`hi`fY[YbcV]XYg"

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Dfc`Y`W]h]7`c`UVcfU]h]cb H]h]Y	H\Y`K`YY`_`m7`U`Yb[Yf`8] []hU`5`fW]j`Y
C`f[Ub]nU]h]cb`B`Ua`Y	H\Y`K`YY`_`m7`U`Yb[Yf
Dc]bhcZ`7`cbhUW]h	@nb`>c`b`gcbžDi`V`]g\Yf`UbX`9X]hc`f
9a`Uj`	YX]hc`f4`h\Y`k`YY`_`mW]U`Yb[Yf`Vt`a

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWVa YbhcZ
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7fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

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-bgh]hi h]cbU`DUfhbYf	B Y`gcb DcmbhYfA Ya cf]U`@VFUfm
Di fdcgY'cZh\]g Vc`UVcfUh]cb	H\Y K YY_m7\U`Yb[Yf\UgXcW a YbhYX h\Y\]ghc fmcZGh" DYhyfgVi f[f]5Zf]Wlb'5a Yf]Wlb Vc a a i b]img]bW h\Y bYk gdUdYf'k UgYghUV`]g\YX Vm7`Yj Y`UbX`>c\b gcb`>f"]b`GYdhYa VYf %- * + "`-b A UfVW &\$% `Ub U[fYYa YbhVYtk YYb h\Y I G: GD`B Y`gcb DcmbhYfA Ya cf]U`@VFUfmfB DA @U`UbX h\Y`>c\b gcb`ZJa]mU`ck YX h\Y`]VfUfmc VYVc a Y h\Y`ca Y ZcfYI]gh]b[]ggi YgcZH\Y K YY_m 7\U`Yb[Yf"G]bW h\Uh]ja Yzh\Y`]VfUfmUbX bYk gdUdYf`Uj Y k cf_YX`hc[Yh\Yf`hc WYUhy h\Y 8][]hU`I G: GD`K YY_m7\U`Yb[Yf'5fVW]j Y`H\Y @VfUfmVc]bh]bi Yg`hc Vi]X h\Y K YY_m7\U`Yb[Yf 7\fcbc`c[mUbX F YgYUfVW ; i]XY f%- * +!DFYgYbh`h\hd.##]V`i gZgd`YXi #k YY_mWU`Yb[Yf
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Bi a VYf'cZUW`hm]bj c`j YX	-
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Bi a VYf'cZghi XYbhg]bj c`j YX	&)
; fUbhZ bX]b[z]Z fY`Yj Ubh	@Y[]g`Uh]j Y Uddfcd]Uh]cb
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F Y! 7 `Ugg]Z]W]h]c]b. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf`h\Y`5Xj UbW`a YbhcZ
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7fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

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@Yb[h`cZDUfbYfg\]d	&m`Ufg
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Bi`a`VYf`c`Z`ghUZZ]bj`c`j`YX	&
Bi`a`VYf`c`Z`gri`XYbhg]bj`c`j`YX	&\$`\$`Z`\`hdg`##`k`k`"mci`hi`VY`Vt`a`#`U`h`W`3`1`B`&f`@`DF`:`]`?`A
;`f`Ub`h`Z`b`X]b[`z]Z fY`Y`j`Ubh	5`f`Y`gh`m`:`Ua`]`m`:`ci`b`X`U`h]`cb
-a`dUW]h`c`b`h\Y]bgh]hi`h]cb	C`D`9`B`UbX`]hg`d`UfbYfg\`U`j`Y`gi`W`W`gg`Z`"m`Y`b[U[`Y`X`Z`U`W`h`m`z`gh`U`Z`Z`UbX`g`h`i`X`Y`b`h`g`U`h`I`G`G`D`U`c`b[`k`]h h\Y`[`f`Y`U`h`Y`f`G`h`D`Y`h`Y`f`g`v`i`f[`Vt`a`a`i`b]m`h`c`X]g`W`gg`UbX`X]g`Vt`j`Y`f`ghf`U`h`Y[`]`Y`g`h`c`a`c`j`Y`Z`c`f`k`U`f`X`c`b]ggi`Y`g`h`U`h`a`U`h`Y`f`h`c`i`f`Vt`a`a`i`b]m
-a`dUW]h`c`b`h\Y Vt`a`a`i`b]m	C`D`9`B`UbX`]hg`d`UfbYfg\`U`j`Y`gi`W`W`gg`Z`"m`Y`b[U[`Y`X`h\Y`[`f`Y`U`h`Y`f`G`h`D`Y`h`Y`f`g`v`i`f[`Vt`a`a`i`b]m`U`c`b[k`]h`Z`U`W`h`m`z`gh`U`Z`Z`UbX`g`h`i`X`Y`b`h`g`U`h`I`G`G`D`h`c`X]g`W`gg`UbX`X]g`Vt`j`Y`f`ghf`U`h`Y[`]`Y`g`h`c`a`c`j`Y`Z`c`f`k`U`f`X`c`b]ggi`Y`g`h`U`h`a`U`h`Y`f`"

