



Staying the Course

The March



State of the Project

The Project Drive team continues to review the Key Design Decisions (KDD) and Configuration Workbooks (CWB) that inform the design of the Oracle Cloud HCM system and how processes will transact within the system across modules. We are making steady progress, as 280 KDD across all modules have been approved by the Executive Leadership Team (ELT)! **By *keeping lines of communication open and setting clear expectations among stakeholders* during these review sessions, the team is building a culture of transparency** —a key culture trait essential to cloud success.

This month's key accomplishments

- x Collaborated on test script development with USF Process Owners and Test Lead
- x Started on the PeopleSoft General Ledger (GL) to Cloud Payroll integration
- x Decided on foundational components on positions, PeopleGroup, and data conversions
- x Updated KDD and CWB
- x Formed teams of Oracle and USF cross-functional experts to approve KDD and CWB
- x Developed a list of Prototype 2 (P2) exit criteria for USF sign-off

Upcoming activities

While the project team focuses on completing KDD and CWB review sessions for USF executive leadership team (ELT) approval, the Change Management team is:

- x Crafting and distributing communications (VOYAGER Newsletter, MOMENTUM Newsletter, Monthly Talking Points, Executive Communication)
- x Participating in KDD sessions across modules
- x Continuing to capture and validate change impacts as needed
- x Continuing to prepare the Change Readiness Survey
- x Preparing for the March Change Ambassador Network meeting on March 28



Putting You in the Driver's Seat



Meet the Change Ambassadors

The Change Ambassadors are a select group of individuals throughout USF who are responsible for cascading Project Drive updates, system benefits, and other important details. Dr. Jacki Reyes Hull is one of many Ambassadors spreading the word about the exciting changes ahead!



Dr. Jacki Reyes Hull

USF Associate Vice President, Administration & Organizational Strategy

Dr. Reyes Hull is committed to collaborative partnership and consistent communication in supporting USF Health stakeholders throughout the HR transition.

This newsletter was brought to you by the **Project Drive Change Management team**.