

UNIVERSITY OF SOUTH FLORIDA
OFFICE OF RESEARCH & INNOVATION

Drug-Free Workplace
Drug Conviction Notification Procedure

Overview

The Drug-Free Workplace Act of 1988 requires federal contractors and subcontractors to maintain a drug-free workplace. This policy applies to all employees of the University of South Florida who are employed by the University of South Florida. The University of South Florida is a federal contractor and is subject to the Drug-Free Workplace Act of 1988. The University of South Florida is a federal contractor and is subject to the Drug-Free Workplace Act of 1988. The University of South Florida is a federal contractor and is subject to the Drug-Free Workplace Act of 1988.

Reporting Workplace Drug Convictions

Employees who are convicted of a drug-related offense must report the conviction to their supervisor within 5 business days of the conviction. The supervisor must report the conviction to the Office of Research & Innovation within 5 business days of the conviction. The Office of Research & Innovation will then report the conviction to the appropriate federal agency.

Copies of the notification will be immediately submitted to the Office of Research & Innovation and the appropriate federal agency. The Office of Research & Innovation will also provide a copy of the notification to the appropriate federal agency. The Office of Research & Innovation will also provide a copy of the notification to the appropriate federal agency.

Notifying Federal Agencies

The Office of Research & Innovation will notify the appropriate federal agency of the conviction. The Office of Research & Innovation will notify the appropriate federal agency of the conviction. The Office of Research & Innovation will notify the appropriate federal agency of the conviction. The Office of Research & Innovation will notify the appropriate federal agency of the conviction.

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Considering Sanctions for Employees

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