DUfbYf`%`)

Dfc`Y`W`#`7`c`UVcfUh]cb H]hY	@U[`i`Y`c`Z`K`ca`Y`b`J`chYfg`c`Z`h\Y`G`h`D`Y`h`Y`f`g`v`i`f[`5`f`Y`U
C`f[`U`b]n`U`h]cb`B`U`a`Y	@U[`i`Y`c`Z`K`ca`Y`b`J`chYfg`c`Z`h\Y`G`h`D`Y`h`Y`f`g`v`i`f[`5`f`Y`U
Dc]bhcZ`7`cbhUW	F`U`W`X`Y`:`U`f`U`Z`U`c`z`J`chYf`G`Y`f`j`]W`g`7`\`U`f
9a`U]`	f`U`Y`g[`4`a`g`b`Vt`a
D\`cb`Y	+&+!() &!`)`*`'`
-bgh]hi`h]cbU`DUfbYf	7`Y`b`h`Y`f`Z`c`f`7`j`]W`9`b[U[`Y`a`Y`b`h`f`7`9`L
Di fdcgY`cZh\]g Vt`UVcfUh]cb	H\Y`@U[`i`Y`c`Z`K`ca`Y`b`J`chYfg`c`Z`h\Y`G`h`D`Y`h`Y`f`g`v`i`f[`5`f`Y`U`f`k`J`G`D`5`L`U`g`V`Y`Y`b`U`7`c`a`a`i`b]m DUfbYf`g]b`W`h\Y`7`7`9`f`g`Z`ci`b`X]b[]b`&\$`\$`*`"F`Y`d`f`Y`g`Y`b`h`U`h]j`Y`g`Vt`UVcfUhY`]b`U`j`U`f`]Y`h`m`c`Z`k`U`m`g`k`]h I`G`G`D`]b`W`X]b[`f`Y[`i`U`f`d`b`f`h]W`d`U`h]cb`]b`h\Y`7`j`]W`9`b[U[`Y`a`Y`b`h`:`U]f`Y`U`W`g`Y`a`Y`g`h`Y`f`z`g`d`c`b`g`c`f]b[]b`h`Y`f`b`g`]d`g`z`d`U`f`h`b`Y`f]b[`k`]h`B`U`h]cb`U`J`c`h`Y`f`F`Y[]g`h`f`U`h]cb`8`U`m`z`U`b`X`Vt`b`X`i`W]b[`Y`X`i`W]h]cb`U`Ub`X j`c`h]b[!`f`Y`U`h`Y`X`Y`j`Y`b`h`g`c`b`W]a`d`i`g`"H\Y`@U[`i`Y`U`g`U`\]g`h`c`f`m`c`Z`Z`f`Y`e`i`Y`b`h`m`g`d`Y`U_]b[`h`c`I`G`G`D W`U`g`Y`g`g`i`W`U`g`K`ca`Y`b`U`b`X`h\Y`@U`k`z`5`a`Y`f]W]b`B`U`h]cb`U`:`c`j`Y`f`b`a`Y`b`h`z`H\Y`7`U`a`d`U[]b`D`f`c`W`g`z

