



Welcometo the Temporary Employee Retirement Plan (TERP)

TheUniversityof SouthFloridaprovidesthe TERP FICAAlternativePlanasan important retirement benefit for all part-time, seasonaland temporaryemployeesnot coveredunder the Florida Retirement System.Thisletter providesgeneralinformation about the plan and outlines availableresourcesfor you to get more detailed information.

KeyFeaturesof yourTERPFICAAlternative Plan

- x All eligibleemployeesare automaticallyenrolledin the program.
- x All eligibleemployeesmake a7.5%pre-taxcontributioninto a retirement account intheir name.
- x Contributionsare in lieu of paying Social Securitytaxes.
- x Incometaxesare deferredon contributionsto the planuntil you withdraw the money.
- x Contributionsare 100%vested to youwhich means you own the rights to your benefit.

Where CanYouGetMore Information?

1. USF Central Human Resources Benefits Accesscomprehensive plan information at <https://www.usf.edu/hr/benefits/retirement/terp.aspx>
2. Corebridge Financial Participant Website <https://myaccount.valic.com/auth/public/login/#/>
Clickon theRegisterNow button to create an account.
Signin on this page if you already have account.
3. Corebridge FinancialCustomer Service
1-800-426-3753(Monday through Friday from8:30am to 5:00pm Eastern Time)
4. Your local (Tampa) Corebridge Financial Office
(813)269-3362