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWYa YbhcZ
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7 fYUHyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$%- "

Bi a VYf'cZghUZZ]bj c'j YX	'
Bi a VYf'cZghi XYbhg]bj c'j YX) - (Ž]b h\Y '&\$%+!% mYUf
; fUbhZi bX]b[ž]Z fY'Yj Ubh	B c
-a dUW'icb h\Y]bgh]hi h]cb	H\Y @K J GD5 'gYfj YgUg'UfYgci fW hc l G: GD]b YXi WWh]b['ghi XYbhgUVci hj c'ghi X\$

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(#%) #&\$%- "

@UXYfg\]dZdYfgcbbY`WXUb[YgZUbX`cf[Ub]nUh]cbU`fYghfi Wfi f]b[fYgi `hYX]b`h\Y`YbX`cZ`h\Y`Gi ghU]bUV`Y`9bhfYdfYbYi fg\]d UbX`-bcbj Uh]cb`5`UbWV`k \WX`UgVYbYfYd`UWVX`VmU`6UWVY`cf`gXY[fYY]b`9bhfYdfYbYi fg\]d"

H\Y` Gh"DYhYfgVi f[. 5 `7]hmcZK f]hYfg `bc`cb[YfYI]ghg"< ck Yj YfZUbYk) \$%fW` `cf[Ub]nUh]cbz? YYd`Gh"DYhY`@]h\Ug Ya Yf[YX]b]hg`d`UW`"1 G: GD`ZUW`hmU`i`h\c`fg`UbX`ghi`XYbhg`d`Ufh]V`d`U`h`Y]b`h\Y]f`Yj`Ybhg`UbX`UW]j`]h]YgZ`Y["`z`DfcZYggc`f`F`Um`5`fg`Yb`Ui`h`f`Y`W`bh`mgdc`_`Y`UV`ci`h`\]g`V]c[fUd`m`c`Z`5`fh`i`f`5`g`Y`"

H\Y`Y`c`Z`ci`f`&\$%\$`7`ca`a`i`b]mDUf`hb`Y`fg\]dg`U`f`Y`gh`" `c]b[`gh`f`cb["H\Y`d`U`f`h`b`Y`fg\]d`k`]h`DU`g`V`!<`Y`f`b`U`b`X`c`G`h`U`h`Y`7`c`"Y[Y`f`Z`f`a`Y`f`m`7`ca`a`i`b]m`7`c`"Y[Y`E`g`h`" `ci`g`Y`g`U`j`]V`f`U`b`h`i`b`X`Y`f[fUXi`U`h`Y`6`U`W`V`Y`c`f`g`X`Y[fYY]b`9`X`i`W`h]cb`B`c`k`Z`k`c`k`Y`j`Y`f`Z`h`Y`W`f`f]W`"i`a`U`g`V`Y`b`Y`b`U`b`W`X`h`c`W`Y`U`h`Y`h`Y`6`U`W`V`Y`c`f`g`c`Z`G`V`Y`b`W`"b`9`X`i`W`h]cb`h`U`h]g`i`b]e`i`Y]b`h`Y`g`h`U`h`Y`c`Z: `cf]XU`"H\Y`d`f`c[fUa`f`Y`g`i`h`g]b`Xi`U`W`f`h]Z]W`h]cb`UbX`Xi`U`Y`b`X`c`f`g`Y`a`Y`b`h`g]b`h`Y`Z`c`k`]b[`U`f`Y`U`g.: `cf]XU`?!*`-b`gh`f`i`W]cbU`7`Y`f`h]Z]W`h]cbz` : `cf]XU`?!%&9!`W`d`h]cbU`G`h`i`X`Y`b`h`7`Y`f`h]Z]W`h]cbz`9`b[`]g\`Z`c`f`G`d`Y`U`_`Y`f`c`Z`C`h`Y`f`@`U`b[i`U[Y`g`9`b`X`c`f`g`Y`a`Y`b`h`z`U`b`X`F`Y`U`X]b[9`b`X`c`f`g`Y`a`Y`b`h`"

H\Y: `cf]XU`<`i`a`U`b]h]Y`g`7`ci`b`W]`U`b`X`H\Y`G`h`i`X]c`4`*`&\$`U`f`Y`gh`" `j`U`i`Y`X`W`e`a`a`i`b]m`d`U`f`h`b`Y`fg`"H\Y`<`i`a`U`b]h]Y`g`7`ci`b`W]`gh`" `a`U`_`Y`g`I` :`G`G`h`"D`Y`h`Y`f`g`Vi`f[]h`g`\`c`a`Y`z`U`b`X`h`Y`Z`c`f`a`Y`f`I`G: GD`8`Y`U`b`c`Z`h`Y`7`c`"Y[Y`c`f`5`f`h`g`U`b`X`G`W`Y`b`W`g]g`U`a`Y`a`V`Y`f`c`Z`h`Y`f]6`c`U`f`X`"H\Y`G`h`i`X]c`4`*`&\$`]g`gh`" `U`j`]V`f`U`b`h`\`c`a`Y`Z`c`f`h`Y`j`]g`i`U`U`b`X`d`Y`f`Z`c`f`a`]b[`U`f`h`g]b`G`h`"D`Y`h`Y`f`g`Vi`f["H\Y`[fUXi`U`h]b[WUgg]b`I`G: GD`g;`f`U`d`\]W`5`f`h`g`d`f`c[fUa`d`f`c`X`i`W`U`d`c`d`i`U`f`Y`i`\]V]h`c`Z`h`Y`f]g`Y`b]c`f`d`f`c`Y`W`g`"

\hhdg`##k`k`k`"i`gZgd`YXi`#ghYa`!YXi`WWh]cb`#a`]XX`Y![fUXYg!a`U`h`!Y`X!W`f`h]Z]W`h`Y`#`

\hhdg`##k`k`k`"i`gZgd`YXi`#YbhfYdfYbYi`fg\]d`#`

\hhdg`##_Y`d`g`d`Y`h`Y`"h`c`f[`#`

&"

K`U`h`U`W`h]cb`g`U`j`Y`m`c`i`h`U`_`Y`b`g]b`W`h`Y`U`g`h`W`U`g`g]Z]W`h]cb`h`c`X`Y`Y`d`Y`b`U`b`X`]a`d`f`c`j`Y`d`U`f`h`b`Y`f`g\]d`d`f`U`W`h]W`g`U`b`X`f`Y`U`h]c`b`g\]d`g`]b`]b]h]U`h]b[z`g`i`g`h`U]b]b[z`U`b`X`U`g`g`Y`g]b[`d`U`f`h`b`Y`f`g\]d`g`3`<`c`k`X]X`h`Y`g`Y`d`f`U`W`h]W`g`Y`b`W`e`i`f`U[Y`U`i`h`Y`b`h]W`e`"U`V`c`f`U`h]cb`U`b`X`f`Y`W`d`f`c`W`h`m`k`]h`W`e`a`a`i`b]m`d`U`f`h`b`Y`f`g`3`

H\Y`g[b]Z]W`b`h]b]j`Y`g`h`a`Y`b`h]b`W`l`a`d`i`g]b`Z`f`U`g`h`i`W`i`f`Y`X`Y`j`c`h`Y`X`h`c`W`e`a`a`i`b]m`Y`b[U[Y`a`Y`b`h`\U`g]a`d`f`c`j`Y`X`c`i`f`U`V`]h`m`h`c`X`Y`Y`d`Y`b`U`b`X`]a`d`f`c`j`Y`c`i`f`d`U`f`h`b`Y`f`g\]d`g`":`c`f`Y`I`U`a`d`Y`z`h`Y`7`Y`b`h`Y`f`Z`c`f`7]j`]W`9`b[U[Y`a`Y`b`h`b`c`k`U`g`U`Z`"!h]a`Y`d`f`c[fUa`7`c`c`f`X]b`U`h`c`f`"-b`U`X`X]h]c`b`h`c`h`Y`W`e`"U`V`c`f`U`h]cb`f`Y`U`h`Y`X`h`c`h`Y`7]j`]W`9`b[U[Y`a`Y`b`h` :`U`j`f`Y`U`W`g`Y`a`Y`g`h`Y`f`U`b`X`h`Y`i`d`X`U`h`Y`g`h`c`h`Y`7`c`a`a`i`b]m`D`U`f`h`b`Y`f`U`b`X`G`Y`f`j`]W`@`U`f`b]b[`D`U`W`a`Y`b`h`8`]f`Y`W`c`f`m`z`h`Y`7`7`9]g`U`V`Y`h`c`g`d`Y`b`X`a`c`f`Y`h]a`Y`X`Y`j`c`h`Y`X`h`c`g`h`Y`b[h`Y`b]b[`c`i`f`d`U`f`h`b`Y`f`g\]d`g`f`Y["`z`U`X`X]h]cbU`c`b`Y`!`c`b`!`c`b`Y`a`Y`Y`h]b[g`U`b`X`g]h`Y`j`]g]h`g`"H\Y`U`X`X]h]cbU`g`h`U`Z`Z`f`Y`g`c`i`f`W`g`\U`j`Y`U`g`c`U`c`k`Y`X`Z`c`f`h`Y`b`Y`k`W`e`a`a`i`b]m`d`U`f`h`b`Y`f`g`i`f`j`Y`m`U`g`g`Y`g`g`a`Y`b`h`c`c`h`c`V`Y`U`X`a`]b]g`h`Y`f`Y`X`k`]h`U`k`]X`Y`f`U`f`f`U`m`c`Z`W`e`a`a`i`b]m`d`U`f`h`b`Y`f`g`"H\Y`7`7`9`b`c`k`U`g`c`Z]W`g]b`h`Y`@958`f`@`U`X`Y`f`g\]d`z`9`b[U[Y`a`Y`b`h`z`5`W]j]`h]Y`g`z`U`b`X`8`Y`j`Y`c`d`a`Y`b`h`E`G`i`]h`Y`k`\]W`U`g`Z`U`W]h`U`h`Y`X`h`Y`U`V`]h`m`h`c`\`c`g`h`W`e`a`a`i`b]m`d`U`f`h`b`Y`f`!`Z`U`W`h`m`b`Y`k`c`f_]b[`Y`j`Y`b`h`g`a`c`f`Y`Z`f`Y`e`i`Y`b`h`m`U`b`X`h`c`d`f`c`j`]X`Y`g`d`U`W`Z`c`f`W`e`a`a`i`b]m`d`U`f`h`b`Y`f`g`h`c`a`Y`Y`h`k`]h`g`h`i`X`Y`b`h`g`"

-b`U`X`X]h]cb`z`h`Y`X`Y`W]g]cb`h`c`W`Y`U`h`Y`Z`"!h]a`Y`d`c`g]h]c`b`g]b`Y`U`W`c`Z`h`Y`h`f`Y`Y`W`e`"Y[Y`g`h`c`X`Y`j`Y`c`d`z`a`U]b`h`U]b`U`b`X`U`g`g`Y`g`g`W`e`a`a`i`b]m`d`U`f`h`b`Y`f`g\]d`g`U`g]a`d`f`c`j`Y`X`d`U`f`h`b`Y`f`g\]d`d`f`U`W`h]W`g`"H\Y`?`U`h`Y`H]Y`X`Y`a`U`b`b`7`c`"Y[Y`c`Z`6`i`g]b`Y`g`g`U`b`X`h`Y`7`c`"Y[Y`c`Z`5`f`h`g`U`b`X`G`W`Y`b`W`g`b`c`k`U`j`Y`Z`"!h]a`Y`]b`h`Y`f`b`g\]d`W`e`c`f`X]b`U`h`c`f`g`k`c`k`c`f`_`k`]h`Z`U`W`h`m`z`W`e`a`a`i`b]m`d`U`f`h`b`Y`f`g`U`b`X`g`h`i`X`Y`b`h`g`h`c`X`Y`j`Y`c`d`U`b`X`Z`U`W]h`U`h`Y`W`Y`X]h`V`Y`U`f]b[`]b`h`Y`f`b`g\]d`g`Z`c`f`g`h`i`X`Y`b`h`g`"H\Y`W`e`"Y[Y`g`U`f`Y`b`c`k`V`Y`h`Y`f`U`V`Y`h`c`U`g`g`Y`g`g`g`h`i`X`Y`b`h`Y`U`f`b]b[`c`i`h`W`e`a`Y`g`Z`c`a`]b`h`Y`f`b`g\]d`g`Z`U`g`k`Y`"U`g`h`c`a`c`b]h`c`f`U`b`X`g`i`d`d`c`f`h]b`h`Y`f`b`#`Y`a`d`c`m`Y`f`f`Y`U`h]c`b`g\]d`g`"H\]g`g`h`U`Z]b[`U`g`U`g`c`g`Y`f`j`Y`X`h`c`V`f`c`U`X`Y`b`h`Y`b`i`a`V`Y`f`U`b`X`g`W`e`d`Y`c`Z]b`h`Y`f`b`g\]d`g`g]b`W`h`Y`f`Y`j`g`b`c`k`U`W`b`h`f`U`"c`W`h]cb`k`\Y`f`Y`Y`a`d`c`m`Y`f`g`W`b`g`Y`_`[i`]X`U`b`W`"

F Y! 7 `UggjZ]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWk]b[

7fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

H\Y `7 c`Y[Y`cZ9Xi WWh]cb gXYW]g]cb hc WYUhy`U`Z `!h]a Y`dcg]h]cb Zcf`U`7 ca a i b]mi@U]gcb`Ug`UX`Ug][b]Z]WWh]a dUW`icb XYdYb]b[h\Y Wc`Y[Y`g]bhYfUW]cb k]h`cW`gW`cc`g`UbX`h\Y]f`ghi XYbhg`H\]g`7 ca a i b]mi@U]gcb`Ug`Vi]`hUX]j YfgY[fci d cZghi XYbhj c`i bhYfYfg`k`c`UFY`YU[Yf`hc`Yb[U[Y`k]h`dUfbYf`gW`cc`g`hi XYbhg`ci hg]XY`h\Y WUggfcca "H\YgY`hYUW`Yfg]!b[hfU]b]b[`fYWc`[b]nY`h\YmUFY[U]b]b[j`U`i`UV`Y`YI`dYf]YbW`YUfb]b[`UVci`h`h\Y`W`U`Yb[Y`g`h\Y]f`ghi XYbhg`ZUW`Ugk`Y`Ug`ghfUhy[]Y`g`hc`XYdYb]ghi`XYbhg`g`_`g`g`c`W`U`m`z`d`m`g]W`U`m`z`UbX`]bhfUdYfgcbU`m`f

&")

<ck`UFY`dUfbYfg`g`d]g`UggYggYXzk`U`h`U`j`Y`mci`U`YufbYX`Zfca`mci`f`UggYgga`Ybhg]g]bW`mci`f`UghWUggjZ]WWh]cb`z`UbX`\`ck`]g`UggYgga`YbhXUhu]g`UfYX3

9j`Yfm]gYa`YghYf`h\Y`7`7`9`gi`fj`Ymg`ci`f`Wc`a`a`i`b]m]dUfbYfYfg`f`h\Y`-`dUfbYfYg]bW`i`XYX`]b`h\Y`7`7`9`g`7`ca`a`i`b]m]dUfbYf`UbX`GYfj`]W`@YUfb]b[`D`UW`a`Ybh8`]fYW`c`f`m`k`]b`UX`j`UbW`c`Z`h\Y`7`]j`]W`9`b[U[Ya`Ybh: U]f`f`hc`U`Yufb`a`c`fY`UVci`h]bhYfb`UbX`j`c`i`bhYf`b`YYX`g`z`W`f`fY`bh`d`f`c`Y`W`g`z`Y`h`W`U`b`X`U[U]b`U`Z`h`Y`f`h\Y: U]f`f`hc`U`Yufb`a`c`fY`UVci`h`\`ck`a`Ub`m]g`i`XYbhg]g][bYX`i`d`z`\`ck`a`Ub`m]l`G: GD`UFY`b`ck`k`c`f`_]b[`Uh`h\Y`U[Yb`W`h`z`Y`h`W`c`

H\Y`7`7`9`U`gc`\`c`g`h`Y`j`Ybhg`Zcf`Wc`a`a`i`b]m]dUfbYfYfg`k`\`Yb`h\Y`m`UFY`cb`W`la`di`g`Zcf`h\Y`7`]j`]W`9`b[U[Ya`Ybh: U]f`f`Y`["z`b`Y`h`k`c`f`_]b[`Y`j`Ybhg`k`]h`Z`U`W`h`m`h`c`]b`g`d]f`Y`Z`h`i`f`Y`Wc`U`V`c`f`U`h]c`b`z`d`f`Y`g`Y`b`h`U`h]c`b`g`V`m]7`U`f`Y`Y`f`G`Y`f`j`]W`g`c`b`\`ck`h`c`[`Y`h]bhYfbg`\]d`c`d`d`c`f`h`i`b]h]Y`g`d`c`g`h`Y`]b`<`Ub`X`g`U`_`Y`z`Y`h`W`z`UbX`7`7`9`g`h`U`Z`c`V`h`U]b`Z`Y`X`V`U`W`_`Z`f`ca`Wc`a`a`i`b]m]dUfbYfYfg`k`\`Yb`a`Y`Y`h]b[`k`]h`h\Ya`cb`W`la`di`g`

-b`UXX]h]cb`z]b`&`\$`%+`h\Y`7`7`9`U`i`b`W`Y`X`U`a`c`f`Y`Wc`a`d`f`Y`\`Y`b`g]j`Y`gi`fj`Y`m`c`Z`l`G: GD`Wc`a`a`i`b]m]dUfbYfYfg]b`h`f`ci`[`\`U`Wc`U`V`c`f`U`h]c`b`k`]h`h\Y`G`h`XYbh5`Z`U]f`g`8`]f`Y`W`c`f`c`Z`5`g`g`Y`g`ga`Y`bh`H\Y`gi`fj`Y`m`k`Y`bh`c`U`U`f`[`Y`f`[`f`ci`d`c`Z`Wc`a`a`i`b]m]dUfbYfYfg`f`V`m`Ya`U]`E`-b`UXX]h]cb`hc`h`c`g`Y`]b`c`i`f`D`UW`a`Y`bh`8`]f`Y`W`c`f`m`z`k`Y`g`Y`b`h`h\Y`gi`fj`Y`m`h`c`U`d`UfbYfYfg]X`Y`b`h]Z]Y`X`]b`h\Y`Wc`a`d`f`Y`\`Y`b`g]j`Y`W]j`]W`b[U[Ya`Ybh`gi`fj`Y`m`g`Y`b`h`c`Z`U`W`h`m]U`g`k`Y`U`g`h`c`U`X`X]h]c`b`U`d`UfbYfYfg]X`Y`b`h]Z]Y`X`i`f]b[`h\Y`7`7`9`g`7`j`]W`9`b[U[Ya`Ybh`-b]`Y`b`h`c`f`m]f`U`b`X`f`Y`j`Y`k`c`Z`Wc`i`f`g`Y`g`m`U`V]`Ub`X`U`g`g][`ba`Y`bh`g`E`

H\Y`7`7`9`g`h`U`Z`d`f`Y`d`U`F`Y`f`d`c`f`h`g`U`b`X`V`f]Y`Z]b[`a`U`h`Y`f]U`g`Zcf`h\Y`7`7`9`7`c`Y[Y`@]U]gcb`g`Ub`X`Zcf`i`b]j`Y`f`g]m]U`X`a`]b]g`h`f`U`h`c`f`g`z`]b`W`i`X]b[`h\Y`F`Y[]c`b`U`7`\`U`b`W`c`f`H\Y`X`U`h`U`F`Y`X]g`W`g`g`Y`X`i`f]b[`a`c`b`h`\`m`a`Y`Y`h]b[`g`k`]h`h\Y`j`]W`7`\`U`b`W`c`f`Zcf`5`W`X`Y`a`]W`5`Z`U]f`g`

&")

D`f`c`j`]X`Y`U`g`i`a`a`U`f`m`b`U`f`f`U`h]j`Y`X`Y`g`W`]V]b[`c`j`Y`f`U`W`U`b[Y`g`h`U`h`U`j`Y`h`U`Y`b`d`U`W`f`Y`U`h`Y`X`h`c`i`h`f`Y`U`W`U`b`X`d`UfbYfYfg]\]d`g`c`b`W`la`di`g`g]b`W`h\Y`U`g`h`W`U`g`g]Z]W`h]cb`-b`mci`f`b`U`f`f`U`h]j`Y`z`U`X`X`f`Y`g`g`h\Y`h`f`U`Y`W`c`f`m`c`Z`c`i`h`f`Y`U`W`U`b`X`d`UfbYfYfg]\]d`g`c`b`mci`f`W`la`di`g`y`k`\`Y`f`Y`\`U`j`Y`mci`V`Y`Y`b`z`k`\`Y`f`Y`U`F`Y`mci`b`c`k`z`k`\`Y`f`Y`U`F`Y`mci`g`h`f`U`h`Y[]W`U`m`d`U`b`b]b[`c`b`[`c]b[`3`D`f`c`j`]X`Y`f`Y`j`U`b`h`]b`_`g`

G]b`W`h\Y`U`g`h`W`U`g`g]Z]W`h]cb`z`ci`f`ci`h`f`Y`U`W`U`b`X`d`UfbYfYfg]\]d`g`\`U`j`Y`]b`W`Y`U`g`Y`X`]b`bi`a`V`Y`f`U`b`X`\`U`j`Y`[`f`c`k`b`X`Y`d`Y`f`a`d`c`f`h`U`b`h`m`z`h\Y`]b`g`h]hi`h]cb`\`U`g`g`Y`h`h\Y`Z`ci`b`X`U`h]cb`Zcf`U`h`f`U`Y`W`c`f`m`c`Z[`f`c`k`h`V`m]b`W`c`f`d`c`f`U`h]b[`h\Y`j`U`i`Y`g`c`Z`Wc`a`a`i`b]m]Y`b[U[Ya`Ybh]b`]h`g`a`]g`g]c`b`Ub`X`]b`]h`g`W`f`f]W`i`a`"G`d`Y`W`Z]W`U`m`z]l`G: GD`j`]g]c`b`&`\$`&`\$`b`c`h`Y`g`h`U`h`h\Y`g`h`f`U`h`Y[]W`d`U`b`]b`W`i`X`Y`X`h\Y`j`]g]c`b`Zcf`i`G: `G`h`D`Y`h`Y`f`g`Vi`f[`Z`U`W`h`m]U`b`X`U`X`a`]b]g`h`f`U`h`c`f`g`h`c`k`c`f`_`g`l`c`i`X`Y`f`!`h`c`l`g`l`c`i`X`Y`f`k`]h`g`h`i`XYbhg`Ub`X`Wc`a`a`i`b]m]dUfbYfYfg`h`Vi`]X`U`V`Y`h`Y`f`k`c`f`X`" `H\Y`i`b]j`Y`f`g]m]U`g`c`U`f`h]W`U`h`Y`g`h\Y`7`ca`a`]h`a`Y`bh`c`7`ca`a`i`b]m]U`g`U`7`c`f`Y`j`U`i`Y`i`G: `G`h`D`Y`h`Y`f`g`Vi`f[`Wc`b`b`Y`W`g`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW\]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

